

# Audit Committee Meeting

## October 2025

#### **Committee Members**

D. Jones, Chair M. Fleischer

IVI. I ICISCII

M. Miller

JR. Rizzo

L. Sorin

#### **Audit Committee Meeting**

Monday, 10/27/2025 12:30 - 1:00 PM ET MTA Board Room - 20th Floor 2 Broadway

#### 1. PUBLIC COMMENTS

#### 2. APPROVAL OF MINUTES

Minutes of the July 28, 2025 Meeting - Page 3

#### 3. AUDIT COMMITTEE WORK PLAN

2026 WORKPLAN - Condensed - Page 11 2026 WORKPLAN - Detailed - Page 13

#### 4. QUARTERLY FINANCIAL STATEMENTS - 2nd QUARTER 2025

Draft - MTA Consolidated Interim Financial Statements - Q2 2025 - Page 18

#### 5. APPOINTMENT OF EXTERNAL AUDITORS

PCAOB Report on 2024 Inspection of Deloitte - Page 155

#### 6. AUDIT APPROACH/COORDINATION WITH EXTERNAL AUDITORS (Materials previously distributed)

#### 7. REVIEW OF AUDIT COMMITTEE CHARTER

Audit Committee Charter - Page 187

#### 8. OPEN AUDIT RECOMMENDATIONS

Remediation Plans Monitoring Report - Six Months Past Due - October 2025 - Page 194

#### 9. ANNUAL AUDIT COMMITTEE ACTIVITY REPORT (Materials previously distributed)

#### 10. EXECUTIVE SESSION

#### MINUTES OF MEETING AUDIT COMMITTEE OF THE BOARD MONDAY, JULY 28, 2025 – 2:15 P.M. RONAN BOARD ROOM - 20<sup>TH</sup> FLOOR 2 BROADWAY

#### The following were present:

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**David Jones** 

Samuel Chu

Gerard Bringmann

M. Murray -MTA J. McGovern - MTA

K. Makrakis - Deloitte

D. Jurgens - MTA L. Kearse - MTA P. Zurita - Deloitte

P. Richardson - MTA

R. Portnoy - MTA D. Patel - Deloitte K. Chawla - Deloitte

Also, in attendance were:

P. Graves

- MTA

J. Patel

- MTA

#### 1. PUBLIC COMMENTS PERIOD

There were two speakers: Matty Buchys Hyland and Charlton D'souza. Refer to the video recording of the meeting produced by the MTA and maintained in MTA records for the content of their statements. https://new.mta.info/transparency/board-and-committee-meetings/July-2025.

#### APPROVAL OF MINUTES 2.

Since there was no quorum, the Committee will vote to accept the minutes of the May 28, 2025, Audit Committee meeting at the full board on July 30, 2025.

#### 3. AUDIT COMMITTEE WORK PLAN

The Auditor General (Monica Murray) noted that there were no changes to the Work Plan.

#### 4. MANAGEMENT LETTER

Kostas Makrakis, Lead Client Services Managing Director (Deloitte) presented to the Committee the Management Letter Reports. Prior to the briefing, he introduced Patricia Zurita, Audit Senior Manager (Consolidated Financial Statements), Komal Chawla, Audit Senior Manager (Pension Plans) and Darshan Patel, Audit Senior Manager (Single Audits). Makrakis then acknowledged that Deloitte received the full cooperation of MTA management and staff throughout the course of the audits and were also granted unrestricted access to MTA senior management which greatly facilitated the completion of its work. The financial statement audits were performed in accordance with auditing standards generally accepted in the United States and Deloitte considers internal control over financial reporting to design audit procedures appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the MTA's internal controls over financial reporting. Accordingly, Deloitte does not express an opinion on the effectiveness of MTA's internal control over financial reporting. Makrakis reminded the Committee that there are three levels of severity when evaluating internal control findings: specifically, (i)

deficiency; (ii) significant deficiency; and (iii) material weakness (the most significant). Regarding the 2024 audit, Deloitte did not identify any material weaknesses or significant deficiencies. However, three control deficiencies were identified: one (concerning Pension Accounting) relating to NYC Transit and two (concerning Other Post Employment Benefits) relating to the Staten Island Rapid Transit Operating Authority. Patricia Zurita then proceeded to brief the Committee members on the cause, effect, recommendation and management response for the three control deficiencies. The deficiency involving NYC Transit resulted in a \$28 million understatement of the OPEB deferred outflows. Zurita concluded the presentation by noting that management agreed with Deloitte's recommendations for each deficiency.

Refer to the video recording of the meeting, produced by the MTA and maintained in MTA records for the details.

#### 5. <u>SINGLE AUDIT REPORTS</u>

Kostas Makrakis (Deloitte) briefed the Committee on the results of the Federal and State mandated Single Audits of the MTA for the year ended December 31, 2024. These uniform guidance reports are in accordance with: government auditing standards, the US Code of Federal Regulations, audit requirements for federal awards and with the compliance requirements described in the New York State Codification of Rules and Regulations. The Federal reports include the following:

- (i) Independent auditor's report on internal control over financial reporting, compliance and other matters based on an audit of financial statements performed in accordance with government auditing standards.
- (ii) Independent auditor's report on compliance for each major federal program; report on internal control over compliance; and report on schedule of expenditures for federal awards required by the uniform guidance.

The State reports include the following: Each major State of New York Department of Transportation assistance program and report on internal controls over compliance; schedule of State of New York Department of Transportation assistance expended required by the NYS codification of rules and regulations. For the year ended 2024, the MTA incurred a total of \$4.8 billion in federal expenditures which covered various grant programs. Of this amount, \$2.3 billion pertains specifically to NYC Transit's preventive maintenance activities which were funded through a direct grant from the US Department of Transportation, Federal Transit Administration. The audit results for federal awards are as follows: an unmodified ("clean") audit opinion for the financial statements and on compliance for major programs; no material weakness; a significant deficiency identified; no noncompliance material to the financial statements; and, there is an audit finding disclosed that is required to be reported in accordance with uniform guidance. Darshan Patel then proceeded to brief the Committee members on the cause, effect, recommendation and management response to the Deloitte findings (which involved MTA Bus and SIRTOA). Committee member David Jones inquired as to the materiality of the findings. In response, Makrakis noted with respect to internal controls that you do not assess from a materiality perspective, and Patel added that management is correcting.

With respect to State awards, which amounted to \$187 million related to one program – the Statewide Mass Transportation Operating Assistance, there is also an unmodified ("clean") audit opinion on both the financial statements; non-compliance for major programs; no material weakness; no significant deficiency, no non-compliance material to the financial statements; and no audit finding disclosures are required to be reported in accordance with uniform guidance.

Refer to the video recording of the meeting, produced by the MTA and maintained in MTA records for the details.

#### 6. MANAGEMENT'S REVIEW OF PENSION PLANS

Jim McGovern (MTA Deputy Comptroller) provided the Committee with an overview of the 2024 financial statements for the employee benefit plans. He presented a slide that listed all six MTA pension plans: (i) MTA Defined Benefit Plan, (ii) MaBSTOA Plan, (iii) LIRR Additional Plan, (iv) MNR Cash Balance Plan, (v) the MTA Deferred Compensation Program (which are the 401K and 457 Plans), and (vi) the MTA Retiree Welfare Benefits (OPEB) Plan. Of these six plans, two are closed plans – specifically, the LIRR Additional Plan and the MNR Cash Balance Plan. McGovern noted that the LIRR plan currently has about 12 active employees and the MNR plan does not have any active employees. McGovern then made note of the two columns on the right-hand side of the slide on Total Net Assets and Total Membership. With respect to the asset levels, McGovern noted that there was no significant change from last year and that the assets are up primarily due to contributions in the stock market that have been very favorable to the MTA. With respect to the deferred compensation plan, it was noted that the number of participants has gone up (by about 7,000 or 8,000 participants) and that the MTA's participation is very good compared to other government plans. The financial statement for the plans consists of four basic sections, as follows:

- 1. The Management Discussion & Analysis,
- 2. Statement of Fiduciary Net Position (Balance Sheet) and the Statement of Changes in Fiduciary Net Position (Income Statement),
- 3. The Notes to the Financial Statements, and
- 4. Required Supplementary Information

McGovern then presented the last slide that showed: (i) the pension plan liabilities, (ii) the pension plan assets, (iii) net pension liabilities, and (iv) the funded ratio, and noted that there was no significant change from last year. With respect to the funded ratios, the single employer plans are 81% funded and the cost sharing arrangement with NYSLERS and NYCERS are 84.6% funded, which is an overall weighted average of about 83.3% which is a pretty good funding rate. For the OPEB plan, the MTA is not under any requirements for funding, nonetheless the MTA made some investments about two years ago but otherwise there is nothing significant to report.

Refer to the video recording of the meeting, produced by the MTA and maintained in MTA records for the details.

#### 7. 2024 PENSION PLAN AUDITS

Kostas Makrakis (Deloitte) stated that Deloitte is in the process of completing the 2024 audits of the MTA employee benefit plans. The audits were performed in accordance with generally accepted auditing standards in the US and Deloitte is not aware of any changes to previously adopted accounting principles, practices, or accounting estimates. There were no control deficiencies identified, no uncorrected misstatements or disclosure items passed. Komal Chawla (Deloitte) then proceeded to brief the Committee members with a more detailed description of the plans audited, the work performed, and their conclusions. Chawla listed the six pension plans and noted that all plans have an unmodified ("clean") opinion. Deloitte does add an "Other Matter" paragraph which is required under the auditing standards and it relates to the required supplemental information that is disclosed along with the basic financial statements. The supplemental schedules, including MD&A (Management Discussion & Analysis) are the responsibility of management and although they are not part of the basic financial statements, they are required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting. Certain limited procedures have been applied to these required supplementary information which is what is

required in the auditing standards and it consists of inquiries of the management about the methods of preparing the information, comparing the information for consistency with management responses in relation to inquiries, and other knowledge obtained during the audit of the basic financial statements. Deloitte does not express any opinion nor provide any kind of assurance on the supplementary information because of these limited procedures.

Refer to the video recording of the meeting, produced by the MTA and maintained in MTA records for the details.

#### 8. REVIEW OF MTA INSPECTOR GENERAL'S OFFICE

Kostas Makrakis (Deloitte) stated that Deloitte was engaged by the MTA to perform an agreed upon procedures engagement which was conducted in accordance with attestation standards established by the American Institute of Certified Public Accountants. They did not conduct an examination or review engagement, the objective of which would be the expression of an opinion or conclusion on the MTA Office of the Inspector General's budget accountability for the year ended December 31, 2024. The MTA, the Inspector General, and the MTA Auditor General have all agreed to and acknowledged that the procedures performed are appropriate to meet the intended purpose of assisting the specified parties in evaluating the MTA's Office of the Inspector General's budget accountability for the year ended December 31, 2024. Deloitte makes no representations regarding the appropriateness of the procedures either for the purpose for which their report has been requested or for any other purpose. These procedures mainly consist of examining employee-related payroll information, vouching the information back to source documents, reviewing purchases and ensuring that the related requisitions and purchase order approvals were obtained. vouching disbursements to supporting documentation including invoices, purchase order, checks and bank reconciliations. As a result of the 14 procedures performed, Deloitte found no exceptions to report to this Committee except for two procedures consistent with prior years as outlined on paragraph 13 and 14 of the draft report shared with the Committee.

Makrakis also noted that Deloitte was engaged by the LIRR, Metro-North, Transit Bus and SIRTOA to perform an agreed upon procedures engagement on their reporting and monitoring of data on the federal funding allocation statistics Data Form FFA-10 to the FTA, and the agencies compliance with FTA's standards that the information included in the National Transit Database for the year ended December 31, 2024 is presented in conformity with the requirements of the uniform system of accounts and records and reporting system's final rule.

Refer to the video recording of the meeting, produced by the MTA and maintained in MTA records for the details.

#### 9. REVIEW OF 1st QUARTER 2025 MTA CONSOLIDATED FINANCIAL STATEMENTS

Kostas Makrakis (Deloitte) reported on the results of Deloitte's review of the MTA's interim consolidated financial statements as of and for the three-month period ended March 31, 2025. Deloitte is in the process of completing its quarterly review procedures, which consist primarily of analytical procedures and making inquiries of those responsible for financial and accounting matters. A review is substantially less in scope than an audit, the objective of an audit is to express an opinion on the financial information. Accordingly, Deloitte does not express such an opinion. Based on their review procedures, Deloitte is not aware of any material modifications that should be made to the interim consolidated financial statements for them to be in accordance with accounting principles generally accepted in the United States.

Refer to the video recording of the meeting, produced by the MTA and maintained in MTA records for the details.

As the Audit Committee did not have a quorum, the Committee made a recommendation for submission back to the full board the following five Deloitte reports: Management Letter Reports, Single Audit Report, Pension Audits, Review of the MTA Inspector General's Office, and the First Quarter 2025 Consolidated Financial Statements.

#### 10. ENTERPRISE RISK MANAGEMENT

Lamond Kearse (MTA Chief Compliance Officer) briefed the Committee on selected aspects of the Enterprise Risk Management (ERM) program. He first reminded the Committee that this program is required under New York State Public Authorities Law and it is a specific requirement that this board oversee that program to ensure that risks are being assessed and mitigated. It is also required that employees have access to clear and concise policies and that the MTA engages in ongoing training efforts to ensure that employees understand policies and procedures. The ERM program consists of the following four components: (i) Enterprise Risk Assessment, (ii) Control Self-Assessment, (iii) Issues Management and (iv) Policy Life Cycle Management. Kearse then referenced a slide on Risk Assessment and noted that Corporate Compliance will contact every MTA department, ask them to identify their key business processes, and whether there have been changes to their objectives, risk interfacing, and controls used to mitigate those risks. There are over 1,000 risk managers throughout the MTA that work with Corporate Compliance to conduct these risk assessments. In 2025, Corporate Compliance launched 1,341 assessments and 145 of those indicated that there have been some changes. Kearse then referenced a slide on Internal Control Testing and noted that once the assessment process is completed, there is then a process to test the controls (both financial and operational controls). There are over 1,000 individuals involved in the testing process and this includes subject matter experts. Corporate Compliance will ensure that mitigations are put in place to remedy controls that fail testing and Kearse noted that only 1% (19) have failed in 2025 which is a very good thing. With respect to the slide on Policy Lifecycle Management, Kearse noted that the MTA has over 700 policies covering a broad spectrum of topics. He reminded the Committee that at last year's Governance Committee he was asked to consolidate the policies and establish more All-Agency policies. In response, they reviewed more than 100 policies. Kearse stated that the MTA is required by law to provide employee access to policies and noted that policies also helps in terms of efficiency of operations. Kearse then noted the following key risk areas: Cyber Security, Equipment Maintenance, Reputational Risk, Safety, Security and Succession Planning, and indicated that every year they ask management about their risk concerns. With respect to the two slides on Issues Management, Kearse noted that recommendations are actively tracked within their systems (GRC Archer). This includes recommendations made by all sources such as MTA Internal Audit, State Comptroller, and the Inspector General. This also includes remediation plans that result from failures identified during internal control testing. Kearse noted that it is important for the MTA to have a historical record of findings and why they happened. Lastly, Kearse summarized the remediation plan process. Specifically, once a department says that it has remediated a finding, it then goes to Corporate Compliance for their review. If they believe there is sufficient documentation and evidence that the finding has been remediated, it is then sent to MTA Audit Services for their concurrence. If MTA Audit Services does not concur, then Corporate Compliance will work with the departments to find out what information is needed to close. The referenced slide summarized remediation plans that have been implemented but awaiting final closure.

Refer to the video recording of the meeting, produced by the MTA and maintained in MTA records for the details.

#### 11. ETHICS AND COMPLIANCE PROGRAM

Lamond Kearse (MTA Chief Compliance Officer) briefed the Committee on the Ethics and Compliance Program. He first reminded the Committee that the Ethics and Compliance Program started in September 2004 and that the MTA Board created the compliance department in December 2004 when Kearse himself was hired to build the program. In review, they established using the RSA Archer System, a new conflict of interest certification and outside activity process. In addition, they have launched new on-demand ethics training. In 2024, Corporate Compliance handled over 2,000 various ethic matters, and this year (to date) they handled over 1,000 matters. Reported matters come in various ways (e.g., from the IG, though the Helpline; in person; and the Outside Activity Management System, etc.). Previously, most requests were received via e-mail. However, about a year or two ago, they launched Ethics Request (which resides in the Archer system) whereby employees can submit requests electronically. Kearse noted that electronic requests have taken e-mail which is better with respect to tracking and monitoring. Additionally, employees can check the system status themselves. Kearse then referenced a slide on "Issues Versus Inquiries" and commented that this is an important slide since it shows that they mostly get inquiries (whereby employees are asking questions or asking for advice) which highlights the trust that employees have developed with the Compliance department. With respect to the slide on Matters by Category, Kearse noted that Corporate Compliance handles a lot of matters relating to prohibitive source events, conflict of interest, anti-nepotism and outside activities. In addition, Kearse noted that most people who reach out to Corporate Compliance will tell them who they are. In regards to Conflict of Interest, he referenced a slide with a pie chart showing that 35% of such items relate to Outside Activities. Other Conflict of Interest types include future employment negotiations, financial interests, and family relationships. In addition, Kearse noted that they get a lot of "reverse two-year bar" matters since the MTA has been bringing people in from the private sector and they need to ensure that their dealings with their former employer does not create the appearance of a conflict of interest. With respect to Conflict of Interest Resolutions, 34% end up being a recusal and Kearse commented that in the vast majority of instances the matter is resolved or ends with a recusal. Kearse then referenced a slide on Outside Activities and noted that in 2024, they had 797 requests submitted and that so far in 2025 they are already up to 707 submitted outside activity requests. Regarding the new Outside Activity Certification process launched an Archer, in the month before the launch, they received 68 outside activity requests (in March 2024). In the month after the launch (April 2024), the number of requests increased to 283. The new system is designed to automatically require the employee to access the Outside Activity Management System and verify the fact that you have approval. For the remaining slides, Kearse noted that they provided 2,800 trainings in 2024 and have conducted more than 10,000 trainings to date in 2025. Lastly, in regard to Communications, they have the Ethics Portal and over 20,000 employees have actively accessed this portal.

Refer to the video recording of the meeting, produced by the MTA and maintained in MTA records for the details.

#### 12. 2025 AUDIT PLAN STATUS UPDATE

The MTA Auditor General (Monica Murray) referred the Committee to the full presentation in the Audit Committee Book and proceeded to speak about some mid-year highlights. Specifically, year to date, the department has completed 39 financial, operational and technology audits, which included on-board and pension QA support projects. These projects have identified 106 findings and made recommendations to improve transparency, governance and internal controls while reducing risk. These audits have also identified potential cost savings and efficiency opportunities of \$4.5 million – an average of \$174,000 in cost savings per audit. There was also 448 reviews related to capital projects which included reviews of cost proposals as well as interim and closeout audits to ensure that contract billings are in accordance with contract terms. When requested, MTA Audit also will assist management in their review of claims to ensure that any increases were justified. The questioned costs relating to these third-party reviews have totaled \$9.5 million

year to date, and past experience has demonstrated about an 80% recovery rate (which would lead to an estimated \$7.6 million in recovered costs). Murray then referenced a slide on the Sandy Audit Unit that has been in place since 2013. The group has audited 165 projects and \$584 million in grant expenditures which has led to 442 recommendations and nearly \$67 million in cost adjustments (an average of over \$400,000 in savings for each completed project). MTA Audit meets quarterly with the IG to discuss the Sandy work and provides a combined report to the FTA on the work performed. The group has also committed to the FTA that it will follow up on all Sandy audit recommendations. Lastly, Murray introduced the two Auditors of the Quarter (Syed Shamim and Nanita Agulto) and highlighted their work which included significant cost savings and strengthening of internal controls. She ended her presentation by thanking them both for their hard work and commitment to the MTA.

Refer to the video recording of the meeting, produced by the MTA and maintained in MTA records for the details.

#### 13. INFORMATION TECHNOLOGY REPORT

Rafail Portnoy (Chief Technology Officer) started by informing the Committee that today's presentation report aims to inform the Board about the progress in ensuring that they are operating an effective and efficient IT function in support of the MTA objectives. Portnoy then referenced a slide highlighting an initiative to develop new spending reports, the purpose of which was to identify cost overruns and underutilized budgets for benchmarking, which helps align spending with strategic priorities. The MTA's IT team is collaborating closely with Strategic Initiatives and OMB to develop a transparent reporting process that categorizes spending and promotes a culture of transparency and performance. This effort will ultimately reduce risks and enhance financial oversight and will help the MTA with clear prioritization of IT investments. Portnoy then discussed system uptime noting that the MTA has achieved 99.8% uptime availability for critical systems across all MTA agencies which demonstrates the effectiveness of IT's efforts in optimizing staffing skills. Such high availability is crucial for maintaining operational continuity. Also, increased oversight of IT related procurements and a focus on timely service delivery have resulted in over 90% of major IT initiatives being completed on time and within budget. Portnoy also noted a 60% reduction since 2023 on the reliance on external consultants. This reflects a significant improvement in internal resource capabilities noting that the work hasn't gone away but IT has learned that it is much better for the MTA to invest, train and retain its own employees, which has saved a lot of money (plus IT has been able to deliver on the critical projects and critical infrastructure areas). MTA IT has also made substantial strides in optimizing services and software expenditures. By deactivating unused telecom circuits, the MTA has realized over \$1 million in annual savings. Also, renegotiation of pricing tariffs, omnibus connection savings and software licenses has led to a reduction of \$3.5 million in software costs. Portnoy noted that these strategic moves have enhanced operational efficiency and contributed to a more sustainable financial model for the MTA. Lastly, Portney referenced a slide whereby MTA IT partnered and supported NYC Transit and Google in their Proof of Concept in prototyping new technology to detect track irregularities. He noted that this engagement was featured in newspapers and magazines including Wired magazine. For this project, phones were installed into MTA train cars and they were able to look at the vibration data and identify track issues. Therefore, there may be opportunities to operate more efficiently and effectively. This model identified 92% of nonconformity locations found by the track inspectors when they physically walk the tracks.

Refer to the video recording of the meeting, produced by the MTA and maintained in MTA records for the details.

#### 14. EXECUTIVE SESSION

Upon motion duly made and seconded, the Committee voted to convene an executive session to discuss proposed, pending, or current litigation in accordance with NYS Public Officers Law 105.1d. The MTA General Counsel along with select agency General Counsels attended the executive committee session.

#### 15. MOTION TO ADJOURN

Upon motion duly made and seconded, the Committee adjourned the meeting.

#### MTA Board Meeting - July 30, 2025

Audit Committee Chair (David Jones) indicated that the Audit Committee met on Monday (July 28, 2025). At this meeting, the Audit Committee discussed, accepted, and recommended the following five reports, but there was no formal approval since a quorum was not present for formal approval. Today, the following five items were moved for approval:

- (i) First Quarter 2025 Consolidated Financial Statements,
- (ii) Pension Audits,
- (iii) Single Audit,
- (iv) Management Letter,
- (v) MTA Inspector General's Office

A motion was made and seconded by members of the Board to accept the five audit reports.

Respectfully submitted,

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Monica Murray Auditor General

#### **2026 AUDIT COMMITTEE WORK PLAN**

#### I. RECURRING AGENDA ITEMS

#### Responsibility

**Each Meeting:** 

Approval of Minutes Committee Chair & Members
Audit Work Plan Committee Chair & Members

As Appropriate:

Pre-Approval of Audit and Non- Committee Chair & Members Auditing Services

Follow-Up Items

Status of Audit Activities

Auditor General
Auditor General/MTA IG/

CCO/CFO/

Controllers/External Auditor/
Executive Sessions Committee Chair & Members

#### II. SPECIFIC AGENDA ITEMS

#### January 2026

Quarterly Financial Statements – 3<sup>rd</sup> Quarter 2025 External Auditor
Enterprise Risk Management Update Chief Compliance Officer
and Internal Control Guidelines
Compliance with the Internal Control Act
Chief Compliance Officer

2025 Audit Plan Status Report Auditor General 2026 Audit Plan Auditor General

Information Technology Report Chief Technology Officer Open Audit Recommendations Chief Compliance Officer

#### May 2026

2025 Audited Financial Statements External Auditor/CFO
Management's Review of Consolidated Deputy Chief, Controller's Office

Financial Statements
vestment Compliance Report External Auditor

Investment Compliance Report External Auditor

Open Audit Recommendations Chief Compliance Officer

Contingent Liabilities/Third Party

Contingent Liabilities/Third Party

Contingent Liabilities/Third Party General Counsels/External Auditor Lawsuits (Executive Session)

#### July 2026

Quarterly Financial Statements – 1st Quarter 2026

Pension Audits (2025)

Management's Review of Pension Audits

Single Audit Report

Management Letter Reports

Review of MTA/IG's Office (FY 2025) Enterprise Risk Management Update Ethics and Compliance Program

Financial Interest Reports

MTAAS 2026 Audit Plan Status Report

**Open Audit Recommendations** 

**External Auditor** 

External Auditor/Deputy Chief, Controller

Deputy Chief, Controller's Office

External Auditor/CFOs

External Auditor/CFOs/Controllers

**External Auditor** 

Chief Compliance Officer Chief Compliance Officer Chief Compliance Officer

**Auditor General** 

Chief Compliance Officer

#### October 2026

Quarterly Financial Statements – 2<sup>nd</sup> Quarter 2026

Appointment of External Auditors Audit Approach Plans/Coordination Review of Audit Committee Charter Security of Sensitive Data & Systems

(Executive Session)

Open Audit Recommendations
Annual Audit Committee Report

**External Auditor** 

Committee Chair & Members

**External Auditor** 

CCO and Committee Chair Chief Technology Officer

Chief Compliance Officer

Committee Chair

#### **2026 AUDIT COMMITTEE WORK PLAN**

#### I. RECURRING AGENDA ITEMS

#### **Each Meeting**

#### Approval of Minutes

Approval of the official proceedings of the previous month's Committee meeting.

#### **Audit Work Plan**

A monthly update of any edits and/or changes in the work plan.

#### As Appropriate

#### Pre-Approval of Audit and Non-Auditing Services

As appropriate, all auditing services and non-audit services to be performed by external auditors will be presented to and pre-approved by the Committee.

#### Follow-Up Items

Communications to the Committee of the current status of selected open issues, concerns or matters previously brought to the Committee's attention or requested by the Committee.

#### Status of Audit Activities

As appropriate, representatives of MTA's public accounting firm or agency management will discuss with the Committee significant audit findings/issues, the status of on-going audits, and the actions taken by agency management to implement audit recommendations.

#### **Executive Sessions**

Executive Sessions will be scheduled to provide direct access to the Committee, as appropriate.

#### II. SPECIFIC AGENDA ITEMS

#### **JANUARY 2026**

#### Quarterly Financial Statements - 3rd Quarter 2025

Representatives of the MTA public accounting firm, in conjunction with appropriate agency management, will discuss the interim financial statement that was prepared for the third quarter of 2025.

#### Enterprise Risk Management Update and Internal Control Guidelines

These MTA-wide guidelines, which were adopted by the Board in 2011 pursuant to Public Authority Law Section 2931, are required to be reviewed by the Committee annually. The MTA Chief Compliance Officer will brief the Committee on the agency compliance with these guidelines and answer any questions and offer additional comments, as appropriate. The MTA Chief Compliance Officer will also brief the Committee on the status of agency compliance with the ERM guidelines and any new or emerging risk.

#### Compliance with the Internal Control Act

The Committee will be briefed by the MTA Chief Compliance Officer on the results of the All-Agency Internal Control Reports issued to the NYS Division of the Budget as required by the Government Accountability, Audit and Internal Control Act.

#### MTAAS 2025/2026 Audit Plans

#### i. 2025 Audit Plan Status

A briefing by Audit Services that will include a status of the work completed, a summary of the more significant audit findings, and a discussion of the other major activities performed by the department in 2025.

#### ii 2026 Audit Plan

A discussion by Audit Services of the areas scheduled to be reviewed in 2026 as well as the guidelines and policies that were used to assess audit risk and their application in the development of the audit work plan.

#### Information Technology Report

The MTA Chief Technology Officer will brief the Committee on the activities of the MTA IT for the past year, including its accomplishments, strategies and plans for the current year.

#### Open Audit Recommendations

The MTA Chief Compliance Officer will report to the Committee on the status of audit recommendations previously accepted by their respective agency.

#### **MAY 2026**

#### 2025 Financial Statements

The MTA public accounting firm will review the results and conclusions of their examination of the 2025 Financial Statements. The CFO/Deputy Chief, Controller's Office will be available to the Committee to answer any questions regarding the submission of their audit representation letters to the external audit firm.

#### Management's Review of MTA Consolidated Financial Statements

The Deputy Chief, Controller's Office will present a management's review of the 2025 MTA consolidated financial statements, including changes in capital, net assets, other assets and operating revenues and expenses.

#### **Investment Compliance Report**

Representatives of the MTA's public accounting firm will provide a review of MTA's compliance with the guidelines governing investment practices.

#### Open Audit Recommendations

The MTA Chief Compliance Officer will report to the Committee on the status of audit recommendations previously accepted by their respective agency.

#### Contingent Liabilities and Status of Third-Party Lawsuits

The General Counsels from each agency, along with representatives from the independent accounting firm, will review in Executive Session the status of major litigation that may have a

material effect on the financial position of their agency, or for which a contingency has been or will be established and/or disclosed in a footnote to the financial statements. In addition, the Committee will be briefed on the status of third-party lawsuits for which there has been minimal or sporadic case activity.

#### **JULY 2026**

#### Quarterly Financial Statements – 1<sup>st</sup> Quarter 2026

Representatives of MTA's public accounting firm, in conjunction with appropriate agency management, will discuss the interim financial statement that was prepared for the first quarter of 2026.

#### **Pension Audits**

#### i Management's Review of MTA-Managed/Controlled Pension Plan Financial Statements

The Deputy Chief, Controller's Office will present a management's review of the 2025 MTA-managed and controlled Pension Plan financial statements, including changes in the plan's net position, the required supplementary information and any new GASB statements or statutory regulations affecting the financial statements.

#### ii Audit of the Pension Plans Financial Statements

Representatives of the MTA public accounting firm will provide the results of their audits of the pension plans that are managed and controlled by MTA HQ, Long Island Rail Road, Metro-North and NYC Transit.

#### Single Audit Report

Representatives of MTA's public accounting firm will provide the results of their Federal-and Statemandated single audits of MTA and NYC Transit.

#### Management Letter Reports

Reports will be made by the MTA's public accounting firm on the recommendations made in the auditors' Management Letter for improving the accounting and internal control systems of the MTA and its agencies. The report will also include management's response to each Management Letter comment. The response will describe the plan of action and timeframe to address each comment. In addition, the report will contain a follow-up of prior years' open recommendations conducted by the MTA's public accounting firm.

#### Review of the MTA Inspector General's Office

Representatives of MTA's public accounting firm will provide the results of their 2025 "agreed-upon" review procedures on the MTA/IG's operating expenses to ensure compliance with applicable policies and procedures.

#### Enterprise Risk Management Update

These MTA-wide guidelines, which were adopted by the Board in 2011 pursuant to Public Authority Law Section 2931, are required to be reviewed by the Committee annually. The MTA Chief Compliance Officer will brief the Committee on the agency compliance with these guidelines and answer any questions and offer additional comments, as appropriate. The MTA Chief Compliance Officer will also brief the Committee on the status of agency compliance with the ERM guidelines and any new or emerging risk.

#### **Ethics and Compliance Program**

The MTA Chief Compliance Officer will brief the Committee (i) on the status of agency compliance with the ERM guidelines and any new or emerging risk and (ii) selected aspects of the MTA Ethics and Compliance Program.

#### Financial Interest Reports

The MTA Chief Compliance Officer will brief the Committee on the agencies' compliance with the State Law regarding the filing of Financial Disclosure Statements, including any known conflicts of interest.

#### MTAAS 2026 Audit Plan Status Report

A briefing by Audit Services that will include a status of the work completed as compared to the audits planned for the year, a summary of the more significant audit findings, results of audit follow-up, and a discussion of the other major activities performed by the department.

#### **Open Audit Recommendations**

The MTA Chief Compliance Officer will report to the Committee on the status of audit recommendations previously accepted by their respective agency.

#### **OCTOBER 2026**

#### Quarterly Financial Statements – 2<sup>nd</sup> Quarter 2026

Representatives of MTA's public accounting firm, in conjunction with appropriate agency management, will discuss the interim financial statement that was prepared for the second quarter of 2026.

#### **Appointment of External Auditors**

The Audit Committee will review the appointment of the independent auditor for MTA HQ and all the agencies. As part of this process, the Auditor General has reviewed and provided to the Committee, and will retain on file, the latest report of the firm's most recent internal quality control review.

#### Audit Approach Plans/Coordination

Representatives of MTA's public accounting firm will review their audit approach for their 2026 engagement. This review will describe the process used to assess inherent and internal control risks, the extent of the auditor's coverage, the timing and nature of the procedures to be performed, and the types of statements to be issued. In addition, the impact of new or proposed changes in accounting principles, regulations, or financial reporting practices will be discussed.

#### Review of Audit Committee Charter

The Committee Chair will report that the Committee has reviewed and assessed the adequacy of the Audit Committee Charter and, based on that review, will recommend any changes. The review will also show if the Committee's performance in 2026 adequately complied with the roles and responsibilities outlined in its Charter (i.e. monitoring and overseeing the conduct of MTA's financial reporting process; application of accounting principles; engagement of outside auditors; MTA's internal controls; and other matters relative to legal, regulatory and ethical compliance at the MTA).

#### Security of Sensitive Data & Systems

The MTA Chief Technology Officer will make a presentation to the Committee on the security of sensitive data and systems at the MTA.

#### Open Audit Recommendations

The MTA Chief Compliance Officer will report to the Committee on the status of audit recommendations previously accepted by their respective agency.

#### **Annual Audit Committee Report**

As a non-agenda information item, the Audit Committee will be provided with a draft report which outlines the Audit Committee's activities for the 12 months ended July 2026. This report is prepared in compliance with the Audit Committee's Charter. After Committee review and approval, the Committee Chair will present the report to the full MTA Board.



## Metropolitan Transportation Authority (A Component Unit of the State of New York)

Independent Auditor's Review Report

Interim Financial Statements as of and for the Six-Month Period Ended June 30, 2025





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#### (A Component Unit of the State of New York)

#### MANAGEMENT'S DISCUSSION AND ANALYSIS

AS OF JUNE 30, 2025 AND DECEMBER 31, 2024 AND FOR THE SIX-MONTH PERIODS ENDED JUNE 30, 2025 AND 2024

(\$ In Millions, except as noted)

#### FINANCIAL REPORTING ENTITY

The Metropolitan Transportation Authority ("MTA" or "MTA Group") was established under the New York Public Authorities Law and is a public benefit corporation and a component unit of the State of New York whose mission is to continue, develop, and improve public transportation and to develop and implement a unified public transportation policy in the New York metropolitan area. The financial reporting entity consists of subsidiaries and affiliates, considered component units of the MTA, because the Board of the MTA serves as the overall governing body of these related entities.

The Reporting entity includes the MTA agencies and Fiduciary Funds:

- (1) the MTA is comprised of the following:
  - Metropolitan Transportation Authority Headquarters ("MTAHQ") provides support in budget, cash management, finance, legal, real estate, treasury, risk and insurance management, and other services to the related groups listed below.
  - The Long Island Rail Road Company ("MTA Long Island Rail Road") provides passenger transportation between New York City ("NYC") and Long Island.
  - Metro-North Commuter Railroad Company ("MTA Metro-North Railroad") provides passenger transportation between NYC and the suburban communities in Westchester, Dutchess, Putnam, Orange, and Rockland counties in New York State ("NYS") and New Haven and Fairfield counties in Connecticut.
  - Staten Island Rapid Transit Operating Authority ("MTA Staten Island Railway") provides passenger transportation on Staten Island.
  - First Mutual Transportation Assurance Company ("FMTAC") provides primary insurance coverage for certain losses, some of which are reinsured, and assumes reinsurance coverage for certain other losses.
  - MTA Construction and Development Company ("MTA Construction and Development"), formerly called MTA Capital Construction Company, provides oversight for the planning, design and construction of current and future major MTA system-wide expansion projects.
  - MTA Bus Company ("MTA Bus") operates certain bus routes in areas previously served by private bus operators pursuant to franchises granted by the City of New York.
  - New York City Transit Authority ("MTA New York City Transit") and its subsidiary, Manhattan and Bronx Surface
    Transit Operating Authority ("MaBSTOA"), provide subway and public bus service within the five boroughs of New
    York City.
  - Triborough Bridge and Tunnel Authority ("MTA Bridges and Tunnels") operates seven toll bridges, two tunnels, and the Battery Parking Garage, all within the five boroughs of New York City.
  - MTA Grand Central Madison Operating Company ("MTA GCMOC") operates and maintains the infrastructure and structures supporting Long Island Rail Road access into Grand Central Terminal.
  - MTAHQ, MTA Long Island Rail Road, MTA Metro-North Railroad, MTA Staten Island Railway, FMTAC, MTA
    Construction and Development, MTA Bus, MTA New York City Transit, MTA Bridges and Tunnels, and MTA GCMOC
    collectively are referred to herein as MTA. MTA Long Island Rail Road and MTA Metro-North Railroad are referred to
    collectively as the Commuter Railroads.

The MTA provides transportation services in the New York metropolitan area, operations of seven bridges and two tunnels within New York City and primary insurance coverage to the MTA related entities. The MTA engages in Business-Type Activities. The financial results of the MTA are reported as consolidated financial statements.

- (2) The Fiduciary Funds are comprised of Pension and Other Employee Benefit Trust Funds:
  - Pension Trust Funds:
    - MTA Defined Benefit Pension Plan
    - The Long Island Rail Road Company Plan for Additional Pensions ("Additional Plan")



- Manhattan and Bronx Surface Transit Operating Authority ("MaBSTOA Plan")
- Metro-North Commuter Railroad Cash Balance Plan ("MNR Cash Balance Plan")
- Other Employee Benefit Trust Funds
  - MTA Other Postemployment Benefits Plan ("OPEB Plan")

#### OVERVIEW OF THE CONSOLIDATED INTERIM FINANCIAL STATEMENTS

#### Introduction

This report consists of: Management's Discussion and Analysis ("MD&A"), Consolidated Interim Financial Statements, Fiduciary Funds Financial Statements, Notes to the Consolidated Interim Financial Statements, Required Supplementary Information, Supplementary Information - Combining Fiduciary Fund Financial Statements, and Supplementary Information.

#### Management's Discussion and Analysis

This MD&A provides a narrative overview and analysis of the financial activities of the Metropolitan Transportation Authority and its consolidated subsidiaries and affiliates (the "MTA" or "MTA Group") as of June 30, 2025 and December 31, 2024 and for the six-month periods ended June 30, 2025 and 2024. For financial reporting purposes, the subsidiaries and affiliates of the MTA are blended component units. This management discussion and analysis is intended to serve as an introduction to the MTA Group's consolidated interim financial statements. It provides an assessment of how the MTA Group's position has improved or deteriorated and identifies the factors that, in management's view, significantly affected the MTA Group's overall financial position. It may contain opinions, assumptions, or conclusions by the MTA Group's management that must be read in conjunction with, and should not be considered a replacement for, the consolidated interim financial statements.

#### The Consolidated Interim Financial Statements

The Consolidated Interim Statements of Net Position provide information about the nature and amounts of resources with present service capacity that the MTA Group presently controls (assets), consumption of net assets by the MTA Group that is applicable to a future reporting period (deferred outflow of resources), present obligations to sacrifice resources that the MTA Group has little or no discretion to avoid (liabilities), and acquisition of net assets by the MTA Group that is applicable to a future reporting period (deferred inflow of resources) with the difference between assets/deferred outflow of resources and liabilities/deferred inflow of resources being reported as net position.

The Consolidated Interim Statements of Revenues, Expenses and Changes in Net Position provide information about the MTA's changes in net position for the period then ended and accounts for all of the period's revenues and expenses, measures the success of the MTA Group's operations during the year and can be used to determine how the MTA has funded its costs.

The Consolidated Interim Statements of Cash Flows provide information about the MTA Group's cash receipts, cash payments and net changes in cash resulting from operations, noncapital financing, capital and related financing, and investing activities.

#### The Fiduciary Funds Financial Statements

Fiduciary funds are used to account for resources held in a trustee capacity for the benefit of parties outside of a government entity. Fiduciary funds are not reported in the MTA's consolidated financial statements because the resources of those funds are not available to support the MTA's own programs. The MTA's fiduciary funds are collectively reported as Pension and Other Employee Benefit Trust Funds.

The Statements of Fiduciary Net Position presents financial information about the assets, liabilities, and the fiduciary net position held in trust of the fiduciary funds of the MTA.

The Statements of Changes in Fiduciary Net Position presents fiduciary activities of the fiduciary funds as additions and deductions to the fiduciary net position.

#### Notes to the Consolidated Interim Financial Statements

The notes provide information that is essential to understanding the consolidated interim financial statements, such as the MTA Group's accounting methods and policies, details of cash and investments, employee benefits, long-term debt, lease transactions, future commitments and contingencies of the MTA Group, and information about other events or developing situations that could materially affect the MTA Group's financial position.

#### Required Supplementary Information

The required supplementary information provides information about the changes in the net pension liability and net other postemployment benefits ("OPEB") liability, employer contributions for the OPEB and pension plans, actuarial assumptions used to calculate the net pension liability and net OPEB liability, historical trends, and other required supplementary information related to the MTA Group's cost-sharing multiple-employer defined benefit pension plans.





#### Supplementary Information - Combining Fiduciary Funds Financial Statements

The supplementary information combining fiduciary funds financial statements includes the combining statements of fiduciary net position and the combining statements of changes in fiduciary net position which provides financial information on each fiduciary fund in which the MTA is functioning as a trustee for another party. The MTA's fiduciary funds are categorized as Pension and Other Employee Benefit Trust Funds.

#### Supplementary Information

The supplementary information provides a series of reconciliations between the MTA Group's financial plan and the consolidated statements of revenues, expenses and changes in net position.

#### CONDENSED CONSOLIDATED INTERIM FINANCIAL INFORMATION

The following sections discuss the significant changes in the MTA Group's financial position as of June 30, 2025 and December 31, 2024 and for the six-month periods ended June 30, 2025 and 2024. An analysis of major economic factors and industry trends that have contributed to these changes is provided. It should be noted that for purposes of the MD&A, the information contained within the summaries of the consolidated interim financial statements and the various exhibits presented were derived from the MTA Group's consolidated interim financial statements.

