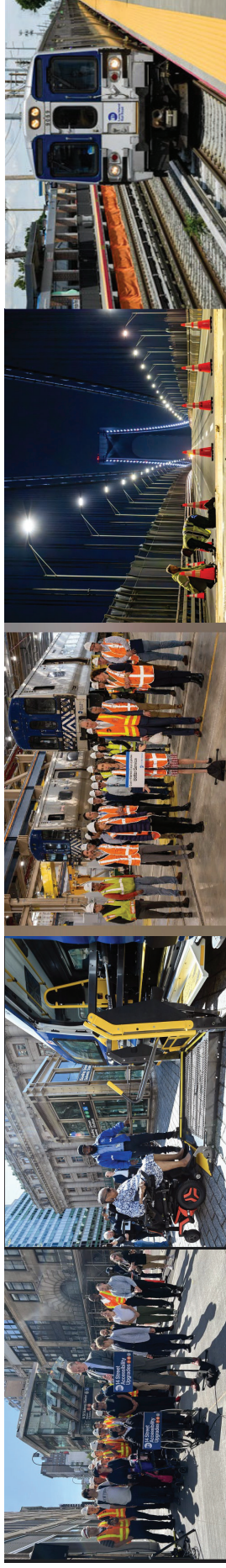




Bridges and Tunnels

Diversity Report Second Quarter 2025





Bridges and Tunnels

Diversity and Equal Opportunity 2nd Quarter Report

September 29, 2025



B & T's Workforce – 2Q

802 strong as of June 30, 2025



19% (154) self-identified as females.



60% (479) self-identified as minorities.



1% (10) self-identified as veterans.



1% (12) self-identified as a person with a disability.

Workforce by Sex and Ethnicity





B & T's Workforce as of June 30, 2025

JOB CATEGORY	TOTAL		Minorities		WHITES		BLACKS		HISPANICS		ASIANS		AI/AN*		NHopi**		2+ RACES		VETERANS		PWD***	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Officials & Administrators	121		70	58%	51	42%	28	23%	18	15%	16	13%	0	0%	0	0%	8	7%	2	2%	10	8%
	F 42	35%	31	26%	11	9%	16	13%	5	4%	7	6%	0	0%	0	0%	3	2%	1	1%	5	4%
	M 79	65%	39	32%	40	33%	12	10%	13	11%	9	7%	0	0%	0	0%	5	4%	1	1%	5	4%
Professionals	104		78	75%	26	25%	33	32%	20	19%	14	13%	0	0%	0	0%	11	11%	1	1%	0	0%
	F 44	42%	37	36%	7	7%	22	21%	8	8%	5	5%	0	0%	0	0%	2	2%	0	0%	0	0%
	M 60	58%	41	39%	19	18%	11	11%	12	12%	9	9%	0	0%	0	0%	9	9%	1	1%	0	0%
Technicians	58		27	47%	31	53%	9	16%	14	24%	3	5%	0	0%	0	0%	1	2%	0	0%	0	0%
	F 9	16%	7	12%	2	3%	3	5%	3	5%	0	0%	0	0%	0	0%	1	2%	0	0%	0	0%
	M 49	84%	20	34%	29	50%	6	10%	11	19%	3	5%	0	0%	0	0%	0	0%	0	0%	0	0%
Protective Services	178		120	67%	58	33%	58	33%	48	27%	4	2%	1	1%	0	0%	9	5%	3	2%	0	0%
	F 32	18%	28	16%	4	2%	22	12%	3	2%	0	0%	1	1%	0	0%	2	1%	0	0%	0	0%
	M 146	82%	92	52%	54	30%	36	20%	45	25%	4	2%	0	0%	0	0%	7	4%	3	2%	0	0%
Paraprofessionals	1		1	100%	0	0%	0	0%	1	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
	F 1	100%	1	100%	0	0%	0	0%	1	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
	M 0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Administrative Support	18		15	83%	3	17%	8	44%	2	11%	3	17%	0	0%	0	0%	2	11%	1	6%	0	0%
	F 13	72%	11	61%	2	11%	6	33%	1	6%	2	11%	0	0%	0	0%	2	11%	1	6%	0	0%
	M 5	28%	4	22%	1	6%	2	11%	1	6%	1	6%	0	0%	0	0%	0	0%	0	0%	0	0%
Skilled Craft	299		146	49%	153	51%	53	18%	53	18%	11	4%	3	1%	0	0%	26	9%	3	1%	1	0%
	F 4	1%	2	1%	2	1%	1	0%	1	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
	M 295	99%	144	48%	151	51%	52	17%	52	17%	11	4%	3	1%	0	0%	26	9%	3	1%	1	0%
Service Maintenance	23		22	96%	1	4%	11	48%	10	43%	1	4%	0	0%	0	0%	0	0%	0	0%	1	4%
	F 9	39%	9	39%	0	0%	1	4%	8	35%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
	M 14	61%	13	57%	1	4%	10	43%	2	9%	1	4%	0	0%	0	0%	0	0%	0	0%	1	4%
Total	802		479	60%	323	40%	200	25%	166	21%	52	6%	4	0%	0	0%	57	7%	10	1%	12	1%

