



Metropolitan Transportation Authority Equal Opportunity Division

September 29, 2025





NYC Transit Workforce as of June 30, 2025

JOB CATEGORY	TOTAL		Minorities		WHITES		BLACKS		HISPANICS		ASIANS		AI/AN*		NHOPI**		2+ RACES		VETERANS		PWD***	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Officials & Administrators	1,777		1273	72%	504	28%	607	34%	285	16%	247	14%	2	0%	2	0%	130	7%	58	3%	65	4%
F	424	24%	364	20%	60	3%	237	13%	61	3%	48	3%	0	0%	0	0%	18	1%	5	0%	22	1%
M	1,353	76%	909	51%	444	25%	370	21%	224	13%	199	11%	2	0%	2	0%	112	6%	53	3%	43	2%
Professionals	1,138		893	78%	245	22%	352	31%	150	13%	301	26%	2	0%	1	0%	87	8%	14	1%	49	4%
F	453	40%	393	35%	60	5%	195	17%	62	5%	101	9%	1	0%	1	0%	33	3%	1	0%	22	2%
M	685	60%	500	44%	185	16%	157	14%	88	8%	200	18%	1	0%	0	0%	54	5%	13	1%	27	2%
Technicians	167		135	81%	32	19%	55	33%	18	11%	54	32%	1	1%	0	0%	7	4%	1	1%	4	2%
F	27	16%	24	14%	3	2%	15	9%	4	2%	5	3%	0	0%	0	0%	0	0%	0	0%	1	1%
M	140	84%	111	66%	29	17%	40	24%	14	8%	49	29%	1	1%	0	0%	7	4%	1	1%	3	2%
Protective Services	977		854	87%	123	13%	497	51%	253	26%	57	6%	0	0%	2	0%	45	5%	47	5%	9	1%
F	208	21%	198	20%	10	1%	138	14%	39	4%	2	0%	0	0%	0	0%	19	2%	2	0%	3	0%
M	769	79%	656	67%	113	12%	359	37%	214	22%	55	6%	0	0%	2	0%	26	3%	45	5%	6	1%
Paraprofessionals	3		3	100%	0	0%	2	67%	0	0%	1	33%	0	0%	0	0%	0	0%	0	0%	0	0%
F	3	100%	3	100%	0	0%	2	67%	0	0%	1	33%	0	0%	0	0%	0	0%	0	0%	0	0%
M	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Administrative Support	560		504	90%	56	10%	264	47%	78	14%	128	23%	0	0%	0	0%	34	6%	4	1%	11	2%
F	335	60%	311	56%	24	4%	179	32%	50	9%	59	11%	0	0%	0	0%	23	4%	4	1%	11	2%
M	225	40%	193	34%	32	6%	85	15%	28	5%	69	12%	0	0%	0	0%	11	2%	0	0%	0	0%
Skilled Craft	16,029		11639	73%	4,390	27%	5,546	35%	2,304	14%	2,911	18%	86	1%	7	0%	785	5%	236	1%	59	0%
F	551	3%	514	3%	37	0%	364	2%	76	0%	44	0%	0	0%	1	0%	29	0%	2	0%	6	0%
M	15,478	97%	11125	69%	4,353	27%	5,182	32%	2,228	14%	2,867	18%	86	1%	6	0%	756	5%	234	1%	53	0%
Service Maintenance	27,935		25368	91%	2,567	9%	15,869	57%	6,329	23%	2,163	8%	75	0%	4	0%	928	3%	372	1%	137	0%
F	7,665	27%	7409	27%	256	1%	5,510	20%	1,431	5%	203	1%	17	0%	2	0%	246	1%	41	0%	50	0%
M	20,270	73%	17959	64%	2,311	8%	10,359	37%	4,898	18%	1,960	7%	58	0%	2	0%	682	2%	331	1%	87	0%
Total	48,586		40,669	84%	7,917	16%	23,192	48%	9,417	19%	5,862	12%	166	0%	16	0%	2,016	4%	732	2%	334	1%

NOTE: Data may vary by +/- 4% due to variations in reporting methodology and/or external factors affecting the data collection process and have been rounded up to the nearest whole number.

