



Long Island Rail Road

Equal Opportunity Division

2nd Quarter Report

September 29, 2025



LIRR's Workforce as of June 30, 2025

JOB CATEGORY	TOTAL		Minorities		WHITES		BLACKS		HISPANICS		ASIANS		AI/AN*		NHOPI**		2+ RACES		VETERANS		PWD***	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Officials & Administrators	563		215	38%	348	62%	69	12%	56	10%	51	9%	2	0%	0	0%	37	7%	38	7%	12	2%
	F 133	24%	64	11%	69	12%	25	4%	18	3%	16	3%	0	0%	0	0%	5	1%	2	0%	3	1%
	M 430	76%	151	27%	279	50%	44	8%	38	7%	35	6%	2	0%	0	0%	32	6%	36	6%	9	2%
Professionals	382		192	50%	190	50%	53	14%	52	14%	57	15%	2	1%	0	0%	28	7%	26	7%	8	2%
	F 46	12%	28	7%	18	5%	9	2%	6	2%	7	2%	0	0%	0	0%	6	2%	2	1%	0	0%
	M 336	88%	164	43%	172	45%	44	12%	46	12%	50	13%	2	1%	0	0%	22	6%	24	6%	8	2%
Technicians	27		17	63%	10	37%	4	15%	6	22%	4	15%	1	4%	0	0%	2	7%	2	7%	0	0%
	F 4	15%	3	11%	1	4%	0	0%	0	0%	2	7%	0	0%	0	0%	1	4%	0	0%	0	0%
	M 23	85%	14	52%	9	33%	4	15%	6	22%	2	7%	1	4%	0	0%	1	4%	2	7%	0	0%
Protective Services	7		1	14%	6	86%	0	0%	0	0%	0	0%	0	0%	0	0%	1	14%	0	0%	0	0%
	F 0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
	M 7	100%	1	14%	6	86%	0	0%	0	0%	0	0%	0	0%	0	0%	1	14%	0	0%	0	0%
Paraprofessionals	22		9	41%	13	59%	5	23%	1	5%	3	14%	0	0%	0	0%	0	0%	2	9%	1	5%
	F 8	36%	5	23%	3	14%	3	14%	1	5%	1	5%	0	0%	0	0%	0	0%	0	0%	1	5%
	M 14	64%	4	18%	10	45%	2	9%	0	0%	2	9%	0	0%	0	0%	0	0%	2	9%	0	0%
Administrative Support	355		208	59%	147	41%	121	34%	51	14%	13	4%	1	0%	0	0%	22	6%	5	1%	8	2%
	F 177	50%	122	34%	55	15%	77	22%	31	9%	4	1%	0	0%	0	0%	10	3%	1	0%	2	1%
	M 178	50%	86	24%	92	26%	44	12%	20	6%	9	3%	1	0%	0	0%	12	3%	4	1%	6	2%
Skilled Craft	3,282		1328	40%	1,954	60%	526	16%	471	14%	123	4%	13	0%	3	0%	192	6%	219	7%	25	1%
	F 74	2%	52	2%	22	1%	30	1%	14	0%	1	0%	1	0%	0	0%	6	0%	1	0%	2	0%
	M 3,208	98%	1276	39%	1,932	59%	496	15%	457	14%	122	4%	12	0%	3	0%	186	6%	218	7%	23	1%
Service Maintenance	2,892		1235	43%	1,657	57%	595	21%	362	13%	92	3%	7	0%	0	0%	179	6%	72	2%	21	1%
	F 543	19%	326	11%	217	8%	192	7%	68	2%	22	1%	0	0%	0	0%	44	2%	13	0%	3	0%
	M 2,349	81%	909	31%	1,440	50%	403	14%	294	10%	70	2%	7	0%	0	0%	135	5%	59	2%	18	1%
Total	7,530		3,205	43%	4,325	57%	1,373	18%	999	13%	343	5%	26	0%	3	0%	461	6%	364	5%	75	1%

F represent employees who Self-Identified as Females M represent employees who Self-Identified as Males

Note: All percentages have been rounded up to the nearest whole number.