### Total Assets and Deferred Outflows of Resources, Distinguishing Between Capital Assets, Other Assets and Deferred Outflows of Resources

Capital assets include, but are not limited to: bridges, structures, tunnels, construction of buildings and the acquisition of buses, equipment, passenger cars, locomotives, right-of-use assets for leases on building, office space, storage space, equipment and vehicles and intangible right-to-use assets for subscription-based information technology arrangements (SBITAs).

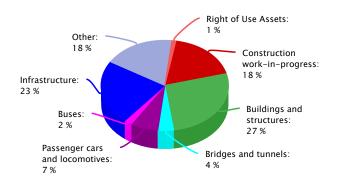
Other assets include, but are not limited to: cash, restricted and unrestricted investments, State and regional mass transit taxes receivables, and receivables from New York State. This also includes the receivable from leases of MTA's land, building, station concession, equipment, and right-of-way to third parties.

Deferred outflows of resources reflect: changes in fair values of hedging derivative instruments that are determined to be effective, unamortized loss on debt refunding and deferred outflows from pension and OPEB.

(In millions)
Capital assets — net (see Note 6)
Other assets
Total Assets
Deferred outflows of resources
Total assets and deferred outflows of resources

 June 30, 2025	December 31, 2024	Increase / (Decrease)
\$ 95,848	\$ 94,353	\$ 1,495
20,802	17,537	3,265
116,650	111,890	4,760
8,281	8,343	(62)
\$ 124,931	\$ 120,233	\$ 4,698

Capital Assets, Net - June 30, 2025



Other:
19 %

Construction
work-in-progress:
16 %

Buses:
2 %

Passenger cars
and locomotives:
7 %

Right of Use Assets:
1 %

Buildings and
structures:
27 %

Bridges and tunnels:
4 %

Capital Assets, Net - December 31, 2024





#### Significant Changes in Assets and Deferred Outflows of Resources Include:

#### June 30, 2025 versus December 31, 2024

- Net capital assets increased by \$1,495, or 1.6%. This change includes:
  - A net increase in construction in progress of \$2,276.
  - An increase in other assets of \$1,190.
  - An increase in right-of-use assets of \$18.
  - These increases were offset by an increase in accumulated depreciation and amortization of \$1,919 and \$70, respectively. See Note 6 to the MTA's Consolidated Interim Financial Statements for further information.

Some of the more significant projects contributing to the increase were:

- Continued network expansion work for Penn Station Access.
- o Repairs and improvements of all MTA Bridge and Tunnels' facilities.
- o Construction of a third track between Floral Park and Hicksville by MTA Long Island Railroad.
- Major safety and LIRR-infrastructure improvements including new track interlockings, five full station rehabilitations, four full bridge replacements and three bridge modifications.
- Continued improvements at MTA Metro-North Railroad primarily for station rehabilitation and construction work for various projects relating to signals, depots and yards, and track and structures.
- o Subway and bus real-time customer information and communications systems.
- Continued structural rehabilitation and repairs of the ventilation system at various facilities.
- Ongoing work by MTA New York City Transit to make stations fully accessible and structurally reconfigured in accordance with the Americans with Disability Act ("ADA") standards.
- Other assets increased by \$3,265, or 18.6%. The major items contributing to this change include:
  - An increase in investments of \$3,000, primarily due to TBTA's new bond issuances for Real Estate Transfer Tax Revenue bonds, PMT and Subordinate Revenue Bond Anticipation Notes.
  - A net increase in restricted and unrestricted cash of \$519 mainly from capital grants, revenue from Central Business District Tolling Program (CBDTP) and proceeds from mansion and internet tax.
  - A net increase in various current, non-current receivables, and other non-current assets of \$94, mainly due to accruals and timing of receipts of federal and state subsidies.
  - Offsetting these increases was a decrease in prepaid expenses of \$348.
- Deferred outflows of resources decreased by \$62, or 0.7%, primarily attributed to decreases in the amortization of loss on debt refunding of \$71 and net decrease in deferred outflows related to pensions and other post-employment benefits of \$18, offset by increases in the fair value of derivative instruments of \$27 as a result of market movements.

#### Total Liabilities and Deferred Inflows of Resources, Distinguishing Between Current Liabilities, Non-Current Liabilities and Deferred Inflows of Resources

Current liabilities include: accounts payable, accrued expenses including current portion of compensated absences, current portion of long-term debt, pollution remediation liabilities, unredeemed fares and tolls, the current portion of long-term lease liability, and other current liabilities.

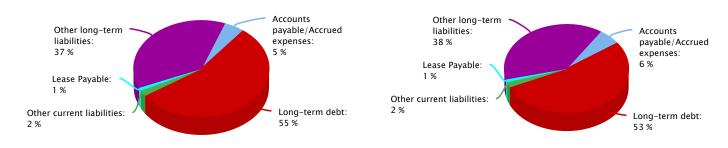
Non-current liabilities include: long-term debt, claims for injuries to persons, post-employment benefits, long-term lease liability, compensated absences, and other non-current liabilities.

Deferred inflows of resources reflect unamortized gains on debt refunding and deferred inflows related to leases, pensions, and OPEB.

	June 30,	D	ecember 31,	Increase /
(In millions)	 2025		2024	(Decrease)
Current liabilities	\$ 8,730	\$	8,060	\$ 670
Non-current liabilities	 86,076		82,996	 3,080
Total liabilities	94,806		91,056	3,750
Deferred inflows of resources	 8,978		8,983	 (5)
Total liabilities and deferred inflows of resources	\$ 103,784	\$	100,039	\$ 3,745

Total Liabilities - June 30, 2025





#### Significant Changes in Liabilities and Deferred Inflows of Resources Include:

#### June 30, 2025 versus December 31, 2024

- Current liabilities increased by \$670, or 8.3%. The increase was primarily due to:
  - An increase in loans payable of \$498.
  - An increase in the current portion of long-term debt of \$254 as a result of current principal payments due on outstanding MTA and TBTA debt.
  - An increase in accrued expenses of \$108.
  - An increase in capital accruals of \$50.
  - An increase in accrued interest of \$40, primarily due to additional bond issuances.
  - An increase in unearned revenues of \$33 due to timing of New York State's funding towards the MTA Capital Program and processing of capital payments.

#### Offsetting the increases were:

- A decrease in other accrued expenses of \$155.
- A decrease in the current portion of estimated liability from injuries to persons of \$104.
- A decrease in accounts payable of \$26.
- A net decrease in employee-related accruals of \$24.
- A decrease in derivative fuel hedge liability of \$4.
- Non-current liabilities increased by \$3,080, or 3.7%. This increase was mainly due to:
  - An increase in the non-current portion of long-term debt of \$2,972 mainly as a result of issuances of Payroll Mobility
    Tax Bond Anticipation Notes, Subordinate Revenue Bond Anticipation Notes and Real Estate Transfer Tax Revenue
    Bonds
  - An increase of \$52 in contract retainage payable.
  - An increase of \$49 in estimated liability arising from injuries to persons.
  - An increase in derivative liabilities of \$21.
  - An increase in compensated absences of \$17.
  - An increase in other long-term liabilities and financed purchases of \$5 and \$3, respectively.



Offsetting the increases were decreases in subscription-based information technology arrangements of \$26, derivative liabilities with off-market elements of \$7, loan payable of \$3 and lease payable of \$3.

• Deferred inflows of resources decreased by \$5, or 0.1%.

## Total Net Position, Distinguishing Between Net Investment in Capital Assets, Restricted Amounts, and Unrestricted Amounts

(In millions)	June 30, 2025		nber 31, 024	Increase / (Decrease)		
Net investment in capital assets	\$	41,894	\$ 43,847	\$	(1,953)	
Restricted for debt service		1,049	709		340	
Restricted for claims		249	192		57	
Restricted for other purposes		2,554	2,222		332	
Unrestricted		(24,599)	 (26,776)		2,177	
Total Net Position	\$	21,147	\$ 20,194	\$	953	

#### Significant Changes in Net Position Include:

#### June 30, 2025 versus December 31, 2024

On June 30, 2025, total net position increased by \$953, or 4.7%, when compared with December 31, 2024. This change is a result of net non-operating revenues of \$4,226, appropriations, grants and other receipts externally restricted for capital projects of \$2,306, which was offset by operating losses of \$5,579.

The net investment in capital assets decreased by \$1,953, or 4.5%. Funds restricted for debt service, claims and other purposes increased by \$729, or 23.3% in the aggregate, mainly due to scheduled debt service payments. Unrestricted net position increased by \$2,177, or 8.1%.

#### Condensed Consolidated Interim Statement of Revenues, Expenses and Changes in Net Position

(In millions)	Six-Month Peri 2025	iod Ended June 30, 2024	Increase / (Decrease)
Operating revenues			
Passenger and tolls	\$ 4,132	\$ 3,645	\$ 487
Other	516	460	56
Total operating revenues	4,648	4,105	543
Non-operating revenues			
Grants, appropriations and taxes	4,051	3,674	377
Other	1,153	694	459
Total non-operating revenues	5,204	4,368	836
Total revenues	9,852	8,473	1,379
Operating expenses			
Salaries and wages	3,686	3,533	153
Retirement and other employee benefits	1,970	1,805	165
Postemployment benefits other than pensions	400	434	(34)
Depreciation and amortization	1,997	1,913	84
Other expenses	2,174	1,988	186
Total operating expenses	10,227	9,673	554
Non-operating expenses		<del>-</del>	
Interest on long-term debt	975	1,015	(40)
Other net non-operating expenses	3	3	
Total non-operating expenses	978	1,018	(40)
Total expenses	11,205	10,691	514
Income (loss) before appropriations, grants and other receipts externally restricted for capital projects	(1,353)	) (2,218)	865
Appropriations, grants and other receipts externally restricted for capital projects	2,306	1,868	438
Change in net position	953		1,303
Net position, beginning of period	20,194		2,947
Net position, end of period	\$ 21,147	\$ 16,897	\$ 4,250



#### Revenues and Expenses, by Major Source:

#### Period ended June 30, 2025 versus 2024

- Total operating revenues increased by \$543, or 13.2%. The increase was mainly due to increased ridership on trains and subways, as well as increased tolls from vehicle crossings. Fare and toll revenue increased by \$152 and \$335, respectively. Other operating revenues increased by \$56 when compared with the same period in 2024 due to higher advertising revenues and higher paratransit reimbursement subsidy.
- Total non-operating revenues increased by \$836, or 19.1%.
  - Grants, appropriations, and taxes increased by \$377 primarily due to increases in Payroll Mobility Tax subsidies of \$131, Mansion Tax of \$62, Urban Tax subsidies of \$60, Mortgage Recording Tax subsidies of \$44, NYC Assistance Fund of \$40, Metropolitan Mass Transportation Operating Assistance subsidies of \$29, Internet Sales Tax of \$13 and MTA Aid Trust subsidies of \$12. These increases were offset by decreases in Build America Bond subsidy of \$11, Operating Assistance 18-B program of \$2 and Mass Transportation Trust Fund subsidies of \$1.
  - Other non-operating revenues increased by \$459, primarily due to an increase of \$428 in FTA reimbursement for preventive maintenance for NYCT, an increase in operating subsidies recoverable from NYC of \$17, an increase in other net non-operating expenses of \$6, a subsidy increase from Connecticut Department of Transportation of \$4 and increase in station maintenance, operation and use assessments of \$4.
- Labor costs increased by \$284, or 4.9% due to a \$153 increase in salaries and wages and a net increase of \$131 in employee benefits, including post-retirement benefits.
- Non-labor operating costs increased by \$270, or 6.9%. The variance was primarily due to:
  - An increase in depreciation and amortization of \$84 primarily due to new assets placed into service.
  - An increase in maintenance and other operating contracts of \$68.
  - An increase in electric power of \$51.
  - An increase in paratransit service contracts of \$50.
  - An increase in material and supplies of \$31.
  - An increase in other operating expenses of \$17.
  - An increase in insurance of \$13.

These increases were offset by the following decreases:

- A decrease in professional maintenance contracts of \$31.
- A decrease in claims of \$5.
- A decrease in pollution remediation projects of \$4.
- A decrease in fuel of \$4.
- Total net non-operating expenses decreased by \$40, or 3.9%, primarily due to a decrease in interest on long-term debt.
- Appropriations, grants and other receipts externally restricted for capital projects increased by \$438, or 23.4% mainly due to timing of requisitioning for Federal and State grants.

## OVERALL FINANCIAL POSITION AND RESULTS OF OPERATIONS AND IMPORTANT ECONOMIC CONDITIONS

#### **Economic Conditions**

Metropolitan New York is the most transit-intensive region in the United States, and a financially sound and reliable transportation system is critical to the region's economic well-being. The MTA consists of urban subway and bus systems, suburban rail systems, and bridge and tunnel facilities, all of which are affected by a myriad of economic forces. To achieve maximum efficiency and success in its operations, the MTA must identify economic trends and continually implement strategies to adapt to changing economic conditions.

Preliminary MTA system-wide ridership for second quarter 2025 remained below the pre-pandemic level, with paid ridership down 166 million trips (-34.3%) below 2019 fourth quarter ridership. The second quarter 2025 exceeded the paid ridership during the second quarter of 2024 by 44 million (10.1%). For the second quarter of 2025 compared with the second quarter of 2024, MTA New York City Transit subway paid ridership increased by 27 million trips (8.9%), MTA New York City Transit





bus paid ridership increased by 13 million trips (15.8%), MTA Long Island Rail Road paid ridership increased by 2 million trips (8.6%), MTA Metro-North Railroad paid ridership increased by 1 million trips (6.3%), MTA Bus paid ridership increased by 2 million trips (11.1%), and MTA Staten Island Railway paid ridership increased by 33 thousand trips (5.7%). Paid vehicle traffic at Triborough Bridge and Tunnel Authority ("TBTA") d/b/a MTA Bridges and Tunnels ("B&T") facilities for the second quarter of 2025 was above 2019 levels by 5 million crossings (6.2%), and B&T traffic in the second quarter, compared with the second quarter of 2024, was up 754 thousand crossings (0.9%).

The Central Business District Tolling Program ("CBDTP") was established by New York State legislation in 2019 to both manage traffic congestion in Manhattan and be implemented in a manner that achieves a minimum \$15 billion of funding for the projects identified in MTA's 2020-2024 Capital Program, and any additional revenues above that amount to be available for any successor program. Following the execution of an agreement under the Value Pricing Pilot Program by FHWA and the Project Sponsors, TBTA began collecting CBDTP tolls on January 5, 2025.

Seasonally adjusted non-agricultural employment in New York City for the second quarter was higher in 2025 than in 2024 by 61.9 thousand jobs (1.3%). On a quarter-to-quarter basis, New York City employment gained 3.4 thousand jobs (0.1%), the nineteenth consecutive quarterly increase. These increases were preceded by the steep decline of 880.5 thousand jobs (18.8%) during the second quarter of 2020. New York City employment has consistently exceeded the first quarter employment of 2020 since the last quarter of 2023.

National economic growth, as measured by Real Gross Domestic Product ("RGDP"), increased at an annualized rate of 3.0% in the second quarter of 2025, according to the most recent estimate released by the Bureau of Economic Analysis; in the first quarter of 2025, the revised RGDP decreased 0.5 percent. The increase in real GDP in the second quarter primarily reflected a decrease in imports, which are a subtraction in the calculation of GDP, and an increase in consumer spending. These movements were partly offset by decreases in investment and exports. The increase in consumer spending reflected increases in both services and goods. Within services, the leading contributors were health care, food services and accommodations, and financial services and insurance. Within goods, the leading contributors were motor vehicles and parts and other nondurable goods. The largest contributor to the decrease in investment was private inventory investment, led by decreases in nondurable goods manufacturing (mainly chemical manufacturing) and in wholesale trade (reflecting widespread decreases in durable goods industries).

The New York City metropolitan area's price inflation rate, as measured by the Consumer Price Index for All Urban Consumers ("CPI-U"), was higher than the national average in the second quarter of 2025, with the metropolitan area index increasing 3.6% while the national index increased 2.5% when compared with the second quarter of 2024. Regional prices for energy products increased 2.2% while national prices for energy products fell 2.7%. In the metropolitan area, the CPI-U exclusive of energy products increased by 3.6%, while nationally, inflation exclusive of energy products increased 2.8%. The New York Harbor spot price for conventional gasoline decreased by 22.7% from an average price of \$2.57 per gallon to an average price of \$1.99 per gallon between the second quarters of 2024 and 2025.

In its announcement on July 30, 2025, the Federal Open Market Committee ("FOMC") maintained its target for the Federal Funds rate at the 4.25% to 4.5% range. The Federal Funds rate target had been in the 0.00% to 0.25% range from March 15, 2020 through March 16, 2022, when the FOMC increased the target to the 0.25% to 0.50% range. The target was further increased to the 0.75% to 1.00% range on May 4, 2022, to the 1.50% to 1.75% range on June 15, 2022, to the 2.25% to 2.50% range on July 27, 2022, to the 3.00% to 3.25% range on September 21, 2022, to the 3.75% to 4.00% range on November 2,2022, to the 4.25% to 4.50% range on December 14, 2022, to the 4.5% to 4.75% range on February 1, 2023, to the 5.00% to 5.25% range on May 3, 2023, to 5.25% to 5.50% range on July 26, 2023, decreased the range to 4.75% to 5% on September 18, 2024, decreased the range to 4.5% to 4.75% range on November 7, 2024, and most recently decreased the range to 4.25% to 4.5% on December 18, 2024. In assessing the appropriate stance of monetary policy, the FOMC will continue to monitor the implications of incoming information for the economic outlook. The FOMC will continue to reduce its holdings of Treasury securities and agency debt and agency mortgage-backed securities. The FOMC would be prepared to adjust the stance of monetary policy as appropriate if risks emerge that could impede the attainment of the FOMC's goals. The FOMC's assessments will take into account a wide range of information, including readings on labor market conditions, inflation pressures and inflation expectations, and financial and international developments.

MRT collections in the second quarter of 2025 were higher than the second quarter of 2024 by \$17 million (21.3%). Average monthly receipts in the second quarter of 2025 were \$32.3 million (-47.1%) lower than the monthly average for 2006, just prior to the steep decline in Mortgage Recording Tax revenues during the Great Recession. MTA's Urban Tax receipts during the second quarter of 2025—which are derived from commercial real estate transactions and mortgage recording activity within New York City and can vary significantly from quarter to quarter based on the timing of exceptionally high-priced transactions—were \$26.2 million (35.3%) higher than receipts during the second quarter of 2024. Average monthly receipts in the second quarter of 2025 were \$33.4 million (-48.4%) lower than the monthly average for 2007, just prior to the steep decline in Urban Tax revenues during the Great Recession.





#### Results of Operations

MTA Bridges and Tunnels – For the six months ended June 30, 2025, operating revenue from tolls totaled \$1,592.0, which was \$336.0, or 26.8%, higher than the six months of 2024. Paid traffic for the second quarter of 2025 totaled 87.4 million crossings, which was 0.8 million, or 0.8 % higher than the second quarter of 2024. Gradual increasing traffic volumes from April to June follow regular patterns as we transition into the warmer months.

MTA New York City Transit – For the six months ended June 30, 2025, revenue from fares was \$1,805, an increase of \$110, or 6.5%, compared to June 30, 2024. For the same comparative period, total operating expenses were higher by \$386, or 6.5%, totaling \$6,325 for the six months ended June 30, 2025.

MTA Long Island Rail Road – Total operating revenue for the six months ended June 30, 2025 was \$351, which was higher by \$26, or 8.00%, compared to six months ended June 30, 2024. For the same comparative period, operating expenses were higher by \$70, or 5.8%, totaling \$1,273 for the six months ended June 30, 2025.

MTA Metro-North Railroad – For the six months ended June 30, 2025, operating revenues totaled \$346, an increase of \$23, or 7.1%, compared to June 30, 2024. During the same period, operating expenses increased by \$21, or 2.2%, to \$980. For the six months ended June 30, 2025, fare revenue increased by 5.5%, or \$314 compared to June 30, 2024. Passenger fares accounted for 90.88% and 92.40% of operating revenues in 2025 and 2024, respectively. The remaining revenue represents collection of rental income from stores in and around passenger stations and revenue generated from advertising.

The MTA receives the equivalent of four quarters of Metropolitan Mass Transportation Operating Assistance ("MMTOA") receipts each year, with the state advancing the first quarter of each succeeding calendar year's receipts in the fourth quarter of the current year. This results in little or no Metropolitan Mass Transportation Operating Assistance receipts being received during the first quarter of each calendar year. The MTA has made other provisions to provide for cash liquidity during this period. During April 2024, the State appropriated \$2.99 billion in MMTOA funds. There has been no change in the timing of the State's payment of, or MTA's receipt of, Dedicated Mass Transportation Trust Fund ("MTTF") receipts, which MTA anticipates will be sufficient to make monthly principal and interest deposits into the Debt Service Fund for the Dedicated Tax Fund Bonds. The total MRT for the period ended June 30, 2025 was \$201 compared to \$77 at June 30, 2024.

#### Capital Programs

At June 30, 2025, \$1,158 had been committed and \$0 expended for the combined 2025-2029 Capital Programs and the 2025-2029 MTA Bridges and Tunnels Capital Program, \$32,771 had been committed and \$15,215 had been expended for the combined 2020-2024 Capital Programs and the 2020-2024 MTA Bridges and Tunnels Capital Program, \$31,186 had been committed and \$27,990 had been expended for the combined 2015-2019 MTA Capital Programs and the 2015-2019 MTA Bridges and Tunnels Capital Program, and \$30,087 had been committed and \$28,846 had been expended for the combined 2010- 2014 MTA Capital Programs and the 2010-2014 MTA Bridges and Tunnels Capital Program, and \$24,115 had been committed and \$24,000 had been expended for the combined 2005-2009 MTA Capital Programs and the 2005-2009 MTA Bridges and Tunnels Capital Program.

The MTA Group has ongoing capital programs, which except for MTA Bridges and Tunnels are subject to the approval of the Metropolitan Transportation Authority Capital Program Review Board ("CPRB") and are designed to improve public transportation in the New York Metropolitan area.

2025-2029 Capital Program – Capital programs totaling \$65,400 covering the years 2025-2029 for: (1) the commuter railroad operations of the MTA conducted by MTA Long Island Rail Road and MTA Metro-North Railroad (the "2025–2029 Commuter Capital Program"), (2) the transit system operated by MTA New York City Transit and its subsidiary, MaBSTOA, the MTA Bus Company, and the rail system operated by MTA Staten Island Railway (the "2025–2029 Transit Capital Program") were originally approved by the MTA Board on September 25, 2024. The capital programs were subsequently disapproved by the Capital Program Review Board ("CPRB") on December 24, 2024, because fund sources for the plan had not yet been fully identified. The capital program totaling \$3,000 for the toll bridges and tunnels operated by MTA Bridges and Tunnels (the "2025–2029 MTA Bridges and Tunnels Capital Program") was approved by the MTA Board on September 25, 2024 and was not subject to CPRB approval. On May 28, 2025, the MTA Board approved the resubmitted capital programs. This resubmission was subsequently approved by the CPRB on June 17, 2025.

The approved 2025-2029 Capital Programs provided \$68,400 in capital expenditures. The combined funding sources for the 2025-2029 MTA Capital Programs and the 2025-2029 MTA Bridges and Tunnels Capital Program, include \$31,500 in Payroll Mobility Tax new revenue source (MTA Capital Lockbox), \$9,700 in MTA bonds and PAYGO, \$14,000 in Federal funds, \$4,200 in State of New York funding, \$3,000 in City of New York funding, \$3,000 from additional MTA self-funding, and \$3,000 in MTA Bridges and Tunnels dedicated funds.

2020-2024 Capital Program – Capital programs totaling \$54,799 covering the years 2020-2024 for: (1) the commuter railroad operations of the MTA conducted by MTA Long Island Rail Road and MTA Metro-North Railroad (the "2020–2024 Commuter Capital Program"), (2) the transit system operated by MTA New York City Transit and its subsidiary, MaBSTOA, the MTA Bus Company, and the rail system operated by MTA Staten Island Railway (the "2020–2024 Transit Capital Program") were originally approved by the MTA Board on September 25, 2019. The capital programs were subsequently submitted to the





Capital Program Review Board ("CPRB") on October 1, 2019 and approved on January 1, 2020. The capital program for the toll bridges and tunnels operated by MTA Bridges and Tunnels (the "2020–2024 MTA Bridges and Tunnels Capital Program") was approved by the MTA Board on September 25, 2019 and was not subject to CPRB approval. On December 15, 2021, the MTA Board approved an amendment to increase the 2020-2024 Capital Program by \$535 million to support the Penn Station Access project. On July 27, 2022 the MTA Board approved an amendment to increase the 2020-2024 Capital Program by \$108 million to reflect addition of new projects, additional support for existing projects and changes to existing project budgets. The capital programs were subsequently submitted to the CPRB on August 1, 2022 and approved on August 30, 2022. On June 27, 2023, the MTA Board approved an amendment primarily to reflect \$678 million in budget transfers from the core agencies to support Network Expansion's Penn Station Access project. The amendment to the capital programs was subsequently submitted to the CPRB, and deemed approved on July 31, 2023. The revised 2020-2024 MTA Bridges and Tunnels Capital Program totaling \$3,327 as last approved by the MTA Board on July 27, 2022, remain unchanged and is the CPRB and Bridges and Tunnels program envelopes. This amendment includes administrative funding transfers between approved capital programs and new funding to support existing initiatives. The amendment was submitted to the CPRB and deemed approved on December 9, 2024.

#### **CURRENTLY KNOWN FACTS, DECISIONS, OR CONDITIONS**

#### The 2026 MTA Preliminary Budget - July Financial Plan

The July Financial Plan (the "July Plan" or "Plan") consists of the 2025 Mid-Year Forecast, the 2026 Preliminary Budget, and projections for 2027 through 2029. Plan-to-plan changes compare the July Plan with the February Plan (2025 through 2028), capturing programmatic changes and other revenue and expense re-estimates.

The July Plan maintains a stable financial outlook for the MTA in the near-term, remaining balanced through 2026. MTA continues to improve the safe, reliable, and cost-efficient transportation service that fosters the long-term vibrancy and prosperity of the metropolitan New York region, focused on maintaining assets in a state of good repair and identifying innovative operating efficiencies to reduce expenses and improve service to customers.

#### **Anticipated Fare and Toll Increases**

The July Plan includes proposals to increase fare and toll rates in January 2026, March 2027, and March 2029, with each increase projected to generate an additional 4 percent in farebox and toll revenues. The proposed January 2026 implementation represents a five-month delay in the fare and toll increases proposed for August 2025 in the February Plan. The additional farebox and toll revenue totals \$2.56 billion over the Plan period after adjusting for offsetting impact of subsidies; compared with the February Plan, this is favorable by \$26 million through 2028.

#### **Central Business District Tolling Program**

Toll collection for the Central Business District Tolling Program ("CBDTP") commenced in January 2025. CBDTP was legislated to annually generate and leverage one billion dollars dedicated to support \$15 billion of bonding for the 2020-24 Capital Program and subsequent capital programs, reduce traffic congestion, and improve air quality. Net revenues are deposited into the Capital Lockbox Fund and have no impact on the bottom line of the financial plan. Based on year-to-date results, revenue projections in the July Plan are unchanged from the February Plan.

#### **Agency Baseline Assumptions**

#### **Federal Formula Grant**

The July Plan includes a \$1.4 billion federal formula grant that was initially deposited with New York City Transit and then shifted for pay-as-you-go (PAYGO) capital within subsidies.

#### Transfer of B&T Public Safety Responsibilities to MTAPD

In early 2025, as part of the MTA's ongoing commitment to operational efficiency and long-term financial sustainability, the Authority began implementing a phased supplementation of public safety responsibilities at MTA Bridges and Tunnels facilities with the MTA Police Department ("MTAPD"), intended to capture economies of scale and to generate operational efficiencies while maintaining high safety standards. This initiative began at the Bronx-Whitestone and Throgs Neck Bridges and will continue as needed. This initiative aligns with the MTA's broader transformation efforts and reflects a financially responsible approach to workforce planning and customer expectations.

#### **Baseline Changes from February**

The farebox revenue and ridership projections in this section reflect Agency baseline forecasts. Compared with the February Plan, baseline Farebox Revenues are higher in all years through the Plan period. Excluding the Connecticut fare increase on the New Haven Line, Farebox revenue is favorable by \$119 million over the Plan period. Toll Revenues are \$1 million favorable for 2025 and unchanged from the remainder of the Plan. Forecasts reflect year-to-date actuals and projected changes in regional economic conditions.





MTA New York City Transit Capital and Other Reimbursements are favorable throughout the Plan period, reflecting timing adjustments of MTA Construction & Development reimbursements. Insurance reimbursement for Tropical Storm Ida, which caused damage in 2021, was received earlier this year and is reflected in Agency baselines.

Paratransit expense, net of fares and reimbursements, continues to grow as increased ridership results in higher transportation and operational support costs. Costs for Materials and Supplies, Maintenance and Other Operating Contracts, and Professional Services Contracts increase, primarily due to inflation projections. Favorable Health & Welfare expenses primarily reflect lower premium rates. Unfavorable Workers' Compensation and FELA expenses reflect higher payout trends for claims. Electric Power is unfavorable, driven by higher rates and consumption. Revised actuarial estimates result in favorable changes to Pensions. Higher Railroad Retirement taxes and FELA expenses at the MTA Long Island Rail Road and revised actual assumptions at MTA Bus, offset by revised staffing assumptions and rates at MTA Metro-North Railroad, result in unfavorable changes for Other Fringe Benefits. Unfavorable Insurance and Claims changes are driven by higher premiums, exposure, claims losses, and reserve adjustments. Unfavorable Real Estate reflects lower projected retail revenue from Grand Central Terminal at MTA Metro-North Railroad. MTA New York City Transit service adjustment needs result in additional positions. Favorable changes for Fuel are driven by lower prices and consumption at MTA New York City Transit. The Plan also reflects lower costs resulting from a re-examination of budgetary needs at MTA Bus, primarily due to initiatives aimed at reducing expenses for Health & Welfare/OPEB, professional services, materials and supplies, and maintenance and other operating contracts.

<u>Timing Impacts</u> – 2024 expenses that will be incurred during the Plan period reflect retroactive wage payments, capital reimbursements, expense rollover, Paratransit reimbursement, security initiatives, Workers' Compensation claims, and the Smart Battery pilot program.

Other Baseline Re-estimates reflect adjustments for salaries and wages, reimbursable overhead impact, other than personal services (OTPS), GASB, reimbursable expenses, non-cash items, recoveries, GCMOC maintenance contract, overtime, cash, Occupational Health Services (OHS) medical services, and information technology.

#### **New Needs and Investments**

New Needs and Investments, reflected in the Agency baseline financial plans, include funding for critical information technology, maintenance and operation, and service support initiatives, including:

#### **MTA New York City Transit:**

Wheel Wear – Overtime hours required for wheel-truing and truck changes on revenue cars on the Jamaica line to address rapid wheel wear, while reducing the impact on service. Wheel Purchase – Purchase of 4,000 wheels that are immediately needed to keep cars operational and to maintain an inventory stock.

<u>Paratransit Call Center</u> – Funding for legal compliance for Paratransit's Call Center, effective through 2027 and paralleling the current Call Center contract. Another Request for Proposal (RFP) will be issued in 2028.

<u>Workers' Compensation Claims Management</u> – The MTA has transitioned its Workers' Compensation claims to an outside vendor, effective May 2025. These expenses are to cover outstanding payments of legacy claims, as well as new claims.

<u>Substations</u> – The addition of 37 positions to address critical routine preventive maintenance for keeping substations in a state of good repair and enhancing engineering assistance for updating maintenance procedures.

OMNY Reforecast of Hosting and Operations Expenses – Reforecasting OMNY hosting and operating expenses and modifying current orders to OMNY fare payment system configurations.

<u>Track Safety Audit</u> – Three (3) additional positions for the Federal Transit Administration (FTA) special directive that requires MTA New York City Transit to address safety incidents and concerns affecting transit workers.

<u>Central Maintenance Facility (CMF) Supervisor Coverage</u> – An arbitration ruling for supervisor coverage stipulates that open lines or vacancies must conform to established past practice. The open lines are to be filled with the extra list, then on an overtime basis.

<u>Employee Availability</u> – One (1) additional position for an initiative to reduce chronic absenteeism that leads to decreased operational efficiency, customer delays, and budget overruns.

Global Maintenance Contract – Comprehensive contract that will provide coverage for all Communication-Based Train Control (CBTC) and Solid State Interlocking System (SSI) maintenance.

<u>Bus Radio System and Bus Command Center</u> – Seven (7) additional positions for comprehensive maintenance and support services for the Department of Buses' new digital radio system and the New Bus Command Center. Also included is the maintenance support for the new bus radio system at the depot and 39 new radio towers.

<u>Heating, Ventilation, and Air Conditioning (HVAC)</u> – An additional 15 personnel preventive maintenance positions are required due to the installation of new HVAC equipment over the past few years through Capital Projects.





#### MTA Long Island Rail Road:

FRA Signal/Dispatch Certification – An additional 15 positions for required Federal Railroad Administration (FRA) certification of employees who perform dispatching tasks and work on signal systems and signal-related technology.

<u>FRA Mandate – Audio Visual Recording Monitoring (AVRM)</u> – The FRA has mandated that by October 2027 every lead locomotive must be equipped with a CCTV system that records video from a forward-facing camera and a cab camera to a crash-hardened memory device. The MTA Long Island Rail Road legacy onboard CCTV system was installed before these regulations were established and does not meet the specific requirements of the mandate, including a crash-hardened memory module and specific technical requirements for the cab cameras.

#### MTA Metro-North Railroad:

GCM Trash Collection - Two (2) additional positions to support increased trash collection needs at Grand Central Madison.

<u>FRA Signal/Dispatch Certification</u> – An additional 15 positions for the required Federal RailroadAdministration (FRA) certification of employees who perform dispatching tasks and work on signal systems and signal-related technology.

#### **MTA Bus:**

Employee Availability – One (1) additional position for an initiative to reduce chronic absenteeism that leads to decreased operational efficiency, customer delays, and budget overruns. Bus Radio System and Bus Command Center – Comprehensive maintenance and support services for the Department of Buses new digital radio system and the New Bus Command Center. Also included is the maintenance support for the new bus radio system at the Depot and 39 new radio towers.

#### MTA HO:

<u>B&T/MTA PD Collaboration</u> – A phased supplementation of public safety responsibilities at MTA Bridges and Tunnels facilities with the MTA Police Department ("MTAPD"), that is expected to capture economies of scale and generate operational efficiencies while maintaining high safety standards.

Strategic Initiatives – Three (3) additional positions to deliver strategic initiatives and cost savings projects to support MTA fiscal responsibility. Rolling Stock – Addition of one new position to manage the state of good repair efforts to maintain safe and reliable transportation services. As part of the capital plan, the MTA is retiring commuter rail and subway cars that have exceeded useful life. Enterprise Asset Management ("EAM") – Mobile device procurement, maintenance, and software costs to manage infrastructure and assets.

#### MTA Staten Island Railway:

Expand Station & Car Cleaning – Four (4) additional positions required to maintain the existing fleet and the new R211 fleet, as well as for additional facility support for Americans with Disabilities Act ("ADA") expansion projects.

<u>Rail Track Tree Removal</u> – Removal of right-of-way hazardous trees that have reached the point of decay and pose a significant risk and threat to both life and property, causing potential injuries to people and damaging structures such as houses, cars, and power lines.

More detailed information on the July Plan can be found in the MTA 2026 Preliminary Budget - July Financial Plan 2026-2029 at <a href="https://www.MTA.info">www.MTA.info</a>.

#### Tropical Storm Sandy Update

The total allocation of emergency relief funding from the Federal Transit Administration ("FTA") to MTA in connection with Superstorm Sandy to date is \$5.90 billion, including \$1.599 billion allocated on September 22, 2014, through a competitive resiliency program. A total of \$5.90 billion in FTA Emergency Relief Funding has been executed: seven repair/local priority resiliency grants totaling \$4.55 billion and seventeen competitive resiliency grants totaling \$1.26 billion. As of June 30, 2025, MTA has drawn down a total of \$4.51 billion in grant reimbursement for eligible operating and capital expenses. The balance of funds to be drawn down from all twenty-four grants is available to MTA for reimbursement of eligible expenses as requisitions are submitted by MTA and approved by FTA. Additional requisitions are in process. At MTA and Amtrak's request, in April 2018, FTA transferred \$13.5 million of MTA's emergency relief allocation to the Federal Railroad Administration ("FRA") to allow Amtrak to execute a portion of MTA Long Island Rail Road's Competitive Resilience scope.

#### Labor Update

As of June 30, 2025, the MTA employs approximately 74,599 people, more than 90% of whom are represented by labor unions. Throughout the first and second quarters of 2025, labor negotiations continued with unsettled bargaining groups, and four new labor agreements were ratified by the MTA Board. The ensuing paragraphs will highlight the terms of these agreements and will describe the overall status of collective bargaining at MTA agencies through June 30, 2025.





MTA Long Island Rail Road – At the end of the second quarter of 2025, MTA Long Island Rail Road has approximately 7,526 employees. Approximately 6,751 of these employees are represented by 10 different unions in 18 bargaining units. On June 15, 2023, all agreements at LIRR became amendable and, shortly afterwards, LIRR commenced labor negotiations towards successor agreements.

In December 2023, the MTA Board approved a 38-month labor agreement with MTA Long Island Railroad's largest labor union, the Sheet Metal and Rail Transportation Union (SMART-TD), which represents 2,970 employees in the Transportation Division. Several other virtually identical agreements with other unions at MTA Long Island Rail Road went into effect in 2024: in March, the MTA Board approved an agreement with approximately 47 members of the Sheet Metal and Rail Transportation Union – Yardmasters (SMART-YM); in April, the MTA Board approved an agreement with approximately 132 members of the Sheet Metal Workers International Association (SMART-SMW); in June, the MTA Board approved an agreement with 82 members of the National Conference of Firemen and Oilers (NCFO); and in October, the MTA Board approved an agreement with 303 members of the Independent Railway Supervisors Association. Through the third quarter of 2025, approximately 50% of the railroad's represented population is covered by these currently effective agreements.

All agreements reached so far for the 2023-2026 period contain the same provisions. Running from June 16, 2023 through August 15, 2026 (38 months), they provide wage increases of 3.0%, 3.0% and 3.50%, effective each June 16. The final increase (3.5%) is 0.25% higher than Financial Plan expectations, but the additional cost, compared with the Financial Plan, is partly offset by a 2-month extension of the contract period. The other important contract provisions are an increase in new hire employee health care contributions from 2% to 3% of straight-time wages; and the conversion of the existing dental and vision plan to a new plan with the same coverage provided to LIRR managers.

The other MTA Long Island Rail Road unions have amendable agreements as of June 15, 2023 and are currently in mediation with the National Mediation Board. All collective bargaining agreements remain in status quo during these continued collective bargaining processes pursuant to the Railway Labor Act.

*MTA Metro-North Railroad* – As of June 30, 2025, Metro-North Railroad employs approximately 6,449 people. Among these are approximately 5,518 employees represented by ten different unions.

During the final quarter of 2024, Metro-North Railroad reached agreements with two of its largest bargaining groups, the Association of Commuter Rail Employees (ACRE): ACRE-1, representing approximately 998 Conductors and Assistant Conductors; and ACRE-9, representing approximately 419 Locomotive Engineers. Both agreements are 68 months in duration. The ACRE-1 agreement will run from September 2, 2021 through May 1, 2027; and the ACRE-9 agreement will run from July 1, 2021 through February 28, 2027. The first 26-month period of each agreement is identical to the pattern agreements reached with every other settled railroad union at both Metro-North Railroad and Long Island Rail Road for the 2021-2023 period. It consists of the same wage increases as those earlier agreements, followed by a two-month extension (also an element of the previous agreements).

For the remaining 42-months, the agreements provide wage increases compounding to 12.70% (a 4.0% annual increase, a 4.0% annual increase, and a 4.2% annual increase) above 2023 levels. While these increases deviate from the pattern of previous railroad agreements pertaining to the current round of bargaining, the cost of wage increases exceeding those anticipated by the MTA Financial Plan will be completely offset by the recurring savings from the new provisions, and the net costs of the agreements remain consistent with Plan expectations. Important savings will derive from an increase in all employees' health care contributions from the current 2% of regular wages to 3%; from an additional 6-month contract extension; and from a set of new work rules, long sought by MTA management both to reduce overtime costs and to contribute to operational efficiencies, especially by allowing greater flexibility in the deployment of labor.

In the first and second quarters of this year, Metro-North reached new labor agreements with two of its largest unions. First, an agreement with the International Brotherhood of Electrical Workers was ratified by the MTA Board in January. Covering an approximate 768 employees, the agreement will run from September 1, 2019 through June 21, 2027. It is most similar to the two agreements between the Railroad and the Association of Commuter Rail Employees (ACRE) that were approved by the Board last October. As with those agreements, the proposed IBEW agreement includes significant new work rule savings and improvements in operational efficiencies. It also includes the identical pattern of wage increases received by the ACRE employees over the same period of time; and, while those increases deviate from the pattern included in the railroad agreements reached with LIRR unions during the current round of bargaining, the cost of wage increases exceeding those anticipated by the MTA Financial Plan will be fully offset by the recurrent savings and efficiencies of the new provisions. The net cost of the agreement, therefore, remains consistent with Plan expectations.

In April, an agreement between Metro-North and the Transport Workers Union, Locals 2001 and 2055, covering approximately 605 members was approved by the MTA Board. It will span the three-year period from November 1, 2023, through October 31, 2026. The agreement provides wage increases of 3.0% for the first year, 3.0% for the second year and 3.5% for the third year. These increases are consistent with the 2023-2026 labor agreements that were passed last year with five Long Island Railroad unions, and that now cover 50% of LIRR's represented population.





Because the MTA Financial Plan expects new pattern-following agreements to provide wage increases of 3.25% rather than 3.5% in the final year, the agreement includes a computer-based training provision to offset the additional cost of the final year's wage increase: the railroad will now require its TWU-represented employees to complete up to 16 hours of annual online training on their own time, outside of work hours, using their own electronic devices, with payment for the estimated duration of the training at the straight-time rate of pay. This measure is expected to reduce the overtime that is deployed to cover employees who, under current rules, perform training during regular work hours, and it has been a provision in each of the three other Metro-North labor agreements that have so far been approved by the MTA Board during this round of collective bargaining.