* American Indian/Alaskan Native

** Native Hawaiian Other Pacific Islander

*** Persons With Disabilities

• F represent employees who Self-Identified as Females

• M represent employees who Self-Identified as Males

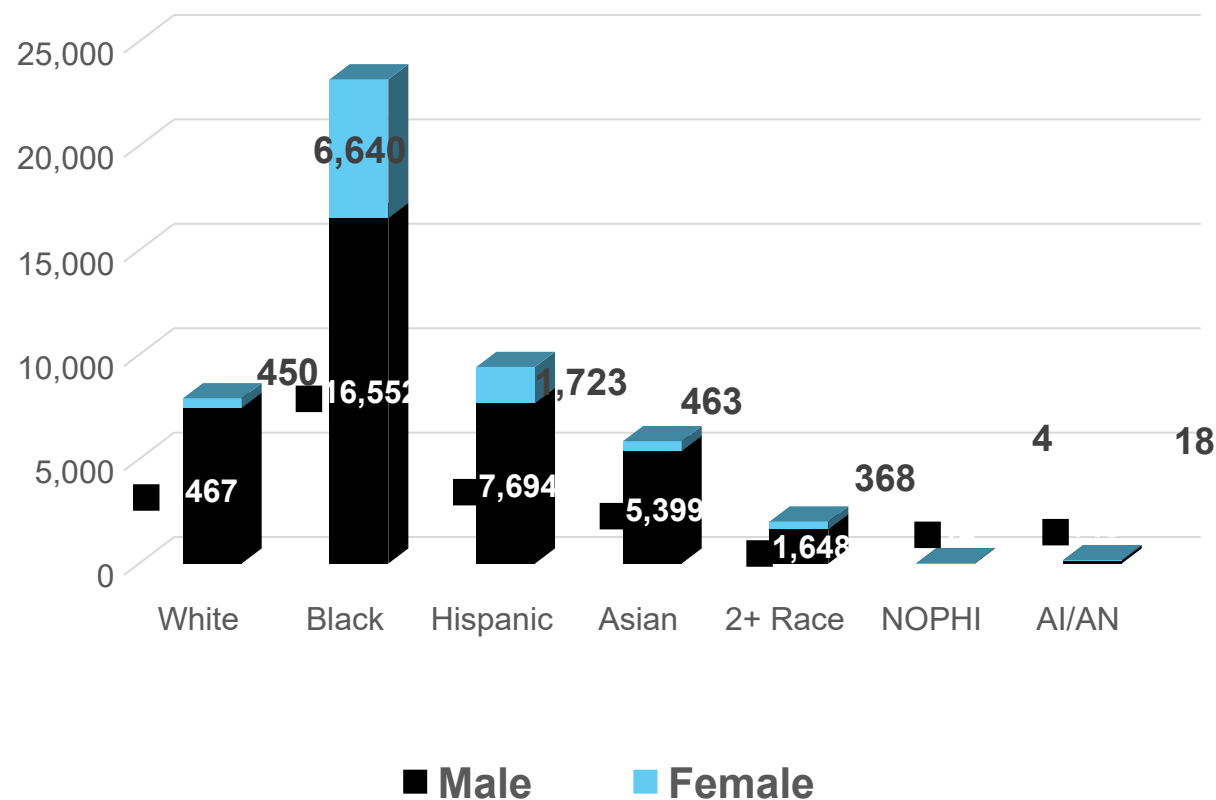


NYC Transit Workforce: 2Q

48,586 strong as of June 30, 2025

- **20% (9,666) self-identified as females**
- **84% (40,669) self-identified as minorities**
- **2% (732) veterans**
- **1% (334) self-identified as a person with a disability**

Workforce by Sex and Ethnicity



NOTE: Data may vary by +/- 4% due to variations in reporting methodology and/or external factors affecting the data collection process