LIRR’s Workforce – 2Q

7,530 strong as of June 30, 2025



13% (985) self-identified as females



43% (3,205) self-identified as minorities



5% (364) veterans

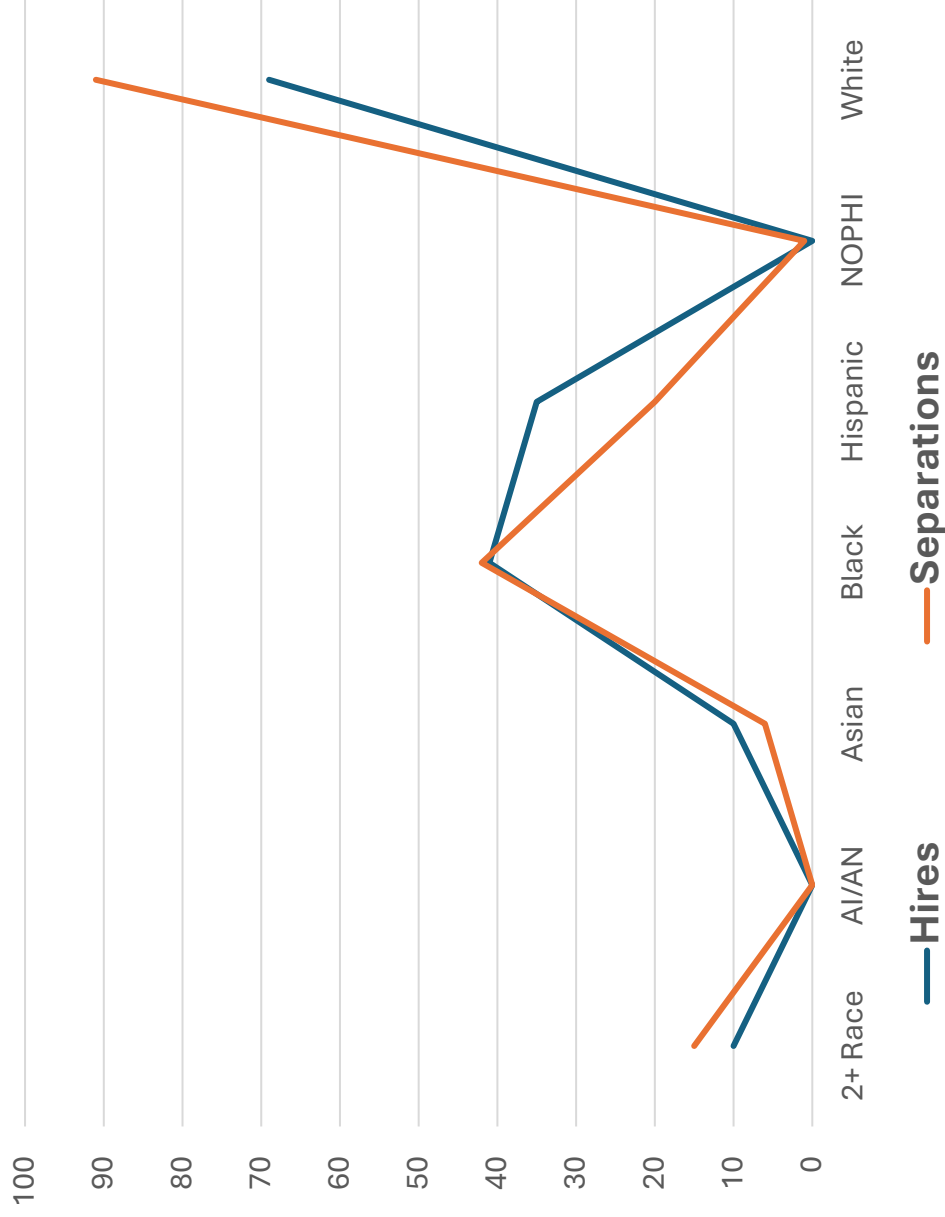


1% (75) self-identified as persons with a disability

Workforce by Sex and Ethnicity



2nd Quarter Hires and Separations



Join the team that moves millions



165 new hires and 175 separations resulted in the following:



A net **decrease of 2** self-identified **female** and **8** self-identified **male** employees



A net **increase of 12** employees who self-identified as **minorities**



A net **decrease of 13** employees who self-identified as **veterans**

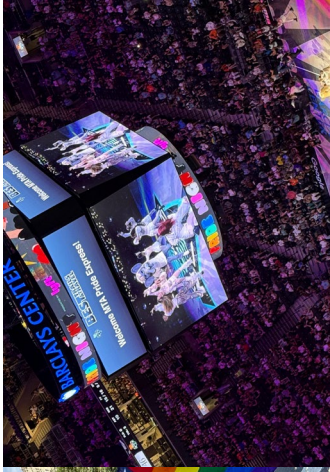


A net **decrease of 4** self identified **individual with a disability**

All Agency Employee Resource Groups (ERG) Quarterly Highlights June-August

MTA Strategic Priority – Revive Talent and Culture

Employee Resource Groups (ERGs) are vital pillars of the MTA, contributing to a culture of inclusion and belonging while positively impacting the organization. Ultimately, all initiatives and programs should serve and champion members, maximize available resources, and align with the MTA's strategic priorities as well as the ERG's goals and objectives.