At Metro-North, negotiations continued throughout the quarter with its other unions whose terms are now all amendable; and the employees represented by those unions are looking forward to new agreements for the 2023-2026 period.

MTA Headquarters – As of June 30, 2025, MTA Headquarters employs approximately 5,554 people, of whom 3,557 are union members[1]. In the first and second quarters, no new agreements were reached, with most existing agreements having now expired. Both agreements with the MTA Police unions—the Police Benevolent Association (with more than 1,100 members) and the Commanding Officers Association (with 33 members)—expired on April 15, 2024; and all three bargaining units of the Transportation Communications Union, which cover IT titles, Business Service Center titles and Procurement titles expired earlier this year (with the BSC and Procurement titles having expired on May 31, 2024; and the IT titles on February 29, 2024).

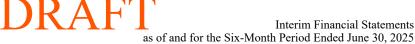
MTA New York City Transit/Manhattan and Bronx Surface Transit Operating Authority – As of June 30, 2025, MTA New York City Transit and MaBSTOA employs approximately 48,074 people, 46,582 of whom are represented by 14 unions with 23 bargaining units.

In 2023, the MTA Board approved a 36-month labor agreement between the New York City Transit Authority, the Manhattan and Bronx Surface Transit Operating Authority, MTA Bus Company and approximately 37,000 hourly operating employees represented by the Transport Workers Union, Local 100. Spanning the 36-month period, from May 16, 2023 through May 15, 2026, the agreement provides general wage increases of 3.0% for 2023, 3.0% for 2024, and 3.5% for 2025 (9.8%, in total). It also provides an Essential Worker cash bonus of \$3,000 in the first contract year and a supplemental Essential Worker cash bonus of \$1,000 in the second year, along with the enhancement of certain other employee benefits. Among important savings measures, the agreement institutes TWU Enhanced Retiree Benefits coverage (Medicare Advantage Plan), by which all post-65 Medicare eligible retirees and their eligible dependents will be placed into an alternative health plan. The net economic value of the agreement has informed the MTA's financial assumptions for growth in labor costs for a majority of represented bargaining units, and it is expected that most of the MTA's represented employees will reach future settlements that are consistent with these expectations.

Since the ratification of the TWU Local 100 agreement, several other unions at New York City Transit and MaBSTOA have been approved by the MTA Board, including agreements with other bargaining units of TWU Local 100 (covering Career and Salary employees, Computer and Telecommunications titles, and Staff Analysts). In April, new agreements were reached with small bargaining units of TWU Local 106, the Transit Supervisors Organization; together, they cover approximately 25 employees (Transit Support Coordinators at levels I and II and Station Supervisors at Level II). Both agreements are consistent with MTA financial expectations. At the end of the quarter, the great majority of represented employees at NYCT/MaBSTOA are covered under effective labor agreements.

MTA Bus Company – As of June 30, 2025, MTA Bus Company has 4,010 employees, approximately 3,891 of whom are represented by five different unions (now including the United Transit Leadership Organization) and six bargaining units. The largest of these is TWU Local 100, whose more than 2,000 members were co-parties to the agreement approved by the MTA Board in July 2023 and whose current agreement will run through May 15, 2026. In June 2024, the MTA Bus Company also entered into an agreement with its TWU Local 100 bargaining unit that represents Administrative, Professional and Technical titles. During the first and second quarters of 2025, no new labor agreements were reached at MTA Bus Company; and the employees of the agency's other large bargaining units—the Amalgamated Transit union, representing Bus Operators, Maintainers and other titles—are looking forward to new agreement terms.

MTA Bridges and Tunnels – As of June 30, 2025, MTA Bridges and Tunnels (the Triboro Bridge and Tunnel Authority, or TBTA) has 805 employees, approximately 574 of whom are represented by three different labor unions (four bargaining units). No new agreements with B&T unions were reached in the first two quarters of 2025. Agreements with the Superior Officers Benevolent Association (representing around 100 active employees) and with AFSCME DC 37 Local 1655 (with an active membership of around 20) remain in effect, with both agreements expiring in November 2026; meanwhile, agreements with the Authority's other two bargaining groups—District Council 37 Local 1931 (AFSCME DC 37-Local 1931), representing Maintainers and City Custodial Assistants; and Bridge and Tunnel Officers, represented by the Bridge and Tunnel Officers Benevolent Association (BTOBA), have expired, and their membership will be seeking new agreement terms going forward.



MTA Staten Island Railway - As of June 30, 2025, MTA Staten Island Railway had 392 employees, approximately 372 of whom are represented by five different unions (six bargaining units). No new labor agreements have been reached this year, and by the end of the second quarter, all agreements (which covered the 2019-2023 period) have expired. Going forward, the unions will therefore be looking for new agreement terms.

[1] This number includes "matrixed" employees who work at MTA Headquarters but are on the payroll of another agency.

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#### (A Component Unit of the State of New York)

## CONSOLIDATED INTERIM STATEMENT OF NET POSITION AS OF JUNE 30, 2025 AND CONSOLIDATED STATEMENT OF NET POSITION AS OF DECEMBER 31, 2024

(\$ In millions)

	<b>Business-Type Activities</b>		tivities	
	Jun	ne 30, 2025	Dec	ember 31, 2024
ASSETS AND DEFERRED OUTFLOWS OF RESOURCES				
ASSETS				
CURRENT ASSETS:				
Cash unrestricted (Note 3)	\$	1,138	\$	1,029
Cash restricted (Note 3)		1,161		751
Unrestricted investments (Note 3)		7,516		7,359
Restricted investments (Note 3)		2,728		2,495
Restricted investments held under financed purchase obligations (Notes 3 and 10)		97		95
Receivables:				
Station maintenance, operation, and use assessments		259		154
State and regional mass transit taxes		333		192
Mortgage Recording Tax receivable		31		32
State and local operating assistance		6		40
Other receivable from New York City and New York State		226		249
Receivable from federal and state government		3		363
Other		1,492		1,127
Less allowance for doubtful accounts		(684)		(544)
Total receivables — net		1,666		1,613
Materials and supplies		808		788
Prepaid expenses and other current assets (Note 2)		500		805
Total current assets		15,614		14,935
NON-CURRENT ASSETS:				
Capital assets (Note 6):				
Land and construction work-in-progress		17,347		15,072
Other capital assets (net of accumulated depreciation and amortization)		78,501		79,281
Unrestricted investments (Note 3)		3,618		920
Restricted investments (Note 3)		1,036		1,139
Restricted investments held under financed purchase obligations (Notes 3 and 10)		304		291
Other non-current receivables		207		211
Other non-current assets		23		41
Total non-current assets		101,036		96,955
TOTAL ASSETS		116,650		111,890
DEFERRED OUTFLOWS OF RESOURCES:		00		(2)
Accumulated decreases in fair value of derivative instruments (Note 7)		89		62
Loss on debt refunding (Note 7)		219		290
Deferred outflows related to pensions (Note 4)		2,146		2,165
Deferred outflows related to OPEB (Note 5)		5,827		5,826
TOTAL DEFERRED OUTFLOWS OF RESOURCES		8,281		8,343
TOTAL ASSETS AND DEFERRED OUTFLOWS OF RESOURCES	\$	124,931	\$	120,233

See notes to the basic interim financial statements.

(Continued)





#### (A Component Unit of the State of New York)

## CONSOLIDATED INTERIM STATEMENT OF NET POSITION AS OF JUNE 30, 2025 AND CONSOLIDATED STATEMENT OF NET POSITION AS OF DECEMBER 31, 2024

(\$ In millions)

	Business-T	pe Activities
	June 30, 2025	December 31, 2024
IABILITIES, DEFERRED INFLOWS OF RESOURCES AND NET POSITION		
LIABILITIES:		
CURRENT LIABILITIES:		
Accounts payable	\$ 675	\$ 70
Accrued expenses:		
Interest	324	28
Salaries, wages and payroll taxes	510	54
Current portion - compensated absences	753	74
Current portion — retirement and death benefits	34	3
Current portion — estimated liability from injuries to persons (Note 12)	933	1,03
Capital accruals	751	70
Other accrued expenses	1,013	1,06
Total accrued expenses	4,318	4,40
Current portion — loan payable (Note 7)	509	
Current portion — long-term debt (Note 7)	1,726	1,47
Current portion — pollution remediation projects (Note 15)	35	1,4
Derivative fuel hedge liability (Note 17)	5	•
Unearned revenues	1,462	1,42
Total current liabilities	8,730	8,00
NON-CURRENT LIABILITIES:		
Net pension liability (Note 4)	6,755	6,7:
Estimated liability arising from injuries to persons (Note 13)	5,838	5,7
Net OPEB liability (Note 5)	20,229	20,2
Loan payable (Note 7)	48	:
Long-term debt (Note 7)	50,204	47,2
Lease payable (Note 8)	865	80
Subscription-Based Information Technology Arrangements (Note 9)	92	1
Financed purchase (Note 10)	186	13
Compensated absences	766	7-
Pollution remediation projects (Note 15)	166	10
Contract retainage payable (Note 16)	552	50
Derivative liabilities (Note 7)	103	
Other long-term liabilities (Note 16)	272	20
Total non-current liabilities	86,076	82,99
TOTAL LIABILITIES	94,806	91,0
DEFERRED INFLOWS OF RESOURCES:		
Deferred inflows related to leases (Note 8)	204	20
Deferred inflows related to pensions (Note 4)	335	33
Deferred inflows related to OPEB (Note 5)	8,439	8,43
TOTAL DEFERRED INFLOWS OF RESOURCES	8,978	8,98
NET POSITION:		
Net investment in capital assets	41,894	43,84
Restricted for debt service	1,049	70
Restricted for claims	249	19
Restricted for other purposes	2,554	2,2
Unrestricted	(24,599)	(26,7
TOTAL NET POSITION	21,147	20,19
TOTAL LIABILITIES, DEFERRED INFLOWS OF RESOURCES AND NET POSITION	\$ 124,931	\$ 120,23





# CONSOLIDATED INTERIM STATEMENTS OF REVENUES, EXPENSES AND CHANGES IN NET POSITION

#### SIX-MONTH PERIODS ENDED JUNE 30, 2025 AND 2024

(\$ In millions)

	<b>Business-Type Activities</b>		
	June 30, 2025	June 30, 2024	
OPERATING REVENUES:			
Fare revenue	\$ 2,545	\$ 2,393	
Vehicle toll revenue	1,587	1,252	
Rents, freight, and other revenue	516	460	
Total operating revenues	4,648	4,105	
OPERATING EXPENSES:			
Salaries and wages	3,686	3,533	
Retirement and other employee benefits	1,970	1,805	
Postemployment benefits other than pensions (Note 5)	400	434	
Electric power	306	255	
Fuel	106	110	
Insurance	32	19	
Claims	180	185	
Paratransit service contracts	343	293	
Maintenance and other operating contracts	457	389	
Professional service contracts	256	287	
Pollution remediation projects (Note 15)	2	6	
Materials and supplies	338	307	
Depreciation and amortization (Note 2 and Note 6)	1,997	1,913	
Other	154	137	
Total operating expenses	10,227	9,673	
OPERATING INCOME (LOSS)	(5,579)	(5,568)	
NON-OPERATING REVENUES (EXPENSES):			
Grants, appropriations and taxes:			
Tax-supported subsidies — NYS:			
Mass Transportation Trust Fund subsidies	302	303	
Metropolitan Mass Transportation Operating Assistance subsidies	613	584	
Payroll Mobility Tax subsidies	1,877	1,746	
MTA Aid Trust Account subsidies	140	128	
Internet sales tax subsidies	169	156	
Tax-supported subsidies — NYC and Local:			
Mortgage Recording Tax subsidies	201	157	
Urban Tax subsidies	225	165	
Mansion Tax	208	146	
Other subsidies:			
Operating Assistance - 18-B program	62	64	
Build America Bond subsidy	30	41	
New York City Assistance Fund	224	184	
Total grants, appropriations and taxes	\$ 4,051	\$ 3,674	





# CONSOLIDATED INTERIM STATEMENTS OF REVENUES, EXPENSES AND CHANGES IN NET POSITION

#### SIX-MONTH PERIODS ENDED JUNE 30, 2025 AND 2024

(\$ In millions)

	<b>Business-Type Activities</b>		
	June 30, 2025	June 30, 2024	
Connecticut Department of Transportation	127	123	
Subsidies paid to Dutchess, Orange, and Rockland Counties	(3)	(3)	
Interest on long-term debt (Note 2)	(975)	(1,015)	
Station maintenance, operation and use assessments	105	101	
Operating subsidies recoverable from NYC	280	263	
Federal Transit Administration reimbursement	430	2	
Other net non-operating revenues	211	205	
Net non-operating revenues	4,226	3,350	
(LOSS) / GAIN BEFORE APPROPRIATIONS, GRANTS AND OTHER RECEIPTS EXTERNALLY RESTRICTED FOR CAPITAL PROJECTS	(1,353)	(2,218)	
APPROPRIATIONS, GRANTS AND OTHER RECEIPTS EXTERNALLY RESTRICTED FOR CAPITAL PROJECTS	2,306	1,868	
CHANGE IN NET POSITION	953	(350)	
NET POSITION—Beginning of period	20,194	17,247	
NET POSITION — End of period	\$ 21,147	\$ 16,897	
See notes to the basic interim financial statements.		(Concluded)	





# CONSOLIDATED INTERIM STATEMENTS OF CASH FLOWS SIX-MONTH PERIODS ENDED JUNE 30, 2025 AND 2024

(\$ In millions)

	<b>Business-Type Activities</b>		
	June 30, 2025	June 30, 2024	
CASH FLOWS FROM OPERATING ACTIVITIES:			
Passenger receipts/tolls	\$ 4,122	\$ 3,689	
Rents and other receipts	747	516	
Payroll and related fringe benefits	(5,989)	(5,701)	
Other operating expenses	(2,397)	(1,664)	
Net cash used by operating activities	(3,517)	(3,160)	
CASH FLOWS FROM NONCAPITAL FINANCING ACTIVITIES:			
Grants, appropriations, and taxes	3,790	2,945	
Operating subsidies from CDOT	101	99	
Subsidies paid to Dutchess, Orange, and Rockland Counties	(9)	(9)	
Other non-capital financing activities	8	4	
Net cash provided by noncapital financing activities	3,890	3,039	
CASH FLOWS FROM CAPITAL AND RELATED FINANCING ACTIVITIES:			
MTA bond proceeds	908	1,729	
MTA Bridges and Tunnels bond proceeds	3,514	3,073	
MTA bonds refunded/reissued	(994)	(2,183)	
MTA Bridges and Tunnels bonds refunded/reissued	-	(651)	
MTA anticipation notes proceeds	-	500	
Federal and local grants	2,288	1,579	
Other capital financing activities	53	(1,267)	
Payment for capital assets	(3,482)	(2,989)	
Debt service payments	(987)	(1,112)	
Internet and Mansion Tax	376	285	
Receipts from leases	27	18	
Payments related to leases	(54)	(48)	
Net cash provided by / (used by) capital and related financing activities	1,649	(1,066)	
CASH FLOWS FROM INVESTING ACTIVITIES:			
Purchase of long-term securities	(7,093)	(1,546)	
Sales or maturities of long-term securities	6,756	1,432	
Net (purchases) sales or maturities of short-term securities	(1,377)	849	
Earnings on investments	211	159	
Net cash (used by) / provided by investing activities	(1,503)	894	
NET INCREASE (DECREASE) IN CASH	519	(293)	
CASH — Beginning of period	1,780	1,588	
CASH — End of period	\$ 2,299	\$ 1,295	

See notes to the basic interim financial statements.

(Continued)





# CONSOLIDATED INTERIM STATEMENTS OF CASH FLOWS SIX-MONTH PERIODS ENDED JUNE 30, 2025 AND 2024

(\$ In millions)

	<b>Business-Type Activities</b>			vities
	<b>June 30, 2025</b>		June 30, 2024	
RECONCILIATION OF OPERATING LOSS TO NET CASH USED BY				
OPERATING ACTIVITIES:				
Operating loss (Note 2)	\$	(5,579)	\$	(5,568)
Adjustments to reconcile to net cash used in operating activities:				
Depreciation and amortization		1,997		1,913
Net increase / (decrease) in payables, accrued expenses, and other liabilities		95		(82)
Net (decrease) / increase in receivables		(344)		727
Net increase / (decrease) in materials and supplies and prepaid expenses		314		(150)
NET CASH USED BY OPERATING ACTIVITIES	\$	(3,517)	\$	(3,160)
NONCASH INVESTING, CAPITAL AND RELATED FINANCING ACTIVITIES:				
Noncash investing activities:				
Interest expense includes amortization of net (premium) / discount (Note 2)	\$	(55)	\$	(140)
Total Noncash investing activities		(55)		(140)
Noncash capital and related financing activities:				
Capital assets related liabilities		1,811		1,168
Interest expense for leases		30		30
Interest income from leases		6		3
Total Noncash capital and related financing activities		1,847		1,201
TOTAL NONCASH INVESTING, CAPITAL AND RELATED FINANCING ACTIVITIES	<u>\$</u>	1,792	\$	1,061

See notes to the basic interim financial statements.

(Concluded)





# STATEMENTS OF FIDUCIARY NET POSITION PENSION AND OTHER EMPLOYEE BENEFIT TRUST FUNDS

#### **AS OF DECEMBER 31, 2024 AND 2023**

(\$ In thousands)

	Fiduciary Activities		
	December 31, 2024	December 31, 2023	
ASSETS:			
Cash	\$3,954	\$10,625	
Receivables:			
Employee loans	30,500	28,016	
Participant and union contributions	411	3	
Investment securities sold	2,719	3,404	
Accrued interest and dividends	29,383	20,988	
Other receivables	4,298	6,664	
Total receivables	67,311	59,075	
Investments at fair value/NAV:	-	-	
Equity securities	5,649,730	5,040,195	
Fixed income securities	4,497,028	4,057,500	
Other Alternative investments*	3,257,463	3,325,092	
Total Investments at fair value/NAV	13,404,221	12,422,787	
Total assets	\$13,475,486	\$12,492,487	
LIABILITIES:			
Accounts payable and accrued liabilities	\$9,275	\$6,665	
Payable for investment securities purchased	20,633	27,381	
Accrued benefits payable	236	615	
Accrued postretirement death benefits (PRDB) payable	5,728	5,720	
Accrued 55/25 Additional Members Contribution (AMC) payable	1,098	1,504	
Other liabilities	854	987	
Total liabilities	37,824	42,872	
NET POSITION:			
Restricted for pensions	12,005,080	11,075,711	
Restricted for postemployment benefits other than pensions	1,432,582	1,373,904	
Restricted for other employee benefits		· · · · · -	
Total net position	13,437,662	12,449,615	
Total liabilities and net position	\$13,475,486	\$12,492,487	

<sup>\*</sup>Other Alternative investments include Opportunistic, Real assets, Real estate, Absolute return, Private equity and Short-term investment.

See notes to the basic interim financial statements.



## STATEMENTS OF CHANGES IN FIDUCIARY NET POSITION PENSION AND OTHER EMPLOYEE BENEFIT TRUST FUNDS

#### FOR THE YEARS ENDED DECEMBER 31, 2024 AND 2023

(\$ In thousands)

	Fiduciary Activities				
	December 31, 2024		December 31, 2023		
ADDITIONS:					
Contributions:					
Employer contributions	\$	1,497,809	\$	3,439,246	
Implicit rate subsidy contribution		66,606		62,445	
Participant rollovers		4,216		-	
Member contributions		68,087		63,744	
Total contributions		1,636,718		3,565,435	
Investment income:					
Net appreciation / depreciation in fair value of investments		937,028		1,092,168	
Dividend income		111,106		110,796	
Interest income		142,830		89,805	
Less:					
Investment expenses		76,119		81,759	
Investment income, net		1,114,845		1,211,010	
Other additions:					
Total additions		2,751,563		4,776,445	
DEDUCTIONS:					
Benefit payments and withdrawals		1,689,577		1,599,856	
Implicit rate subsidy payments		66,606		62,445	
Transfer to other plans		944		890	
Administrative expenses		6,389		5,916	
<b>Total deductions</b>		1,763,516		1,669,107	
Net increase / (decrease) in fiduciary net position		988,047		3,107,338	
NET POSITION:					
Restricted for Benefits:					
Beginning of year		12,449,615		9,342,277	
End of year	\$	13,437,662	\$	12,449,615	

See notes to the basic financial statements.



NOTES TO CONSOLIDATED INTERIM FINANCIAL STATEMENTS AS OF JUNE 30, 2025 AND DECEMBER 31, 2024 AND FOR THE SIX-MONTH PERIODS ENDED JUNE 30, 2025 AND 2024

(\$ In millions, except as noted)

#### 1. BASIS OF PRESENTATION

**Reporting Entity** — The Metropolitan Transportation Authority ("MTA") was established in 1965, under Section 1263 of the New York Public Authorities Law, and is a public benefit corporation and a component unit of the State of New York ("NYS") whose mission is to continue, develop and improve public transportation and to develop and implement a unified public transportation policy in the New York metropolitan area.

These consolidated interim financial statements are of the Metropolitan Transportation Authority ("MTA"), including its related groups (collectively, the "MTA Group"), which are listed below. The Business-Type activities in these consolidated financial statements purport the operations of the MTA Group.

#### Metropolitan Transportation Authority and Related Groups (Component Units)

- Metropolitan Transportation Authority Headquarters ("MTAHQ") provides support in budget, cash management, finance, legal, real estate, treasury, risk and insurance management, and other services to the related groups listed below.
- The Long Island Rail Road Company ("MTA Long Island Rail Road") provides passenger transportation between New York City ("NYC") and Long Island.
- Metro-North Commuter Railroad Company ("MTA Metro-North Railroad") provides passenger transportation between NYC and the suburban communities in Westchester, Dutchess, Putnam, Orange, and Rockland counties in NYS and New Haven and Fairfield counties in Connecticut.
- Staten Island Rapid Transit Operating Authority ("MTA Staten Island Railway") provides passenger transportation on Staten Island.
- First Mutual Transportation Assurance Company ("FMTAC") provides primary insurance coverage for certain losses, some of which are reinsured, and assumes reinsurance coverage for certain other losses.
- MTA Construction and Development ("MTA Construction and Development") provides oversight for the planning, design and construction of current and future major MTA system-wide expansion projects.
- MTA Bus Company ("MTA Bus") operates certain bus routes in areas previously served by private bus operators pursuant to franchises granted by the City of New York.
- MTA Grand Central Madison Operating Company ("MTA GCMOC") operates and maintains the infrastructure and structures supporting Long Island Rail Road access into Grand Central Terminal.
- MTAHQ, MTA Long Island Rail Road, MTA Metro-North Railroad, MTA Staten Island Railway, FMTAC, MTA
  Capital Construction, MTA Bus, and MTA GCMOC collectively are referred to herein as MTA. MTA Long Island
  Rail Road and MTA Metro-North Railroad are referred to collectively as the Commuter Railroads.
- New York City Transit Authority ("MTA New York City Transit") and its subsidiary, Manhattan and Bronx Surface
  Transit Operating Authority ("MaBSTOA"), provide subway and public bus service within the five boroughs of
  New York City.
- Triborough Bridge and Tunnel Authority ("MTA Bridges and Tunnels") operates seven toll bridges, two tunnels, and the Battery Parking Garage, all within the five boroughs of New York City.

The subsidiaries and affiliates, considered component units of the MTA, are operationally and legally independent of the MTA. These related groups enjoy certain rights typically associated with separate legal status including, in some cases, the ability to issue debt. However, they are included in the MTA's consolidated financial statements as blended component units because of the MTA's financial accountability for these entities and they are under the direction of the MTA Board (a reference to "MTA Board" means the board of MTAHQ and/or the boards of the other MTA Group entities that apply in the specific context, all of which are comprised of the same persons). Under accounting principles generally accepted in the United States of America ("GAAP"), the MTA is required to include these related groups in its financial statements. While certain units are separate legal entities, they do have legal capital requirements and the revenues of all of the related groups of the MTA are used to support the organizations as a whole. The components do not constitute a separate accounting entity (fund) since there is no legal requirement to account for the activities of the components as discrete accounting entities.





Therefore, the MTA financial statements are presented on a consolidated basis with segment disclosure for each distinct operating activity. All of the component units publish separate annual financial statements, which are available by writing to the MTA Deputy Chief, Controller's Office, 2 Broadway, 15th Floor, New York, New York 10004.

Although the MTA Group collects fares for the transit and commuter service, they provide and receive revenues from other sources, such as the leasing out of real property assets, and the licensing of advertising. Such revenues, including anticipated revenues from fare increases, are not sufficient to cover all operating expenses associated with such services. Therefore, to maintain a balanced budget, the members of the MTA Group providing transit and commuter service rely on operating surpluses transferred from MTA Bridges and Tunnels, operating subsidies provided by NYS and certain local governmental entities in the MTA commuter district, and service reimbursements from certain local governmental entities in the MTA commuter district and from the State of Connecticut. Non-operating subsidies to the MTA Group for transit and commuter service for the period ended June 30, 2025 and 2024 totaled \$4.1 billion and \$1.5 billion, respectively.

**Basis of Presentation - Fiduciary Funds** – The fiduciary fund financial statements provide information about the funds that are used to report resources held in trust for retirees and beneficiaries covered by pension plans and other employee benefit trust funds of the MTA. Separate financial statements are presented for the fiduciary funds.

The following MTA fiduciary component units comprise the fiduciary activities of the MTA and are categorized within Pension and Other Employee Benefit Trust Funds.

#### • Pension Trust Funds

- MTA Defined Benefit Plan
- The Long Island Rail Road Company Plan for Additional Pensions ("Additional Plan")
- Manhattan and Bronx Surface Transit Operating Authority ("MaBSTOA Plan")
- Metro-North Commuter Railroad Company Cash Balance Plan ("MNR Cash Balance Plan")
- Other Employee Benefit Trust Funds
  - MTA Other Postemployment Benefits Plan ("OPEB" Plan)

These fiduciary statements of the fiduciary funds are prepared using the accrual basis of accounting and a measurement focus on the periodic determination of additions, deductions, and net position restricted for benefits. Both proprietary funds and fiduciary funds use the economic resources measurement focus. For reporting purposes, the financial results of the MNR Cash Balance Plan are not material and therefore not included in the fiduciary statements.

#### 2. SIGNIFICANT ACCOUNTING POLICIES

**Basis of Accounting** — The accompanying consolidated interim financial statements are prepared on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America.

The MTA applies Governmental Accounting Standards Board ("GASB") Codification of Governmental Accounting and Financial Reporting Standards ("GASB Codification") Section P80, Proprietary Accounting and Financial Reporting.

#### Accounting Standards Issued but Not Yet Adopted

GASB has issued the following pronouncements that may affect the future financial position, results of operations, cash flows, or financial presentation of the MTA upon implementation. Management has not yet evaluated the effect of implementation of these standards.

GASB Statement No.	GASB Accounting Standard	Required Year of Adoption
102	Certain Risk Disclosures	2025
103	Financial Reporting Model Improvements	2026
104	Disclosure of Certain Capital Assets	2026

Use of Management Estimates — The preparation of the consolidated financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, and disclosure of contingent assets and liabilities at the date of the consolidated financial statements, and the reported amounts of revenues and expenses during the reporting period. Significant estimates include the fair value of investments, allowances for doubtful accounts, valuation of derivative instruments, incremental borrowing rate, arbitrage rebate liability, accrued expenses and other liabilities, depreciable lives of capital assets, estimated liability arising from injuries to persons, pension benefits and other postemployment benefits. Actual results could differ significantly from those estimates.





**Principles of Consolidation** — The consolidated interim financial statements consist of MTAHQ, MTA Long Island Rail Road, MTA Metro-North Railroad, MTA Staten Island Railway, GCMOC, FMTAC, MTA Bus, MTA Construction and Development, MTA New York City Transit (including its subsidiary MaBSTOA), and MTA Bridges and Tunnels for years presented in the financial statements. All related group transactions have been eliminated for consolidation purposes.

Net Position – Restricted and Unrestricted – When both restricted and unrestricted resources are available for use, the MTA normally uses restricted resources first, and then unrestricted resources as needed, unless there are legal requirements to the contrary. The MTA does not have a formal policy with respect to the order in which unrestricted resources are to be used, therefore, in accordance with GASB Statement No. 54, the MTA's unrestricted resources will be used in the following order: committed, assigned, and unassigned. Unrestricted net position may be designated for specific purposes by actions of management or the Board of Directors or may otherwise be limited by contractual agreements with outside parties.

**Investments** — The MTA Group's investment policies comply with the New York State Comptroller's guidelines for such operating and capital policies. Those policies permit investments in, among others, obligations of the U.S. Treasury, its agencies and instrumentalities, and repurchase agreements secured by such obligations. FMTAC's investment policies comply with New York State Comptroller guidelines and New York State Department of Insurance guidelines.

Investments with a maturity of 12 months or less from the balance sheet date have been classified as current assets in the consolidated interim financial statements. Investments with a maturity beyond 12 months from the balance sheet date are classified as non-current.

In accordance with the provisions of GASB Statement No. 72, Fair Value Measurement and Application ("GASB 72"), investments are recorded on the consolidated statements of net position at fair value, except for commercial paper, certificates of deposit, and repurchase agreements, which are recorded at amortized cost or contract value. All investment income, including changes in the fair value of investments, is reported as revenue on the consolidated statements of revenues, expenses and changes in net position. Fair values have been determined using quoted market values on June 30, 2025 and December 31, 2024.

Investment derivative contracts are reported at fair value using the income approach.

Materials and Supplies — Materials and supplies are valued at average cost, net of obsolescence reserve at June 30, 2025 and December 31, 2024 of \$281 and \$273, respectively.

**Prepaid Expenses and Other Current Assets** — Prepaid expenses and other current assets reflect advance payment of insurance premiums as well as 2024 and 2025 projected actuarially determined contributions of MTA-sponsored pension plans for the MTA Defined Benefit Pension Plan, LIRR Additional Pension Plan, and MaBSTOA Pension Plan.

Capital Assets — Properties and equipment are carried at cost and are depreciated on a straight-line basis over their estimated useful lives. Expenses for maintenance and repairs are charged to operations as incurred. Capital assets and improvements include all land, buildings, equipment, and infrastructure of the MTA having a minimum useful life of two years and having a cost of more than \$25 thousand. Capital assets are stated at historical cost, or at estimated historical cost based on appraisals, or on other acceptable methods when historical cost is not available. GASB Statement No.87, Leases ("GASB 87") are classified as right-to-use assets and measured at the present value of the initial measurement of the lease liability, plus any payments made to the lessor at or before the commencement of the lease term and certain direct costs. GASB Statement No.96, Subscription-Based Information Technology Arrangements ("GASB 96") are classified as intangible right-to-use assets measured at the present value of subscription payments expected to be made during the subscription term, including any payments made before the commencement of the subscription term, and capitalizable implementations costs, less any incentives received. Accumulated depreciation and amortization are reported as reductions of capital and right-to-use assets. Depreciation is computed using the straight-line method based upon estimated useful lives of 25 to 50 years for buildings, 2 to 40 years for equipment, and 25 to 100 years for infrastructure. Right-to-use lease assets and leasehold improvements are amortized over the term of the lease or the life of the asset whichever is less. Right-to-use SBITA assets are amortized over the subscription term.

Leases – Per GASB 87, certain lease agreements are classified as financings of the right to use an underlying asset. Under this Statement, a lessee is required to recognize a lease liability and an intangible right-to-use lease asset, and a lessor is required to recognize a lease receivable and a deferred inflow of resources. Lease receivables and liabilities are measured at the present value of payments expected to be made during the lease term, using an applicable discount rate stated or implicit in the lease and if not available, using incremental borrowing rate at the time of valuation. Lease assets and deferred inflows are amortized on a straight-line basis over the term of the lease.

**Subscription-Based Information Technology Arrangements** - Per GASB 96, subscriptions to certain information technology (IT) software, alone or in combination with tangible capital assets (the underlying IT assets) are recognized as an intangible right-to-use subscription asset with a corresponding subscription liability at the commencement of the subscription term. The subscription liability is initially measured at the present value of subscription payments expected to





be made during the subscription term. Future subscription payments are discounted using the rate charged by the vendor, which may be implicit, or MTA's incremental borrowing rate if the interest rate is not readily determinable. The amortization of the subscription asset and discount on the subscription liability are both recognized as outflow of resources over the subscription term.

Operating and Non-operating Expenses — Operating and non-operating expenses are recognized in the accounting period in which the liability is incurred. All expenses related to operating the MTA (e.g., salaries, insurance, depreciation, lease and SBITA amortization, etc.) are reported as operating expenses. All other expenses (e.g. interest on long-term debt, interest on leases and SBITAs, subsidies paid to counties, etc.) are reported as non-operating expenses.

Compensated Absences – Per GASB 101, the MTA has accrued the value (including certain salary-related payments) of vacation, sick, compensatory time and other leave benefits earned by employees to date for leave that has not been used and leave that has been used but not yet paid in cash or settled through noncash means (if any). Unexpired benefits that are more than likely to be used or settled at separation of service are recognized in the financial statements according to timing of estimated payment.

Pollution remediation projects —Pollution remediation costs have been expensed in accordance with the provisions of GASB Statement No. 49, Accounting and Financial Reporting for Pollution Remediation Obligations (See Note 12). An operating expense provision and corresponding liability measured at current value using the expected cash flow method has been recognized for certain pollution remediation obligations, which previously may not have been required to be recognized, have been recognized earlier than in the past or are no longer able to be capitalized as a component of a capital project. Pollution remediation obligations occur when any one of the following obligating events takes place: the MTA is in violation of a pollution prevention-related permit or license; an imminent threat to public health due to pollution exists; the MTA is named by a regulator as a responsible or potentially responsible party to participate in remediation; the MTA voluntarily commences or legally obligates itself to commence remediation efforts; or the MTA is named or there is evidence to indicate that it will be named in a lawsuit that compels participation in remediation activities.

**Operating Revenues** — Passenger Revenue and Tolls — Revenues from the sale of tickets, tokens, electronic toll collection system, and farecards are recognized as income when tickets or farecards are used. Tickets are assumed to be used in the month of purchase, with the exception of advance purchases of monthly and weekly tickets. When the farecards expire, revenue is recorded for the unused value of the farecards.

MTA Bridges and Tunnel has two toll rebate programs at the Verrazano-Narrows Bridge: the Staten Island Resident ("SIR") Rebate Program, available for residents of Staten Island participating in the SIR E-ZPass toll discount plan, and the Verrazano-Narrows Bridge Commercial Rebate Program ("VNB Commercial Rebate Program"), available for commercial vehicles making more than ten trips per month using the same New York Customer Service Center ("NYCSC") E-ZPass account. The VNB Commercial Rebate Program and SIR Rebate Program are funded by the State and MTA.

Capital Financing — The MTA has ongoing programs on behalf of its subsidiaries and affiliates, subject to approval by the New York State Metropolitan Transportation Authority Capital Program Review Board (the "State Review Board"), which are intended to improve public transportation in the New York Metropolitan area.

The federal government has a contingent equity interest in assets acquired by the MTA with federal funds and upon disposal of such assets, the federal government may have a right to its share of the proceeds from the sale. This provision has not been a substantial impediment to the MTA's operations.

American Rescue Plan Act ("ARPA") — On March 11, 2021, President Biden signed into law the American Rescue Plan Act of 2021 ("ARPA"). The \$1.9 trillion package is intended to combat the COVID-19 pandemic, including the public health and economic impacts. The MTA received \$6.2 billion in aid from ARPA in 2022 and 2023.

#### **Non-operating Revenues**

Operating Assistance — The MTA Group receives, subject to annual appropriation, New York State operating assistance funds that are recognized as revenue after the New York State budget is approved and adopted. Generally, funds received under the New York State operating assistance program are fully matched by contributions from New York City and the seven other counties within the MTA's service area.

Mortgage Recording Taxes ("MRT") — Under New York State law, the MTA receives capital and operating assistance through a Mortgage Recording Tax ("MRT-1"). MRT-1 is collected by New York City and the seven other counties within the MTA's service area, at the rate of 0.25% of the debt secured by certain real estate mortgages. Effective September 2005, the rate was increased from 25 cents per 100 dollars of recorded mortgage to 30 cents per 100 dollars of recorded mortgage. The MTA also receives an additional Mortgage Recording Tax ("MRT-2") of 0.25% of certain mortgages secured by real estate improved or to be improved by structures containing one to nine dwelling units in the MTA's service area. MRT-1 and MRT-2 taxes are recognized as revenue based upon reported amounts of taxes collected.

MRT-1 proceeds are initially used to pay MTAHQ's operating expenses. Remaining funds, if any, are allocated 55%





to certain transit operations and 45% to the commuter railroads operations. The commuter railroad portion is first used to fund the New York State Suburban Highway Transportation Fund in an amount not to exceed \$20 annually (subject to the monies being returned under the conditions set forth in the governing statute if the Commuter Railroads are operating at a deficit).

- The first \$5 of the MRT-2 proceeds is transferred to the MTA Dutchess, Orange, and Rockland ("DOR") Fund (\$1.5 each for Dutchess and Orange Counties and \$2 for Rockland County). Additionally, the MTA must transfer to each County's fund an amount equal to the product of (i) the percentage by which each respective County's mortgage recording tax payments (both MRT-1 and MRT-2) to the MTA increased over such payments in 1989 and (ii) the base amount received by each county as described above. The counties do not receive any portion of the September 1, 2005 increase in MRT-1 from 25 cents per \$100 of recorded mortgage to 30 cents. As of June 30, 2025, the MTA paid to Dutchess, Orange and Rockland Counties the 2024 excess amounts of MRT-1 and MRT-2 totaling \$9.5.
- In addition, MTA New York City Transit receives operating assistance directly from New York City through a mortgage recording tax at the rate of 0.625% of the debt secured by certain real estate mortgages and through a property transfer tax at the rate of one percent of the assessed value (collectively referred to as "Urban Tax Subsidies") of certain properties.

Mobility Tax — In June of 2009, Chapter 25 of the New York State Laws of 2009 added Article 23, which establishes the Metropolitan Commuter Transportation Mobility Tax ("MCTMT"). The proceeds of this tax, administered by the New York State Tax Department, are to be distributed to the Metropolitan Transportation Authority. This tax is imposed on certain employers and self-employed individuals engaging in business within the metropolitan commuter transportation district which includes New York City, and the counties of Rockland, Nassau, Suffolk, Orange, Putnam, Dutchess, and Westchester. This Tax is imposed on certain employers that have payroll expenses within the Metropolitan Commuter Transportation District, to pay at a rate of 0.34% of an employer's payroll expenses for all covered employees for each calendar quarter. The employer is prohibited from deducting from wages or compensation of an employee any amount that represents all or any portion of the MCTMT. The effective date of this tax was March 1, 2009 for employers other than public school districts; September 1, 2009 for Public school districts and January 1, 2009 for individuals. Revenue is recognized monthly and adjusted when received. On May 3, 2023, New York Governor Kathy Hochul approved Senate Bill 4008 which, effective July 1, 2023, increases the top rate for the MCTMT from 0.34% to 0.60% for employees and individuals in certain New York counties and clarifies the application of the tax for limited partners. Mobility Tax is recognized as revenue based upon reported amounts of taxes collected.

Supplemental Aid — In 2009, several amendments to the existing tax law provided the MTA supplemental revenues to be deposited into the AID Trust Account of the Metropolitan Transportation Authority Financial Assistance Fund established pursuant to Section 92 of the State Finance law. These supplemental revenues relate to: 1) supplemental learner permit/license fee in the Metropolitan Commuter Transportation District, 2) supplemental registration fee, 3) supplemental tax on every taxicab owner per taxicab ride on every ride that originated in New York City and terminates anywhere within the territorial boundaries of the Metropolitan Commuter Transportation District, and 4) supplemental tax on passenger car rental. This Supplemental Aid Tax is provided to the MTA in conjunction with the Mobility Tax. Supplemental aid is recognized as revenue based upon reported amounts of taxes collected.

Dedicated Taxes — Under New York State law, subject to annual appropriation, the MTA receives operating assistance through a portion of the Dedicated Mass Transportation Trust Fund ("MTTF") and Metropolitan Mass Transportation Operating Assistance Fund ("MMTOA"). The MTTF receipts consist of a portion of the revenues derived from certain business privilege taxes imposed by the State on petroleum businesses, a portion of the motor fuel tax on gasoline and diesel fuel, and a portion of certain motor vehicle fees, including registration and non-registration fees. Effective October 1, 2005, the State increased the amount of motor vehicle fees deposited into the MTTF for the benefit of the MTA. MTTF receipts are applied first to meet certain debt service requirements or obligations and second to the Transit System (defined as MTA New York City Transit and MaBSTOA), MTA Staten Island Railway and the Commuter Railroads to pay operating and capital costs. The MMTOA receipts are comprised of 0.375% regional sales tax, regional franchise tax surcharge, a portion of taxes on certain transportation and transmission companies, and an additional portion of the business privilege tax imposed on petroleum businesses. MMTOA receipts, to the extent that MTTF receipts are not sufficient to meet debt service requirements, will also be applied to certain debt service obligations, and secondly to operating and capital costs of the Transit System, and the Commuter Railroads.

The State Legislature enacts in an annual budget bill for each state fiscal year an appropriation to the MTA Dedicated Tax Fund for the then-current state fiscal year and an appropriation of the amounts projected by the Director of the Budget of the State to be deposited in the MTA Dedicated Tax Fund for the next succeeding state fiscal year. The assistance deposited into the MTTF is required by law to be allocated, after provision for debt service on Dedicated Tax Fund Bonds (See Note 7), 85% to certain transit operations (not including MTA Bus) and 15% to the commuter railroads operations. Revenues from this funding source are recognized based upon amounts of tax reported as collected by New York State, to the extent of the appropriation. MMTOA is recognized as revenue based upon reported amounts of taxes collected.





Build America Bond Subsidy — The MTA is receiving cash subsidy payments from the United States Treasury equal to 35% of the interest payable on the Series of Bonds issued as "Build America Bonds" and authorized by the Recovery Act. The Internal Revenue Code of 1986 imposes requirements that MTA must meet and continue to meet after the issuance in order to receive the cash subsidy payments. The interest on these bonds is fully subject to Federal income taxation to the bondholder. Revenue is recognized when received.