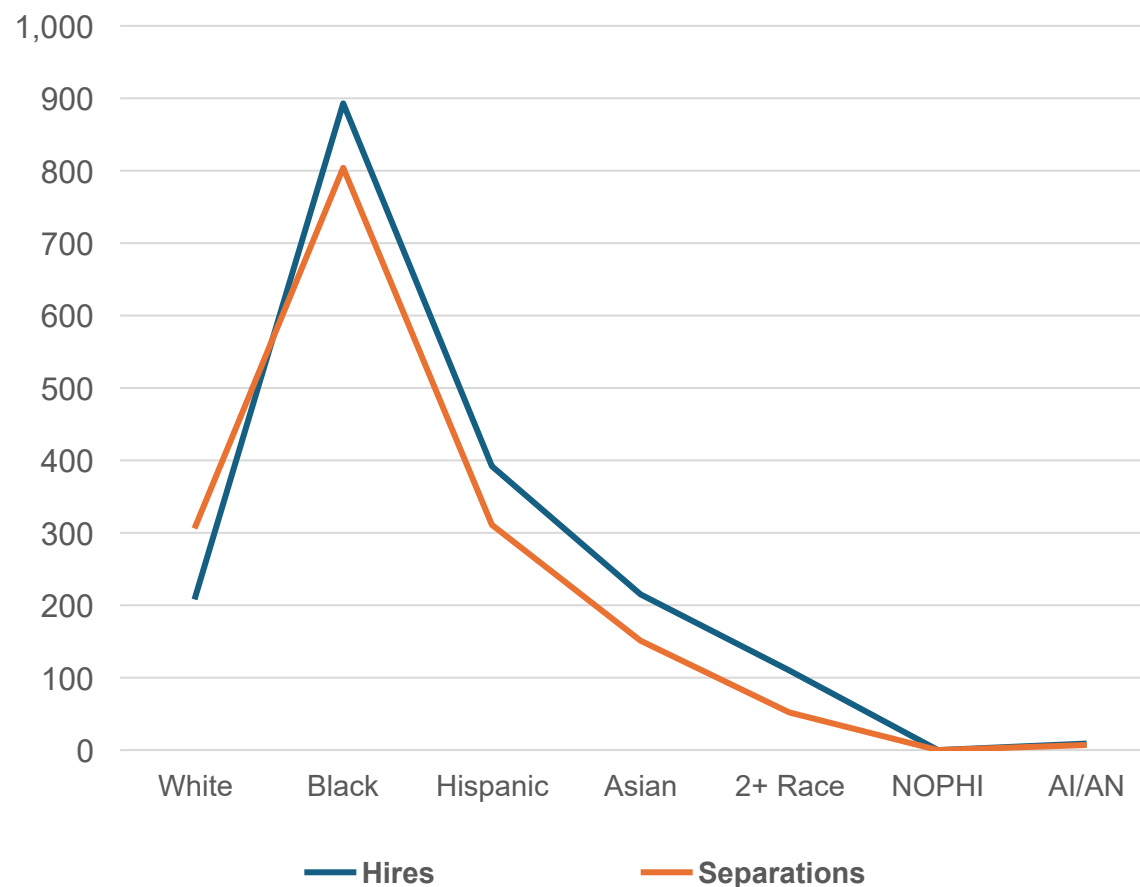
Join the team that moves millions

NYC Transit Workforce: Q2

Hires and Separations

January 1, 2025 – June 30, 2025

- **1,827** new hires and **1,631** separations
- Net increase of **69** self-identified female and **127** self-identified male employees
- Net decrease of **33** self-identified veterans and a net decrease of **6** self-identified individuals with a disability



NOTE: Data may vary by +/- 4% due to variations in reporting methodology and/or external factors affecting the data collection process

All Agency Employee Resource Groups (ERG) Quarterly Highlights June-August

MTA Strategic Priority – Revive Talent and Culture

Employee Resource Groups (ERGs) are vital pillars of the MTA, contributing to a culture of inclusion and belonging while positively impacting the organization. Ultimately, all initiatives and programs should serve and champion members, maximize available resources, and align with the MTA's strategic priorities as well as the ERG's goals and objectives.



June Pride Month

- Mayor's Annual LGBTQ+ Pride Reception at Gracie Mansion, Wednesday, June 3, 2025 – Pride Express
- NYS Governor's Pride Reception, June 10, 2025 – Pride Express
- Stonewall Historical Walking Tour, June 12, 2025 – Pride Express
- NYC Pride Parade, June 29, 2025 – Pride Express

MTA Strategic Priority – Revive Talent and Culture

All Agency Employee Resource Groups Quarterly Highlights June-August



Caribbean Heritage Month, June 26, 2025 – B.E.G.I.N.