June Pride Month

- Mayor's Annual LGBTQ+ Pride Reception at Gracie Mansion, Wednesday, June 3, 2025 – Pride Express
- NYS Governor's Pride Reception, June 10, 2025 – Pride Express
- Stonewall Historical Walking Tour, June 12, 2025 – Pride Express
- NYC Pride Parade, June 29, 2025 – Pride Express

MTA Strategic Priority – Revive Talent and Culture

All Agency Employee Resource Groups Quarterly Highlights June-August



Caribbean Heritage Month, June 26, 2025 – B.E.G.I.N.



**Coney Island Yard Tour, June 6 & 13, 2025 – Young Professional
Communication-Based Train Control (CBTC) Tour June 20 & 27, 2025 – Young Professional**



BEGIN the Dialogue Series, July 24, 2025 – B.E.G.I.N. with Demetrius Crichlow



Cafecito Chat, August 6, 2025 – Latinos & Friends with Catherine Sheridan



Complaints and Lawsuits

January 1, 2025 – June 30, 2025

Employment Discrimination Complaints



15 complaints were **filed** citing **22** separate bases

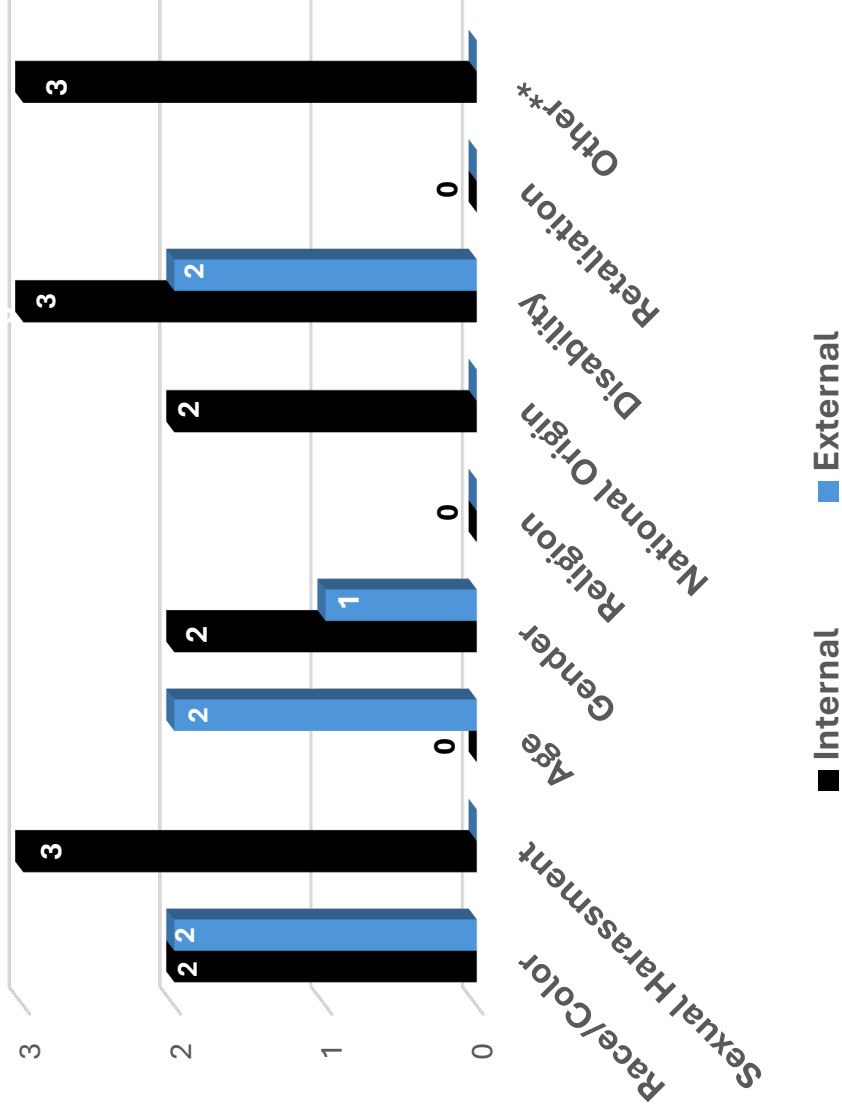


The most frequently cited basis was **Sexual Harassment, Disability and Other****



There were **no lawsuits** filed

Internal and External Complaints
by Bases



Note: *Formal complaints can be filed alleging multiple bases.