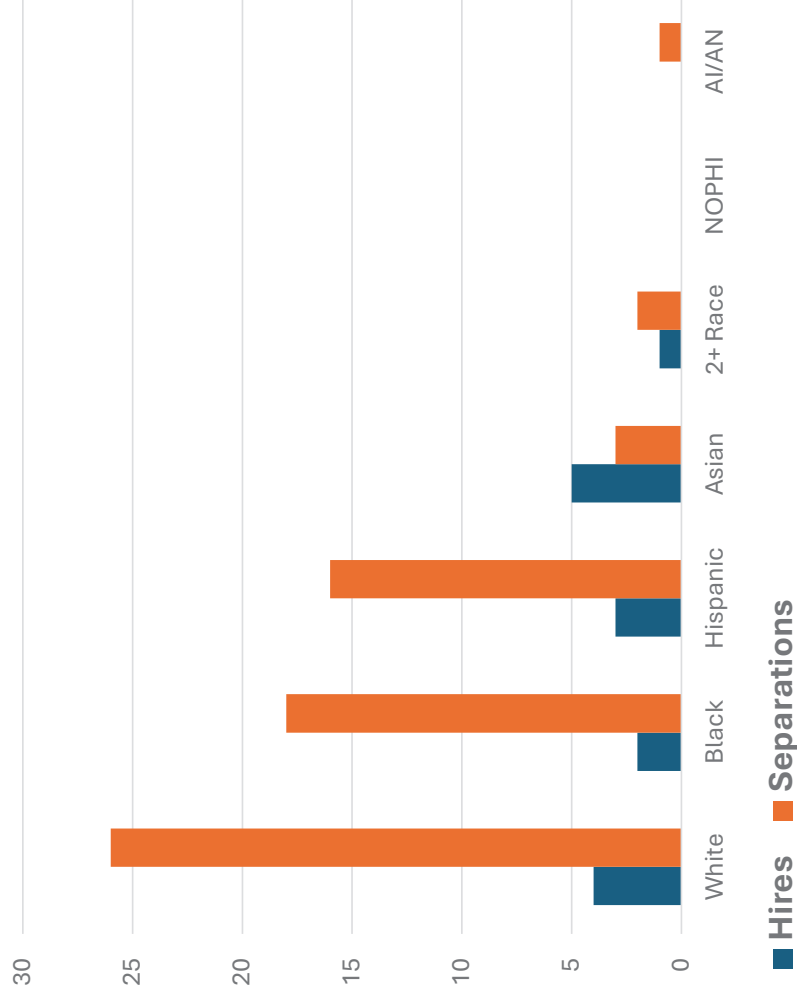
*American Indian/Alaskan Native

**Native Hawaiian Other Pacific Islander

***Persons With Disabilities

F represents employees who Self-Identify as Female. M represents employees who Self-Identify as Male.
Note: All percentages have been rounded up to the nearest whole number.

2nd Quarter Hires and Separations



15 new hires and 66 separations resulted in the following:



A net **decrease** of **8** self-identified **female** employees and **43** self-identified **male** employees.



A net **decrease** of **29 minorities**.



A net **decrease** of **1** employee who self-identified as **veteran**.

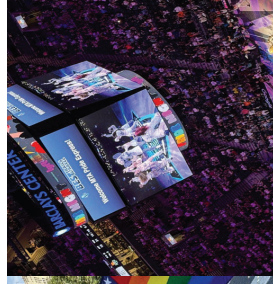
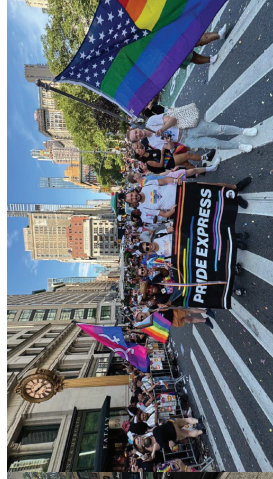


Employees who self-identified as an **individuals with disabilities** remained **constant**.

All Agency Employee Resource Groups (ERG) Quarterly Highlights June-August

MTA Strategic Priority – Revive Talent and Culture

Employee Resource Groups (ERGs) are vital pillars of the MTA, contributing to a culture of inclusion and belonging while positively impacting the organization. Ultimately, all initiatives and programs should serve and champion members, maximize available resources, and align with the MTA's strategic priorities as well as the ERG's goals and objectives.