Coney Island Yard Tour, June 6 & 13, 2025 – Young Professional

Communication-Based Train Control (CBTC) Tour June 20 & 27, 2025 – Young Professional



BEGIN the Dialogue Series, July 24, 2025 – B.E.G.I.N. with Demetrius Crichlow



Cafecito Chat, August 6, 2025 – Latinos & Friends with Catherine Sheridan



MTA Strategic Priority – Revive Talent and Culture



Complaints and Lawsuits

January 1, 2025 – June 30, 2025

Title VI and Related Discrimination Complaints



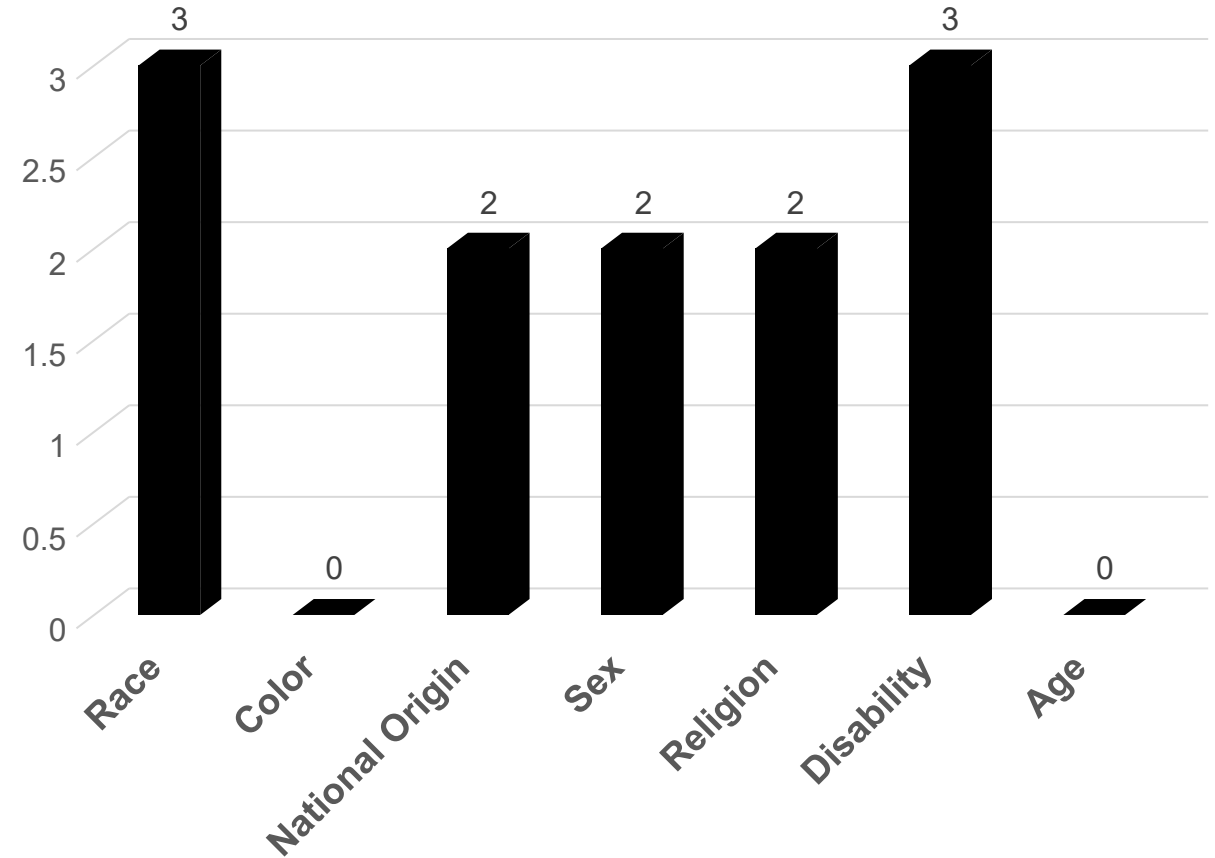
11 Title VI and Related** complaints were **filed**, citing **12** separate bases



The most frequently cited basis was **Race and Disability**



There were **1** Title VI **Lawsuits** filed



Note: *Formal complaints and lawsuits can be filed alleging multiple bases.