Congestion Zone Surcharges – In April 2018, the approved 2018-2019 New York State Budget enacted legislation that provided additional sources of revenue, in the form of surcharges and fines, as defined by Article 29-C, Chapter 59 of the Tax Law, to address the financial needs of the MTA. Beginning on January 1, 2019, the legislation imposed the following:

- A surcharge of \$2.75 on for-hire transportation trips provided by motor vehicles carrying passengers for hire (or \$2.50 in the case of taxicabs that are subject to the \$0.50 cents tax on hailed trips that are part of the MTA Aid Trust Account Receipts), other than pool vehicles, ambulance and buses, on each trip that (1) originates and terminates south of and excluding 96th Street in New York City, in the Borough of Manhattan (the "Congestion Zone"), (2) originates anywhere in New York State and terminates within the Congestion Zone, (3) originates in the Congestion Zone and terminates anywhere in New York State, or (4) originates anywhere in New York State, enters into the Congestion Zone while in transit, and terminates anywhere in New York State.
- A surcharge of \$0.75 cents for each person who both enters and exits a pool vehicle in New York State and who is picked up in, dropped off in, or travels through the Congestion Zone.

The Congestion Zone Surcharges do not apply to transportation services administered by or on behalf of MTA, including paratransit services. Congestion zone surcharges are recognized as revenue based upon reported amounts of surcharges collected.

The April 2018 legislation also created the New York City Transportation Assistance Fund, held by MTA. The fund consists of the three sub-accounts, the Subway Action Plan Account, the Outer Borough Transportation Account and the General Transportation Account.

- Subway Action Plan Account Funds in this account may be used exclusively for funding the operating and capital costs, and debt service associated with the Subway Action Plan.
- Outer Borough Transportation Account Funds in this account may be used exclusively for funding (1) the operating and capital costs of, and debt service associated with, the MTA facilities, equipment and services in the counties of Bronx, Kings, Queens and Richmond, and any projects improving transportation connections from such counties to Manhattan, or (2) a toll reduction program for any crossing under the jurisdiction of MTA or MTA Bridges and Tunnels.
- General Transportation Account Funds in this account may be used exclusively for funding the operating and capital costs of MTA. In each case, funds may be used for various operations and capital needs or for debt service and reserve requirements.

Dedicated Revenues - In April 2019, the approved 2019-2020 New York State Budget enacted legislation that included new, dedicated revenue streams for the MTA. The additional sources of revenue include a Central Business District Tolling Program. The Central Business District Tolling Program will assess a toll for vehicles entering the Central Business District, defined as south of 60th Street in Manhattan, but will exclude vehicles traveling on the FDR Drive or the West Side Highway, which includes the Battery Park underpass and or any surface roadway portion of the Hugh L. Carey Tunnel that connects to West Street. On June 5, 2024, Governor Kathy Hochul announced her intention to indefinitely pause the implementation of the congestion pricing program. On November 14, 2024, following a pause in implementation of the CBDTP, Governor Hochul announced a proposal to proceed with the CBDTP, but with the toll structure and rates that had been adopted by the MTA Bridges and Tunnels Board on March 27, 2024 being phased-in gradually over several years with proportionally lower toll rates for all vehicle classes in the first six-years of the program. In response, the MTA Bridges and Tunnels Board, at its November 18, 2024 meeting, adopted the phase-in approach to the toll rate schedule that it had approved on March 27, 2024.On November 21, 2024, the Federal Highway Administration ("FHWA") approved Re-evaluation 2 and conferred tolling authority through an agreement pursuant to its Value Pricing Pilot Program. The CBDTP went into effect and tolling commenced on January 5, 2025.

The enacted State Budget also included provisions for a new Real Property Transfer Tax Surcharge (referred to as the "Mansion Tax") on high-priced residential property sales in New York City and an Internet Marketplace Sales Tax. The Mansion Tax went into effect on July 1, 2019 and increases the transfer tax on a sliding scale by a quarter percent starting at \$2, with a combined top rate of 4.15%, on the sale of New York City residential properties valued at \$25 or above. The Internet Marketplace Sales Tax went into effect on June 1, 2019 and requires internet marketplace providers to collect and remit sales tax from out of state retailers on their sites that have gross receipts exceeding \$500,000 (dollars) and delivering more than one hundred sales into New York State in the previous four quarters. The sales tax will be collected at the normal





rate of 4% plus local sales tax.

The proceeds from the Central Business District Tolling Program, the Internet Marketplace Sales Tax and the Real Property Transfer Tax Surcharge will be deposited into the MTA's Central Business District Tolling Program capital lock box and may only be used to support financing of the 2020-2024 Capital Program. Dedicated revenue is recognized as revenue based upon reported amounts of taxes collected.

Operating Subsidies Recoverable from Connecticut Department of Transportation ("CDOT") — A portion of the deficit from operations relating to MTA Metro-North Railroad's New Haven line is recoverable from CDOT. Under the terms of a renewed Service Agreement, which began on January 1, 2015, and the 1998 resolution of an arbitration proceeding initiated by the State of Connecticut, CDOT pays 100.0% of the net operating deficit of MTA Metro-North Railroad's branch lines in Connecticut (New Canaan, Danbury, and Waterbury), 65.0% of the New Haven mainline operating deficit, and 54.3% of the Grand Central Terminal ("GCT") operating deficit. The New Haven line's share of the net operating deficit for the use of GCT is comprised of a fixed fee, calculated using several years as a base, with annual increases for inflation, and the actual cost of operating GCT's North End Access beginning in 1999. The Service Agreement also provides that CDOT pay 100% of the cost of non-movable capital assets located in Connecticut, 100% of movable capital assets to be used primarily on the branch lines and 65% of the cost of other movable capital assets allocated to the New Haven line. Remaining funding for New Haven line capital assets is provided by the MTA. Capital assets completely funded by CDOT are not reflected in these financial statements, as ownership is retained by CDOT. The Service Agreement provides that final billings for each year be subject to audit by CDOT.

Revenue is recognized according to the calculated operating deficit and is adjusted when the annual bill is completed. The Service Agreement provides that final billings for each year be subject to audit by CDOT. The audits of 2024 and 2023 billings are in progress.

Reimbursement of Expenses — The cost of operating and maintaining the passenger stations of the Commuter Railroads in New York State is assessable by the MTA to New York City and the other counties in which such stations are located for each New York State fiscal year ending December 31, under provisions of the New York State Public Authorities Law. This funding is recognized as revenue based upon an amount, fixed by statute, for the costs to operate and maintain passenger stations and is revised annually by the increase or decrease of the regional Consumer Price Index.

In 1995, New York City ceased reimbursing the MTA for the full costs of the free/reduced fare program for students. Beginning in 1996, the State and New York City each began paying \$45 per annum to the MTA toward the cost of the program. In 2009, the State reduced their \$45 reimbursement to \$6.3. Beginning in 2010, the State increased their annual commitment to \$25.3 while New York City's annual commitment remained at \$45. These commitments have been met by both the State and New York City for both 2023 and 2024. For the year ended December 31, 2024, the MTA received \$70.3 from the State and New York City combined, which include \$30.0 prepayment for the year 2025 from New York City.

Prior to April 1995, New York City was obligated to reimburse MTA New York City Transit for the transit police force. As a result of the April 1995 merger of the transit police force into the New York City Police Department, New York City no longer reimburses MTA New York City Transit for the costs of policing the Transit System on an ongoing basis since policing of the Transit System is being carried out by the New York City Police Department at New York City's expense. MTA New York City Transit continues to be responsible for certain capital costs and support services related to such police activities, a portion of which is reimbursed by New York City. MTA New York City Transit received approximately \$5.7 in the six months ended June 30, 2025 and \$1.5 in the six months ended June 30, 2024 from New York City for the reimbursement of transit police costs.

MTAHQ bills MTA Metro-North Railroad through its consolidated services for MTA police costs in the New Haven line of which MTA Metro-North Railroad recovers approximately 65% from Connecticut Department of Transportation. The amounts billed for the periods ended June 30, 2025 and 2024 were \$15.0 and \$14.3, respectively. The amounts recovered for the periods ended June 30, 2025 and 2024 were approximately \$9.7 and \$9.3, respectively.

Federal law and regulations require a paratransit system for passengers who are not able to ride the buses and trains because of their disabilities. Pursuant to an agreement between New York City and the MTA, MTA New York City Transit, effective July 1, 1993, assumed operating responsibility for all paratransit service required by the Americans with Disability Act of 1990. Services are provided by private vendors under contract with MTA New York City Transit. New York City reimburses MTA New York City Transit for the lesser of 33% of net paratransit operating expenses defined as labor, transportation, and administrative costs less fare revenues and 6% of gross urban tax proceeds as described above or, an amount that is 20% greater than the amount paid by New York City for the preceding calendar year. Fare revenues and New York City's reimbursement aggregated approximately \$251.2 for the six months ended June 30, 2025 and \$252 for the six months ended June 30, 2024.

Grants and Appropriations — Grants and appropriations for capital projects are recorded when requests are submitted to the funding agencies for reimbursement of capital expenditures meeting eligibility requirements. These amounts are reported separately after Net Non-operating Revenues in the Statements of Revenues, Expenses, and Changes in Net Position.



#### **Operating and Non-operating Expenses**

Operating and non-operating expenses are recognized in the accounting period in which the liability is incurred. All expenses related to operating the MTA (e.g., salaries, insurance, depreciation, and amortization, etc.) are reported as operating expenses. All other expenses (e.g., interest on long-term debt, subsidies paid to counties, etc.) are reported as non-operating expenses.

Liability Insurance — FMTAC, an insurance captive subsidiary of MTA, provides a liability insurance program (referred to as "ELF") that insures certain claims in excess of the agencies self-insured retention. Effective October 31, 2024, the self-insured retention limit for MTA New York City Transit, MaBSTOA, MTA Bus, MTA Long Island Rail Road, and MTA Metro-North Railroad remained \$11; the self-insured retention limit for MTAHQ and MTA Bridges and Tunnels remained \$3.2. MTA Staten Island Railway's self-insured retention limit was increased from \$3.2 to \$11. The maximum amount that the ELF is responsible for arising out of any one occurrence and in the aggregate is the total assets of the ELF program available for claims, but in no event greater than \$50 for all agencies and an additional \$10 for MTA New York City Transit. FMTAC charges appropriate annual premiums based on loss experience and exposure analysis to maintain the fiscal viability of the program. On June 30, 2025, the balance of the assets in this program was \$170.22.

MTA also maintains an All-Agency Excess Liability Insurance Policy ("ELP"), which is reinsured through FMTAC. The ELP affords the MTA Group coverage limits of \$325 in excess of the ELF program for a total limit of \$375 (\$325 excess of \$50).

On March 1, 2025, the "nonrevenue fleet" automobile liability policy program was renewed. This program provides third-party auto liability insurance protection for MTA Long Island Rail Road, MTA Staten Island Railway, MTA Police, MTA Metro-North Railroad, MTA Inspector General, MTA Construction & Development Company, and MTA Headquarters. The program limit is \$11 per occurrence on a combined single limit with a \$1 self-insured retention for each accident. A primary limit of \$1 was procured through the commercial marketplace. Excess limits of \$9 were procured through FMTAC.

On March 1, 2025, the "Access-A-Ride" automobile liability policy program was renewed. This program provides third-party auto liability insurance coverage to vendors under the Access-A-Ride contract, to perform services on behalf of MTA New York City Transit. This policy provides a \$3 per occurrence to fund self-insured losses.

On December 15, 2024, FMTAC renewed the primary coverage on the Station Liability and Force Account liability policies at \$11 per occurrence loss for MTA Metro-North Railroad and MTA Long Island Rail Road.

**Property Insurance** — Effective May 1, 2025, FMTAC renewed the all-agency property insurance program. For the annual period commencing May 1, 2025, FMTAC directly insures property damage claims of the Related Entities in excess of a \$25 per occurrence deductible, subject to an annual \$75 aggregate deductible. The total All Risk program annual limit is \$400 per occurrence and in the annual aggregate for Flood and Earthquake covering property of the Related Entities collectively. FMTAC is reinsured in the domestic, London, European, and Bermuda reinsurance markets for this coverage.

Losses occurring after exhaustion of the deductible aggregate are subject to a deductible of \$7.5 per occurrence. In addition to the noted \$25 per occurrence self-insured deductible, MTA self-insures above that deductible for \$129.577 within the overall \$400 per occurrence property program as follows: \$11.734 (or 23.47%) of the primary \$50 layer, plus \$11.734 (or 23.47%) of the \$50 excess \$50 layer, plus \$6,109 (or 12.22%) of the \$50 excess \$100 layer. The property insurance policy provides replacement cost coverage for all risks (including Earthquake, Flood and Wind) of direct physical loss or damage to all real and personal property, with minor exceptions. The policy also provides extra expense and business interruption coverage.

Supplementing the \$400 per occurrence noted above, FMTAC's property insurance program has been expanded to include a further layer of \$100 of fully collateralized storm surge coverage for losses from storm surges that surpass specified trigger levels in the New York Harbor or Long Island Sound and are associated with named storms that occur at any point in the three year period from May 19, 2023 to April 30, 2026. The expanded protection is reinsured by MetroCat Re Ltd. 2023-1, a Bermuda special purpose insurer independent from the MTA and formed to provide FMTAC with capital markets based property reinsurance. The MetroCat Re Ltd. 2023-1 reinsurance policy is fully collateralized by a Regulation 114 trust invested in U.S. Treasury Money Market Funds. The additional coverage provided is parametric and available for storm surge losses resulting from a storm that causes water levels that reach the specified index values.

With respect to acts of terrorism, FMTAC provides direct coverage that is reinsured by the United States Government for 80% of "certified" losses, as covered by the Terrorism Risk Insurance Program Reauthorization Act ("TRIPRA") of 2019. The remaining 20% of the Related Entities' losses arising from an act of terrorism would be covered under the additional terrorism policy described below. No federal compensation will be paid unless the aggregate industry insured losses exceed a trigger of \$200. The United States government's reinsurance is in place through December 31, 2027.





To supplement the reinsurance to FMTAC through the TRIPRA, MTA obtained an additional commercial reinsurance policy with various reinsurance carriers in the domestic, London and European marketplaces. That policy provides coverage for (1) 20% of any "certified" act of terrorism up to a maximum recovery of \$215 for any one occurrence and in the annual aggregate (2) the TRIPRA FMTAC captive deductible (per occurrence and on an aggregated basis) that applies when recovering under the "certified" acts of terrorism insurance, but not to exceed \$40 for any one occurrence, or (3) 100% of any "certified" terrorism loss which exceeds \$5 and less than the \$200 TRIPRA trigger up to a maximum recovery of \$200 for any one occurrence and in the annual aggregate.

Additionally, MTA purchases coverage for acts of terrorism which are not certified under TRIPRA to a maximum of \$255 for any one occurrence. Recovery under the terrorism policy is subject to a deductible of \$25 for any one occurrence per occurrence and \$75 in the annual aggregate in the event of multiple losses during the policy year. Should the Related Entities' deductible in any one year exceed \$75, future losses in that policy year are subject to a deductible of \$7.5 for any one occurrence. The terrorism coverages expire at midnight on May 1, 2028.

In the event that TRIA is not extended or renewed on or before January 1, 2028, then effective January 1, 2028, coverage will be limited to \$255 for any one occurrence.

Pension Plans — In accordance with the provisions of GASB Statement No. 68, Accounting and Financial Reporting for Pensions ("GASB 68"), the MTA recognizes a net pension liability for each qualified pension plan in which it participates, which represents the excess of the total pension liability over the fiduciary net position of the qualified pension plan, or the MTA's proportionate share thereof in the case of a cost-sharing multiple-employer plan, measured as of the measurement date of each of the qualified pension plans. Changes in the net pension liability during the year are recorded as pension expense, or as deferred inflows of resources or deferred outflows of resources depending on the nature of the change, in the year incurred. Those changes in net pension liability that are recorded as deferred inflows of resources or deferred outflows of resources that arise from changes in actuarial assumptions or other inputs and differences between expected or actual experience are amortized over the weighted average remaining service life of all participants in the respective qualified pension plan and recorded as a component of pension expense beginning with the year in which they are incurred. Projected earnings on qualified pension plan investments are recognized as a component of pension expense. Differences between projected and actual investment earnings are reported as deferred inflows of resources or deferred outflows of resources and amortized as a component of pension expense on a closed basis over a five-year period beginning with the year in which the difference occurred.

**Postemployment Benefits Other Than Pensions** — In accordance with the provisions of GASB Statement No. 75, *Accounting and Financial Reporting for Postemployment Benefits Other than Pensions* ("GASB 75") and GASB Statement No. 85, *Omnibus*, for the OPEB Plan, the MTA recognizes a net OPEB liability, which represents the excess of the total OPEB liability over the fiduciary net position of the OPEB Plan, measured as of the measurement date of the plan.

Changes in the net OPEB liability during the year are recorded as OPEB expense, or as deferred outflows of resources or deferred inflows of resources relating to OPEB depending on the nature of the change, in the year incurred. Changes in net OPEB liability that are recorded as deferred outflows of resources or deferred inflows of resources that arise from changes in actuarial assumptions and differences between expected or actual experience are amortized over the weighted average remaining service life of all participants in the OPEB plan and recorded as a component of OPEB expense beginning with the year in which they are incurred. Projected earnings on qualified OPEB plan investments are recognized as a component of OPEB expenses. Differences between projected and actual investment earnings are reported as deferred outflows of resources or deferred inflow of resources as a component of OPEB expense on a closed basis over a five-year period beginning with the year in which the difference occurred.

#### 3. CASH AND INVESTMENTS

*Cash* - The bank balances are insured up to \$250 thousand in the aggregate by the Federal Deposit Insurance Corporation ("FDIC") for each bank in which funds are deposited. As of June 30, 2025, restricted cash, primarily for capital projects, totaled \$1,161.

Cash, including deposits in transit, consists of the following at June 30, 2025 and December 31, 2024 (in millions):

June 30, 2025 December 31, 2024 Bank Carrying Bank Carrying Amount **Balance** Amount Balance 834 319 \$ FDIC insured or collateralized deposits 894 317 Uninsured and not collateralized 1,405 1,384 1,461 1,443 1,760 **Total Balance** 2,299 2,218 1,780

All collateralized deposits are held by the MTA or its agent in the MTA's name.





The MTA, on behalf of itself, its affiliates and subsidiaries, invests funds which are not immediately required for the MTA's operations in securities permitted by the New York State Public Authorities Law, including repurchase agreements collateralized by U.S. Treasury securities, U.S. Treasury notes, and U.S. Treasury zero coupon bonds.

Custodial credit risk for deposits is the risk that, in the event of the failure of a depository financial institution, the MTA will not be able to recover the value of its deposits. While the MTA does not have a formal deposit policy for custodial credit risk, New York State statues govern the MTA's investment policies. The MTA's uninsured and uncollateralized deposits are primarily held by commercial banks in the metropolitan New York area and are subject to the credit risks of those institutions.

*Investments* - MTA holds most of its investments at a custodian bank. The custodian must meet certain banking institution criteria enumerated in MTA's Investment Guidelines. The Investment Guidelines also require the Treasury Division to hold at least \$100 of its portfolio with a separate emergency custodian bank. The purpose of this deposit is in the event that the MTA's main custodian cannot execute transactions due to an emergency outside of the custodian's control, the MTA has an immediate alternate source of liquidity.

The MTA categorizes its fair value measurements within the fair value hierarchy established by generally accepted accounting principles. The hierarchy is based on the valuation inputs used to measure the fair value of the asset. Level 1 inputs are quoted prices in active markets for identical assets; Level 2 inputs are significant other observable inputs; Level 3 inputs are significant unobservable inputs.

The MTA had the following recurring fair value measurements as of June 30, 2025 and December 31, 2024 (in millions):

Investments by fair value level	June 30, 2025				<b>December 31, 2024</b>							
		Total		Level 1		Level 2		Total		Level 1	I	Level 2
Debt Securities:												
U.S. treasury securities	\$	14,164	\$	13,313	\$	851	\$	10,806	\$	9,674	\$	1,132
U.S. government agency		184		-		184		278		-		278
Asset-backed securities		65		-		65		61		-		61
Commercial mortgage-backed securities		188		-		188		183		-		183
Foreign bonds		16		16		-		10		10		-
Corporate bonds		131		131		-		116		116		-
Tax Benefit Lease Investments:												
U.S. treasury securities		149		98		51		145		145		-
U.S. government agency		131		73		58		123		69		54
Repurchase agreements		150		150		-		459		459		-
Total investments by fair value level		15,178	\$	13,781	\$	1,397		12,181	\$	10,473	\$	1,708
Financed Purchases		121			_			118				
<b>Total Investments</b>	\$	15,299					\$	12,299				

Investments classified as Level 1 of the fair value hierarchy, totaling \$13,781 and \$10,473 as of June 30, 2025 and December 31, 2024, respectively, are valued using quoted prices in active markets. Fair values include accrued interest to the extent that interest is included in the carrying amounts. Accrued interest on investments other than Treasury bills and coupons is included in other receivables on the statement of net position. The MTA's investment policy states that securities underlying repurchase agreements must have a fair value at least equal to the cost of the investment.

U.S. Government agency securities totaling \$242 and \$332, U.S, treasury securities totaling \$902 and \$1,132, asset-backed securities totaling \$65 and \$61, and commercial mortgage-backed securities totaling \$188 and \$183 as of June 30, 2025 and December 31, 2024, respectively, classified in Level 2 of the fair value hierarchy, are valued using matrix pricing techniques maintained by a third-party pricing service. Matrix pricing is used to value securities based on the securities' relationship to benchmark quoted prices and indices. Fair value is defined as the quoted fair value on the last trading day of the period. These prices are obtained from a third-party pricing service or our custodian bank.

In connection with certain financed purchases transactions described in Note 9, the MTA has purchased securities or entered into payment undertaking, letter of credit, or similar type agreements or instruments (guaranteed investment contracts) with financial institutions, which generate sufficient proceeds to make basic rent and purchase option payments under the terms of the leases. If the obligors do not perform, the MTA may have an obligation to make the related rent payments.

All investments, other than the investments restricted for financed purchase obligations, are either insured or registered and held by the MTA or its agent in the MTA's name. Investments restricted for financed purchases are either held by MTA or its agent in the MTA's name or held by a custodian as collateral for MTA's obligation to make rent payments under financed purchase obligations. Investments had weighted average yields of 4.24% and 4.49% for the six months ended June 30, 2025 and year ended December 31, 2024, respectively.



Credit Risk — At June 30, 2025 and December 31, 2024, the following credit quality rating has been assigned to MTA investments by a nationally recognized rating organization (in millions):

Quality Rating Standard & Poor's	ne 30, 2025	Percent of Portfolio	December 31, 2024	Percent of Portfolio
A-1+	\$ -	0%	\$ 80	1%
AAA	122	1%	309	3%
AA+	58	0%	55	0%
AA	219	1%	19	0%
A	82	1%	73	1%
A-	59	0%	73	1%
BBB	51	0%	44	0%
Not Rated	199	1%	505	4%
U.S. Government	14,388	96%	11,023	90%
Total	 15,178	100%	12,181	100%
Financed Purchases	121		118	
Total investment	\$ 15,299		\$ 12,299	

**Interest Rate Risk** — Interest rate risk is the risk that changes in interest rates will adversely affect the fair value of the investment. Duration is a measure of interest rate risk. The greater the duration of a bond or portfolio of bonds, the greater its price volatility will be in response to a change in interest rate risk and vice versa. Duration is an indicator of bond price's sensitivity to a 100 basis point change in interest rates.

	<b>June 30, 2025</b>			 <b>December 31, 2024</b>		
		Fair Value	Duration	 Fair Value	Duration	
(In millions)			(in years)		(in years)	
U.S. treasury securities	\$	14,164	5.04	\$ 10,806	4.73	
U.S. government agency		184	5.03	278	5.68	
Tax benefit financed purchase investments		280	4.61	268	4.69	
Repurchase agreement		150	-	459	-	
Asset-backed securities (1)		65	3.14	61	2.77	
Commercial mortgage-backed securities (1)		188	4.49	183	4.70	
Foreign bonds (1)		16	6.16	10	6.51	
Corporates (1)		131	5.64	116	5.49	
Total fair value		15,178		12,181		
Modified duration			4.97		4.58	
Investments with no duration reported		121		118		
Total investments	\$	15,299		\$ 12,299		

<sup>&</sup>lt;sup>(1)</sup>These securities are only included in the FMTAC portfolio.

MTA is a public benefit corporation established under the New York Public Authorities Law. MTA's Treasury Division is responsible for the investment management of the funds of the component units. The investment activity covers all operating and capital funds, including bond proceeds, and the activity is governed by State statutes, bond resolutions and the Board-adopted investment guidelines (the "Investment Guidelines"). The MTA Act currently permits the Related Entities to invest in the following general types of obligations:

- obligations of the State or the United States Government;
- obligations of which the principal and interest are guaranteed by the State or the United States government;
- obligations issued or guaranteed by certain Federal agencies;
- repurchase agreements fully collateralized by the obligations of the foregoing United States Government and Federal agencies;
- certain certificates of deposit of banks or trust companies in the State;
- certain banker's acceptances with a maturity of 90 days or less;
- certain commercial paper;





- certain municipal obligations; and
- certain mutual funds up to \$10 in the aggregate.

The MTA adopted NYS Statutory Requirements with respect to credit risk of its investments, which include, but are not limited to the following sections:

- i. Public Authorities Law Sections 1265(4) (MTA), 1204(19) (MTA New York City Transit Authority) and 553(21) (MTA Bridges and Tunnels);
- ii. Public Authorities Law Section 2925 Investment of funds by public authorities and public benefit corporations; general provisions; and
- iii. State Finance Law Article 15 EXCELSIOR LINKED DEPOSIT ACT.

MTA Investment Guidelines limit the dollar amount invested in banker acceptances, commercial paper, and obligations issued or guaranteed by certain Federal agencies to \$250 at cost. There are no dollar limits on the purchase of obligations of the United States government, the State or obligations the principal and interest of which are guaranteed by the State or the United States government. Investments in collateralized repurchase agreements are limited by dealer or bank's capital. MTA can invest no greater than \$300 with a bank or dealer rated in Tier 1 (e.g., \$1 billion or more of capital).

FMTAC is created as a MTA subsidiary and is licensed as a captive direct insurer and reinsurer by the New York State Department of Insurance. As such, FMTAC is responsible for the investment management of its funds. The investment activity is governed by State statutes and the FMTAC Board adopted investment guidelines. The minimum surplus to policyholders and reserve instruments are invested in the following investments:

- obligations of the United States or any agency thereof provided such agency obligations are guaranteed as to principal and interest by the United States;
- direct obligations of the State or of any county, district or municipality thereof;
- any state, territory, possession or any other governmental unit of the United States;
- certain bonds of agencies or instrumentalities of any state, territory, possession or any other governmental unit of the United States;
- the obligations of a solvent American institution which are rated investment grade or higher (or the equivalent thereto) by a securities rating agency; and
- certain mortgage backed securities in amounts no greater than five percent of FMTAC's admitted assets.

FMTAC may also invest non-reserve instruments in a broader range of investments including the following general types of obligations:

- certain equities; and
- certain mutual funds.

FMTAC is prohibited from making the following investments:

- investment in an insolvent entity;
- any investment as a general partner; and
- any investment found to be against public policy.

FMTAC investment guidelines do include other investments, but FMTAC has limited itself to the above permissible investments at this time.

#### 4. EMPLOYEE BENEFITS

Pensions — The MTA Related Groups sponsor and participate in several defined benefit pension plans for their employees, the Long Island Railroad Company Plan for Additional Pensions (the "LIRR Additional Plan"), the Manhattan and Bronx Surface Transit Operating Authority Pension Plan (the "MaBSTOA Pension Plan"), the Metro-North Commuter Railroad Company Cash Balance Plan (the "MNR Cash Balance Plan"), the Metropolitan Transportation Authority Defined Benefit Plan (the "MTA Defined Benefit Pension Plan"), the New York City Employees' Retirement System ("NYCERS"), and the New York State and Local Employees' Retirement System ("NYSLERS"). A brief description of each of these pension plans follows:





#### Plan Descriptions

#### 1. LIRR Additional Plan —

The LIRR Additional Plan is a single-employer defined benefit pension plan that provides retirement, disability and survivor benefits to members and beneficiaries. The LIRR Additional Plan covers MTA Long Island Rail Road employees hired effective July 1, 1971 and prior to January 1, 1988. The LIRR Additional Plan's activities, including establishing and amending contributions and benefits are administered by the Board of Managers of Pensions. The LIRR Additional Plan is a governmental plan and accordingly, is not subject to the funding and other requirements of the Employee Retirement Income Security Act of 1974 ("ERISA"). The LIRR Additional Plan is a closed plan.

The Board of Managers of Pensions is composed of the Chairman of the MTA, MTA Chief Financial Officer, MTA Director of Labor Relations and the agency head of each participating Employer or the designee of a member of the Board of Managers. The LIRR Additional Plan may be amended by action of the MTA Board. The LIRR Additional Plan is a fiduciary component unit of the MTA and is reflected in the Pension and Other Employee Benefit Trust Funds section of the MTA's basic financial statements.

The pension plan has a separately issued financial statement that is publicly available and contains required descriptions and supplemental information regarding the employee benefit plan. The financial statements may be obtained at www. mta.info or by writing to, MTA Deputy Chief, Controller's Office, 2 Broadway, 15th Floor New York, NY 10004 or at www.mta.info.

#### 2. MaBSTOA Pension Plan —

The MaBSTOA Pension Plan is a cost-sharing multiple-employer defined benefit plan administered by MTA Headquarters and funded by MTA New York City Transit covering employees of MaBSTOA and certain employees of MTA Headquarters. Prior to January 1, 2020, this was a single employer defined benefit retirement plan covering only MaBSTOA employees. Employees of MaBSTOA and MTA Headquarters are specifically excluded from participating in the New York City Employees' Retirement System (NYCERS). The Plan provides retirement as well as death, accident and disability benefits. Effective January 1, 1999, in order to afford managerial and non-represented MaBSTOA employees the same pension rights as like title employees in the MTA New York City Transit Authority, membership in the MaBSTOA Pension Plan is mandatory.

The Board of Administration, established in 1963, determines the eligibility of employees and beneficiaries for retirement and death benefits. The MaBSTOA Pension Plan assigns authority to the MaBSTOA Board to modify, amend or restrict the MaBSTOA Pension Plan or to discontinue it altogether, subject, however, to the obligations under its collective bargaining agreements. The Board is composed of five members: two representatives from the Transport Workers Union, Local 100 ("TWU") and three employer representatives. The MaBSTOA Pension Plan is a fiduciary component unit of the MTA and is reflected in the Pension and Other Employee Benefit Trust Funds section of the MTA's basic financial statements.

The pension plan issues a publicly available financial report that includes financial statements and required supplementary information. This report may be obtained by writing to, MTA Deputy Chief, Controller's Office, 2 Broadway, 15th Floor, New York, NY 10004 or at www.mta.info.

#### 3. MNR Cash Balance Plan —

The MNR Cash Balance Plan is a single employer, defined benefit pension plan administered by MTA Headquarters and funded by MTA Metro-North Railroad. The MNR Cash Balance Plan covers non-collectively bargained employees formerly employed by Conrail, who joined MTA Metro-North Railroad as management employees between January 1 and June 30, 1983, and were still employed as of December 31, 1988. Effective January 1, 1989, these management employees were covered under the Metro-North Commuter Railroad Defined Contribution Plan for Management Employees (the "Management Plan") and the MNR Cash Balance Plan was closed to new participants. The MNR Cash Balance Plan is designed to satisfy the applicable requirements for governmental plans under Section 401(a) and 501(a) of the Internal Revenue Code. Accordingly, the MNR Cash Balance Plan is tax-exempt.

Further information about the MNR Cash Balance Plan is more fully described in the separately issued financial statements that can be obtained by writing to, MTA Deputy Chief, Controller's Office, 2 Broadway, 15th Floor, New York, NY 10004 or at www.mta.info.

#### 4. MTA Defined Benefit Pension Plan —

The MTA Defined Benefit Pension Plan is a cost sharing, multiple-employer defined benefit pension plan. The MTA Defined Benefit Pension Plan covers certain MTA Long Island Railroad non-represented employees hired after January 1, 1988, MTA Metro-North Railroad non-represented employees, certain employees of the former MTA Long Island Bus hired prior to January 24, 1983, MTA Police, MTA Long Island Railroad represented employees hired after December 31, 1987, certain MTA Metro-North Railroad represented employees, MTA Staten Island Railway represented and



non-represented employees and certain employees of the MTA Bus Company ("MTA Bus"). The MTA, MTA Long Island Railroad, MTA Metro-North Railroad, MTA Staten Island Railway and MTA Bus contribute to the MTA Defined Benefit Pension Plan, which offers distinct retirement, disability retirement, and death benefit programs for their covered employees and beneficiaries.

The MTA Defined Benefit Pension Plan is administered by the Board of Managers of Pensions. The MTA Defined Benefit Pension Plan, including benefits and contributions, may be amended by action of the MTA Board. The MTA Defined Benefit Pension Plan is a fiduciary component unit of the MTA and is reflected in the Pension and Other Employee Benefit Trust Funds section of the MTA's basic financial statements.

The pension plan issues a publicly available financial report that includes financial statements and required supplementary information. This report may be obtained by writing to the MTA Deputy Chief, Controller's Office, 2 Broadway, 15th Floor, New York, NY 10004 or at www.mta.info.

#### 5. NYCERS—

NYCERS is a cost-sharing, multiple-employer retirement system for employees of The City of New York ("The City") and certain other governmental units whose employees are not otherwise members of The City's four other pension systems. NYCERS administers the New York City Employees Retirement System qualified pension plan. This plan covers employees of MTA New York City Transit and MTA Bridges and Tunnels.

NYCERS was established by an act of the Legislature of the State of New York under Chapter 427 of the Laws of 1920. NYCERS functions in accordance with the governing statutes contained in the New York State Retirement and Social Security Law ("RSSL"), and the Administrative Code of the City of New York ("ACNY"), which are the basis by which benefit terms and employer and member contribution requirements are established and amended. The head of the retirement system is the Board of Trustees. NYCERS is a fiduciary component unit of The City and is in the Pension and Other Employee Benefit Trust Funds section of The City's Annual Comprehensive Financial Report ("ACFR").

NYCERS issues a publicly available comprehensive annual financial. This report may be obtained by writing to the New York City Employees' Retirement System at 335 Adams Street, Suite 2300, Brooklyn, NY 11201-3724 or at www.nycers.org.

All employees of the Related Group holding permanent civil service positions in the competitive or labor class are required to become members of NYCERS six months after their date of appointment, but may voluntarily elect to join NYCERS prior to their mandated membership date. All other eligible employees have the option of joining NYCERS upon appointment or anytime thereafter. NYCERS members are assigned to a "tier" depending on the date of their membership.

- Tier 1 All members who joined prior to July 1, 1973.
- Tier 2 All members who joined on or after July 1, 1973 and before July 27, 1976.
- Tier 3 Only certain members who joined on or after July 27, 1976 and prior to April 1, 2012
- Tier 4 All members (with certain member exceptions) who joined on or after July 27, 1976 but prior to April 1, 2012. Members who joined on or after July 27, 1976 but prior to September 1, 1983 retain all rights and benefits of Tier 3 membership.
- Tier 6 Members who joined on or after April 1, 2012.

#### 6. NYSLERS—

NYSLERS is a cost-sharing, multiple-employer defined benefit retirement system. The New York State Comptroller's Office administers the NYSLERS' plan. The net position of NYSLERS is held in the New York State Common Retirement Fund (the "Fund"), which was established to hold all assets and record changes in fiduciary net position allocated to the plan. The Comptroller of the State of New York serves as the trustee of the Fund and is the administrative head of NYSLERS. NYSLERS' benefits are established under the provisions of the New York State RSSL. Once a public employer elects to participate in NYSLERS, the election is irrevocable. The New York State Constitution provides that pension membership is a contractual relationship and plan benefits cannot be diminished or impaired. Benefits can be changed for future members only by enactment of a State statute. This plan covers nonrepresented MTA HQ employees earning less than \$70,000 per year, those nonrepresented MTA HQ employees that do not choose the Voluntary Defined Contribution Plan provided for under RSSL Tier 6 legislation, and employees represented by the International Brotherhood of Teamsters.

NYSLERS is included in New York State's financial report as a pension trust fund. The report can be accessed on the New York State Comptroller's website at: www.osc.state.ny.us/retire/about\_us/financial\_statements\_index.php or obtained by writing to the New York State and Local Retirement System, 110 State Street, Albany, NY 12244-001.





Pension legislation enacted in 1973, 1976, 1983, 2009 and 2012 established distinct classes of tier membership.

- Tier 1 All members who joined prior to July 1, 1973.
- Tier 2 All members who joined on or after July 1, 1973 and before July 27, 1976.
- Generally, certain members who joined on or after July 27, 1976 but before January 1, 2010 and all
- Tier 3 other members who joined on or after July 27, 1976, but before September 1, 1983.
  - Generally, members (with certain member exceptions) who joined on or after September 1, 1983, but
- Tier 4 before January 1, 2010.
- Tier 5 Members who joined on or after January 1, 2010, but before April 1, 2012.
- Tier 6 Members who joined on or after April 1, 2012.

#### Benefits Provided

#### 1. LIRR Additional Plan —

Pension Benefits — An eligible Long Island Rail Road employee who retires under the LIRR Additional Plan, either: (a) after completing at least 20 years of credited service, or (b) after both attaining age 65 while in service and completing at least five years of credited service, or in the case of those who were active employees on January 1, 1988, after completing at least 10 years of credited service, is entitled to an annual retirement benefit, payable monthly for life. Payments commence to an employee referred to in: (a) only after attaining age 50, or (b) only after attaining age 65.

Benefit and contribution provisions, which are based on the point in time at which participants last entered qualifying service and their length of credited service, are established by, and may only be amended by the MTA Long Island Rail Road, subject to the obligations of the MTA Long Island Rail Road under its collective bargaining agreements.

The LIRR Additional Plan has both contributory and non-contributory requirements, with retirement ages varying from 50 to 65 depending upon a participant's length of credited service. Pension benefits payable to age 65, where eligible, are calculated as 2% of the employee's applicable final average earnings for each year of qualifying service up to 25 years plus 1.5% of applicable final average earnings for each year of qualifying service in excess of 25 years. For pension benefits payable at and after age 65, regardless of whether benefits commenced before or after the employee attained age 65, benefits are calculated in the same manner as pension benefits payable prior to age 65 except that the amount so determined is reduced by a percentage of the employee's annuity (not including any supplemental annuity) value at age 65 under the Federal Railroad Retirement Act.

Participants who entered qualifying service before July 1, 1978 are not required to contribute. Participants who entered qualifying service on or after July 1, 1978, are required to contribute 3% of their wages. The MTA Long Island Railroad contributes additional amounts based on actuarially determined amounts that are designed to accumulate sufficient assets to pay benefits when due.

Death Benefits — Survivorship benefits are paid to the participant's spouse when a survivorship option is elected or when an active participant has not divested his or her spouse of benefits. The survivorship benefit is payable at the time of death or when the vested participant would have attained an eligible age. The amount payable is in the form of an annuity. A lump sum death benefit no greater than five thousand dollars is payable upon death on behalf of a non-vested participant or vested participant whose pension rights were waived.

Retirement benefits establishment and changes for representative employees are collectively bargained and must be ratified by the respective union and the MTA Board. For non-represented employees, amendments must be approved by the MTA Board.

#### 2. MaBSTOA Pension Plan —

The MaBSTOA Pension Plan provides retirement as well as death, accident, and disability benefits. The benefits provided by the MaBSTOA Pension Plan are generally similar to the benefits provided to MTA New York City Transit participants in NYCERS. Benefits vest after either 5, 10, or 20 years of credited service, depending on the date of membership.

In 2008, NYCERS had determined that Tier 4 employees are and have been eligible for a post retirement death benefit retroactive to 1986. In June 2012, the MTA Board approved an amendment to the MaBSTOA Pension Plan to provide for incorporation of this benefit.



Chapter 716 of the Laws of 2023 enacted in December 2023 modified the pre-retirement and postretirement ordinary death benefits applicable to Tier 2, 3, 4 and 6 members effective July 1, 2021. This affects the benefits payable after the death of a member who is over age 60. The law lowers the existing age-based reductions, resulting in an increased benefit for eligible beneficiaries.

Chapter 55 of the Laws of 2024, Part KK, extends until December 31, 2026 the exclusion of pensionable earnings above the annual base wages of Tier 6 members for purposes of calculating Basic Member Contributions.

Chapter 56 of the Laws of 2024, Part QQ, reduces the number of years used to calculate the Final Average Salary from five years to three years for certain Tier 6 members.

#### *Tier 1* —

Eligibility and Benefit Calculation: Tier 1 members must be at least age 50 with the completion of 20 years of service to be eligible to collect a service retirement benefit. Generally, the benefit is 1.50% for service before March 1, 1962, plus 2.0% for service from March 1, 1962 to June 30, 1970, plus 2.5% for service after June 30, 1970. The accumulated percentage, up to a maximum of 50%, is multiplied by the member's compensation, which is the greater of earned salary during the year prior to retirement. Once the accumulated reaches 50%, the percentage for each further year of service reverts back to 1.5%. The percentage in excess of 50% is multiplied by the final compensation, which is the highest average earnings over five consecutive years.

Ordinary Disability Benefits — Generally, ordinary disability benefits, are provided to eligible Tier 1 members after ten years of service with the benefit equal to the greater of the service retirement percentages or 25% multiplied by final compensation.

Accidental Disability Benefits — The accidental disability benefit to eligible Tier 1 members is equal to 75% of final compensation reduced by 100% of any worker's compensation payments.

Ordinary Death Benefits — For Tier 1 members the amount of the death benefit is a lump sum equal to six months' pay for members with less than 10 years of service; a lump sum equal to a 12 months of pay for members with more than 10 but less than 20 years of service, and a lump sum equal to two times 12 months of pay for members with more than 20 years of service.

#### *Tier 2* —

Eligibility and Benefit Calculation: Tier 2 members must be at least age 55 with the completion of 25 years of service to be eligible to collect a service retirement benefit. Generally, the benefit equals 50% of final 3-year average compensation, defined as the highest average earnings over three consecutive years, plus 1% of final 5-year average compensation, defined as the highest average earnings over five consecutive years, per year of credited service in excess of 20 years. For early retirement, members must be at least age 50 with the completion of at least 20 years of service. The benefit is determined in the same manner as the service retirement but not greater than 2.0% of final 3-year average compensation per year of service.

Ordinary Disability Benefits — Generally, ordinary disability benefits, are provided to eligible Tier 2 members after ten years of service with the benefit equal to the greater of the service retirement percentages or 25% multiplied by the final 5- year average compensation.