June Pride Month



- Mayor's Annual LGBTQ+ Pride Reception at Gracie Mansion, Wednesday, June 3, 2025 – Pride Express
- NYS Governor's Pride Reception, June 10, 2025 – Pride Express
- Stonewall Historical Walking Tour, June 12, 2025 – Pride Express
- NYC Pride Parade, June 29, 2025 – Pride Express

MTA Strategic Priority – Revive Talent and Culture

All Agency Employee Resource Groups Quarterly Highlights June-August



Caribbean Heritage Month, June 26, 2025 – B.E.G.I.N.



**Coney Island Yard Tour, June 6 & 13, 2025 – Young Professional
Communication-Based Train Control (CBTC) Tour June 20 & 27, 2025 – Young Professional**

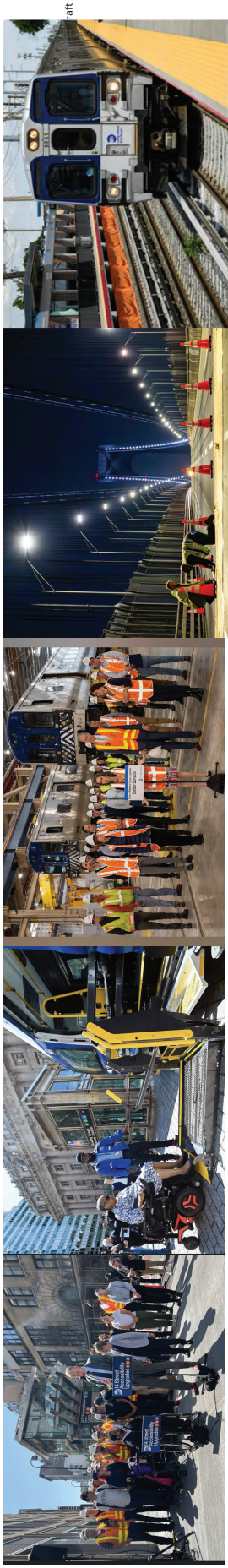


BEGIN the Dialogue Series, July 24, 2025 – B.E.G.I.N. with Demetrius Crichlow



Cafecito Chat, August 6, 2025 – Latinos & Friends with Catherine Sheridan

MTA Strategic Priority – Revive Talent and Culture



Complaints and Lawsuits

January 1, 2025 – June 30, 2025

Employment Discrimination Complaints



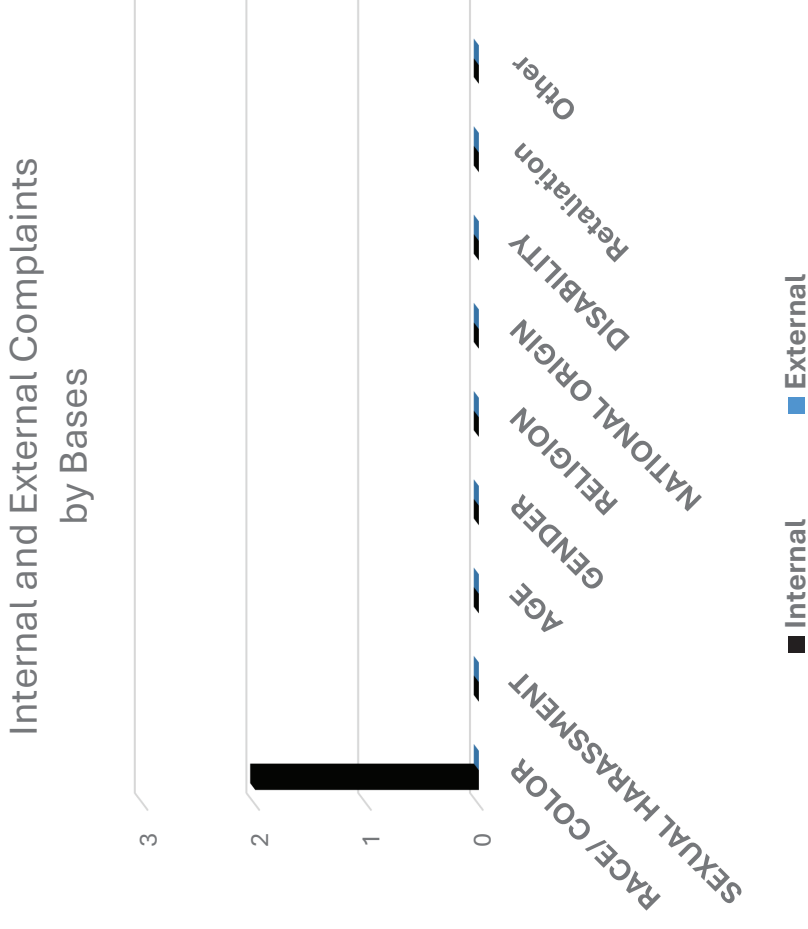
2 complaints were **filed** citing **1** basis.



The most frequently singularly-cited** basis was **race**.



There was **0** **lawsuit** filed.



Note: *Formal complaints can be filed alleging multiple bases.

Note: **Other consists of any of the remaining 12 legally protected bases not individually shown.