Note: **Related Discrimination complaints are filed by customers based on age, disability, religion and sex.

Title VII Employee Discrimination Complaints



57 complaints were **filed** citing **98** separate bases

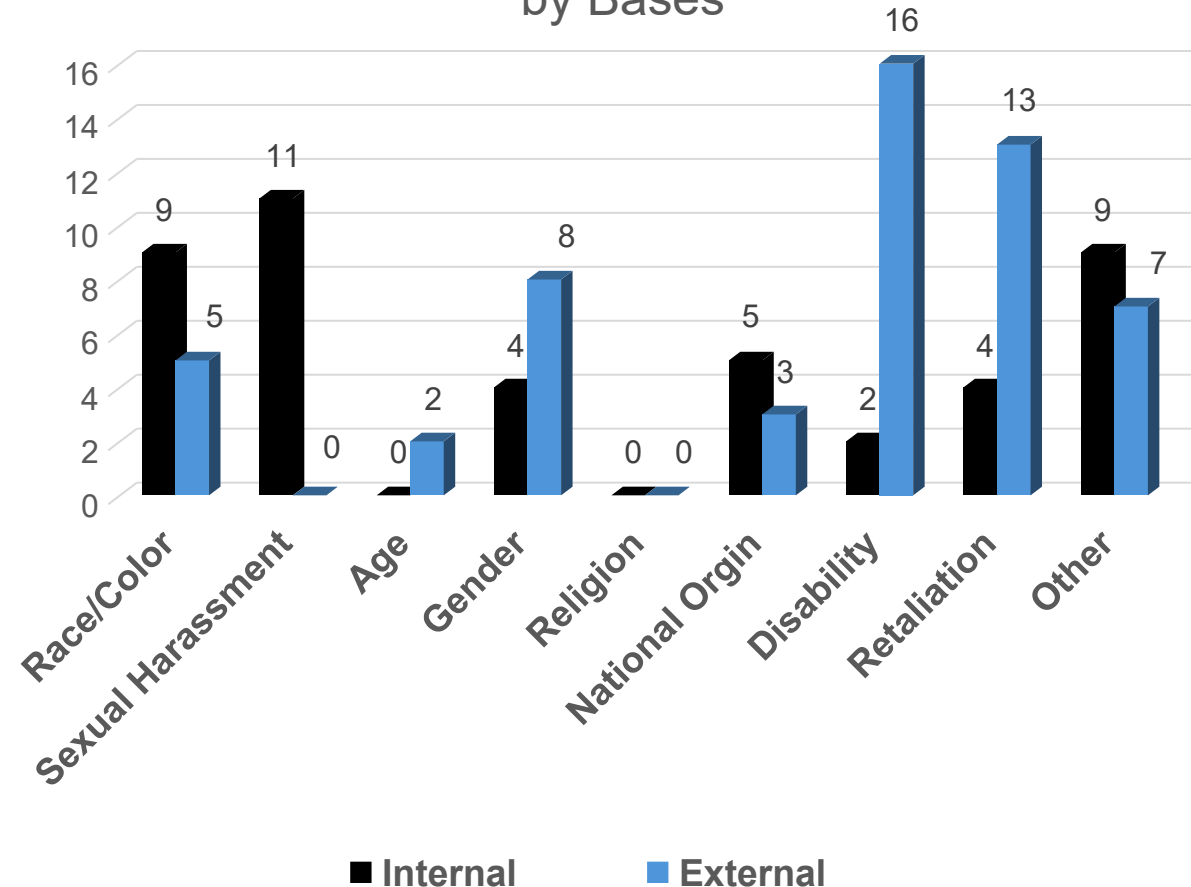


The most frequently singularly-cited** basis was **Disability**



There were **8 Lawsuits** filed

Internal and External Complaints
by Bases



Note: *Formal complaints can be filed alleging multiple bases.

Note: **Other consists of any of the remaining 12 legally protected bases not individually shown. Additionally, numerous incoming matters were also handled during this time-period.