Accidental Disability Benefits — The accidental disability benefit to eligible Tier 2 members is equal to 75% of the final 5-year average compensation reduced by any worker's compensation payments.

Ordinary Death Benefits — Tier 2 members require the completion of 90 days of service to receive a lump sum equal to 3 times salary, raised to the next multiple of \$1,000 dollars.

#### Tiers 3, 4—

Eligibility and Benefit Calculation: Tier 3 and 4 members in the Regular 62 and 5 Plan must be at least age 62 with the completion of at least 5 years of service to be eligible to collect a service retirement benefit. Generally, the benefit for members with at least 20 years of service, is equal to 2.0% of Final Average Compensation ("FAC") for the first 30 years of service plus 1.5% of FAC for years of service in excess of 30. FAC is defined as the highest average earnings over three consecutive years, of which earnings in a year cannot exceed 110% of the average of the two preceding years. If the member completes less than 20 years of credited service, the benefit equals 1- 2/3% of FAC multiplied by years of service. For early retirement, members must be at least age 55 with the completion of at least 5 years of service. The benefit equals the service retirement benefit reduced by 6% for each of the first two years prior to age 62, and by 3% for years prior to age 60.

Tier 3 and 4 members in the basic 55/25 Plan must be at least age 55 with the completion of at least 25 years of service, or be at least age 62 with the completion of at least 5 years of service, to be eligible to collect a service retirement benefit. Generally, the benefit for members with at least 25 years of service, is equal to 2.0% of FAC for the first 30





years of service plus 1.5% of FAC for years of service in excess of 30. If the member completes less than 25 years of credited service, the benefit equals 1-2/3% of FAC multiplied by years of service.

Tier 4 members in the 57/5 Plan must be at least age 57 with the completion of at least 5 years of service to be eligible to collect a service retirement benefit. Generally, the benefit for members with at least 20 years of service, is equal to 2.0% of FAC for the first 30 years of service plus 1.5% of FAC for years of service in excess of 30. If the member completes less than 20 years of credited service, the benefit equals 1-2/3% of FAC multiplied by years of service.

Ordinary and Accidental Disability Benefits — For eligible members of the Regular 62/5 Plan, 57/25 Plan and 57/5 Plan, ordinary and accidental disability benefits, are provided after 10 years of service for ordinary and no service required for accidental disability benefit. The benefit equals the greater of 1-2/3% of FAC per year of service and 1/3 of FAC.

Ordinary Death Benefits — For eligible members of the Regular 62/5 Plan, 55/25 Plan, 57/5 Plan, the pre-retirement ordinary death benefit is equal to a lump sum of annual salary times the lesser of completed years of service and 3. After age 60, the benefit is reduced 5% per year, to a maximum reduction of 50%. Accumulated regular member contributions with interest and one-half of accumulated additional member contributions with interest are also payable. Upon retirement, the post-retirement benefit is reduced by 50% and reduced an additional 25% after completion of one year of retirement. After completion of two years of retirement, the benefit equals 10% of the pre-retirement benefit in force at age 60.

#### *Tier 6* —

Eligibility and Benefit Calculation: Chapter 56 of the Laws of 2022 enacted in April 2022 reduced the Tier 6 vesting requirement from 10 years to 5 years of service. Tier 6 members in the 55/25 Special Plan must be at least age 55 with the completion of at least 25 years, or at least age 63 with the completion of at least 5 years of service, to be eligible to collect a service retirement benefit. Generally, the benefit for members with at least 25 years of service, is equal to 2.0% of Final Average Salary ("FAS") for the first 30 years of service plus 1.5% of FAS for years of service in excess of 30. If the member completes less than 20 years of credited service, the benefit equals 1-2/3% of FAS multiplied by years of service. FAS is defined as the highest average pensionable compensation over five consecutive years.

Tier 6 members in the Basic 63/10 Plan to be referred as the 63/5 Plan going forward, must be at least age 63 with the completion of at least 5 years to be eligible to collect a service retirement benefit. Generally, the benefit for members with at least 20 years of service, is equal to 35% of FAS plus 2.0% of FAS for years of service in excess of 20. If the member completes less than 20 years of credited service, the benefit equals 1- 2/3% of FAS multiplied by years of service. FAS is defined as the highest average pensionable earnings over five consecutive years. For early retirement, members must be at least age 55 with the completion of at least 10 years of service. The benefit equals the service retirement benefit reduced by 6.5% for each year early retirement precedes age 63.

Ordinary and Accidental Disability Benefits — For eligible members of the 55/25 Special Plan and the Basic 63/5 Plan, ordinary and accidental disability benefits, are provided after 10 years of credited service for ordinary disability benefit. There is no service requirement for accidental disability benefit. The benefit equals the greater of 1-2/3% of FAS per year of service and 1/3 of FAS.

Ordinary Death Benefits — For eligible members of the 55/25 Special Plan and the Basic 63/5 Plan, the pre-retirement ordinary death benefit is equal to a lump sum of annual salary times the lesser of completed years of service and 3. After age 60, the benefit is reduced 5% per year, to a maximum reduction of 50%. Accumulated regular member contributions with interest are also payable. Upon retirement, the post-retirement benefit is reduced by 50% and reduced an additional 25% after completion of one year of retirement. After completion of two years of retirement, the benefit equals 10% of the pre-retirement benefit in force at age 60.

#### 3. MNR Cash Balance Plan —

Pension Benefits — Participants of the MNR Cash Balance Plan are vested in their benefit upon the earlier of (a) the completion of 5 years of service with MTA Metro-North Railroad or (b) the attainment of age 62. The accrued benefit is a participant's Initial Account Balance increased each month by the benefit escalator. The benefit escalator is defined as the Pension Benefit Guaranty Corporation ("PBGC") immediate annuity rate in effect for December of the year preceding the year for which the determination is being made) divided by 180. The accrued benefit is paid as an escalating annuity. Vested participants are entitled to receive pension benefits commencing at age sixty-five. Participants may elect to receive the value of their accumulated plan benefits as a lump-sum distribution upon retirement or they may elect a monthly life annuity. Participants may elect to receive their pension in the form of a joint and survivor annuity.

Participants of the MNR Cash Balance Plan are eligible for early retirement benefits upon termination of employment, the attainment of age 62, or age 60 and completion of 15 years of service, or age 55 and the completion of 30 years of service. The early retirement benefits paid is the normal retirement pension deferred to age 65 or an immediate pension equal to the life annuity actuarial equivalent of a participant's escalating annuity at normal retirement date indexed by the Initial Benefit Escalator from early retirement date to normal retirement date and reduced by 5/9 of 1% for each





month retirement precedes age 65 up to 60 months and 5/18 of 1% for each month after 60 months.

For members with cash balances who are currently members of the Metropolitan Transportation Authority Defined Benefit Pension Plan, an additional benefit is provided equal to the amount needed to bring their total benefits (i.e., Railroad Retirement Tier I and II benefits, Conrail Plan benefits, Cash Balance Plan benefits, and MTA Defined Benefit Pension Plan benefits) up to a minimum of 65% of their 3-year final average pay under the MTA Defined Benefit Pension Plan. In no event will the Additional Benefit exceed 2% of 3-year final average pay multiplied by the Conrail Management Service prior to July 1, 1983. This benefit is payable as a life annuity and is reduced for commencement prior to age 65 in the same manner as the regular cash balance benefit. This additional benefit is payable only in the form of a life annuity or 100% or 50% contingent annuity.

Death Benefits — Benefits are paid to vested participants' beneficiaries in the event of a participants' death. The amount of benefits payable is the participant's account balance at the date of his or her death. Pre-retirement death benefits paid for a participant's death after 55 is equal to the amount the spouse would have received had the participant elected retirement under the normal form of payment on the day preceding his death. Pre-retirement death benefits paid for a participant's death before 55 is equal to the amount the spouse would have received had the participant survived to age 55 and retired under the normal form of payment on that date. The benefit is based on service to the participant's date of death and is payable beginning on the date the participant would have attained age 55.

In lieu of the above benefit, the surviving spouse can elect to receive the participant's account balance in a single lump sum payment immediately. If the participant was not married, the participant's beneficiary is entitled to receive the participant's Account Balance as of the participant's date of death in a single lump sum payment.

#### 4. MTA Defined Benefit Pension Plan

Pension Benefits — Retirement benefits are paid from the Plan to covered MTA Metro-North Railroad, MTA Staten Island Railway and post - 1987 MTA Long Island Rail Road employees as service retirement allowances or early retirement allowances. A participant is eligible for a service retirement allowance upon termination if the participant satisfied both age and service requirements. A participant is eligible for an early retirement allowance if the participant has attained age 55 and completed at least 10 years of credited service. Terminated participants with 5 or more years of credited service are eligible for a deferred vested benefit. Deferred vested benefits are payable on an unreduced basis on the first day of the month following the participant's 62nd birthday.

Certain represented employees of the MTA Long Island Rail Road and the MTA Metro-North Railroad continue to make contributions to the Plan for 10 or 15 years, depending on Date of Hire and Collective Bargaining Agreement. Certain represented employees of the MTA Long Island Rail Road and the MTA Metro-North Railroad are eligible for an early retirement allowance if the participant has attained age 60 or 62 and completed at least 5 years of credited service, or has attained age 55 and completed at least 30 years of credited service for unreduced benefit. The early retirement allowance is reduced one-quarter of 1% per month for each full month that retirement predates age 60 for certain represented employees of the MTA Long Island Rail Road and the MTA Metro-North Railroad, and one-half of 1% per month for each full month that retirement predates age 62 until age 60, for certain represented employees of the MTA Long Island Rail Road and MTA Metro-North Railroad.

Effective in 2007, members and certain former members who become (or became) employed by another MTA agency which does not participate in the Plan continue to accrue service credit based on such other employment. Upon retirement, the member's vested retirement benefit from the Plan will be calculated on the final average salary of the subsequent MTA agency, if higher. Moreover, the Plan benefit will be reduced by the benefit, if any, payable by the other plan based on such MTA agency employment. Such member's disability and ordinary death benefit will be determined in the same way.

Retirement benefits are paid from the Plan under the MTA 20-Year Police Retirement Program. A participant is eligible for service retirement at the earlier of completing twenty years of credited Police service or attainment of age 62. Terminated participants with five years of credited police service, who are not eligible for retirement, are eligible for a deferred benefit. Deferred vested benefits are payable on the first of the month following the participant's attainment of age 55 or age 63 for a Participant who first joins the MTA 20-Year Police Retirement Program on or after April 1, 2012.

Retirement benefits paid from the Plan to covered represented MTA Bus employees include service retirement allowances or early retirement allowances. Under the programs covering all represented employees at Baisley Park, Eastchester, La Guardia, Spring Creek, and Yonkers Depots and the represented employees at College Point Depot, JFK, Far Rockaway a participant is eligible for a service retirement allowance upon termination if the participant has attained age sixty-five and completed at least five years of credited service or if the participant has attained age 57 and completed at least 20 years of credited service. A participant hired prior to June 2009 from Baisley Park, College Point, and La Guardia Depots is eligible for an early retirement allowance if the participant has attained age 55 and completed 20 years of credited service. Terminated participants with five or more years of credited service who are not eligible to receive a service retirement allowance or early retirement allowance are eligible for a deferred vested benefit. Deferred





vested benefits are payable on an unreduced basis on or after the participant attains age 65.

At Baisley Park, Far Rockaway, JFK, La Guardia and Spring Creek Depots, a participant who is a non-represented employee is eligible for an early retirement allowance upon termination if the participant has attained age 55 and completed 15 years of service. Terminated participants with five or more years of credited service who are not eligible to receive a service retirement allowance or early retirement allowance are eligible for a deferred vested benefit. Deferred vested benefits are payable on an unreduced basis on or after the participant attains age 62.

The MTA Bus retirement programs covering represented and non-represented employees at Eastchester and Yonkers and covering the represented employees at Baisley Park, College Point, Far Rockaway, JFK, La Guardia and Spring Creek are fixed dollar plans, i.e., the benefits are a product of credited service and a specific dollar amount.

The retirement benefits for certain non-represented employees at Baisley Park, Far Rockaway, JFK, La Guardia and Spring Creek are based on final average salary. Certain participants may elect to receive the retirement benefit as a single life annuity or in the form of an unreduced 75% joint and survivor benefit.

Pre-1988 MTA Long Island Rail Road participants are eligible for a service retirement allowance upon termination if the participants has either: (a) attained age sixty-five and completed at least five years of credited service, or if an employee on January 1, 1988 completed at least 10 years of credited service, or (b) attained age fifty and has completed at least 20 years of credited service. Terminated participants who were not employees on January 1, 1988 with five or more years of credited service are eligible for a deferred vested benefit. Pension benefits payable to age 65, where eligible, are calculated as 2% of the employee's applicable final average earnings for each year of qualifying service up to 25 years plus 1.5% of applicable final average earning of each year of qualifying service in excess of 25 years. For pension benefits payable at and after age 65 regardless of whether benefits commenced before or after the employee attained age 65, benefits are calculated in the same manner as pension benefits payable prior to age 65 except that the amount so determined is reduced by a percentage of the employee's annuity (not including supplemental annuity) value at age 65 under the Federal Railroad Retirement Act. The reduction of pension benefits for amounts payable under the Federal Railroad Retirement Act is 50%.

Death and Disability Benefits — In addition to service retirement benefits, participants of the Plan are eligible to receive disability retirement allowances and death benefits. Participants who become disabled may be eligible to receive disability retirement allowances after 10 years of covered MTA Bus service; 10 years of credited service for covered MTA Metro-North Railroad and MTA Long Island Rail Road management and represented employees, covered MTA Staten Island Railway employees and covered MTA police participants.

The disability retirement allowance for covered MTA Metro-North Railroad and MTA Long Island Rail Road management and represented covered MTA Staten Island Railway employees is calculated based on the participant's credited service and final average salary ("FAS") but not less than ½ of FAS. Under the MTA 20 Year Police Retirement Program, a disabled participant may be eligible for one of three forms of disability retirement: (a) ordinary disability which is payable if a participant has ten years of credited Police service and is calculated based on the participant's credited Police service and FAS but not less than ½ of FAS; (b) performance of duty, which is payable if a participant is disabled in the performance of duty and is ½ of FAS, and (c) accidental disability, which is payable if a participant is disabled as the result of an on-the-job accidental injury and is ¾ of FAS subject to an offset of Workers' Compensation benefits. Pursuant to the MTA Bus programs, the disability benefit is the same as the service retirement benefit.

Survivorship benefits for pre-1988 MTA Long Island Rail Road participants are paid to the spouse when a survivorship option is elected or when an active participant has not divested their spouse of benefits. The survivorship benefit is payable at the time of death or when the vested participant would have attained an eligible age. The amount payable is in the form of an annuity. A lump sum death benefit no greater than \$5,000 (whole dollars) is payable upon death on behalf of a non-vested participant or vested participant whose pension rights were waived.

Death benefits are paid to the participant's beneficiary in the event of the death of a covered MTA Metro-North Railroad, post-1987 MTA Long Island Rail Road or MTA Staten Island Railway employee after completion of one year of credited service. The death benefit payable is calculated based on a multiple of a participant's salary based on years of credited service up to three years and is reduced beginning at age 61. There is also a post-retirement death benefit which, in the 1st year of retirement, is equal to 50% of the pre-retirement death benefit amount, whichever is greater, 25% the 2nd year and 10% of the death benefit payable at age 60 for the 3rd and later years. For the Police 20 Year Retirement Program, the death benefit is payable after ninety days of credited MTA Police service, and is equal to three times their salary. For non-Police groups, this death benefit is payable in a lump sum distribution while for Police, the member or the beneficiary can elect to have it paid as an annuity. The MTA Police do not have a post retirement benefit.

In the MSBA Employees' Pension Plan, there are special spousal benefits payable upon the death of a participant who is eligible for an early retirement benefit, or a normal service retirement benefit, or who is a vested participant or vested former participant. To be eligible, the spouse and participant must have been married at least one year at the time of death. Where the participant was eligible for an early service retirement benefit or was a vested participant or former





participant, the benefit is a pension equal to 40% of the benefit payable to the participant as if the participant retired on the date of death. Where the participant was eligible for a normal service retirement benefit, the eligible spouse can elect either the benefit payable as a pension, as described in the prior sentence, or a lump sum payment based on an actuarially determined pension reserve. If there is no eligible spouse for this pension reserve benefit, a benefit is payable to the participant's beneficiary or estate.

Moreover, an accidental death benefit is payable for the death of a participant who is a covered MTA Metro-North Railroad or post-1987 MTA Long Island Rail Road employee, a covered MTA Staten Island Railway employee or a covered MTA Police member and dies as the result of an on-the-job accidental injury. This death benefit is paid as a pension equal to 50% of the participant's salary and is payable to the spouse for life, or, if none, to children until age eighteen (or twenty-three, if a student), or if none, to a dependent parent.

For MTA Bus employees, there is varied death benefit coverage under the Plan. For all represented and non-represented MTA Bus employees at Eastchester and Yonkers Depots and represented MTA Bus employees at Baisley Park, College Point, Far Rockaway, JFK, La Guardia and Spring Creek Depots, if a participant dies prior to being eligible for a retirement benefit, the participant's beneficiary may elect to receive a refund of the participant's contributions plus interest.

Moreover, the spouses of the above employees who are vested are entitled to a presumed retirement survivor annuity which is based on a 50% Joint and Survivor annuity. The date as of which such annuity is determined and on which it commences varies among the different programs depending on whether the participants are eligible for retirement and for payment of retirement benefits.

In addition, the spouse of a non-represented MTA Bus employee at Spring Creek, JFK, La Guardia, Baisley Park and Far Rockaway, if such employee is age 55 and has 15 years of service and is a terminated member with a vested benefit which is not yet payable, may elect the presumed retirement survivor annuity or 1/2 the participant's accrued benefit paid monthly and terminating on the 60th payment or the spouse's death. The spouse of a non-represented MTA Bus employee at Yonkers Depot may also receive a pre-retirement survivor annuity from the supplemental plan. If there is no such spouse, the actuarial equivalent of such annuity is payable.

Dependent children of MTA Bus employees are also entitled to an annuity based on the spouse's pre-retirement survivor annuity (1/2 of the spouse's annuity is payable to each child, but no more than 100% of the spouse's annuity is payable). In addition, the dependent children of retirees who were MTA Bus employees at these Depots are entitled to an annuity based on the presumed retirement survivor's annuity (25% of the spouse's annuity; but no more than 50% of the spouse's annuity is payable).

Retirement benefits establishment and changes for represented employees are collectively bargained and must be ratified by the respective union and the MTA Board. For non-represented employees, retirement benefits establishment and changes are presented to the MTA Board and must be accepted and approved by the MTA Board.

#### 5. NYCERS —

NYCERS provides three main types of retirement benefits: Service Retirements, Ordinary Disability Retirements (non-job-related disabilities) and Accident Disability Retirements (job-related disabilities) to participants generally based on salary, length of service, and member Tiers.

The Service Retirement benefits provided to Tier 1 participants fall into four categories according to the level of benefits provided and the years of service required. Three of the four categories provide annual benefits of 50% to 55% of final salary after 20 or 25 years of service, with additional benefits equal to a specified percentage per year of service (currently 1.2% to 1.7%) of final salary. The fourth category has no minimum service requirement and instead provides an annual benefit for each year of service equal to a specified percentage (currently 0.7% to 1.53%) of final salary.

Tier 2 participants have provisions similar to Tier 1, except that the eligibility for retirement and the salary base for benefits are different and there is a limitation on the maximum benefit.

Tier 3 participants were later mandated into Tier 4, but could retain their Tier 3 rights. The benefits for Tier 3 participants are reduced by one half of the primary Social Security benefit attributable to service, and provides for an automatic annual cost-of-living escalator in pension benefits of not more than 3.0%.

Tier 4 participants upon satisfying applicable eligibility requirements may be mandated or elected, as applicable, into the Basic 62/5 Retirement Plan, the 57/5 Plan, the 55/25 Plan, the Transit 55/25 Plan, the MTA Triborough Bridge and Tunnel Authority 50/20 Plan, and the Automotive Member 25/50 Plan. These plans provide annual benefits of 40% to 50% of final salary after 20 or 25 years of service, with additional benefits equal to a specified percentage per year of service (currently 1.5% to 2%) of final salary.

Chapter 18 of the Laws of 2012 created Tier 6. These changes increase the retirement age to 63, require member contributions for all years of service, institute progressive member contributions, and lengthen the final average salary



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period from 3 to 5 years.

Chapter 693 of the Laws of 2023 removes the age 50 requirement from the TBTA 50/20 plan for Tier 4 and Tier 6 members.

Chapter 716 of the Laws of 2023 enacted in December 2023 modified the pre-retirement and postretirement ordinary death benefits applicable to Tier 2, 3, 4 and 6 members effective July 1, 2021. This affects the benefits payable after the death of a member who is over age 60. The law lowers the existing age-based reductions, resulting in an increased benefit for eligible beneficiaries.

Chapter 55 of the Laws of 2024, Part KK, extends until December 31, 2026 the exclusion of pensionable earnings above the annual base wages of Tier 6 members for purposes of calculating Basic Member Contributions.

Chapter 56 of the Laws of 2024, Part QQ, reduces the number of years used to calculate the Final Average Salary from five years to three years for certain Tier 3 and Tier 6 members.

NYCERS also provides automatic Cost-of-Living Adjustments ("COLA") for certain retirees and beneficiaries, death benefits; and certain retirees also receive supplemental benefits. Subject to certain conditions, members generally become fully vested as to benefits upon the completion of 5 years of service.

#### 6. NYSLERS —

NYSLERS provides retirement benefits as well as death and disability benefits. Members who joined prior to January 1, 2010 need 5 years of service to be fully vested. Members who joined on or after January 1, 2010 need 10 years of service to be fully vested. Subsequent to March 31, 2022, legislation was passed that reduced the number of years of service credit from ten years to five years. Therefore, all Members are vested when they reach five years of service credit.

#### Tiers 1 and 2 —

Eligibility: Tier 1 members generally must be at least age 55 to be eligible for a retirement benefit. There is no minimum service requirement for Tier 1 members. Generally, Tier 2 members must have 5 years of service and be at least age 55 to be eligible for a retirement benefit. The age at which full benefits may be collected for Tier 1 is 55, and the full benefit age for Tier 2 is 62.

Benefit Calculation: Generally, the benefit is 1.67% of final average salary for each year of service if the member retires with less than 20 years. If the member retires with 20 or more years of service, the benefit is 2 percent of final average salary for each year of service. Tier 2 members with five or more years of service can retire as early as age 55 with reduced benefits. Tier 2 members age 55 or older with 30 or more years of service can retire with no reduction in benefits. As a result of Article 19 of the RSSL, Tier 1 and Tier 2 members who worked continuously from April 1, 1999 through October 1, 2000 received an additional month of service credit for each year of credited service they have at retirement, up to a maximum of 24 additional months. Final average salary is the average of the wages earned in the three highest consecutive years of employment. For Tier 1 members who joined on or after June 17, 1971, each year's compensation used in the final average salary calculation is limited to no more than 20 percent greater than the previous year. For Tier 2 members, each year of final average salary is limited to no more than 20 percent greater than the average of the previous two years.

#### Tiers 3, 4, and 5 —

*Eligibility:* Most Tier 3 and 4 members must have 5 years of service and be at least age 55 to be eligible for a retirement benefit. Tier 5 members, must have 10 years of service and be at least age 55 to be eligible to collect a retirement benefit. The full benefit age for Tiers 3, 4 and 5 is 62.

Benefit Calculation: Generally, the benefit is 1.67% of final average salary for each year of service if the member retires with less than 20 years. If a member retires with between 20 and 30 years of service, the benefit is 2 percent of final average salary for each year of service. If a member retires with more than 30 years of service, an additional benefit of 1.5% of final average salary is applied for each year of service over 30 years. Tier 3 and 4 members with five or more years of service and Tier 5 members with 10 or more years of service can retire as early as age 55 with reduced benefits. Tier 3 and 4 members age 55 or older with 30 or more years of service can retire with no reduction in benefits. Final average salary is the average of the wages earned in the three highest consecutive years of employment. For Tier 3, 4 and 5 members, each year's compensation used in the final average salary calculation is limited to no more than 10% greater than the average of the previous two years.

#### *Tier 6* —

*Eligibility:* Generally, Tier 6 members must have 10 years of service and be at least age 55 to be eligible to collect a retirement benefit. The full benefit age for Tier 6 is 63.





Benefit Calculation: Generally, the benefit is 1.67% of final average salary for each year of service if the member retires with less than 20 years. If a member retires with 20 years of service, the benefit is 1.75% of final average salary for each year of service. If a member retires with more than 20 years of service, an additional benefit of 2% of final average salary is applied for each year of service over 20 years. Tier 6 members with 10 or more years of service can retire as early as age 55 with reduced benefits. Final average salary is the average of the wages earned, limited by overtime caps, in the three highest consecutive years of employment. For Tier 6 members, each year's compensation used in the final average salary calculation is limited to no more than 10% greater than the average of the previous four years.

Chapter 55 of the Laws of 2024, Part KK, extends until December 31, 2026 the exclusion of pensionable earnings above the annual base wages of Tier 6 members for purposes of calculating Basic Member Contributions.

Chapter 56 of the Laws of 2024, Part QQ, reduces the number of years used to calculate the Final Average Salary from five years to three years for certain Tier 6 members.

Disability Benefits—Generally, disability retirement benefits are available to members unable to perform their job duties because of permanent physical or mental incapacity. Eligibility, benefit amounts, and other rules such as any offsets of other benefits depend on a member's tier, years of service, and plan. Civilian MTA HQ employees get either Ordinary Disability or Accidental Disability. Ordinary Disability benefits, pay no less than one-third of salary, and are provided to eligible members after ten years of service. The Accidental Disability benefit for eligible Tier 3, 4, 5 and 6 members is the ordinary disability benefit with the years-of-service eligibility requirement dropped.

Ordinary Death Benefits — Death benefits are payable upon the death, before retirement, of a member who meets eligibility requirements as set forth by law. The first \$50,000 (whole dollars) of an ordinary death benefit is paid in the form of group term life insurance. The benefit is generally three times the member's annual salary. For most members, there is also a reduced post-retirement ordinary death benefit available.

Post-Retirement Benefit Increases — A cost-of-living adjustment is provided annually to: (i) all retirees who have attained age 62 and have been retired for five years; (ii) all retirees who have attained age 55 and have been retired for ten years; (iii) all disability retirees, regardless of age, who have been retired for five years; (iv) recipients of an accidental death benefit, regardless of age, who have been receiving such benefit for five years and (v) the spouse of a deceased retiree receiving a lifetime benefit under an option elected by the retiree at retirement. An eligible spouse is entitled to one-half the cost-of-living adjustment amount that would have been paid to the retiree when the retiree would have met the eligibility criteria. This cost-of-living adjustment is a percentage of the annual retirement benefit of the eligible member as computed on a base benefit amount not to exceed \$18,000 (whole dollars) of the annual retirement benefit. The cost-of-living percentage shall be 50 percent of the annual Consumer Price Index as published by the U.S. Bureau of Labor, but cannot be less than 1 percent or exceed 3 percent.

#### Membership

As of January 1, 2023 and January 1, 2022, the dates of the most recent actuarial valuations, membership data for the following pension plans are as follows:

Membership at:						
			MaBSTOA Pension Plan	MTA Defined Benefit Pension Plan	TOTAL	
Active Plan Members		14	8,393	19,071	27,478	
Retirees and beneficiaries receiving benefits Vested formerly active members	20	4,962	6,307	12,141	23,430	
not yet receiving benefits	5	13	1,230	1,867	3,115	
Total	25	4,989	15,930	33,079	54,023	



Membership at:					
		LIRR		MTA Defined Benefit	
	MNR Cash Balance Plan	Additional Plan	MaBSTOA Pension Plan	Pension Plan	TOTAL
Active Plan Members		15	8,363	18,394	26,772
Retirees and beneficiaries receiving benefits Vested formerly active members	22	5,122	6,192	12,060	23,396
not yet receiving benefits	5	15	1,172	1,670	2,862
Total	27	5,152	15,727	32,124	53,030

#### Contributions and Funding Policy

#### 1. LIRR Additional Plan —

Employer contributions are actuarially determined on an annual basis and are recognized when due. The LIRR Additional Plan is a defined benefit plan administered by the Board of Pension Managers and is a governmental plan and accordingly, is not subject to the funding and other requirements of ERISA.

Upon termination of employment before retirement, vested participants who have been required to contribute must choose to: (1) receive a refund of their own contributions, including accumulated interest at rates established by the MTA Long Island Railroad's Board of Managers of Pensions (1.5% in 2023 and 2022), or (2) leave their contributions in the LIRR Additional Plan until they retire and become entitled to the pension benefits. Non-vested participants who have been required to contribute will receive a refund of their own contributions, including accumulated interest at rates established by the MTA Long Island Railroad's Board of Managers of Pensions (1.5% in 2023 and 2022).

Funding for the LIRR Additional Plan by the MTA Long Island Railroad is provided by MTA. Certain funding by MTA is made to the MTA Long Island Railroad on a discretionary basis. The continuance of the MTA Long Island Railroad's funding for the LIRR Additional Plan has been, and will continue to be, dependent upon the receipt of adequate funds.

#### 2. MaBSTOA Pension Plan —

The contribution requirements of MaBSTOA Pension Plan members are established and may be amended only by the MaBSTOA Board in accordance with Sections 10.01 and 12.08 of the MaBSTOA Pension Plan. MaBSTOA's funding policy for periodic employer contributions is to provide for actuarially determined amounts that are designed to accumulate sufficient assets to pay benefits when due. It is MaBSTOA's policy to fund, at a minimum, the current year's normal pension cost plus amortization of the unfunded actuarial accrued liability.

The MaBSTOA Pension Plan includes the following plans, including the 2000 amendments which are all under the same terms and conditions as NYCERS:

- $\circ$  Tier 1 50 and 20 Plan
- Tier 2 55 and 25 Plan
- Tier 4 62 and 5 Plan (with Tier III Supplement)
- $\circ$  Tier 4 55 and 25 Plan (operating employees only)
- $\circ$  Tier 4 55 and 25 Plan (administrative employees only)
- $\circ$  Tier 4 57 and 5 Plan
- Tier 6 55 and 25 Plan (operating employees only)
- $\circ$  Tier 6 63 and 5 Plan (administrative employees only)

For employees, the MaBSTOA Pension Plan has both contributory and noncontributory requirements depending on the date of entry into service. Employees entering qualifying service on or before July 26, 1976, are non-contributing (Tiers 1 and 2). Certain employees entering qualifying service on or after July 27, 1976, are required to contribute 3% of their salary (Tiers 3 and 4).

In March 2012, pursuant to Chapter 18 of the Laws of 2012, individuals joining NYCERS or the MaBSTOA Pension Plan on or after April 1, 2012 are subject to the provisions of Tier 6. The new law increased the employee contribution rates which varies depending on salary, ranging from 3% to 6% of gross wages. Contributions are made until retirement or separation from service.



Pursuant to Section 7.03 of the MaBSTOA Pension Plan, active plan members are permitted to borrow up to 75% of their contributions with interest. Their total contributions and interest remain intact and interest continues to accrue on the full balance. The participant's accumulated contribution account is used as collateral against the loan.

#### 3. MNR Cash Balance Plan —

Funding for the MNR Cash Balance Plan is provided by MTA Metro-North Railroad, a public benefit corporation that receives funding for its operations and capital needs from the MTA and the Connecticut Department of Transportation ("CDOT"). Certain funding by MTA is made to the MTA Metro-North Railroad on a discretionary basis. The continuance of funding for the MNR Cash Balance Plan has been, and will continue to be, dependent upon the receipt of adequate funds.

MTA Metro-North Railroad's funding policy with respect to the MNR Cash Balance Plan was to contribute the full amount of the pension benefit obligation ("PBO") of approximately \$2.977 to the trust fund in 1989. As participants retire, the Trustee has made distributions from the MNR Cash Balance Plan. MTA Metro-North Railroad anticipated that no further contributions would be made to the MNR Cash Balance Plan. However, due to changes in actuarial assumptions and market performance, additional contributions were made to the MNR Cash Balance Plan in several subsequent years. Per the January 1, 2022 valuation, there is no unfunded accrued liability and the actuarially determined contribution is \$0. Per the January 1, 2023 valuation, there is no unfunded accrued liability and the actuarially determined contribution is \$0. Actual employer contributions for the years ended December 31, 2024 and 2023 were \$22,354 (whole dollars) and \$12,589 (whole dollars) respectively.

#### 4. MTA Defined Benefit Pension Plan —

Employer contributions are actuarially determined on an annual basis. Amounts recognized as receivables for contributions include only those due pursuant to legal requirements. Employee contributions to the MTA Defined Benefit Pension Plan are recognized in the period in which the contributions are due. There are no contributions required under the Metropolitan Suburban Bus Authority Employee's Pension Plan.

The following summarizes the employee contributions made to the MTA Defined Benefit Pension Plan:

Effective January 1, 1994, covered MTA Metro-North Railroad and MTA Long Island Railroad non-represented employees are required to contribute to the MTA Plan to the extent that their Railroad Retirement Tier II employee contribution is less than the pre-tax cost of the 3% employee contributions. Effective October 1, 2000, employee contributions, if any, were eliminated after ten years of making contributions to the MTA Plan. MTA Metro-North Railroad employees may purchase prior service from January 1, 1983 through December 31, 1993 and MTA Long Island Railroad employees may purchase prior service from January 1, 1988 through December 31, 1993 by paying the contributions that would have been required of that employee for the years in question, calculated as described in the first sentence, had the MTA Plan been in effect for those years.

Police Officers who become participants of the MTA Police Program prior to January 9, 2010 contribute to that program at various rates. Police Officers who become participants on or after January 9, 2010, but before April 1, 2012 contribute 3% up to the completion of 32 years of service, the maximum amount of service credit allowed. Police Officers who become participants on or after April 1, 2012 contribute 3%, with additional new rates starting April 2013, ranging from 3.5%, 4.5%, 5.75%, to 6%, depending on salary level, for their remaining years of service.

Covered MTA Metro-North Railroad represented employees and MTA Long Island Railroad represented employees who first became eligible to be MTA Plan participants prior to January 30, 2008 contribute 3% of salary. MTA Staten Island Railway employees contribute 3% of salary except for represented employees hired on or after June 1, 2010 who contribute 4%. SIRTOA represented and non-represented employees hired before 6/1/2010 contribute 3%. represented and non-represented employees hired on and after 6/1/2010 contribute 4%. SIRTOA employees hired after various contract dates in 2015 are required to contribute 4% for 15 years of service. MTA Long Island Railroad represented employees who became participants after January 30, 2008 contribute 4% of salary. For the MTA Staten Island Railway employees, contributions are not required after the completion of ten years of credited service. MTA Long Island Railroad represented employees are required to make the employee contributions for ten years, or fifteen years if hired after various contract dates in 2014 and 2015 are required to contribute for 15 years of service depending on their collective bargaining agreements. Certain Metro-North employees hired prior to 2014 are required to make the employee contributions until January 1, 2014, January 1, 2017, June 30, 2017, or the completion of required years of credited service as per the relevant collective bargaining agreements.

Covered MTA Bus represented employees and certain non-represented employees are required to contribute a fixed dollar amount, which varies, by depot. Nonrepresented MTA Bus employees contribute a percentage of pensionable earnings ranging from 3%, 3.5%, 4.5%, 5.75% and 6%. Represented employees contribute a fixed dollar ranging from \$83.03 to \$85.52 bi-weekly. Currently, non-represented employees at certain Depots, contribute \$21.50 (whole dollars)





per week. Non-represented employees at Eastchester hired prior to 2007 contribute \$25 (whole dollars) per week. Certain limited number of represented employees promoted prior to the resolution of a bargaining impasse continue to participate in the MTA Defined Benefit Pension Plan that was in effect before their promotion. Certain MTA Bus non-represented employees who are formerly employed by the private bus companies (Jamaica, Green, Triboro and Command) at Baisley Park, Far Rockaway, JFK, LaGuardia and Spring Creek Depots who are in the pension program covering only such employees make no contributions to the program. (Note: the dollar figures in this paragraph are in dollars, not in millions of dollars).

#### 5. NYCERS —

NYCERS funding policy is to contribute statutorily-required contributions ("Statutory Contributions"), determined by the Chief Actuary for the New York City Retirement Systems, in accordance with State statutes and City laws, and are generally funded by employers within the appropriate Fiscal Year. The Statutory Contributions are determined under the One-Year Lag Methodology ("OYLM"). Under OYLM, the actuarial valuation date is used for calculating the Employer Contributions for the second following Fiscal Year. Statutory Contributions are determined annually to be an amount that, together with member contributions and investment income, provides for NYCERS' assets to be sufficient to pay benefits when due.

Member contributions are established by law. NYCERS has both contributory and noncontributory requirements, with retirement age varying from 55 to 70 depending upon when an employee last entered qualifying service.

In general, Tier 1 and Tier 2 member contribution rates are dependent upon the employee's age at membership and retirement plan election. In general, Tier 3 and Tier 4 members make basic contributions of 3.0% of salary, regardless of age at membership. Effective October 1, 2000, in accordance with Chapter 126 of the Laws of 2000, these members, except for certain MTA New York City Transit Authority employees enrolled in the Transit 20-Year Plan, are not required to make basic contributions after the 10th anniversary of their membership date or completion of ten years of credited service, whichever is earlier. In addition, members who meet certain eligibility requirements will receive one month's additional service credit for each completed year of service up to a maximum of two additional years of service credit. Effective December 2000, certain MTA New York City Transit Authority Tier 3 and Tier 4 members make basic member contributions of 2.0% of salary, in accordance with Chapter 10 of the Laws of 2000. Certain Tier 2, Tier 3 and Tier 4 members who are participants in special retirement plans are required to make additional member contributions of 1.85%, in addition to their base membership contribution. Tier 6 members are mandated to contribute between 3.0% and 6.0% of salary, depending on salary level, until they separate from City service or until they retire.

NYCERS established a "special program" for employees hired on or after July 26, 1976. A plan for employees, who have worked 20 years, and reached age 50, is provided to Bridge and Tunnel Officers, Sergeants and Lieutenants and Maintainers. Also, an age 57 retirement plan is available for all other such MTA Bridges and Tunnels employees. Both these plans required increased employee contributions. Chapter 56 of the Laws of 2022 enacted in April 2022 excludes certain forms of overtime and extracurricular compensation from the salary used to determine Tier 6 Basic Member Contribution rates during the specified period from 2022 to 2024.

Certain retirees also receive supplemental benefits from MTA Bridges and Tunnels. Certain participants are permitted to borrow up to 75% of their own contributions including accumulated interest. These loans are accounted for as reductions in such participants' contribution accounts. Upon termination of employment before retirement, certain members are entitled to refunds of their own contributions, including accumulated interest, less any outstanding loan balances.

MTA New York City Transit and MTA Bridges and Tunnels are required to contribute at an actuarially determined rate. The contribution requirements of plan members, MTA New York City Transit and MTA Bridges and Tunnels are established and amended by law.

#### 6. NYSLERS —

Employer Contributions - Under the authority of the RSSL, the Comptroller annually certifies the actuarially determined rates expressly used in computing the employers' contributions based on salaries paid during the NYSLERS fiscal year ending June 30.

Member Contributions - NYSLERS is noncontributory except for employers who joined the plan after July 27, 1976. Generally, Tier 3, 4, and 5 members must contribute 3% of their salary to NYSLERS. As a result of Article 19 of the RSSL, eligible Tier 3 and 4 employees, with a membership date on or after July 27, 1976, who have ten or more years of membership or credited service with NYSLERS, are not required to contribute. Members cannot be required to begin making contributions or to make increased contributions beyond what was required when membership began. For Tier 6 members, the contribution rate varies from 3% to 6% depending on salary. Generally, Tier 5 and 6 members are required to contribute for all years of service.



MTAHQ, MTA Construction and Development and MTA Long Island Bus are required to contribute at an actuarially determined rate.

A summary of the aggregate actual contributions made to each pension plan for the years ended December 31, 2024 and 2023 are as follows:

Year ended December 31,	Actual Employer Actual Employer			2023 Actual Employer
(\$ in millions)		tributions		Contributions
Additional Plan	\$	75.0	\$	140.4
MaBSTOA Plan		188.5		328.5
MNR Cash Balance Plan		0.0	*	0.0*
MTA Defined Benefit Plan		355.3		829.7
NYCERS		785.1		763.9
NYSLERS		22.2		14.1
Total	\$	1,426.1	\$	2,076.6

<sup>\*</sup>MNR Cash Balance Plan's actual employer contributions for the periods ended June 30, 2025 and 2024 were \$22,354 (whole dollars) and \$12,589 (whole dollars), respectively.

#### Net Pension Liability

The MTA's net pension liabilities for each of the pension plans reported at December 31, 2024 and 2023 were measured as of the fiscal year-end dates for each respective pension plan. The total pension liabilities used to calculate those net pension liabilities were determined by actuarial valuations as of each pension plan's valuation date, and rolled forward to the respective year-ends for each pension plan. Information about the fiduciary net position of each qualified pension plan's fiduciary net position has been determined on the same basis as reported by each respective qualified pension plan. For this purpose, benefits and refunds are recognized when due and payable in accordance with the terms of the respective qualified pension plan, and investments are reported at fair value. The following table provides the measurement and valuation dates used by each pension plan to calculate the MTA's aggregate net pension liability.