Note: ** "Other" consists of any of the remaining 12 legally protected bases not individually shown

Title VI and Related Discrimination Complaints



27 Title VI and Related** complaints, citing 27 separate bases

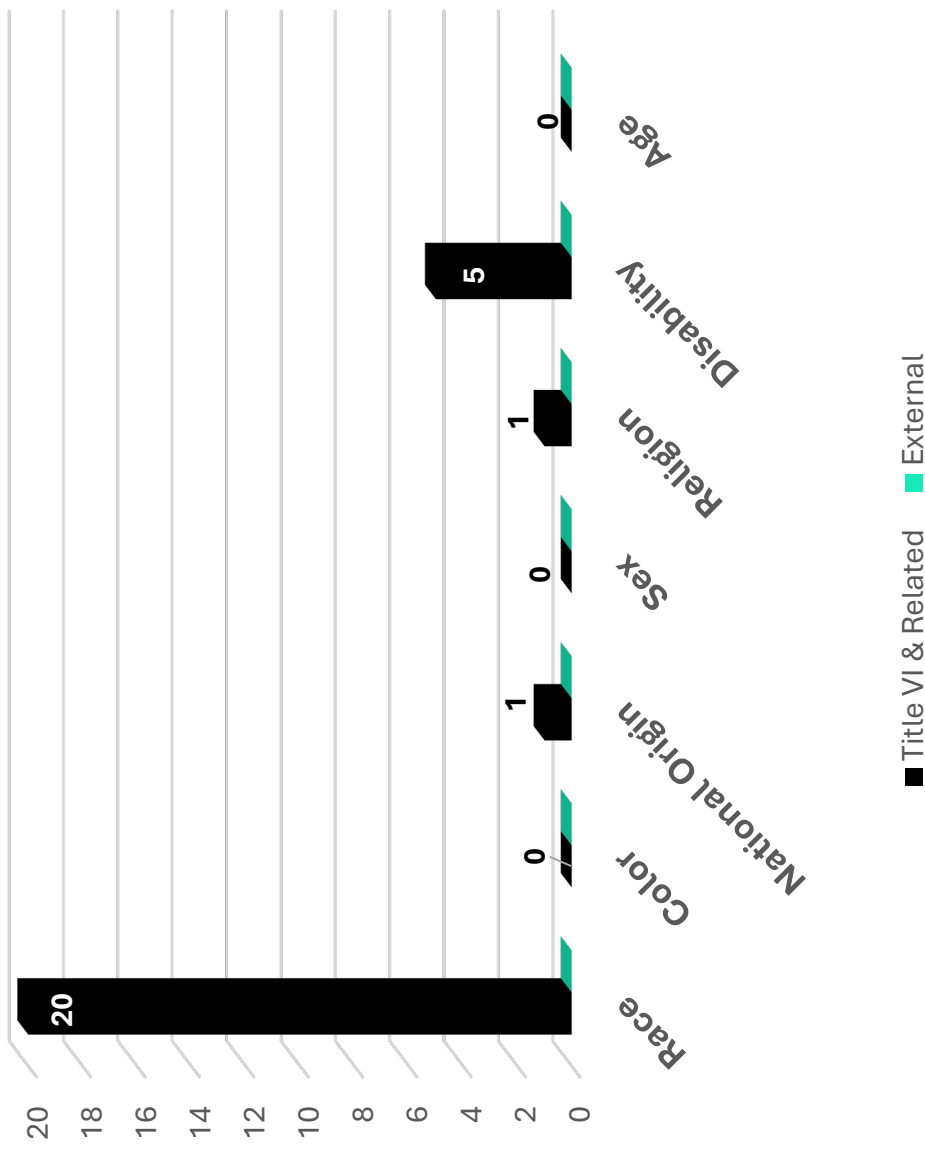


The most frequently cited basis was **Race**



There were **no** Title VI **Complaints** filed with **external agencies** and **no** Title VI **Lawsuits** filed

Title VI and Related Discrimination Complaints
by Bases



Note: *Formal complaints can be filed alleging multiple bases.

Note: **Related Discrimination complaints are filed by customers based on age, disability, religion and sex.