Year ended December 31,	2024		2023			
Pension Plan	<b>Measurement Date</b>	Plan Valuation Date	Measurement Date	Plan Valuation Date		
LIRR Additional Plan	December 31, 2023	January 1, 2023	December 31, 2022	January 1, 2022		
MaBSTOA Pension Plan	December 31, 2023	January 1, 2023	December 31, 2022	January 1, 2022		
MNR Cash Balance Plan	December 31, 2023	January 1, 2023	December 31, 2022	January 1, 2022		
MTA Defined Benefit						
Pension Plan	December 31, 2023	January 1, 2023	December 31, 2022	January 1, 2022		
NYCERS	June 30, 2024	June 30, 2023	June 30, 2023	June 30, 2022		
NYSLERS	March 31, 2024	April 1, 2023	March 31, 2023	April 1, 2022		





# Actuarial Assumptions

The total pension liabilities in each pension plan's actuarial valuation dates were determined using the following actuarial assumptions for each pension plan, applied to all periods included in the measurement date:

•	LIRR Addi	LIRR Additional Plan	MaBSTOA Pension Plan	ension Plan	MNR Cash Balance Plan	alance Plan
Valuation Date:	January 1, 2023	January 1, 2022	January 1, 2023	January 1, 2022	January 1, 2023	January 1, 2022
Investment Rate of Return	6.50%, net of investment expenses.	6.50%, net of investment expenses.	6.50%, net of investment expenses.	6.50%, net of investment expenses.	4.00%, net of investment expenses.	4.00%, net of investment expenses.
Salary Increases	3.00%	3.00%	Reflecting general wage, merit and promotion increases for operating and non-operating members. Varies by years of employment.	Reflecting general wage, merit and promotion increases for operating and non-operating members. Varies by years of employment.	Not applicable	Not applicable
Inflation	2.25%; 3.25% for Railroad Retirement Wage Base.	2.25%; 3.25% for Railroad Retirement Wage Base.	2.25%	2.25%	2.32%	2.40%
Cost-of-Living Adjustments	Not applicable	Not applicable	60% of inflation assumption or 1.35%, if applicable.	60% of inflation assumption or 1.35%, if applicable.	Not applicable	Not applicable
	MTA Defined Benefit Pension Pl	nefit Pension Plan	NYCERS	ERS	NYSLERS	ERS
Valuation Date:	January 1, 2023	January 1, 2022	June 30, 2023	June 30, 2022	April 1, 2023	April 1, 2022
Investment Rate of Return	6.50%, net of investment expenses	6.50%, net of investment expenses	7.0% per annum, net of Investment Expenses	7.0% per annum, net of Investment Expenses	5.90% per annum, including inflation, net of investment expenses.	5.90% per annum, including inflation, net of investment expenses.
Salary Increases	Varies by years of employment, and employee group; 2.75% GWI increases for MTA Bus hourly employees.	Varies by years of employment, and employee group; 2.75%. GWI increases for MTA Bus hourly employees.	In general, merit and promotion increases plus assumed General Wage Increases of 3.0% per annum.	In general, merit and promotion increases plus assumed General Wage Increases of 3.0% per annum.	4.4% in ERS, 6.2 % in PFRS	4.4% in ERS, 6.2 % in PFRS
Inflation	2.25%; 3.25% for Railroad Retirement Wage Base.	2.25%; 3.25% for Railroad Retirement Wage Base.	2.50%	2.50%	2.90%	2.90%
Cost-of-Living Adjustments	60% of inflation assumption or 1.35%, if applicable.	60% of inflation assumption or 1.35%, if applicable.	AutoCOLA – 1.5% per annum Escalation – 2.5% per annum	AutoCOLA – 1.5% per annum Escalation – 2.5% per annum	1.50% per annum.	1.50% per annum.





#### **Mortality**

### LIRR Additional Plan / MaBSTOA Pension Plan/ MNR Cash Balance Plan and MTA Defined Benefit Pension Plan:

The actuarial assumptions used in the January 1, 2023 and 2022 valuations for the MTA plans are based on an experience study dated October 4, 2019 covering the period from January 1, 2012 - December 31, 2017, with certain assumptions modified subsequently. The mortality assumption used in the January 1, 2023 and 2022 valuations are based on an experience study for all MTA plans covering the period from January 1, 2015 to December 31, 2020. The pre-retirement and post-retirement healthy annuitant rates are projected on a generational basis using Scale AA, as recommended by the Society of Actuaries Retirement Plans Experience Committee. As generational tables, they reflect mortality improvements both before and after the measurement date.

<u>Pre-retirement</u>: Pri-2012 Employee mortality table with blue collar adjustments multiplied by 97% for rail males, 92% for MTA Bus and MaBSTOA males and 100% for females. For Police, the Mortality Rates for NYC Active Members of Transit and TBTA Ordinary and Accidental Death (no projection scale is applied to the Accidental Death table).

<u>Post-retirement Healthy Lives</u>: Assumption utilized 95% of RP-2000 Healthy Annuitant mortality table for males with Blue Collar adjustments and 116% of the rates from the RP-2000 Healthy Annuitant mortality table for females.

<u>Post-retirement Disabled Lives</u>: Assumption utilized in the January 1, 2023 and 2022 valuation was the RP-2014 Disabled Annuitant mortality table for males and females. This assumption was not applicable for the LIRR Additional Plan and the MNR Cash Balance Plan.

#### **NYCERS:**

Pursuant to Section 96 of the New York City Charter, an independent actuarial firm conducts studies of the actuarial assumptions used to value liabilities of the NYCERS pension plan every two years. In accordance, with the Administrative Code of the City of New York ("ACNY"), the Board of Trustees of NYCERS are to periodically review and adopt actuarial assumptions as proposed by the Actuary for use in the determination of Employer Contributions, which are also generally used to determine the total pension liability, as applicable.

Mortality tables for service and disability pensioners were developed from experience studies of the NYCERS Plan. The mortality tables for beneficiaries were developed from an experience review.

The actuarial assumptions used in the June 2023 valuation is based on the most recent actuarial experience study and recommendations prepared by Bolton, Inc. for the four-year and ten-year periods ended June 30, 2017. Based, in part, on this report issued in June 2019, the Actuary proposed and the Board of Trustees of NYCERS adopted changes in actuarial assumptions including a change to Mortality Improvement Scale MP-2020 beginning in Fiscal Year 2019. The actuarial assumptions used in the June 2018 valuation was based on the previous study by Gabriel, Roeder, Smith & Company ('GRS") published in October 2015 for the four-year and ten-year periods ended June 30, 2013. Based, in part, on the GRS Report, the Actuary proposed, and the Boards of Trustees of the NYCERS adopted, new post-retirement mortality tables including the application of Mortality Improvement Scale MP-2015 for use in determining employer contributions beginning in Fiscal Year 2016. Scale MP-2015 replaced Mortality Improvement Scale AA.

#### **NYSLERS:**

The actuarial assumptions used in the April 1, 2023 valuation are based on the results of an actuarial experience study completed April 1, 2020. Annuitant mortality rates are based on April 1, 2015 – March 31, 2020 System experience with adjustments for mortality improvements based on the Society of Actuaries' Scale MP-2021. The previous actuarial valuation as of April 1, 2022 used the same assumptions for the measure of total pension liability.

#### Expected Rate of Return on Investments

The long-term expected rate of return on pension plan investments for each pension plan is presented in the following table.

Pension Plan	Plan Measurement Date	Rate
LIRR Additional Plan	December 31, 2023	6.50%
MaBSTOA Pension Plan	December 31, 2023	6.50%
MNR Cash Balance Plan	December 31, 2023	4.00%
MTA Defined Benefit Pension Plan	December 31, 2023	6.50%
NYCERS	June 30, 2024	7.00%
NYSLERS	March 31, 2024	5.90%





For the LIRR Additional Plan, MaBSTOA Pension Plan, MNR Cash Balance Plan, MTA Defined Benefit Pension Plan, NYCERS plan and NYSLERS plan, the long-term expected rate of return on investments was determined using a building-block method in which best-estimate ranges of expected future real rates of return (expected returns, net of plan investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation.

The target asset allocation of each of the funds and the expected real rate of returns ("RROR") for each of the asset classes are summarized in the following tables for each of the pension plans:

	LIRR Add	itional Plan	MaBSTOA	Pension Plan
		Long - Term		Long - Term
	Target Asset	Expected Real	Target Asset	Expected Real
Asset Class	Allocation	Rate of Return	Allocation	Rate of Return
US Core Fixed Income	10.50%	2.21%	10.50%	2.21%
US Long Bonds	2.00%	2.65%	2.00%	2.65%
US Bank / Leveraged Loans	1.50%	3.55%	1.50%	3.55%
US Inflation-Indexed Bonds	2.00%	1.82%	2.00%	1.82%
US High Yield Bonds	3.00%	4.02%	3.00%	4.02%
Emerging Markets Bonds	2.00%	4.81%	2.00%	4.81%
US Large Caps	18.00%	5.38%	18.00%	5.38%
US Small Caps	7.00%	6.94%	7.00%	6.94%
Foreign Developed Equity	12.00%	6.92%	12.00%	6.92%
Emerging Markets Equity	4.50%	9.59%	4.50%	9.59%
Emerging Markets Small Cap Equity	1.50%	9.78%	1.50%	9.78%
US REITs	1.00%	6.63%	1.00%	6.63%
Private Real Estate Property	4.00%	5.14%	4.00%	5.14%
Private Equity	7.00%	10.46%	7.00%	10.46%
Private Credit	7.00%	6.64%	7.00%	6.64%
Commodities	4.00%	3.11%	4.00%	3.11%
Hedge Funds - MultiStrategy	13.00%	4.39%	13.00%	4.39%
	100.00%		100.00%	
Assumed Inflation - Mean		2.31%		2.31%
Assumed Inflation - Standard Deviation		1.44%		1.44%
Portfolio Nominal Mean Return		7.92%		7.92%
Portfolio Standard Deviation		12.47%		12.47%
Long Term Expected Rate of Return selected by MTA		6.50%		6.50%





	MTA Defined I			
	Pl	<u> </u>	MNR Cash I	
	TF	Long - Term	TF	Long - Term
Asset Class	Target Asset Allocation	Expected Real Rate of Return	Target Asset Allocation	Expected Real Rate of Return
US Core Fixed Income	10.50%	2.21%	100.00%	2.14%
US Long Bonds	2.00%	2.65%	-	-
US Bank / Leveraged Loans	1.50%	3.55%	-	-
US Inflation-Indexed Bonds	2.00%	1.82%	-	-
US High Yield Bonds	3.00%	4.02%	-	-
Emerging Markets Bonds	2.00%	4.81%	-	-
US Large Caps	18.00%	5.38%	-	-
US Small Caps	7.00%	6.94%	-	-
Foreign Developed Equity	12.00%	6.92%	-	-
Emerging Markets Equity	4.50%	9.59%	-	-
Emerging Markets Small Cap Equity	1.50%	9.78%	-	-
US REITs	1.00%	6.63%	-	-
Private Real Estate Property	4.00%	5.14%	-	-
Private Equity	7.00%	10.46%		
Private Credit	7.00%	6.64%	-	-
Commodities	4.00%	3.11%	-	-
Hedge Funds - MultiStrategy	13.00%	4.39%		-
	100.00%		100.00%	
Assumed Inflation - Mean		2.31%		2.32%
Assumed Inflation - Standard Deviation		1.44%		1.44%
Portfolio Nominal Mean Return		7.92%		4.45%
Portfolio Standard Deviation		12.47%		4.30%
Long Term Expected Rate of Return selected by MTA		6.50%		4.00%

	NYCERS		NYSLERS	
Asset Class	Target Asset Allocation	Long - Term Expected Real Rate of Return	Target Asset Allocation	Long - Term Expected Real Rate of Return
U.S. Public Market Equities	23.50%	6.80%	32.00%	4.00%
International Public Market Equities	0.00%	0.00%	15.00%	6.65%
Developed Public Market Equities	11.60%	7.20%	0.00%	0.00%
Emerging Public Market Equities	4.90%	8.60%	0.00%	0.00%
Fixed Income	31.00%	3.30%	23.00%	1.50%
Private Equities	10.00%	11.60%	10.00%	7.25%
Alternatives (Real Assets, Hedge Funds)	0.00%	0.00%	3.00%	5.79%
Real Estate	8.00%	7.00%	9.00%	4.60%
Infrastructure	4.50%	6.30%	0.00%	0.00%
Absolute Return Strategies	0.00%	0.00%	0.00%	0.00%
Opportunistic Portfolio	6.50%	8.50%	3.00%	5.25%
Cash	0.00%	0.00%	1.00%	0.25%
Credit	0.00%	0.00%	4.00%	5.40%
	100.00%		100.00%	
Assumed Inflation - Mean		2.50%		2.90%
Long Term Expected Rate of Return		7.00%		5.90%





# Discount rate

The discount rate used to measure the total pension liability of each pension plan is presented in the following table:

Year ended December 31,	2024		2023	
Pension Plan	Measurement Date	Rate	Measurement Date	Rate
LIRR Additional Plan	December 31, 2023	6.50%	December 31, 2022	6.50%
MaBSTOA Pension Plan	December 31, 2023	6.50%	December 31, 2022	6.50%
MNR Cash Balance Plan	December 31, 2023	4.00%	December 31, 2022	4.00%
MTA Defined Benefit Pension Plan	December 31, 2023	6.50%	December 31, 2022	6.50%
NYCERS	June 30, 2024	7.00%	June 30, 2023	7.00%
NYSLERS	March 31, 2024	5.90%	March 31, 2023	5.90%

The projection of cash flows used to determine the discount rate assumed that employee contributions will be made at the rates applicable for each pension plan and that employer contributions will be made at the rates determined by each pension plan's actuary. Based on those assumptions, each pension plan's fiduciary net position was projected to be available to make all projected future benefit payments of current and inactive plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

# Changes in Net Pension Liability – LIRR Additional Plan, MaBSTOA Pension Plan, MNR Cash Balance Plan and the MTA Defined Benefit Pension Plan

Changes in the MTA's net pension liability for the LIRR Additional Plan, MaBSTOA Pension Plan, MNR Cash Balance Plan and the MTA Defined Benefit Pension Plan for the year ended December 31, 2024, based on the December 31, 2023 measurement date, and for the year ended December 31, 2023, based on the December 31, 2022 measurement date, were as follows:

	LIR	RA	Additional P	lan	1	MaB	ST	OA Pension	Plan	
	Total		Plan		Net	Total		Plan	Net	
	Pension	F	iduciary	]	Pension	Pension	]	Fiduciary	Pensio	on
	_Liability	Ne	et Position_	I	_iability	_Liability_	N	et Position	Liabil	ity
					(in thou	ısands)				
Balance as of December 31, 2022	\$ 1,258,877	\$	652,398	\$	606,479	\$ 4,526,353	\$	3,310,111	\$ 1,216	,242
Changes for fiscal year 2023:										
Service Cost	81		-		81	99,603		-	99	,603
Interest on total pension liability	77,391		-		77,391	292,158		-	292	,158
Effect of plan changes	-	-		-		2,586	-		2	,586
Effect of economic / demographic										
(gains) or losses	3,362		-		3,362	30,977		-	30	,977
Benefit payments	(138,824)		(138,824)		-	(266,622)		(266,622)		-
Administrative expense	-		(546)		546	-		(567)		567
Member contributions	-		50		(50)	-		25,389	(25,	,389)
Net investment income	-		58,303		(58,303)	-		413,734	(413,	,734)
Employer contributions	-		140,400		(140,400)	-		328,430	(328,	,430)
Balance as of December 31, 2023	\$ 1,200,887	\$	711,781	\$	489,106	\$ 4,685,055	\$	3,810,475	\$ 874	,580

	LIR	R Additional	Plan	MaB	STOA Pension	Plan
	Total	Plan	Net	Total	Plan	Net
	Pension	Fiduciary	Pension	Pension	Fiduciary	Pension
	_Liability	Net Position	<b>Liability</b>	Liability	Net Position	<b>Liability</b>
				usands)		
Balance as of December 31, 2021	\$ 1,322,471	\$ 777,323	\$ 545,148	\$ 4,422,017	\$ 3,658,350	\$ 763,667
Changes for fiscal year 2022:						
Service Cost	146	_	146	95,860	_	95,860
Interest on total pension liability	81,371	_	81,371	285,410	_	285,410
Effect of plan changes		_	_	1,760	_	1,760
Effect of economic / demographic				,		,
(gains) or losses	(1,347)	-	(1,347)	(20,721)	-	(20,721)
Benefit payments	(143,764)	(143,764)	) -	(257,973)	(257,973)	-
Administrative expense	-	(761)	761	-	(806)	806
Member contributions	_	51	(51)	-	25,548	(25,548)
Net investment income	_	(51,214)	51,214	-	(273,627)	273,627
Employer contributions		70,763	(70,763)		158,619	(158,619)
Balance as of December 31, 2022	\$ 1,258,877	\$ 652,398	\$ 606,479	\$ 4,526,353	\$ 3,310,111	\$ 1,216,242
	MND	Cash Dalama	Dlan	MTA D.C		
	Total	Cash Balance Plan	Net	Total	ned Benefit Per Plan	Net
	Pension	Fiduciary	Pension	Pension	Fiduciary	Pension
	Liability	Net Position	Liability	Liability	Net Position	Liability
			(in tho	usands)		
Balance as of December 31, 2022	\$ 310	\$ 279	•	\$ 7,877,401	\$ 5,368,034	\$ 2,509,367
Changes for fiscal year 2023:						
Service Cost	_	_	_	230,704	_	230,704
Interest on total pension liability	12	_	12	515,016	_	515,016
Effect of plan changes	_	_	-	349	_	349
Effect of economic / demographic						
(gains) or losses	(19)	_	(19)	23,934	-	23,934
Effect of assumption changes or inputs	_	_	_	5,490	-	5,490
Benefit payments	(41)	(41)	-	(375,485)	(375,485)	-
Administrative expense		-	-	-	(4,660)	4,660
Member contributions	-	-	-	-	38,304	(38,304)
Net investment income	-	2	(2)	-	695,942	(695,942)
Employer contributions	-	13	(13)		831,320	(831,320)
Balance as of December 31, 2023	\$ 262	\$ 253	\$ 9	\$ 8,277,409	\$ 6,553,455	\$ 1,723,954
	MNR	Cash Balance	Plan	MTA Defi	ned Benefit Per	nsion Plan
	Total	Plan	Net	Total	Plan	Net
	Pension	Fiduciary	Pension	Pension	Fiduciary	Pension
	_Liability	Net Position	<b>Liability</b>	Liability	Net Position	<b>Liability</b>
			•	usands)		
Balance as of December 31, 2021	\$ 355	\$ 351	\$ 4	\$ 7,427,785	\$ 5,753,129	\$ 1,674,656
Changes for fiscal year 2022:						
Service Cost	-	-	-	220,423	-	220,423
Interest on total pension liability	10	-	10	485,878	-	485,878
Effect of economic / demographic				•		,
(gains) or losses	(6)	-	(6)	95,172	-	95,172
Effect of assumption changes or inputs	(16)		(16)		-	-
Benefit payments	(33)			(351,857)	(351,857)	-
Administrative expense	-	-	-	-	(4,334)	4,334
Member contributions	-	-	-	-	34,471	(34,471)
Net investment income	-	(43)	43	-	(464,023)	
Employer contributions		4	(4)		400,648	(400,648)
Balance as of December 31, 2022	\$ 310	\$ 279	\$ 31	\$ 7,877,401	\$ 5,368,034	\$ 2,509,367





# Sensitivity of the Net Pension Liability to Changes in the Discount Rate

The following presents the MTA's net pension liability calculated for the LIRR Additional Plan, MaBSTOA Pension Plan, MNR Cash Balance Plan and the MTA Defined Benefit Pension Plan using the discount rate as of each measurement date, as well as what the net pension liability would be if it were calculated using a discount rate that is 1-percentage point lower or 1-percentage point higher than the actual discount rate used for each measurement date:

Measurement Date:		De	cen	nber 31, 20	23			De	cen	nber 31, 20	22	
		1%	I	Discount				1%	I	Discount		
	D	ecrease		Rate	1%	Increase	I	Decrease		Rate	1%	6 Increase
	(	5.5%)		(6.5%)	(7.5%) (5.5%)					(6.5%)		(7.5%)
				(in thou	ısan	ds)				(in thou	ısar	ids)
LIRR Additional Plan	\$	579,748	\$	489,106	\$	409,805	\$	703,189	\$	606,479	\$	522,065
MaBSTOA Pension Plan		1,403,484		874,580		426,535		1,729,789		1,216,242		781,313
MTA Defined Benefit Pension Plan	2	2,758,448		1,723,954		855,028	3,499,092			2,509,367		1,678,112
Measurement Date:	December 31, 2023						December 31, 2022					
		1%	]	Discount				1%	]	Discount		
	D	ecrease		Rate	1%	Increase	I	Decrease		Rate	1%	6 Increase
	(	3.0%)		(4.0%)		(5.0%)		(3.0%)		(4.0%)		(5.0%)
				(in whole	do	llars)			(in whole		do	llars)
MNR Cash Balance Plan	\$	24,680	\$	9,226	\$	(4,479)	\$	49,069	\$	30,726	\$	14,453

# The MTA's Proportion of Net Pension Liability – NYCERS and NYSLERS

The following table presents the MTA's proportionate share of the net pension liability of NYCERS based on the June 30, 2023 and June 30, 2022 actuarial valuations, rolled forward to June 30, 2024 and June 30, 2023, respectively, and the proportion percentage of the aggregate net pension liability allocated to the MTA:

	NYC	ERS
	June 30, 2024	June 30, 2023
	(\$ in tho	usands)
MTA's proportion of the net pension liability	21.980%	22.075%
MTA's proportionate share of the net pension liability	\$3,615,094	\$3,938,599

The following table presents the MTA's proportionate share of the net pension liability of NYSLERS based on the April 1, 2023 and April 1, 2022 actuarial valuations, rolled forward to March 31, 2024 and March 31, 2023, respectively, and the proportion percentage of the aggregate net pension liability allocated to the MTA:

	NYS	LERS
	March 31, 2024	March 31, 2023
	(\$ in the	ousands)
MTA's proportion of the net pension liability	0.355%	0.299%
MTA's proportionate share of the net pension liability	\$52,271	\$64,289

The MTA's proportion of each respective Plan's net pension liability was based on the MTA's actual required contributions made to NYCERS for the plan's fiscal year-end June 30, 2024 and 2023 and to NYSLERS for the plan's fiscal year-end March 31, 2024 and 2023, relative to the contributions of all employers in each plan.





# Sensitivity of the MTA's Proportionate Share of the Net Pension Liability to Changes in the Discount Rate

The following presents the MTA's proportionate share of the net pension liability for NYCERS and NYSLERS calculated using the discount rate as of each measurement date, as well as what the proportionate share of the net pension liability would be if it were calculated using a discount rate that is 1-percentage point lower or 1-percentage point higher than the actual discount rate used as of each measurement date (\$\$ in thousands):

<b>Measurement Date:</b>		June 30, 2024			June 30, 2023	
	1% Decrease	Discount Rate	1% Increase	1% Decrease	Discount Rate	1% Increase
	(6.0%)	(7.0%)	(8.0%)	(6.0%)	(7.0%)	(8.0%)
NYCERS	\$6,138,640	\$3,615,094	\$1,483,419	\$6,382,217	\$3,938,599	\$1,876,193
Measurement Date:		March 31, 2024			March 31, 2023	
Measurement Date:	1% Decrease	March 31, 2024 Discount Rate	1% Increase	1% Decrease	March 31, 2023 Discount Rate	1% Increase
Measurement Date:	1% Decrease (4.9%)		1% Increase (6.9%)	1% Decrease (4.9%)		1% Increase (6.9%)

# Pension Expense, Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions

For the six months ended June 30, 2025 and year ended December 31, 2024, the MTA recognized pension expense related to each pension plan as follows (in \$ thousands):

	June 30,	December 31,
Pension Plan	2025	2024
LIRR Additional Plan	36,558	\$39,628
MaBSTOA Plan	92,696	185,108
MNR Cash Balance plan	0	(10)
MTA Defined Benefit Plan	207,867	483,522
NYCERS	443,283	745,503
NYSLERS	11,079	23,939
Total	\$791,483	\$1,477,690



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For the six-month period ended June 30, 2025 and year ended December 31, 2024, the MTA reported deferred outflow of resources and deferred inflow of resources for each pension plan as follows (in \$ thousands):

For the Year Ended	LIRR Addi	LIRR Additional Plan	MaBSTOA Plan	A Plan	MNR Cash Balance Plan	alance Plan	MTA Defined Benefit Plan	Benefit Plan
June 30, 2025	Deferred Outflows of	Deferred Inflows of	Deferred Outflows of	Deferred Inflows of	Deferred Outflows of	Deferred Inflows of	Deferred Outflows of	Deferred Inflows of
Differences between expected and	Nesoai ces	INCOUNTED	NCSOIL CCS	Wesources.	Mesources	INCOMINCS	IXCSORICCS	Nesonices 1
actual experience	<b>S</b>	€	\$ 28,782	\$ 24,509	· ·	· ·	\$ 191,569	\$ 3,680
Changes in assumptions	ı	ı	82,937	ı	1	I	368,103	1
Net difference between projected and actual	70.04		0.00 301		-		000	
Changes in proportion and differences	40,77	ı	00,001	ı	<u>†</u>	I	1/0,302	ı
between contributions and proportionate								
share of contributions	ı	1	1	ı	1	i	46,843	46,843
Employer contributions to the plan								
subsequent to the measurement								
of net pension liability	2,003		15,755	1	22	1	735	
Total	\$ 42,276	\$	\$ 233,304	\$ 24,509	\$ 63	\$	\$ 783,552	\$ 50,523
For the Year Ended	NYC	NYCERS	NYSLERS	ERS	Total	7		
June 30, 2025	Deferred	Deferred	Deferred	Deferred	Deferred	Deferred		
	Outflows of	Inflows of	Outflows of	Inflows of	Outflows of	Inflows of		
	Resources	Resources	Resources	Resources	Resources	Resources		
Differences between expected and								
actual experience	\$ 509,585	\$ 11,291	\$ 16,836	\$ 1,425	\$ 746,772	\$ 40,905		
Changes in assumptions	ı	32,134	19,763	ı	470,803	32,134		
Net difference between projected and actual								
earnings on pension plan investments	47,145	ı	I	25,534	369,591	25,534		
Changes in proportion and differences								
between contributions and proportionate								
share of contributions	23,832	187,855	6,479	1,237	77,154	235,935		
Employer contributions to the plan								
subsequent to the measurement								
of net pension liability	440,951	•	22,194	1	481,660	ı		
Total	\$ 1,021,513	\$ 231,280	\$ 65,272	\$ 28,196	\$ 2,145,980	\$ 334,508		



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For the Year Ended	LIRR Additi	tional Plan	MaBSTOA Plan	A Plan	MNR Cash Balance Plan	alance Plan	MTA Defined Benefit Plan	Benefit Plan
December 31, 2024	Deferred Outflows of	Deferred Inflows of	Deferred Outflows of	Deferred Inflows of	Deferred Outflows of	Deferred Inflows of	Deferred Outflows of	Deferred Inflows of
	Resources	Resources	Resources	Resources	Resources	Resources	Resources	Resources
Differences between expected and								
actual experience	€	\$		\$ 24,509	•		\$ 191,569	\$ 3,680
Changes in assumptions	1	1	82,937	•	1	•	368,103	•
Net difference between projected and actual								
earnings on pension plan investments	40,273	ı	105,830	ı	41	ı	176,302	ı
Changes in proportion and differences								
between contributions and proportionate								
share of contributions	1	1	1	1	ı	ı	46,843	46,843
Employer contributions to the plan subsequent to the measurement								
of net nension liability	2.003	1	15.755	1	22	ı	735	•
Total	\$ 42.276	- I	\$ 233,304	24 509	8		\$ 783 552	\$ 50 523
						<b>)</b>		
For the Vear Ended	HUNN	SES	NASIERS	Sag	TOTAL	Ī		
rot the real billion		4		CMS		٦ I		
December 31, 2024	Deferred Outflows of	Deferred Inflows of	Deferred Outflows of	Deferred Inflows of	Deferred Outflows of	Deferred Inflows of		
	Resources	Resources	Resources	Resources	Resources	Resources		
Differences between expected and								
actual experience	\$ 509,585	\$ 11,291	\$ 16,836	\$ 1,425	\$ 746,772	\$ 40,905		
Changes in assumptions	•	32,134	19,763	1	470,803	32,134		
Net difference between projected and actual								
earnings on pension plan investments	47,145	1	i	25,534	369,591	25,534		
Changes in proportion and differences								
between contributions and proportionate	000		0.00	-		00000		
share of contributions	75,837	187,855	6,4/9	1,237	//,154	235,935		
Employer contributions to the plan								
of net pension liability	459.921	1	22,194	1	500,630	1		
Total	\$ 1,040,483	\$ 231,280	\$ 65,272	\$ 28,196	\$ 2,164,950	\$ 334,508		

The annual differences between the projected and actual earnings on investments are amortized over a five-year closed period beginning the year in which the difference occurs.





The following table presents the recognition periods used by each pension plan to amortize the annual differences between expected and actual experience, changes in proportion and differences between employer contributions and proportionate share of contributions, and changes in actuarial assumptions, beginning the year in which the deferred amount occurs.

		Recognition Period (in years)	
Pension Plan	Differences between expected and actual experience	Changes in proportion and differences between employer contributions and proportionate share of contributions	Changes in actuarial assumptions
Additional Plan	1.00	N/A	N/A
MaBSTOA Plan	6.20	N/A	6.20
MNR Cash Balance Plan	1.00	N/A	1.00
MTA Defined Benefit Plan	8.10	8.10	8.10
NYCERS	5.55	5.55	5.55
NYSLERS	5.00	5.00	5.00

For the six-month period ended June 30, 2025 and year ended December 31, 2024, \$481.7 and \$500.6 were reported as deferred outflows of resources related to pensions resulting from the MTA's contributions subsequent to the measurement date which will be recognized as a reduction of the net pension liability in the year ending December 31, 2025 and December 31, 2024, respectively. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions at December 31, 2024 will be recognized as pension expense as follows:

	LIRR Iditional Plan	M	aBSTOA Plan	MNR Cash Balance plan		MTA Defined Benefit Plan	N	YCERS	N	YSLERS	Total
Year Ending December 31:	 			(1	in 1	thousands)					
2025	\$ 17,318	\$	90,949	\$ 12	\$	222,322	\$	(89,859)	\$	(8,415)	\$ 232,327
2026	7,794		54,614	15		180,037		459,601		11,535	713,596
2027	17,507		74,419	12		234,904		(27,475)		16,275	315,642
2028	(2,346)		(32,269)	2		31,201		(18,412)		(4,513)	(26,337)
2029	-		4,328	-		37,898		25,426		-	67,652
Thereafter			999			25,933					26,932
	\$ 40,273	\$	193,040	\$ 41	\$	732,295	\$	349,281	\$	14,882	\$ 1,329,812

# **Deferred Compensation Program**

Description - The Deferred Compensation Program consists of two defined contribution plans that provide benefits based solely on the amount contributed to each participant's account(s), plus or minus any income, expenses and gains/losses. The Deferred Compensation Program is comprised of the Deferred Compensation Plan For Employees of the Metropolitan Transportation Authority ("MTA"), its Subsidiaries and Affiliates ("457 Plan") and the Thrift Plan For Employees of the Metropolitan Transportation Authority, its Subsidiaries and Affiliates ("401(k) Plan"). Certain MTA Related Groups employees are eligible to participate in both deferred compensation plans. Both Plans are designed to have participant charges, including investment and other fees, cover the costs of administering the Deferred Compensation Program.

Participation in the 401(k) Plan is now available to non-represented employees and, after collective bargaining, most represented employees. All amounts of compensation deferred under the 401(k) Plan, and all income attributable to such compensation, less expenses and fees, are held in trust for the exclusive benefit of the participants and their beneficiaries. Accordingly, the 401(k) Plan is not reflected in the accompanying consolidated statements of net position.

The Deferred Compensation Program is administered and may be amended by the Deferred Compensation Committee.

As the Deferred Compensation Program's asset base and contribution flow increased, participants' investment options were expanded by the Deferred Compensation Committee with the advice of its Financial Advisor to provide greater diversification and flexibility. In 1988, after receiving an IRS determination letter for the 401(k) Plan, the MTA offered its managers the choice of either participating in the 457 Plan or the 401(k) Plan. By 1993, the MTA offered eight investment funds: a Guaranteed Interest Account Fund, a Money Market Fund, a Common Stock Fund, a Managed Fund, a Stock Index Fund, a Government Income Fund, an International Fund and a Growth Fund.





In 1998, the Deferred Compensation Committee approved the unbundling of the Plans. In 2008, the Plans' investment choices were restructured to set up a four-tier strategy:

- o Tier 1 The MTA Asset Allocation Programs offer two options for those participants who would like to make retirement investing easy - the MTA Target Year Funds and Goal maker. Investments will be automatically diversified among a range of investment options.
- Tier 2 The MTA Index Funds offer a tier of index funds, which invest in the securities of companies that are included in a selected index, such as the Standard & Poor's 500 (large cap) Index or Barclays Capital U.S. Aggregate (bond) index. The typical objective of an index fund is to achieve approximately the same return as that specific market index. Index funds provide investors with lower-cost investments because they are less expensive to administer than actively managed funds.
- Tier 3 The MTA Actively Managed Portfolios, which are comprised of actively managed portfolios that are directed by one or a team of professional managers who buy and sell a variety of holdings in an effort to outperform selected indices. The funds provide a diversified array of distinct asset classes, with a single option in each class. They combine the value and growth disciplines to create a "core" portfolio for the mid-cap and international categories.
- o Tier 4 The Self-Directed Mutual Fund Option is designed for the more experienced investors. The fund offers access to an expanded universe of mutual funds from hundreds of well-known mutual fund families. Participants may invest only a portion of their account balances in this Tier.

In 2011, the Deferred Compensation Program began offering Roth contributions. Employees can elect after-tax Roth contributions and before-tax contributions in both the 401(k) Plan and the 457 Plan. The total combination of Roth after-tax contributions and regular before-tax contributions cannot exceed the IRS maximum of \$20,500 dollars or \$27,000 dollars for those over age 50 for the year ended December 31, 2023. The total combination of Roth after-tax contributions and regular before-tax contributions cannot exceed the IRS maximum of \$22,500 dollars or \$30,000 dollars for those over age 50 for the year ended December 31, 2024.

The two Plans offer the same array of investment options to participants. Eligible participants in the Deferred Compensation Program include employees (and in the case of MTA Long Island Bus, former employees) of:

- o MTA
- MTA Long Island Rail Road
- MTA Bridges and Tunnels
- MTA Long Island Bus
- o MTA Metro-North Railroad
- o MTA New York City Transit
- o MTA Staten Island Rapid Transit
- MTA Construction and Development
- o MTA Bus

Employer Contributions - MTA Bus on behalf of certain MTA Bus employees, MTA Metro-North Railroad on behalf of certain MNR employees who opted-out of participation in the MTA Defined Benefit Pension Plan and MTA on behalf of certain represented MTA Business Service Center employees and on behalf of certain MTA Police Officers, make contributions to the 401(k) Plan. The rate for the employer contribution varies.

MTA Bus – Effective in 2019, there are no employees receiving these employer contributions. Prior to 2019, certain members who were employed by Queens Surface Corporation on February 26, 2005, and who became employees of MTA Bus on February 27, 2005, receive a matching contribution equal to 50% of member's before-tax contributions provided that the maximum matching contribution shall not exceed 3% of the member's base pay. MTA Bus also makes a basic contribution equal to 2% of the member's compensation. These contributions vest as follows:

Years of Service	Vested Percentage
Less than 2	0%
2	20%
3	40%
4	60%
5	80%
6 or more	100%

MTA Metro-North Railroad – MNR employees represented by certain unions and who elected to opt-out of participation in the MTA Defined Benefit Pension Plan receive an annual employer contribution equal to 4% of the member's compensation. Effective on the first full pay period following the nineteenth anniversary date of an eligible MNR member's continuous employment, MTA Metro-North Railroad contributes an amount equal to 7% of the member's compensation. Eligible MNR members vest in these employer contributions as set forth below:

Years of Service	Vested Percentage
Less than 5	0%
5 or more	100%

MTA Headquarters - Police - For each plan year, the MTA shall make contributions to the account of each eligible MTA Police Benevolent Association member in the amounts required by the collective bargaining agreement ("CBA") and subject to the contribution limits set forth in the CBA. These contributions shall be made monthly and shall be considered MTA Police contributions. Members are immediately 100% vested in these employer contributions.

MTA Headquarters – Commanding Officers - In addition, for each plan year, the MTA shall make contributions to the account of each eligible MTA Police Department Commanding Officers Benevolent Association member in the amounts required by the CBA and subject to the contribution limits set forth in the CBA. These contributions shall be made monthly and shall be considered MTA Police contributions. These members are immediately 100% vested in these employer contributions.

MTA Headquarters – Business Services - Effective January 1, 2011, all newly hired MTA Business Services Center employees represented by the Transportation Communications Union are eligible to receive a matching contribution up to a maximum of 3% of the participant's compensation. A participant's right to the balance in his or her matching contributions shall vest upon the first of the following to occur:

- i. Completing 5 years of service,
- ii. Attaining the Normal Retirement Age of 62 while in continuous employment, or
- iii. Death while in continuous employment.

Additional Deposits (Incoming Rollover or Transfers) - Participants in the Deferred Compensation Program are eligible to roll over both their before-tax and Roth assets from other eligible retirement plans into the 401(k) and 457 Plans. Under certain conditions, both Plans accept rollovers from all eligible retirement plans (as defined by the Code), including 401(a), 457, 401(k), 403(b), and rollover IRAs.

**Forfeitures** – Non vested contributions are forfeited upon termination of employment. Such forfeitures are used to cover a portion of the pension plan's administrative expenses.

	2(	)24	2	2023
		(In thou	isands)	
Employer 401K contributions	\$	3,894	\$	3,936

# 5. OTHER POSTEMPLOYMENT BENEFITS

The MTA participates in a defined benefit other postemployment benefits ("OPEB") plan for its employees, the Metropolitan Transportation Authority Retiree Welfare Benefits Plan ("OPEB Plan"). A description of the Plan follows:

# (1) Plan Description

The MTA Retiree Welfare Benefits Plan ("OPEB Plan") and the related Trust Fund ("Trust") was established on January 1, 2009 for the exclusive benefit of MTA retired employees and their eligible spouses and dependents, to fund some of the OPEB provided in accordance with the MTA's various collective bargaining agreements. Postemployment benefits are part of an exchange of salaries and benefits for employee services rendered. Amounts contributed to the OPEB Plan are held in an irrevocable trust and may not be used for any other purpose than to fund the costs of health and welfare benefits of its eligible participants.





The OPEB Plan and the Trust are exempt from federal income taxation under Section 115(1) of the Internal Revenue Code. The OPEB Plan is classified as a single-employer plan.

The OPEB Plan Board of Managers, composed of the MTA Chairman, MTA Chief Financial Officer and MTA Director of Labor Relations, are the administrators of the OPEB Plan. The MTA Board has the right to amend, suspend or terminate the OPEB Plan. The OPEB Plan is a fiduciary component unit of the MTA and is in the Pension and Other Employee Benefit Trust Funds section of the MTA's basic financial statements.

The separate annual financial statements of the OPEB Plan may be obtained by writing to MTA Deputy Chief, Controller's Office, 2 Broadway, 15th Floor, New York, NY 10004 or at www.mta.info.

Benefits Provided — The benefits provided by the OPEB Plan include medical, pharmacy, dental, vision, life insurance and a Medicare supplemental plan. The different types of benefits provided vary by agency, employee type (represented employees versus non-represented) and the relevant collective bargaining agreements. Pension benefits are provided upon retirement as defined in the applicable pension plan. Certain agencies provide benefits to certain former employees if separated from service within 5 years of attaining retirement eligibility. Employees of the MTA are members of the following pension plans: the MTA Defined Benefit Pension Plan, the LIRR Additional Plan, the MNR Cash Balance Plan, the MaBSTOA Pension Plan, NYCERS, and NYSLERS. Certain represented employees of MTA Metro-North Railroad participate in the 401(k) Plan. Eligible employees of the MTA may elect to join the New York State Voluntary Defined Contribution Plan ("VDC").

The MTA participates in the New York State Health Insurance Program ("NYSHIP") and provides medical and prescription drug benefits, including Medicare Part B reimbursements, to many of its retirees. NYSHIP offers a Preferred Provider Organization ("PPO") plan and several Health Maintenance Organization ("HMO") plans. Represented MTA New York City Transit employees, other MTA New York City Transit former employees who retired prior to January 1, 1996 or January 1, 2001, MTA Staten Island Railway represented employees as of March 1, 2010, June 1, 2010 or January 1, 2013 depending on the union and MTA Bus retirees do not participate in NYSHIP. These benefits are provided either through a self-insured health plan, a fully insured health plan or an HMO.

The MTA is a participating employer in NYSHIP. The NYSHIP financial report can be obtained by writing to NYS Department of Civil Service, Employee Benefits Division, Alfred E. Smith Office Building, 805 Swan Street, Albany, NY 12239.

**OPEB Plan Eligibility** — To qualify for benefits under the OPEB Plan, a former employee of the MTA must:

- i. have retired;
- ii. be receiving a pension (except in the case of the 401(k) Plan and the VDC);
- iii. have at least 10 years of credited service as a member of NYCERS, NYSLERS, the MTA Defined Benefit Pension Plan, the LIRR Additional Plan, the MaBSTOA Pension Plan, the MNR Cash Balance Plan, the 401(k) Plan or the VDC; and
- iv. have attained the minimum age requirement (unless within 5 years of commencing retirement for certain members). A represented retired employee may be eligible only pursuant to the relevant collective bargaining agreement.

Surviving Spouse and Other Dependents —

- Lifetime coverage is provided to the surviving spouse (not remarried) or domestic partner and surviving dependent children to age 26 of retired managers and certain non-represented retired employees.
- Represented retired employees must follow the guidelines of their collective bargaining agreements regarding continued health coverage for a surviving spouse or domestic partner and surviving dependents. The surviving spouse coverage continues until spouse is eligible for Medicare for represented employees of MTA New York City Transit and MTA Staten Island Railway, retiring on or after:
  - o May 21, 2014 for Transport Workers Union ("TWU") Local 100;
  - September 24, 2014 for Amalgamated Transit Union ("ATU") Local 726;
  - o October 29, 2014 for ATU Local 1056;
  - o March 25, 2015 for Transportation Communication Union ("TCU"); and
  - December 16, 2015 for United Transportation Union ("UTU") and American Train Dispatchers Association ("ATDA").
- Lifetime coverage is provided to the surviving spouse (not remarried) or domestic partner and surviving dependents of retired uniform members of the MTA Police Department.



 Lifetime coverage is provided to the surviving spouse (not remarried) or domestic partner and surviving dependent children to age 26 of uniformed members of the MTA Police Department whose death was sustained while in performance of duty.

The OPEB Plan Board of Managers has the authority to establish and amend the benefits that will be covered under the OPEB Plan, except to the extent that they have been established by collective bargaining agreement.

**Employees Covered by Benefit Terms** — As of July 1, 2023 and July 1, 2021, the date of the most recent actuarial valuation, the following classes of employees were covered by the benefit terms:

	Number of Participants	
	July 1, 2023	July 1, 2021
Active plan members	71,454	68,672
Inactive plan members currently receiving benefit payments	51,123	48,888
Inactive plan members entitled to but not yet receiving benefit payments	55	131
Total	122,632	117,691

Contributions — The MTA is not required by law or contractual agreement to provide funding for the OPEB Plan, other than the "pay-as-you-go" ("PAYGO") amounts. PAYGO is the cost of benefits necessary to provide the current benefits to retirees and eligible beneficiaries and dependents. Employees are not required to contribute to the OPEB Plan. The OPEB Plan Board has the authority for establishing and amending the funding policy. For the years ended December 31, 2024 and 2023, the MTA paid \$944 and \$882 of PAYGO to the OPEB Plan, respectively. The PAYGO amounts include an implicit rate subsidy adjustment of \$67 and \$62 for the years ended December 31, 2024 and 2023, respectively. There were no additional prior year implicit rate subsidy adjustments for the year ended December 31, 2023. The advance contributions to the OPEB Trust in 2023 for a total of \$1,319 have been proportionately allocated to all agencies for use in future years.

The discount rate estimates investment earnings for assets earmarked to cover retiree health benefits. Under GASB 75, the discount rate depends on the nature of underlying assets for funded plans. Since the amount of benefits paid in 2020 exceeded the current fair value of the assets, a depletion date is assumed to occur immediately. Therefore, the discount rate is set equal to the municipal bond index. The MTA elected the Bond Buyer General Obligation 20-Bond Municipal Bond Index. As a result, the discount rates as of December 31, 2023 and December 31, 2022, the measurement dates, are 3.26% and 3.72%, respectively.

Employer contributions include the implicit subsidy, or age-related subsidy inherent in the healthcare premiums structure. The implicit subsidy arises when an employer allows a retiree and their dependents to continue on the active plans and pay the active premiums. Retirees are not paying the true cost of their benefits because they have higher utilization rates than actives and therefore, are partially subsidized by the active employees. As shown in the following table, for the years ended December 31, 2023 and 2022, the employer made a cash payment for retiree healthcare of \$62,445 and \$57,989, respectively, as part of the employer's payment for active-employee healthcare benefits. For purposes of GASB 75, this payment made on behalf of the active employees should be reclassified as benefit payments for retiree health care to reflect the retirees' underlying age-adjusted, retiree benefit costs.

Blended and Age-adjusted Premium (in thousands)		Retirees	202	2 Retirees
Total blended premiums	\$	819,815	\$	788,310
Employment payment for retiree healthcare		62,445		57,989
Net Payments	\$	882,260	\$	846,299

# (2) Actuarial Assumptions

Actuarial valuation involves estimates of the value of reported amounts and assumptions about the probability of occurrence of events far into the future, such as future employment, mortality and health care cost trend. Actuarially determined amounts are subject to continual revision as actual results are compared with past expectations and new estimates are made about the future.

Projections of benefits for financial reporting purposes are based on the substantive plan, which refers to the plan terms as understood by the employer and the plan members at the time of the valuation, including only changes to plan terms that have been made and communicated to employees. The projections include the types of benefits provided at the time of each valuation and the historical pattern of sharing benefit costs between the employer and plan members at that time. The MTA may not be obligated to provide the same types or levels of benefits to retirees in the future.





The total OPEB liability was determined by an actuarial valuation performed on July 1, 2023 and July 1, 2021. Update procedures were used to roll forward the total OPEB liability to the measurement dates of December 31, 2023, and December 31, 2022, respectively. The actuarial valuations were performed using the following actuarial assumptions, applied to all periods included in the measurement, unless specified:

Valuation date	July 1, 2023	July 1, 2021
Measurement date	December 31, 2023	December 31, 2022
Discount rate	3.26%, net of expenses	3.72%, net of expenses
Inflation	2.31%	2.33%
Actuarial cost method	Entry Age Normal	Entry Age Normal
Amortization method	Level percentage of payroll	Level percentage of payroll
Normal cost increase factor	4.25%	4.25%
Salary increases	Varies by years of service and differs for members of the various pension plans	Varies by years of service and differs for members of the various pension plans
Investment rate of return	4.25%	3.72%

Healthcare Cost Trend — The Society of Actuaries (SOA) developed and regularly updates a long-term medical trend model based on detailed research performed by a committee of economists and actuaries, which included a representative from Milliman. Milliman uses this model as the foundation for the trend that it recommends to our clients for postretirement healthcare valuations, with certain adjustments designed to produce trends that are appropriate for employer plans. These adjustments include incorporating assumed administrative cost trend where applicable and removing the impact of agerelated morbidity (since age-related morbidity assumptions are applied separately in the valuation when applicable). Trend rates also reflect the expected impact of short-term inflation.

**Healthcare Cost Trend Rates** — Trend rates were developed separately for NYSHIP benefits and self-insured plans administered by New York City Transit ("Union Health Plans"). The following lists illustrative rates for the NYSHIP benefits and associated Medicare Part B reimbursements, as well as for dental and vision benefits (all amounts are in percentages).

-	NYSHIP	Trend	TBTA No Rx Trend		Medicare	Dental/ Vision
Fiscal Year	< 65	>=65	< 65	>= 65	Part B Trend	Trend
2023	6.70%	5.90%	7.00%	4.90%	7.00%	4.00%
2024	7.00%	6.60%	7.20%	6.10%	7.30%	4.00%
2025	6.40%	6.40%	6.40%	6.40%	7.20%	4.00%
2026	5.80%	5.80%	5.80%	5.80%	7.70%	4.00%
2027	5.10%	5.10%	5.10%	5.10%	6.50%	4.00%
2028	4.90%	4.90%	4.90%	4.90%	7.00%	4.00%
2029	4.70%	4.70%	4.70%	4.70%	5.50%	4.00%
2030	4.50%	4.50%	4.50%	4.50%	6.10%	4.00%
2031	4.30%	4.30%	4.30%	4.30%	6.20%	4.00%
2032 - 2039	4.10%	4.10%	4.10%	4.10%	5.60%	4.00%
2040 - 2049	4.10%	4.10%	4.10%	4.10%	4.20%	4.00%
2050	4.10%	4.10%	4.10%	4.10%	3.80%	4.00%
2051 - 2064	4.20%	4.20%	4.20%	4.20%	3.80%	4.00%
2065 - 2066	4.10%	4.10%	4.10%	4.10%	3.80%	4.00%
2067 - 2068	4.00%	4.00%	4.00%	4.00%	3.80%	4.00%
2069 - 2070	3.90%	3.90%	3.90%	3.90%	3.80%	3.90%
2071 - 2073	3.80%	3.80%	3.80%	3.80%	3.80%	3.80%
2074 - 2089	3.70%	3.70%	3.70%	3.70%	3.80%	3.70%
2090+	3.70%	3.70%	3.70%	3.70%	3.60%	3.70%





The trends for the Union Health Plans for post-65 retirees were developed separately for medical and Rx benefits by plan type using a weighted average of actual medical and prescription drug cost experience by plan and the Aetna Medicare Advantage and EGWP premium rates. These trends apply to the benefit plans for applicable represented employees of NYC Transit, SIRTOA and MTA Bus Company. For TWU Local 100 members of NYC Transit and MTA Bus Company, the post-65 trends reflect the Medicare Advantage and EGWP Option 1 and Option 2 plans only.

The following table provides the healthcare trend assumptions for the Union Health Plans. The trends shown above for Medicare Part B reimbursements and dental and vision benefits also apply to members receiving the Union Health Plans, if applicable (all amounts are in percentages).

	<b>Union Health Plans Medical Trend</b>		<b>Union Health Plans Rx Trend</b>			
			TWU MA			TWU MA
Fiscal Year	< 65	>=65	Trend	< 65	>=65	Trend
2023	7.20%	4.70%	0.00%	5.80%	6.70%	6.40%
2024	7.40%	6.40%	12.50%	6.70%	7.10%	6.90%
2025	6.60%	6.40%	6.50%	6.60%	6.60%	6.50%
2026	5.90%	5.80%	5.80%	5.90%	5.90%	5.80%
2027	5.20%	5.10%	5.10%	5.20%	5.20%	5.10%
2028	5.00%	4.90%	4.90%	5.00%	5.00%	4.90%
2029	4.80%	4.70%	4.70%	4.80%	4.80%	4.70%
2030	4.60%	4.50%	4.50%	4.60%	4.60%	4.50%
2031	4.40%	4.30%	4.30%	4.40%	4.40%	4.30%
2032	4.20%	4.10%	4.20%	4.20%	4.20%	4.20%
2033 - 2034	4.20%	4.10%	4.10%	4.20%	4.20%	4.20%
2035 - 2046	4.20%	4.10%	4.10%	4.20%	4.20%	4.10%
2047 - 2048	4.20%	4.10%	4.10%	4.20%	4.20%	4.20%
2049 - 2050	4.20%	4.10%	4.20%	4.20%	4.20%	4.20%
2051 - 2064	4.20%	4.20%	4.20%	4.20%	4.20%	4.20%
2065 - 2066	4.10%	4.10%	4.10%	4.10%	4.10%	4.10%
2067	4.00%	4.00%	4.00%	4.10%	4.00%	4.00%
2068	4.00%	4.00%	4.00%	4.00%	4.00%	4.00%
2069	4.00%	3.90%	3.90%	4.00%	3.90%	3.90%
2070	3.90%	3.90%	3.90%	3.90%	3.90%	3.90%
2071	3.90%	3.80%	3.80%	3.90%	3.90%	3.80%
2072 - 2073	3.80%	3.80%	3.80%	3.80%	3.80%	3.80%
2074+	3.70%	3.70%	3.70%	3.70%	3.70%	3.70%

For purposes of applying the Entry Age Normal cost method, the healthcare trend prior to the valuation date is based on the ultimate rates, which are 3.7% for NYSHIP costs, 3.7% for self-insured medical and pharmacy costs, and 3.6% for Medicare Part B costs.



**Mortality** — All mortality rates (except accidental death for active police members) are projected on a generational basis using the Society of Actuaries Mortality Improvement Scale MP-2021. As generational tables, they reflect mortality improvement both before and after the measurement date. The post-retirement mortality assumption is based on an experience analysis covering the period from January 1, 2015 to December 31, 2020 for the MTA-sponsored pension plans. The mortality rates vary by employee type:

- Headquarters Non-Police Members: PubG.H-2010 Mortality Table, headcount weighted for general employees for males and females with separate rates for employees, healthy annuitants and disabled annuitants.
- Headquarters Police Members: Rates from the June 30, 2021 (Lag) Actuarial Valuation for NYCERS dated October 2, 2023 as follows: Service Retirees for Housing Police and Transit Police (Table XII-5), Disabled Retirees for Housing Police and Transit Police (Table XII-6) and Active Members for Transit and TBTA Ordinary Death and Accidental Death (Table XII-4). No adjustments were made to convert from lives-weighted to amounts-weighted. Base year is 2012 for mortality improvement purposes.
- Rail Members (LI Bus, LIRR, Metro-North, and SIRTOA): Pri.H-2012(BC) Mortality Table, headcount weighted
  with blue collar adjustments for males and females with separate rates for employees, healthy annuitants and
  disabled annuitants. Employee and healthy annuitant male rates are multiplied by 97%.
- o Transit Members (Bridges and Tunnels, MTA Bus, and Transit): Pri.H-2012(BC) Mortality Table, headcount weighted with blue collar adjustments for males and females with separate rates for employees, healthy annuitants and disabled annuitants. Employee and healthy annuitant male rates are multiplied by 92%.

# (3) Net OPEB Liability

At December 31, 2024 and 2023, the MTA reported a net OPEB liability of \$20,229 and \$22,435, respectively. The MTA's net OPEB liability was measured as of December 31, 2023 and December 31, 2022, respectively. The total OPEB liability used to calculate the net OPEB liability was determined by an actuarial valuation date of July 1, 2023 and July 1, 2021 and rolled forward to December 31, 2023 and December 31, 2022, respectively.

OPEB Plan Fiduciary Net Position — The fiduciary net position has been determined on the same basis used by the OPEB plan. The OPEB plan uses the accrual basis of accounting under which contributions from the employer are recognized when paid. Benefits and refunds are recognized when due and payable in accordance with the terms of the Plan. Investments are reported at fair value based on quoted market prices or Net Asset Value. Detailed information about the OPEB plan's fiduciary net position is available in the separately issued financial report or at www.mta.info.

**Expected Rate of Return on Investments** — The best-estimate range for the long-term expected rate of return was determined by adding expected inflation to expected long-term real returns and reflecting expected volatility and correlation. The capital market assumptions are as of December 31, 2023.

Asset Class	Index	Target Allocation	Long-Term Expected Arithmetic Real Rate of Return
US Cash	BAML 3-Mon Tbill	1.50%	3.07%
US Short (1-3 Yr) Govt/Credit	Bloomberg US Govt/Credit 1-3 Yr		
Bonds	TR USD	98.50%	4.39%
Assumed Inflation - Mean			2.31%
Assumed Inflation - Standard			
Deviation			1.44%
Portfolio Nominal Mean return			4.37%
Portfolio Standard Deviation			0.49%
Long Term Expected Rate of Retu	ırn selected by MTA		4.25%

**Discount Rate** — The discount rate used in this valuation to measure the total OPEB liability was updated to incorporate GASB 75 guidance.

The plan's fiduciary net position was not projected to be available to make all projected future benefit payments of current active and inactive employees. Therefore, the discount rate for calculating the total OPEB liability is equal to the single equivalent rate that results in the same actuarial present value as the long-term expected rate of return applied to benefit payments, to the extent that the plan's fiduciary net position is projected to be sufficient to make projected benefit payments, and the municipal bond rate applied to benefit payments, to the extent that the plan's fiduciary net position is not projected to be sufficient. Therefore, the discount rate is set equal to the Bond Buyer General Obligation 20-Bond Municipal Bond Index as of December 31, 2023 of 3.26% and as of December 31, 2022 of 3.72%.



Changes in Net OPEB Liability — Changes in the MTA's net OPEB liability for the year ended December 31, 2024 based on the December 31, 2023 measurement date, and for the year ended December 31, 2023, based on the December 31, 2022 measurement date, were as follows (\$ in thousands):

	T	otal OPEB Liability		Fiduciary t Position	 Net OPEB Liability
Balance as of December 31, 2022	\$	22,446,401	\$	11,736	\$ 22,434,665
Changes for the year:					
Service Cost		991,091		-	991,091
Interest on total OPEB liability		855,614		-	855,614
Effect of plan changes		74,166		-	74,166
Effect of economic/demographic gains or losses		(3,036,310)		-	(3,036,310)
Effect of assumptions changes or inputs		1,154,349		-	1,154,349
Benefit payments		(882,260)		(882,260)	-
Employer contributions		-		2,201,541	(2,201,541)
Net investment income		-		43,031	(43,031)
Administrative expenses		-		(143)	143
Net changes		(843,350)		1,362,169	(2,205,519)
Balance as of December 31, 2023	\$	21,603,051	\$	1,373,905	\$ 20,229,146
	_		DI	E. 1	Net OPEB
	1	otal OPEB Liability		Fiduciary t Position	 Liability
Balance as of December 31, 2021	\$				\$ 
Balance as of December 31, 2021 Changes for the year:		Liability	Net	Position	\$ Liability
		Liability	Net	Position	\$ Liability
Changes for the year: Service Cost Interest on total OPEB liability		24,956,514	Net	Position	\$ <b>Liability</b> 24,956,430
Changes for the year: Service Cost Interest on total OPEB liability Effect of economic/demographic gains or losses		Liability 24,956,514  1,240,342 530,983 14,299	Net	Position	\$ 24,956,430 1,240,342 530,983 14,299
Changes for the year: Service Cost Interest on total OPEB liability Effect of economic/demographic gains or losses Effect of assumptions changes or inputs		Liability 24,956,514  1,240,342 530,983 14,299 (3,449,438)	Net	84	\$ 24,956,430 1,240,342 530,983
Changes for the year: Service Cost Interest on total OPEB liability Effect of economic/demographic gains or losses Effect of assumptions changes or inputs Benefit payments		Liability 24,956,514  1,240,342 530,983 14,299	Net	84	\$ 24,956,430 1,240,342 530,983 14,299 (3,449,438)
Changes for the year: Service Cost Interest on total OPEB liability Effect of economic/demographic gains or losses Effect of assumptions changes or inputs Benefit payments Employer contributions		Liability 24,956,514  1,240,342 530,983 14,299 (3,449,438)	Net	84	\$ 24,956,430  1,240,342 530,983 14,299 (3,449,438) - (846,299)
Changes for the year: Service Cost Interest on total OPEB liability Effect of economic/demographic gains or losses Effect of assumptions changes or inputs Benefit payments Employer contributions Net investment income		Liability 24,956,514  1,240,342 530,983 14,299 (3,449,438)	Net	84  (846,299) 846,299 11,828	\$ 1,240,342 530,983 14,299 (3,449,438) - (846,299) (11,828)
Changes for the year: Service Cost Interest on total OPEB liability Effect of economic/demographic gains or losses Effect of assumptions changes or inputs Benefit payments Employer contributions Net investment income Administrative expenses		24,956,514  1,240,342 530,983 14,299 (3,449,438) (846,299)	Net	84  (846,299) 846,299 11,828 (176)	\$ 1,240,342 530,983 14,299 (3,449,438) (846,299) (11,828) 176
Changes for the year: Service Cost Interest on total OPEB liability Effect of economic/demographic gains or losses Effect of assumptions changes or inputs Benefit payments Employer contributions Net investment income		Liability 24,956,514  1,240,342 530,983 14,299 (3,449,438)	Net	84  (846,299) 846,299 11,828	\$ 1,240,342 530,983 14,299 (3,449,438) (846,299) (11,828)

Sensitivity of the Net OPEB Liability to Changes in the Discount Rate — The following presents the net OPEB liability of the MTA, calculated using the discount rate as of each measurement date, as well as what the MTA's net OPEB liability would be if it were calculated using a discount rate that is 1-percentage point lower or 1-percentage point higher than the actual discount rate used for the measurement date:

Measurement Date:	December 31, 2023				
	1% Decrease	Discount Rate	1% Increase		
	(2.26%)	(3.26%)	(4.26%)		
Net OPEB liability	\$23,153,304	\$20,229,146	\$17,810,727		
Measurement Date:		<b>December 31, 2022</b>			
	1% Decrease	Discount Rate	1% Increase		
	(2.72%)	(3.72%)	(4.72%)		
Net OPEB liability	\$25,527,146	\$22,434,665	\$19,880,016		





Sensitivity of the Net OPEB Liability to Changes in the Healthcare Cost Trend Rates — The following presents the net OPEB liability of the MTA, calculated using the healthcare cost trend rates as of each measurement date, as well as what the MTA's net OPEB liability would be if it were calculated using trend rates that are 1-percentage point lower or 1-percentage point higher than the actual healthcare trend rate used for the measurement date:

Measurement Date:		<b>December 31, 2023</b>			
		Healthcare Cost			
	1% Decrease	Current Trend Rate*	1% Increase		
Net OPEB liability	\$17,310,279	\$20,229,146	\$23,893,435		
Measurement Date:	December 31, 2022				
		Healthcare Cost			
	1% Decrease	Current Trend Rate*	1% Increase		
Net OPEB liability	\$17,310,279	\$20,229,146	\$23,893,435		

<sup>\*</sup>For further details, refer to the Health Care Cost Trend Rates tables in the Actuarial Assumptions section of this Note Disclosure

# (4) OPEB Expense and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB

For the years ended December 31, 2024 and 2023, the MTA recognized OPEB expense of \$1.32 billion and \$1.46 billion, respectively.

At December 31 2024 and 2023, the MTA reported deferred outflows of resources and deferred inflows of resources related to OPEB as follows (\$ in thousands):

		June 30	), 2	025		December	31,	2024
	O	Deferred utflows of Resources	]	Deferred Inflows of Resources	O	Deferred Outflows of Resources	I	Deferred inflows of desources
Differences between expected and actual experience	\$	282,966	\$	2,672,926	\$	282,966	\$	2,672,926
Changes of assumptions		2,156,494		3,329,443		2,156,494		3,329,443
Net difference between projected and actual earnings on OPEB plan investments		5,658		-		5,658		-
Changes in proportion and differences between contributions and proportionate share of contributions		2,437,101		2,437,101		2,437,101		2,437,101
Employer contributions to the plan subsequent to the measurement of net OPEB liability	_	944,296				944,296		
Total	\$	5,826,515	\$	8,439,470	\$	5,826,515	\$	8,439,470

The annual differences between the projected and actual earnings on investments are amortized over a 5-year closed period beginning the year in which the difference occurs. The annual differences between expected and actual experience and changes in assumptions are amortized over a 7.8-year closed period, beginning the year in which the deferred amount occurs.

For the years ended December 31, 2024 and 2023, \$944.3 and \$2,201.5 were reported as employer contributions subsequent to measurement date. The current year contributions included MTA's contributions subsequent to the measurement date and an implicit rate subsidy adjustment that will be recognized as a reduction of the net OPEB liability in the year ending December 31, 2025 and December 31, 2024, respectively. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to OPEB at December 31, 2024 will be recognized in OPEB expense as follows:

Year ending December 31:	2025	\$ (630,327)
	2026	(551,081)
	2027	(452,728)
	2028	(512,491)
	2029	(705,130)
	Thereafter	(705,493)
		\$ (3,557,250)





# 6. CAPITAL ASSETS

assets measured at the present value of subscription payments expected to be made during the subscription term, including any payments made before the commencement of Capital assets and improvements include all land, buildings, equipment, and infrastructure of the MTA having a minimum useful life of two years and having a cost of more than GASB 87 Leases are classified as right-of-use assets and measured at the present value of the initial measurement of the lease liability, plus any payments made to the lessor at or before the commencement of the lease term and certain direct costs. GASB 96, Subscription-Based Information Technology Arrangements are classified as right-to-use \$25 thousand. Capital assets are stated at historical cost, or at estimated historical cost based on appraisals, or on other acceptable methods when historical cost is not available. the subscription term, and capitalizable implementation costs, less any incentives received.

upon estimated useful lives of 25 to 50 years for buildings, 2 to 40 years for equipment, and 25 to 100 years for infrastructure. Right-of-use assets and leasehold improvements Accumulated depreciation and amortization are reported as reductions of fixed assets and right-of-use assets. Depreciation is computed using the straight-line method based are amortized over the term of the lease or the life of the asset whichever is less. Right-to-use SBITA assets are amortized over the subscription term. Capital and right-of-use

Balance Bal	Balance					Balance					Ba	Balance
	December 31, 2023		Additions / Reclassifications	Deletions / Reclassifications	ns/ ations	December 31, 2024		Additions / Reclassifications	Deletions / Reclassifications	ions / fications	Jul 2	June 30, 2025
Capital assets not being depreciated: Land	\$ 331	€9	ı	€	1	331	€	1	€		€	331
Construction work-in-progress	13,		7,534		6,628	14		3,085		810		17,016
Total capital assets not being depreciated	14,166		7,534	6,	6,628	15,072		3,085		810		17,347
Capital assets being depreciated:	17000		000			6						
buildings and structures Bridges and tunnels	55,04 / 4 649		2,095 122		+71	37,018 4 771		155 18				37,171 4 789
Equipment:	5.		1					2				5
Passenger cars and locomotives	14,815		1,115		25	15,905		350	•	(137)		16,392
Buses	3,952		354		158	4,148		38		3		4,183
Infrastructure	36,077		1,743		10	37,810		189				37,999
Other	31,507		1,309		106	32,710		312		4		33,018
Total capital assets being depreciated	126,047		6,738		423	132,362		1,060		(130)		133,552
Less accumulated depreciation:												
Buildings and structures	10,540		727		103	11,164		378		,		11,542
Bridges and tunnels	895		181		-	1,075		91		,		1,166
Equipment:												
Passenger cars and locomotives	8,854		391		24	9,221		202		,		9,423
Buses	2,341		263		158	2,446		129		3		2,572
Infrastructure	14,539		1,069		5	15,603		540		,		16,143
Other	13,385		1,154		92	14,447		588		S		15,030
Total accumulated depreciation	50,554		3,785		383	53,956		1,928		8		55,876
Total capital assets being depreciated - net	75,493		2,953		40	78,406		(898)	•	(138)		77,676
Capital assets - net	89,659		10,487	6,	999'9	93,478		2,217		672		95,023

Interim Financial Statements as of and for the Six-Month Period Ended June 30, 2025

	Authority
Metropolitan	Transportation /
E	

		Balance						Balance						Balance
	De	December 31, 2023	A Recl	Additions / Reclassifications	De Recla	Deletions / Reclassifications	De	December 31, 2024	A Recl	Additions / Reclassifications	De Recla	Deletions / Reclassifications		June 30, 2025
Right of Use Assets being amortized:														
Leased buildings and structures	S	843	S	13	S	1	S	856	S	18	S	ı	S	874
Leased equipment and vehicles		48		4		ı		52		(1)		ı		51
Leased other		10		ı		ı		10		ı		ı		10
Subscription-based IT arrangements		325		119		9		438		2		ı	<b>∽</b>	440
Total Right-of-Use Assets being amortized		1,226		136		9		1,356		19				1,375
Less accumulated amortization:														
Leased buildings and structures		156		55				211		28		,		239
Leased equipment and vehicles		39		7		ı		46		1		ı		47
Leased other		33		С		ı		9		П		ı		7
Subscription-based IT arrangements		134		91		7		218		39				257
Total accumulated amortization		332		156		7		481		69		1		550
Right-of-Use Assets being amortized – net		894		(20)		(1)		875		(50)				825
Total Capital Assets, including Right-of-Use Assets, net of depreciation and amortization	8	90,553	∽	10,467	8	6,667	↔	94,353	↔	2,167	8	672	<b>↔</b>	95,848





Capital assets acquired prior to April 1982 for MTA New York City Transit were funded primarily by New York City with capital grants made available to MTA New York City Transit. New York City has title to a substantial portion of such assets and, accordingly, these assets are not recorded on the books of the MTA. Subsequent acquisitions, which are part of the MTA Capital Program, are recorded at cost by MTA New York City Transit. In certain instances, title to MTA Bridges and Tunnels' real property may revert to New York City in the event the MTA determines such property is unnecessary for its corporate purpose. With respect to MTA Metro-North Rail Road, capital assets completely funded by CDOT are not reflected in MTA's financial statements, as ownership is retained by CDOT.

For certain construction projects, the MTA holds in a trust account marketable securities pledged by third-party contractors in lieu of cash retainages. At June 30, 2025 and December 31, 2024, these securities, which are not included in these interim financial statements, had a fair value of \$114.2 and \$101.2.

As of June 30, 2025, \$117.7 billion is unexpended from the MTA's Capital Program (2005-2024) and \$22.2 billion has been committed.

As of December 31, 2024, \$53.0 billion is unexpended from the MTA's Capital Program (2005-2024) and \$22.4 billion has been committed.

# 7. LONG-TERM DEBT

(In millions)	Original Issuance	December 31, 2024	Issued	Retired	June 30, 2025
MTA:					
Transportation Revenue Bonds					
1.43%–5.15% due through 2057	\$44,080	\$17,189	\$848	\$909	\$17,128
Dedicated Tax Fund Bonds					
1.86%–5.00% due through 2057	11,527	4,733	-	-	4,733
	55,607	21,922	848	909	21,861
Net unamortized bond premium	-	614	61	132	543
	55,607	22,536	909	1,041	22,404
TBTA:					
General Revenue Bonds					
1.00%–5.5% due through 2057	18,521	8,530	-	20	8,510
Payroll Mobility Tax Senior Lien Obligations					
2.00%-5.5% due through 2057	13,000	10,546	1,200	31	11,715
Subordinate BAN	500	-	500	-	500
Subordinate Revenue Bonds					
1.00%–5.5% due through 2032	4,066	242	-	-	242
Sales Tax Revenue Bonds					
3.73%-5.5% due through 2057	3,604	3,604	-	2	3,602
Real Estate Transfer Tax Revenue Bond	1,600	-	1,600	-	1,600
Second Subordinate BAN					
5.0% due through 2025	379	379	-	-	379
<u>-</u>	41,670	23,301	3,300	53	26,548
Net unamortized bond premium	-	2,027	225	99	2,153
•	41,670	25,328	3,525	152	28,701
MTA Hudson Rail Yards Trust:					
MTA Hudson Rail Yards Trust Obligations					
1.88%–2.65% due through 2056	1,220	756	-	15	741
Net unamortized bond premium	-	84	_		84
·	1,220	840		15	825
Total	\$98,497	\$48,704	\$4,434	\$1,208	\$51,930
Current portion		\$1,472			\$1,726
Long-term portion		\$47,232		=	\$50,204



Details of the current portion of Long-Term debt at December 31, 2024 and June 30, 2025 are as follows:

Current Portion - MTA	December 31, 2024	June 30, 2025
Transportation Revenue Bonds	\$505	\$505
Dedicated Tax Fund Bonds	111	111
	616	616
Current Portion - TBTA		
General Revenue Bonds	366	367
PMT Bonds/ BAN	470	710
Sales Tax Revenue Bonds	2	2
Real Estate Transfer Tax Revenue Bonds		13
Subordinate Revenue Bonds	18	18
	856	1,110
Total	\$1,472	\$1,726

MTA:           Transportation Revenue Bonds         \$46,395         \$18,794         \$2,315         \$3,920         \$17,189           Bond Anticipation Notes         1.33% due through 2024         24,135         0         500         500         -           1.33% due through 2024         24,135         0         500         500         -           Dedicated Tax Fund Bonds         1.2,780         4,122         1,253         642         4,733           1.86%-5,00% due through 2057         12,780         22,916         4,068         5,062         21,922           Net unamortized bond premium         -         613         276         275         614           18-5,5% due through 2057         12,211         8,553         699         722         8,530           Payroll Mobility Tax Senior Lien Obligations         1,952         1,958         2,035         10,546           Subordinate Revenue Bonds         1,952         1,958         2,035         10,546           Subordinate Revenue Bonds         1,832         259         -         17         242           Sales Tax Revenue Bonds         1,954         1,650         -         3,604           1,452,5% due through 2054         3,604         1,954<	(In millions)	Original Issuance	December 31, 2023	Issued	Retired	December 31, 2024
1.43%-5.15% due through 2057   \$46,395   \$18,794   \$2,315   \$3,920   \$17,189	MTA:					
Bond Anticipation Notes	Transportation Revenue Bonds					
1.33% due through 2024   24,135   0   50	1.43%-5.15% due through 2057	\$46,395	\$18,794	\$2,315	\$3,920	\$17,189
Dedicated Tax Fund Bonds	Bond Anticipation Notes					
1.86%-5.00% due through 2057         12,780         4,122         1,253         642         4,733           Net unamortized bond premium         -         613         276         275         614           83,310         23,529         4,344         5,337         22,536           TBTA:           General Revenue Bonds           1%-5.5% due through 2057         12,211         8,553         699         722         8,530           Payroll Mobility Tax Senior Lien Obligations         29%-5.5% due through 2057         6,917         10,623         1,958         2,035         10,546           Subordinate Revenue Bonds         1%-5.5% due through 2032         1,832         259         -         17         242           Sales Tax Revenue Bonds         3,604         1,954         1,650         -         3,604           Bond Anticipation Notes         24,943         21,582         4,493         2,774         23,301           Net unamortized bond premium         -         1,798         441         212         2,027           MTA Hudson Rail Yards Trust Obligations         1,220         796         -         40         756           Net unamortized bond premium         -         85         -	1.33% due through 2024	24,135	0	500	500	-
Net unamortized bond premium         83,310         22,916         4,068         5,062         21,922           Net unamortized bond premium         -         613         276         275         614           83,310         23,529         4,344         5,337         22,536           TBTA:           General Revenue Bonds           1%-5.5% due through 2057         12,211         8,553         699         722         8,530           Payroll Mobility Tax Senior Lien Obligations         29%-5.5% due through 2057         6,917         10,623         1,958         2,035         10,546           Subordinate Revenue Bonds         1%-5.5% due through 2032         1,832         259         -         17         242           Sales Tax Revenue Bonds         3,604         1,954         1,650         -         3,604           Bond Anticipation Notes         24,943         21,582         4,493         2,774         23,301           Net unamortized bond premium         -         1,798         441         212         2,027           MTA Hudson Rail Yards Trust         8         4,493         2,986         25,328           MTA Hudson Rail Yards Trust Obligations         1,820         796         -<	Dedicated Tax Fund Bonds					
Net unamortized bond premium         -         613         276         275         614           88,310         23,529         4,344         5,337         22,536           TBTK:           General Revenue Bonds         1%-5.5% due through 2057         12,211         8,553         699         722         8,530           Payroll Mobility Tax Senior Lien Obligations         2%-5.5% due through 2057         6,917         10,623         1,958         2,035         10,546           Subordinate Revenue Bonds         1%-5.5% due through 2032         1,832         259         -         17         242           Sales Tax Revenue Bonds         3,73%-5.5% due through 2064         3,604         1,954         1,650         -         3,604           Bond Anticipation Notes         24,943         21,582         4,493         2,774         23,301           Net unamortized bond premium         -         1,798         441         212         2,027           MTA Hudson Rail Yards Trust         8         24,943         23,380         4,934         2,986         25,328           MTA Hudson Rail Yards Trust Obligations         1,88%-2.65% due through 2056         1,220         796         -         40         756           Net unamort	1.86%-5.00% due through 2057	12,780	4,122	1,253	642	4,733
TBTA:         Capacity States         4,344         5,337         22,536           TBTA:         Capacity States         Capacity States         2,352         4,344         5,337         22,536           Capacity States         12,211         8,553         6,99         722         8,530           Payroll Mobility Tax Senior Lien Obligations         2,945         1,958         6,917         10,623         1,958         2,035         10,546           Subordinate Revenue Bonds         1,958         2,035         10,546           Subordinate Revenue Bonds         1,822         259         -         1,726         -         1,650         -         1,726         -         3,604         -         1,650         -         1,650         -         1,650         -         1,650         -         1,650         -         1,650         - <t< td=""><td></td><td>83,310</td><td>22,916</td><td>4,068</td><td>5,062</td><td>21,922</td></t<>		83,310	22,916	4,068	5,062	21,922
## TBTA:   General Revenue Bonds   1%—5.5% due through 2057   12,211   8,553   699   722   8,530     Payroll Mobility Tax Senior Lien Obligations   2%-5.5% due through 2057   6,917   10,623   1,958   2,035   10,546     Subordinate Revenue Bonds   1%-5.5% due through 2032   1,832   259   - 17   242     Sales Tax Revenue Bonds   3,73%-5.5% due through 2064   3,604   1,954   1,650   - 3,604     Bond Anticipation Notes   379   193   186   - 379     Met unamortized bond premium   24,943   21,582   4,493   2,774   23,301     Net unamortized bond premium   24,943   23,380   4,934   2,986   25,328     MTA Hudson Rail Yards Trust   24,943   23,380   4,934   2,986   25,328     MTA Hudson Rail Yards Trust Obligations   1,88%—2.65% due through 2056   1,220   796   - 40   756     Net unamortized bond premium   85   - 1   84     1,220   881   - 41   840     Total   \$109,473   \$47,790   \$9,278   \$8,364   \$48,704     Current portion   \$2,678   \$1,472	Net unamortized bond premium	-	613	276	275	614
General Revenue Bonds           1%-5.5% due through 2057         12,211         8,553         699         722         8,530           Payroll Mobility Tax Senior Lien Obligations           2%-5.5% due through 2057         6,917         10,623         1,958         2,035         10,546           Subordinate Revenue Bonds         1%-5.5% due through 2032         1,832         259         -         17         242           Sales Tax Revenue Bonds         3,73%-5.5% due through 2064         3,604         1,954         1,650         -         3,604           Bond Anticipation Notes         3,204         1,958         4,493         2,774         23,301           Net unamortized bond premium         -         1,798         441         212         2,027           MTA Hudson Rail Yards Trust Obligations		83,310	23,529	4,344	5,337	22,536
1%-5.5% due through 2057       12,211       8,553       699       722       8,530         Payroll Mobility Tax Senior Lien Obligations       2%-5.5% due through 2057       6,917       10,623       1,958       2,035       10,546         Subordinate Revenue Bonds       1%-5.5% due through 2032       1,832       259       -       17       242         Sales Tax Revenue Bonds       3.73%-5.5% due through 2064       3,604       1,954       1,650       -       3,604         Bond Anticipation Notes       379       193       186       -       379         5.0% due through 2025       379       193       186       -       379         Net unamortized bond premium       -       1,798       441       212       2,027         MTA Hudson Rail Yards Trust:       32,944       23,380       4,934       2,986       25,328         MTA Hudson Rail Yards Trust Obligations       1,88%-2.65% due through 2056       1,220       796       -       40       756         Net unamortized bond premium       -       85       -       1       84         Total       8109,473       \$47,790       \$9,278       \$8,364       \$48,704         Current portion       \$2,678       \$1,472	TBTA:					
Payroll Mobility Tax Senior Lien Obligations         2%-5.5% due through 2057       6,917       10,623       1,958       2,035       10,546         Subordinate Revenue Bonds       1%-5.5% due through 2032       1,832       259       -       17       242         Sales Tax Revenue Bonds       3,73%-5.5% due through 2064       3,604       1,954       1,650       -       3,604         Bond Anticipation Notes       379       193       186       -       379         5.0% due through 2025       379       193       186       -       379         Net unamortized bond premium       -       1,798       441       212       2,027         At Hudson Rail Yards Trust       24,943       23,380       4,934       2,986       25,328         MTA Hudson Rail Yards Trust Obligations       1,820       796       -       40       756         Net unamortized bond premium       -       85       -       1       84         Total       \$1,220       881       -       41       840         Total       \$1,220       881       -       41       840         Current portion       \$2,678       \$1,472	General Revenue Bonds					
2%-5.5% due through 2057       6,917       10,623       1,958       2,035       10,546         Subordinate Revenue Bonds       1%-5.5% due through 2032       1,832       259       -       17       242         Sales Tax Revenue Bonds       3.73%-5.5% due through 2064       3,604       1,954       1,650       -       3,604         Bond Anticipation Notes       379       193       186       -       379         5.0% due through 2025       379       193       186       -       379         Net unamortized bond premium       -       1,798       441       212       2,027         24,943       23,380       4,934       2,986       25,328         MTA Hudson Rail Yards Trust Obligations       1,88%-2.65% due through 2056       1,220       796       -       40       756         Net unamortized bond premium       -       85       -       1       84         Total       \$109,473       \$47,790       \$9,278       \$8,364       \$48,704         Current portion       \$2,678       \$1,472	1%–5.5% due through 2057	12,211	8,553	699	722	8,530
Subordinate Revenue Bonds         1%-5.5% due through 2032       1,832       259       -       17       242         Sales Tax Revenue Bonds       3.73%-5.5% due through 2064       3,604       1,954       1,650       -       3,604         Bond Anticipation Notes       5.0% due through 2025       379       193       186       -       379         Solution of the street of th	Payroll Mobility Tax Senior Lien Obligations					
1%-5.5% due through 2032       1,832       259       -       17       242         Sales Tax Revenue Bonds       3.73%-5.5% due through 2064       3,604       1,954       1,650       -       3,604         Bond Anticipation Notes       5.0% due through 2025       379       193       186       -       379         Solution Notes       24,943       21,582       4,493       2,774       23,301         Net unamortized bond premium       -       1,798       441       212       2,027         24,943       23,380       4,934       2,986       25,328         MTA Hudson Rail Yards Trust:       Total       796       -       40       756         Net unamortized bond premium       -       85       -       1       84         1,220       881       -       41       840         Total       \$109,473       \$47,790       \$9,278       \$8,364       \$48,704         Current portion       \$2,678       \$1,472	2%-5.5% due through 2057	6,917	10,623	1,958	2,035	10,546
Sales Tax Revenue Bonds         3.73%-5.5% due through 2064       3,604       1,954       1,650       -       3,604         Bond Anticipation Notes       5.0% due through 2025       379       193       186       -       379         5.0% due through 2025       379       193       186       -       379         Net unamortized bond premium       -       1,798       441       212       2,027         24,943       23,380       4,934       2,986       25,328         MTA Hudson Rail Yards Trust:       MTA Hudson Rail Yards Trust Obligations         1.88%-2.65% due through 2056       1,220       796       -       40       756         Net unamortized bond premium       -       85       -       1       84         Total       \$109,473       \$47,790       \$9,278       \$8,364       \$48,704         Current portion       \$2,678       \$1,472	Subordinate Revenue Bonds					
3.73%-5.5% due through 2064       3,604       1,954       1,650       -       3,604         Bond Anticipation Notes       5.0% due through 2025       379       193       186       -       379         5.0% due through 2025       379       193       186       -       379         Net unamortized bond premium       -       1,798       441       212       2,027         24,943       23,380       4,934       2,986       25,328         MTA Hudson Rail Yards Trust:       MTA Hudson Rail Yards Trust Obligations         1.88%-2.65% due through 2056       1,220       796       -       40       756         Net unamortized bond premium       -       85       -       1       84         1,220       881       -       41       840         Total       \$109,473       \$47,790       \$9,278       \$8,364       \$48,704         Current portion       \$2,678       \$1,472	1%-5.5% due through 2032	1,832	259	-	17	242
Bond Anticipation Notes         5.0% due through 2025       379       193       186       -       379         24,943       21,582       4,493       2,774       23,301         Net unamortized bond premium       -       1,798       441       212       2,027         MTA Hudson Rail Yards Trust:         MTA Hudson Rail Yards Trust Obligations       1,88%-2.65% due through 2056       1,220       796       -       40       756         Net unamortized bond premium       -       85       -       1       84         1,220       881       -       41       840         Total       \$109,473       \$47,790       \$9,278       \$8,364       \$48,704         Current portion       \$2,678       \$1,472	Sales Tax Revenue Bonds					
5.0% due through 2025       379       193       186       -       379         24,943       21,582       4,493       2,774       23,301         Net unamortized bond premium       -       1,798       441       212       2,027         24,943       23,380       4,934       2,986       25,328         MTA Hudson Rail Yards Trust Obligations         1.88%-2.65% due through 2056       1,220       796       -       40       756         Net unamortized bond premium       -       85       -       1       84         1,220       881       -       41       840         Total       \$109,473       \$47,790       \$9,278       \$8,364       \$48,704         Current portion       \$2,678       \$1,472	3.73%-5.5% due through 2064	3,604	1,954	1,650	-	3,604
24,943     21,582     4,493     2,774     23,301       Net unamortized bond premium     -     1,798     441     212     2,027       24,943     23,380     4,934     2,986     25,328       MTA Hudson Rail Yards Trust Obligations       1.88%-2.65% due through 2056     1,220     796     -     40     756       Net unamortized bond premium     -     85     -     1     84       1,220     881     -     41     840       Total     \$109,473     \$47,790     \$9,278     \$8,364     \$48,704       Current portion     \$2,678     \$1,472	Bond Anticipation Notes					
Net unamortized bond premium         -         1,798         441         212         2,027           24,943         23,380         4,934         2,986         25,328           MTA Hudson Rail Yards Trust           MTA Hudson Rail Yards Trust Obligations           1.88%-2.65% due through 2056         1,220         796         -         40         756           Net unamortized bond premium         -         85         -         1         84           1,220         881         -         41         840           Total         \$109,473         \$47,790         \$9,278         \$8,364         \$48,704           Current portion         \$2,678         \$1,472	5.0% due through 2025	379	193	186		379
MTA Hudson Rail Yards Trust:     24,943     23,380     4,934     2,986     25,328       MTA Hudson Rail Yards Trust Obligations     1.88%–2.65% due through 2056     1,220     796     -     40     756       Net unamortized bond premium     -     85     -     1     84       1,220     881     -     41     840       Total     \$109,473     \$47,790     \$9,278     \$8,364     \$48,704       Current portion     \$2,678     \$1,472		24,943	21,582	4,493	2,774	23,301
MTA Hudson Rail Yards Trust:         MTA Hudson Rail Yards Trust Obligations         1.88%–2.65% due through 2056       1,220       796       -       40       756         Net unamortized bond premium       -       85       -       1       84         1,220       881       -       41       840         Total       \$109,473       \$47,790       \$9,278       \$8,364       \$48,704         Current portion       \$2,678       \$1,472	Net unamortized bond premium	-	1,798	441	212	2,027
MTA Hudson Rail Yards Trust Obligations         1.88%–2.65% due through 2056       1,220       796       -       40       756         Net unamortized bond premium       -       85       -       1       84         1,220       881       -       41       840         Total       \$109,473       \$47,790       \$9,278       \$8,364       \$48,704         Current portion       \$2,678       \$1,472		24,943	23,380	4,934	2,986	25,328
1.88%–2.65% due through 2056       1,220       796       -       40       756         Net unamortized bond premium       -       85       -       1       84         1,220       881       -       41       840         Total       \$109,473       \$47,790       \$9,278       \$8,364       \$48,704         Current portion       \$2,678       \$1,472	MTA Hudson Rail Yards Trust:					
Net unamortized bond premium         -         85         -         1         84           1,220         881         -         41         840           Total         \$109,473         \$47,790         \$9,278         \$8,364         \$48,704           Current portion         \$2,678         \$1,472	MTA Hudson Rail Yards Trust Obligations					
Total         \$109,473         \$47,790         \$9,278         \$8,364         \$48,704           Current portion         \$2,678         \$1,472	1.88%–2.65% due through 2056	1,220	796	-	40	756
Total         \$109,473         \$47,790         \$9,278         \$8,364         \$48,704           Current portion         \$2,678         \$1,472	Net unamortized bond premium	-	85	-	1	84
Current portion         \$2,678         \$1,472		1,220	881	_	41	840
•	Total	\$109,473	\$47,790	\$9,278	\$8,364	\$48,704
•	Current portion		\$2,678			\$1,472
	-					

Details of the current portion of Long-Term debt at December 31, 2023 and December 31, 2024 are as follows:

Current Portion - MTA	December 31, 2023	December 31, 2024
Transportation Revenue Bonds	\$856	\$505
Dedicated Tax Fund Bonds	132	111
	988	616
Current Portion - TBTA		
General Revenue Bonds	282	366
PMT Bonds/ BAN	1,391	470
Sales Tax Revenue Bonds	-	2
Subordinate Revenue Bonds	17	18
	1,690	856
Total	\$2,678	\$1,472

MTA Transportation Revenue Bonds - MTA Transportation Revenue Bonds are secured under MTA's General Resolution Authorizing Transportation Revenue Obligations adopted on March 26, 2002. The Transportation Revenue Bonds are MTA's special obligations payable solely from transit and commuter systems revenues, surplus toll revenues and certain state and local operating subsidies.

On March 11, 2025, MTA redeemed \$7.220 Transportation Revenue Variable Rate Refunding Bonds, Series 2020B.

On March 27, 2025, MTA issued \$847.785 Transportation Revenue Refunding Fund Green Bonds, Series 2025A. Proceeds from the transaction were used to lock in a net present value savings of \$29.426 and refund \$201.355 bonds issued as Build America Bonds (BAB) and \$693.190 non-BAB Transportation Revenue Bonds. The Series 2025A Bonds were issued as fixed rate tax-exempt bonds with a final maturity of November 15, 2055.

On June 4, 2025, MTA redeemed \$7.175 Transportation Revenue Variable Rate Refunding Bonds, Series 2020B.

On June 13, 2025, Moody's Ratings upgraded to A2 from A3 the rating on the \$17,100 of outstanding Transportation Revenue Bonds and revised the outlook to stable from positive.

MTA Transportation Revenue Bond Anticipation Notes — From time to time, MTA issues Transportation Revenue Bond Anticipation Notes (BANs) in accordance with the terms and provisions of the General Resolution described above to fund its transit and commuter capital needs. The interest rate payable on the notes depends on the maturity and market conditions at the time of issuance. The MTA Act requires MTA to refund its bond anticipation notes with bonds no later than five years from the issuance of the notes. As of June 30, 2025, MTA has not issued any Transportation Revenue BANs in 2025.

MTA Revenue Anticipation Notes - MTA Revenue Anticipation Notes are secured by a lien on Operating Subsidies (as defined in the Transportation Resolution) prior to the lien in favor of the owners of Transportation Revenue Bonds, Subordinated Contract Obligations, and Subordinated Indebtedness issued under the Transportation Resolution. The maturity on such Revenue Anticipation Notes (RANs) may not exceed 18 months. While such notes can be rolled over, the final maturity cannot exceed five years from the date of their original issuance. From time to time, MTA enters into Revolving Credit Agreements pursuant to the Transportation RAN Resolution. Draws under such agreements are evidenced by RANs.

On August 2, 2022, MTA entered into revolving credit agreements for \$800 and \$400 with JP Morgan Chase Bank, National Association and Bank of America, National Association, respectively. The \$800 million credit agreement with JP Morgan Chase Bank is active through April 28, 2026. The \$400 million credit agreement with Bank of America was amended on November 8, 2024, to \$200 million and is active through July 30, 2027.

On November 8, 2024, MTA amended its Revolving Credit Agreement with Bank of America, National Association to extend its expiration date to July 30, 2027, and adjusting the amount available under the line of credit from \$400 to \$200.

On February 4, 2025, MTA entered into a new taxable Revolving Credit Agreement for \$300 with Wells Fargo Bank, National Association. Unless renewed, the agreement is set to expire under its own terms on February 4, 2028.





MTA Dedicated Tax Fund Bonds - MTA Dedicated Tax Fund Bonds are secured under MTA's Dedicated Tax Fund Obligation Resolution adopted on March 26, 2002. The Dedicated Tax Fund Bonds are MTA's special obligations payable solely from monies held in the Pledged Amounts Account of the MTA Dedicated Tax Fund. State law requires that the MTTF revenues and MMTOA revenues (described above in Note 2 under "Nonoperating Revenues") be deposited, subject to appropriation by the State Legislature, into the MTA Dedicated Tax Fund. As of June 30, 2025, MTA has not issued any Dedicated Tax Fund Bonds in 2025.

On June 9, 2025, MTA extended its irrevocable direct-pay LOC issued by TD Bank, N.A. associated with Dedicated Tax Fund Variable Rate Refunding Bonds, Subseries 2008A-1 for three years to June 2, 2028.

**2 Broadway CoP Swap Payments -** MTA (solely on behalf of MTA Long Island Rail Road and MTA Metro-North Railroad), MTA New York City Transit and MTA Bridges and Tunnels executed and delivered three Series of Certificates of Participation in the aggregate principal amount of \$807 to finance certain building and leasehold improvements to an office building at Two Broadway in Manhattan occupied principally by MTA New York City Transit, MTA Bridges and Tunnels, MTA Construction and Development, and MTAHQ. At the same time, MTA entered into a swap agreement.

The Certificates of Participation have been paid off in 2016 and are no longer outstanding. As of June 30, 2025, there were \$0.132 of expenses related to the interest rate swap associated with the issuance, in 2025. The swap will mature in 2029.

MTA Bridges and Tunnels General Revenue Bonds - MTA Bridges and Tunnels General Revenue Bonds are secured under TBTA's General Resolution Authorizing General Revenue Obligations adopted on March 26, 2002. The General Revenue Bonds are MTA Bridges and Tunnels' general obligations payable generally from the net revenues collected on the bridges and tunnels operated by MTA Bridges and Tunnels. As of June 30, 2025, there have been no MTA Bridges and Tunnels General Revenue Bonds issued in 2025.

On January 8, 2025, MTA extended its irrevocable direct-pay LOC issued by U.S. Bank National Association associated with TBTA General Revenue Variable Rate Bonds, Subseries 2003B-1 for three years to January 7, 2028.

On January 8, 2025, MTA extended its irrevocable direct-pay LOC issued by U.S. Bank National Association associated with TBTA General Revenue Variable Rate Refunding Bonds, Subseries 2005B-4c to January 7, 2028.

MTA Bridges and Tunnels Subordinate Revenue Bonds - MTA Bridges and Tunnels Subordinate Revenue Bonds are secured under its 2001 Subordinate Revenue Resolution Authorizing Subordinate Revenue Obligations adopted on March 26, 2002. The Subordinate Revenue Bonds are MTA Bridges and Tunnels' special obligations payable generally from the net revenues collected on the bridges and tunnels operated by MTA Bridges and Tunnels after the payment of debt service on the MTA Bridges and Tunnels General Revenue Bonds described in the preceding paragraph. As of June 30, 2025, there have been no MTA Bridges and Tunnels Subordinate Revenue Bonds issued in 2025.

MTA Bridges and Tunnels Subordinate Revenue Bond Anticipation Notes - MTA Bridges and Tunnels Subordinate Revenue Bond Anticipation Notes are issued in accordance with the terms and provisions of the 2001 Subordinate Revenue Resolution Authorizing Subordinate Revenue Obligations of MTA Bridges and Tunnels adopted on March 26, 2002, as supplemented, including as supplemented by the Multiple Credit and Series 2025 Supplemental Resolution Authorizing Obligations, Obligation Anticipation Notes and Refunding Obligations adopted by MTA Bridges and Tunnels on December 18, 2024. The purpose of the issuance of BANs or bonds under the aforementioned supplemental resolutions, in one or more series from time to time, as necessary is to finance: TBTA capital projects, or to retire such obligations when due, plus accrued interest, applicable issuance costs and any original issue discount; MTA transit or commuter capital programs (less amounts issued for such purposes under the MTA multiple credit supplemental resolution referenced above), or to retire such obligations when due, plus accrued interest, applicable issuance costs and any original issue discount; or refinance the costs of the CBDTP pursuant to a previously approved resolution of TBTA.

On February 6, 2025, MTA issued \$500 Triborough Bridge and Tunnel Authority Subordinate Revenue BANs, Series 2025A. Proceeds from the transaction will be used to finance existing approved 2020-2024 Capital Program transit and commuter projects and fund capitalized interest payments through May 15, 2026. The Series 2025A Notes were issued as fixed rate tax-exempt notes with a final maturity of February 1, 2028.

MTA Bridges and Tunnels Second Subordinate Bond Anticipation Notes - MTA Bridges and Tunnels Second Subordinate Bond Anticipation Notes are issued in accordance with the terms and provisions of the CBDTP Second Subordinate Revenue Resolution authorizing CBDTP Second Subordinate Revenue Obligations. The purpose of the issuance of BANs or bonds under the CBDTP Second Subordinate Revenue Resolution, in one or more series from time to time, is to provide funds in an amount not to exceed \$506 million to finance costs of the CBD Tolling Program infrastructure, tolling systems, and allowable implementation expenses or to retire any such BANs when due. As of June 30, 2025, there have been no MTA Bridges and Tunnels Second Subordinate Bonds Anticipation Notes issued in 2025.





MTA and TBTA Payroll Mobility Tax Senior Lien Bonds - MTA and TBTA Payroll Mobility Tax Senior Lien Bonds are secured under both the MTA Payroll Mobility Tax Obligation Resolution (MTA PMT Resolution), adopted by the Board on November 18, 2020, and the TBTA Payroll Mobility Tax Obligation Resolution (TBTA PMT Resolution) adopted by the Board on March 17, 2021. Each of the MTA PMT Senior Lien Obligations and any TBTA PMT Senior Lien Obligations are secured by a first lien on, and parity pledge of, the PMT Receipts, consisting of two distinct revenue streams: Mobility Tax Receipts and MTA Aid Trust Account Receipts (also referred to as "ATA Receipts"). MTA and MTA Bridges and Tunnels have entered into the Financing Agreement, dated as of April 9, 2021, to provide the mechanism by which MTA and MTA Bridges and Tunnels share PMT Receipts on a parity basis (i) first with respect to the PMT Senior Lien and then (ii) with respect to PMT Second Lien. Under State law, the MTA PMT Senior Lien Indebtedness and the MTA Bridges and Tunnels PMT Senior Lien Indebtedness are special obligations of MTA and MTA Bridges and Tunnels, respectively, which means that they are payable solely from a gross lien on the money pledged for payment under the MTA PMT Resolution and the TBTA PMT Resolution. Such bonds are not general obligations of MTA or MTA Bridges and Tunnels. As of June 30, 2025, there have been no MTA or TBTA Payroll Mobility Tax Senior Lien Bonds issued in 2025.

MTA and TBTA Payroll Mobility Tax Bond Anticipation Notes - MTA and TBTA Payroll Mobility Tax Bond Anticipation Notes are issued pursuant to the MTA and TBTA PMT Resolutions, respectively.

On March 19, 2025, MTA issued \$400 TBTA Payroll Mobility Tax Bond Anticipation Notes, Series 2025A. Proceeds from the transaction were used to finance existing approved 2020-2024 Capital Program transit and commuter projects and fund capitalized interest payments through March 1, 2028. The Series 2025A Notes were issued as fixed-rate tax-exempt notes with a final maturity of March 1, 2028.

On April 9, 2025, MTA issued \$800 TBTA Payroll Mobility Tax Bond Anticipation Notes, Subseries 2025B-1 & 2025B-2. Proceeds from the transaction will be used to finance existing approved transit and commuter projects and fund capitalized interest payments through November 15, 2027. The Subseries 2025B-1 Notes were issued as fixed-rate tax-exempt notes with a final maturity of March 15, 2027. The Subseries 2025B-2 Notes were issued as a fixed-rate tax-exempt notes with a final maturity of March 15, 2029.

MTA Bridges and Tunnels Sales Tax Revenue Bonds (TBTA Capital Lockbox - City Sales Tax) - MTA Bridges and Tunnels Sales Tax Revenue Bonds are secured under TBTA's 2021 TBTA Special Obligation Resolution Authorizing Sales Tax Revenue Obligation (TBTA Capital Lockbox-City Sales Tax) adopted on September 15, 2021. The Sales Tax Revenue Bonds are MTA Bridges and Tunnels' special, not general, obligations, payable solely from monies in the Obligations Trust Estate pledged by the TBTA Sales Tax Resolution derived primarily from the Sales Tax Receipts paid from the Central Business District Tolling Capital Lockbox Fund and deposited into the Revenue Fund. As of June 30, 2025, there have been no MTA Bridges and Tunnels Sales Tax Revenue Bonds issued in 2025.

Real Estate Transfer Tax Revenue Bonds (TBTA Capital Lockbox Fund) - Real Estate Transfer Tax Revenue Bonds are issued under the Triborough Bridge and Tunnel Authority Special Obligation Resolution Authorizing Real Estate Transfer Tax Revenue Obligations (TBTA Capital Lockbox Fund) (TBTA RETT Resolution) adopted on December 18, 2024. The Real Estate Transfer Tax Revenue Bonds are MTA Bridges and Tunnels' special, not general, obligations, payable solely from monies pledged therefor under the Obligations Trust Estate under the TBTA RETT Resolution derived primarily from Transfer Tax Receipts deposited into the Central Business District Tolling Capital Lockbox Fund and thereafter deposited into the Revenue Fund, and certain of the funds and accounts established under the TBTA RETT Resolution, including the Senior Lien Debt Service Reserve Fund.

On January 23, 2025, MTA launched its second Capital Lockbox credit with the inaugural issuance of \$1,600 of its Real Estate Transfer Tax Revenue Bonds, Series 2025A (TBTA Capital Lockbox Fund). Proceeds from the transaction are expected to be used to finance approved 2020-2024 Capital Program transit and commuter projects, to fund the debt service reserve fund and to pay for cost of issuance. The Series 2025A Bonds were issued as fixed rate tax-exempt bonds with a final maturity of December 1, 2059.

MTA Hudson Rail Yards Trust Obligations — The Hudson Rail Yard Trust Obligations and Hudson Rail Yard Refunding Trust Obligations (together, the "HRY Trust Obligations") were issued pursuant to the MTA Hudson Rail Yards Trust Agreement, dated as of September 1, 2016 (the "Original HRY Trust Agreement"), as supplemented by the MTA Hudson Rail Yards First Supplemental Trust Agreement, dated as of March 1, 2020 (the "Supplemental HRY Trust Agreement" and, together with the Original HRY Trust Agreement, the "HRY Trust Agreement"), each by and between MTA and Wells Fargo Bank, National Association, as trustee. The HRY Trust Obligations are payable solely from and secured by certain payments made by MTA under the Financing Agreement referred to in the HRY Trust Agreement.

On February 15, 2025, MTA effectuated the early mandatory redemption of a portion of the MTA Hudson Rail Yard Trust Obligations, Series 2020A maturing November 15, 2046 in the Principal Component of \$7.220.



There have been no HRY Trust Obligations issued since the 2020 refunding issuance.

Refer to Note 8 for further information on Leases.

**Debt Limitation** — The New York State Legislature has imposed limitations on the aggregate amount of debt that the MTA and MTA Bridges and Tunnels can issue to fund the approved transit and commuter capital programs. The current aggregate ceiling, subject to certain exclusions, is \$90,100 compared with issuances totaling approximately \$50,037 as of June 30, 2025. The MTA expects that the current statutory ceiling will allow it to fulfill the bonding requirements of the approved Capital Programs.

**Bond Refundings** — From time to time, the MTA and MTA Bridges and Tunnels issue refunding bonds to achieve debt service savings or other benefits. The proceeds of refunding bonds are generally used to purchase U.S. Treasury obligations that are placed in irrevocable trusts. The principal and interest within the trusts will be used to repay the refunded debt. The trust account assets and the refunded debt are excluded from the consolidated statements of net position.

For the six months ended June 30, 2025, MTA refunding transactions decreased aggregate debt service payments by \$32 and provided an economic gain of \$29. For the six months ended June 30, 2024, MTA refunding transactions decreased aggregate debt service payments by \$200 and provided an economic gain of \$99. Details of bond refunding savings for the period ended June 30, 2025 and for the year ended December 31, 2024 are as follows (in millions):

Refunding Bonds Issued in 2025	Series	Date issued	value ınded	Sav	Service rings rease)	-,	et Present Value of Savings
MTA Transportation Revenue Refunding Green Bonds	2025A	3/27/2025	\$ 895	\$	32	\$	29
<b>Total Bond Refunding Savings</b>			\$ 895	\$	32	\$	29

Refunding Bonds Issued in 2024	Series	Date issued	 value unded	Debt Service Savings (Increase)	Net Present Value of Savings
Metropolitan Transportation Authority Transportation Revenue Refunding Bonds	2024A	3/27/2024	\$ 1,094	\$ 200	\$ 99
Triborough Bridge and Tunnel Authority Payroll Mobility Tax Senior Lien Refunding					
Bonds	2024C	7/10/2024	835	(17)	2
Triborough Bridge and Tunnel Authority General Revenue Refunding Bonds	2024A-2	8/21/2024	439	22	19
Metropolitan Transportation Authority Dedicated Tax Fund Refunding Green Bonds Metropolitan Transportation Authority	2024B-2	10/9/2024	191	47	24
Transportation Revenue Refunding Bonds	2024B	10/29/2024	 524	75	59
Total Bond Refunding Savings			\$ 3,083	\$ 327	\$ 203

Unamortized losses related to bond refundings were as follows:

	December 31, 2023	ì	(Gain)/ loss on funding	an	2024 nortization	_	December 31, 2024	(Gain)/ loss on efunding	ırrent year nortization	J	June 30, 2025
MTA:											
Transportation Revenue											
Bonds	\$ 190	\$	(125)	\$	34	\$	105	\$ (54)	\$ (5)	\$	46
Dedicated Tax Fund											
Bonds	120	<u> </u>	31		(36)		121	_	(6)		115
	322	2	(94)		(2)		226	(54)	(11)		161
TBTA:											
General Revenue Bonds	78	}	-		(13)		65	(4)	(3)		58
Subordinate Revenue											
Bonds	(2	2)	-		1		(1)	-	-		(1)
	70		-		(12)		64	(4)	(3)		57
Total	\$ 398	\$	(94)	\$	(14)	\$	290	\$ (58)	\$ (14)	\$	218





**Debt Service Payments** — Future principal and interest debt service payments at June 30, 2025 are as follows:

		M	ГА			MTA BRIDGES A	AN	D TUNNELS		Debt S	ervi	ice
	Pı	rincipal		Interest		Principal		Interest		Principal		Interest
2025	\$	616	\$	1,010	\$	1,110	\$	830	\$	1,726	\$	1,840
2026		746		1,001		475		1,158		1,221		2,159
2027		711		952		1,651		1,116		2,362		2,068
2028		764		869		1,792		1,045		2,556		1,914
2029		802		832		1,181		998		1,983		1,830
2030-2034		4,900		3,575		4,161		4,573		9,061		8,148
2035-2039		4,051		2,823		3,224		3,825		7,275		6,648
2040-2044		3,248		1,981		3,221		2,936		6,469		4,917
2045-2049		3,841		1,050		3,547		2,104		7,388		3,154
2050-2054		2,268		320		3,496		1,204		5,764		1,524
2055-2059		656		21		1,585		505		2,241		526
2060-2064			_		_	1,110	_	141	_	1,110	_	141
	\$	22,603	\$	14,434	\$	26,553	\$	20,435	\$	49,156	\$	34,869

The above interest amounts include both fixed-rate and variable-rate calculations. The interest rate assumptions for variable rate bonds are as follows:

- *Transportation Revenue Refunding Bonds, Series 2002D* 4.45% per annum taking into account the interest rate swap plus the current fixed floating rate note spread.
- Transportation Revenue Refunding Bonds, Series 2002G 3.542% per annum taking into account the interest rate swap plus the current fixed floating rate note spread; and 4.00% per annum plus the current fixed floating rate note spread on the unhedged portion.
- Transportation Revenue Bonds, Series 2005D 3.561% per annum taking into account the interest rate swaps.
- *Transportation Revenue Bonds, Series 2005E* 3.561% per annum taking into account the interest rate swaps and 4.00% per annum on the unhedged portion.
- *Transportation Revenue Bonds, Series 2012G* 3.563% per annum taking into account the interest rate swaps plus the current fixed floating rate note spread.
- Transportation Revenue Bonds, Series 2015E 4.00% per annum.
- Dedicated Tax Fund Variable Rate Refunding Bonds, Series 2008A 3.316% per annum taking into account the interest rate swaps plus the current fixed floating rate note spread; and 4.00% per annum plus the current fixed floating rate note spread on the unhedged portion.
- Dedicated Tax Fund Refunding Bonds, Subseries 2008B-3c—4.00% per annum plus the current fixed floating rate note spread.
- MTA Bridges and Tunnels General Revenue Refunding Bonds, Series 2001C 4.00% per annum.
- *MTA Bridges and Tunnels General Revenue Bonds, Series 2003B* 4.00% per annum; and 4.00% per annum plus the current fixed floating rate note spread on Subseries 2003B-2.
- MTA Bridges and Tunnels General Revenue Bonds, Series 2005A 4.00% per annum except from November 1, 2027 through November 1, 2030, 3.076% per annum taking into account the interest rate swap.
- MTA Bridges and Tunnels General Revenue Refunding Bonds, Series 2005B 3.076% per annum based on the Initial Interest Rate Swaps plus the current fixed floating rate note spread.
- MTA Bridges and Tunnels General Revenue Bonds, Series 2018E 4.00% per annum.

Loans Payable – The MTA and the New York Power Authority ("NYPA") entered into an updated Energy Services Program Agreement ("ESP Agreement"). The ESP Agreement authorized MTA affiliates and subsidiaries to enter into a Customer Installation Commitment ("CIC") with NYPA for turn-key, energy efficiency projects, which would usually be long-term funded and constructed by NYPA. The repayment period for the NYPA loan can be up to 20 years but can be repaid at any time without penalty.

The Loans Payable debt service requirements at June 30, 2025 are as follows (in millions):

Year	_ Prin	cipal	Interest	_	Total
2025	\$	9	\$	3	\$ 12
2026		8		2	10
2027		8		2	10
2028		8		1	9
2029		6		1	7
2030-2034		15		2	17
2035-2039		2		0	2
Total	\$	56	<u>\$ 1</u>	1	<u>\$ 67</u>
Current portion	\$	9			
Long-term portion		47			
Total NYPA Loans Payable	\$	56			

The above interest amounts include both fixed and variable rate calculations. Interest on the variable-rate loan is paid at the Securities Industry and Financial Markets Association Municipal Swap Index ("SIFMA") rate and is reset annually.

Tax Rebate Liability — Under the Internal Revenue Code of 1986, the MTA may accrue a liability for an amount of rebateable arbitrage resulting from investing low-yielding, tax-exempt bond proceeds in higher-yielding, taxable securities. The arbitrage liability is payable to the federal government every five years. No accruals or payments were made during the periods ended June 30, 2025 and December 31, 2024.

**Liquidity Facility** — MTA and MTA Bridges and Tunnels have entered into several Standby Bond Purchase Agreements ("SBPA") and Letter of Credit Agreements ("LOC") as listed on the table below. In the event an LOC is scheduled to expire without being further extended or substituted with another Credit Facility, the bonds are subject to mandatory purchase by the LOC. The obligation to repay the LOC is secured by Bank Bonds. Currently, the terms of the LOC reimbursement agreements require repayment of Bank Bonds in 10 equal semi-annual installments beginning 180 days after the incurrence of Bank Bonds.

			Type of	
Resolution	Series	Provider (Insurer)	Facility	Exp. Date
Transportation Revenue	2002D-2a-1	Truist Bank, N.A.	LOC	3/28/2029
Transportation Revenue	2005D-2b	Truist Bank, N.A.	LOC	3/28/2029
Transportation Revenue	2002G-1g	TD Bank, N.A.	LOC	11/1/2026
Transportation Revenue	2005D-1	Truist Bank, N.A.	LOC	3/28/2029
Transportation Revenue	2005D-2	Bank of America, N.A.	LOC	11/12/2027
Transportation Revenue	2005E-1	Barclays Bank	LOC	8/18/2025 *
Transportation Revenue	2005E-2	Bank of America, N.A.	LOC	12/8/2026
Transportation Revenue	2012G-1	Barclays Bank	LOC	7/17/2026
Transportation Revenue	2012G-2	TD Bank, N.A.	LOC	7/16/2029
Transportation Revenue	2012G-3	Royal Bank of Canada	LOC	12/10/2027
Transportation Revenue	2012G-4	Bank of America, N.A.	LOC	11/12/2027
Transportation Revenue	2015E-1	Barclays Bank	LOC	8/18/2025 *
Transportation Revenue	2015E-3	Bank of America, N.A.	LOC	11/5/2027
Transportation Revenue	2020B	Royal Bank of Canada	LOC	3/19/2027
Dedicated Tax Fund	2008A-1	TD Bank, N.A.	LOC	6/2/2028
Dedicated Tax Fund	2008A-2a	TD Bank, N.A.	LOC	11/1/2026
Dedicated Tax Fund	2008A-2b	PNC Bank	LOC	10/24/2025 **
Dedicated Tax Fund	2008B-3c	PNC Bank	LOC	10/24/2025 ***

<sup>\*</sup> Renewed July 29, 2025. Refer to Note 19 for additional information.

<sup>\*\*</sup> Renewed September 23, 2025. Refer to Note 19 for additional information.

<sup>\*\*\*</sup> Terminated on September 24, 2025 due to bond refunding. Refer to Note 19 for additional information.





Resolution (continued)	Series	Provider (Insurer)	Type of Facility	Exp. Date
			•	•
MTA Bridges and Tunnels General Revenue	2001C	Barclays Bank	LOC	6/22/2028
MTA Bridges and Tunnels General Revenue	$2003B^{-1}$	U.S. Bank National Association	LOC	1/17/2028
MTA Bridges and Tunnels General Revenue	2005A	Barclays Bank	LOC	7/19/2028
MTA Bridges and Tunnels General Revenue	2005B-2a	State Street	LOC	1/21/2026
MTA Bridges and Tunnels General Revenue	2005B-2b	State Street	LOC	1/21/2026
MTA Bridges and Tunnels General Revenue	$2005B^{-3}$	Bank of America, N.A	LOC	6/22/2027
MTA Bridges and Tunnels General Revenue	2005B-4a	TD Bank, N.A.	LOC	12/13/2028
MTA Bridges and Tunnels General Revenue	2005B-4c	U.S. Bank National Association	LOC	1/7/2028
MTA Bridges and Tunnels General Revenue	2018E	UBS AG	LOC	12/5/2025





coupon method. This method calculates the future net settlement payments required by the swap, assuming that the current forward rates implied by the yield curve correctly anticipate future spot interest rates. These payments are then discounted using the spot rates implied by the current yield curve for hypothetical zero-coupon bonds due on the Derivative Instruments — Fair value for the swaps is calculated in accordance with GASB Statement No. 72, utilizing the income approach and Level 2 inputs. It incorporates the mid-market valuation, nonperformance risk of either MTA/MTA Bridges and Tunnels or the counterparty, as well as bid/offer. The fair values were estimated using the zerodate of each future net settlement on the swap.

The fair value balances and notional amounts of derivative instruments outstanding at June 30, 2025 and December 31, 2024, classified by type, and the changes in fair value of such derivative instruments from the year ended December 31, 2024 are as follows (in \$ millions):

# Derivative Instruments - Summary Information as of June 30, 2025

					Irade/Hedge	Notional	
Bond Resolution Credit	Underlying Bond Series	Type of Derivative	Hedge Type	Effective Methodology	Association Date	Amount	Fair Value
				Synthetic Instrument /			
MTA Bridges and Tunnels Senior Revenue Bonds	2018E & 2003B (Citi 2005B)	SOFR Fixed Payer	Cash Flow	Dollar Offset	6/2/2005	\$ 173.700 \$	\$ (5.676)
MTA Bridges and Tunnels Senior Revenue Bonds	2005B-2,3,4	SOFR Fixed Payer	Cash Flow	Synthetic Instrument	6/2/2005	521.100	(17.029)
MTA Bridges and Tunnels Senior Revenue Bonds	2005A (COPS 2004A)	SOFR Fixed Payer	Cash Flow	Synthetic Instrument	4/1/2016	10.915	(0.252)
MTA Bridges and Tunnels Senior Revenue Bonds	2001C (COPS 2004A)	SOFR Fixed Payer	Cash Flow	Synthetic Instrument	12/5/2016	5.000	(0.133)
MTA Dedicated Tax Fund Bonds	2008A	SOFR Fixed Payer	Cash Flow	Synthetic Instrument	3/8/2005	207.025	(6.360)
MTA Transportation Revenue Bonds	2002D-2	SOFR Fixed Payer	Cash Flow	Synthetic Instrument	7/11/2002	200.000	(22.830)
MTA Transportation Revenue Bonds	2005D & 2005E	SOFR Fixed Payer	Cash Flow	Synthetic Instrument	9/10/2004	263.460	(14.863)
MTA Transportation Revenue Bonds	2012G	SOFR Fixed Payer	Cash Flow	Synthetic Instrument	12/12/2007	354.100	(23.287)
MTA Transportation Revenue Bonds	2002G-1 (COPS 2004A)	SOFR Fixed Payer	Cash Flow	Synthetic Instrument	4/1/2016	9.755	(0.025)
MTA Bridges and Tunnels Payroll Mobility Tax Senior Lien Bonds	2022E	SOFR Fixed Payer	Cash Flow	Regression	4/1/2016	85.305	(2.166)

# Derivative Instruments - Summary Information as of December 31, 2024

(92.621)

1,830.360 \$

Total

•			Cash Flow or Fair		Trade/Hedge	Notional	
Bond Resolution Credit - Cashflow Hedges	Underlying Bond Series	Type of Derivative	Value Hedge	Effective Methodology	Association Date	Amount	Fair Value
				Synthetic Instrument/Dollar			
MTA Bridges and Tunnels Senior Revenue Bonds	2018E & 2003B (Citi 2005B)	SOFR Fixed Payer	Cash Flow	Offset	6/2/2005	\$ 174.700	\$ (2.876)
MTA Bridges and Tunnels Senior Revenue Bonds	2005B- <sup>2,3,4</sup>	SOFR Fixed Payer	Cash Flow	Synthetic Instrument	6/2/2005	524.100	(8.628)
MTA Bridges and Tunnels Senior Revenue Bonds	2005A (COPS 2004A)	SOFR Fixed Payer	Cash Flow	Synthetic Instrument	4/1/2016	13.260	(0.202)
MTA Bridges and Tunnels Senior Revenue Bonds	2001C (COPS 2004A)	SOFR Fixed Payer	Cash Flow	Synthetic Instrument	12/5/2016	9.000	(0.103)
MTA Dedicated Tax Fund Bonds	2008A	SOFR Fixed Payer	Cash Flow	Synthetic Instrument	3/8/2005	207.025	(4.335)
MTA Transportation Revenue Bonds	$2002D^{-2}$	SOFR Fixed Payer	Cash Flow	Synthetic Instrument	7/11/2002	200.000	(19.676)
MTA Transportation Revenue Bonds	2005D & 2005E	SOFR Fixed Payer	Cash Flow	Synthetic Instrument	9/10/2004	263.460	(11.371)
MTA Transportation Revenue Bonds	2012G	SOFR Fixed Payer	Cash Flow	Synthetic Instrument	12/12/2007	354.100	(17.212)
MTA Transportation Revenue Bonds	2002G-1 (COPS 2004A)	SOFR Fixed Payer	Cash Flow	Synthetic Instrument	4/1/2016	28.645	(0.069)
MTA Bridges and Tunnels Payroll Mobility Tax Senior Lien Bonds	2022E	SOFR Fixed Payer	Cash Flow	Regression	4/1/2016	86.845	(1.691)

(66.163)

1,858.135

Total



	Changes In	Fair Value	Fair Value at	June 30, 2025	
		Amount		Amount	Notional
	Classification	(in millions)	Classification	(in millions)	(in millions)
Government activities					
Cash Flow hedges:					
	Deferred outflow				
Pay-fixed interest rate swaps	of resources	\$(26.458)	Debt	\$(92.621)	\$1,830.360

# Swap Agreements Relating to Synthetic Fixed Rate Debt

Board-adopted Guidelines. The Related Entities adopted guidelines governing the use of swap contracts on March 26, 2002. The guidelines were amended and approved by the MTA Board on March 13, 2013. The guidelines establish limits on the amount of interest rate derivatives that may be outstanding and specific requirements that must be satisfied for a Related Entity to enter into a swap contract, such as suggested swap terms and objectives, retention of a swap advisor, credit ratings of the counterparties, collateralization requirements and reporting requirements.

Objectives of synthetic fixed rate debt. To achieve cash flow savings through a synthetic fixed rate, MTA and MTA Bridges and Tunnels have entered into separate pay-fixed, receive-variable interest rate swaps at a cost anticipated to be less than what MTA and MTA Bridges and Tunnels would have paid to issue fixed-rate debt, and in some cases where Federal tax law prohibits an advance refunding to synthetically refund debt on a forward basis.

*Terms and Fair Values*. The terms, fair values and counterparties of the outstanding swaps of MTA and MTA Bridges and Tunnels are reflected in the following tables (as of June 30, 2025).

			Metrop	olitan Trans	portation Authority		
Related Bonds	1 - 100	ional Amount of June 30, 2025	Effective Date	Maturity Date	Terms	Counterparty and Ratings(S&P / Moody's / Fitch)	r Value as of ne 30, 2025
TRB 2002D-2	\$	200.000	01/01/07	11/01/32	Pay 4.45%; receive 69% SOFR + 0.079%	JPMorgan Chase Bank, NA (AA-/Aa2/AA)	\$ (22.831)
TRB 2005D & 2005E		197.595	11/02/05	11/01/35	Pay 3.561%; receive 67% SOFR + 0.0767%	UBS AG (A+/Aa2/AA-)	(11.147)
TRB 2005E		65.865	11/02/05	11/01/35	Pay 3.561%; receive 67% SOFR + 0.0767%	AIG Financial Products (1) (A- / Baa1 / BBB+)	(3.716)
TRB 2012G		354.100	11/15/12	11/01/32	Pay 3.563%; receive 67% SOFR + 0.0767%	JPMorgan Chase Bank, NA (AA-/Aa2/AA)	(23.287)
DTF 2008A		207.025	03/24/05	11/01/31	Pay 3.3156%; receive 67% SOFR + 0.0767%	Bank of New York Mellon (AA-/Aa2/AA)	(6.360)
Total	\$	1,024.585					\$ (67.341)

<sup>1</sup> Guarantor: American International Group, Inc., parent of AIG Financial Products.

			MTA	Bridges and	Tunnels		
		Notional Amount as of June 30,	Effective	Maturity		Counterparty and Ratings (S&P / Moody's	Fair Value as of
Related Bonds		2025	Date	Date	Terms	/ Fitch)	June 30, 2025
TBTA 2018E & 2003B	(4)	173.700	07/07/05	01/01/32	Pay 3.076%; receive 67% SOFR + 0.0767%	Citibank, N.A. (A+ / Aa3/ A+)	(5.676)
TBTA 2005B-2		173.700	07/07/05	01/01/32	Pay 3.076%; receive 67% SOFR + 0.0767%	JPMorgan Chase Bank, NA (AA- / Aa2 / AA)	(5.676)
TBTA 2005B-3		173.700	07/07/05	01/01/32	Pay 3.076%; receive 67% SOFR + 0.0767%	BNP Paribas North America <sup>(1)</sup> (A+ / Aa3 / AA-)	(5.676)
TBTA 2005B-4		173.700	07/07/05	01/01/32	Pay 3.076%; receive 67% SOFR + 0.0767%	UBS AG (A+ / Aa2/ AA-)	(5.676)
TRB 2002G-1, PMT 2022E, TBTA 2005A & 2001C	(2),(5)	55.487 <sup>(3)</sup>	04/01/16	01/01/30	Pay 3.52%; receive 67% SOFR + 0.0767%	U.S. Bank N.A. (A+/A2/A+)	(1.288)
TRB 2002G-1, PMT 2022E, TBTA 2005A & 2001C	(2),(5)	55.487 <sup>(3)</sup>	04/01/16	01/01/30	Pay 3.52%; receive 67% SOFR + 0.0767%	Wells Fargo Bank, N.A. (A+/Aa2/AA-)	(1.288)
Total		805.774					(25.280)

<sup>1</sup> Guarantor: BNP Paribas.

SOFR: Secured Overnight Financing Rate

TRB: Transportation Revenue Bonds

DTF: Dedicated Tax Fund Bonds

# Risks Associated with the Swap Agreements

From MTA's and MTA Bridges and Tunnels' perspective, the following risks are generally associated with swap agreements:

Credit Risk. The risk that a counterparty becomes insolvent or is otherwise not able to perform its financial obligations. To mitigate the exposure to credit risk, the swap agreements include collateral provisions in the event of downgrades to the swap counterparties' credit ratings. Generally, MTA and MTA Bridges and Tunnels' swap agreements contain netting provisions under which transactions executed with a single counterparty are netted to determine collateral amounts. Collateral may be posted with a third-party custodian in the form of cash, U.S. Treasury securities, or certain Federal agency securities. MTA and MTA Bridges and Tunnels require its counterparties to fully collateralize if ratings fall below certain levels (in general, at the Baa1/BBB+ or Baa2/BBB levels), with partial posting requirements at higher rating levels (details on collateral posting discussed further under "Collateralization/Contingencies"). As of June 30, 2025, all of the valuations were in liability positions to MTA and MTA Bridges and Tunnels; accordingly, no collateral was posted by any of the counterparties.

The following table shows, as of June 30, 2025, the diversification, by percentage of notional amount, among the various counterparties that have entered into ISDA Master Agreements with MTA and/or MTA Bridges and Tunnels. The notional amount totals below include all swaps.

<sup>2</sup> Between November 22, 2016 and December 5, 2016, the Variable Rate Certificates of Participation, Series 2004A were redeemed. Corresponding notional amounts from the Series 2004A COPs were reassigned to MTA Bridges and Tunnels General Revenue Variable Rate Bonds, Series 2001C.

<sup>3</sup> Pursuant to an Interagency Agreement (following novations from UBS in April 2016), MTA New York City Transit is responsible for 68.7%, MTA is responsible for 21.0%, and TBTA is responsible for 10.3% of the transaction.

<sup>4</sup> On October 27, 2021 the 2002F bonds were changed to fixed-rate mode and a portion of the Citi swap was reassigned to the 2018E bonds.

<sup>5</sup> On November 1, 2022 the TRB Series 2011B bonds were refunded with the PMT Series 2022E-2a bonds, and the portion of the U.S. Bank and Wells Fargo swaps associated with the 2011B bonds were allocated to the PMT 2022E bonds.



Counterparty	S&P	Moody's	Fitch	Notional Amount (in thousands)	% of Total Notional Amount
JPMorgan Chase Bank, NA	AA-	Aa2	AA	\$727,800	39.76%
UBS AG	A+	Aa2	A+	371,295	20.29%
The Bank of New York Mellon	AA-	Aa2	AA	207,025	11.31%
Citibank, N.A.	A+	Aa3	A+	173,700	9.49%
BNP Paribas US Wholesale Holdings, Corp.	A+	Aa3	AA-	173,700	9.49%
U.S. Bank National Association	A+	A2	A+	55,488	3.03%
Wells Fargo Bank, N.A.	A+	Aa2	AA-	55,488	3.03%
AIG Financial Products Corp.	A-	Baa2	BBB+	65,865	3.60%
Total				\$1,830,360	100.00%

*Interest Rate Risk.* MTA and MTA Bridges and Tunnels are exposed to interest rate risk on the interest rate swaps. On the pay-fixed, receive variable interest rate swaps, as LIBOR or SIFMA (as applicable) decreases, MTA and MTA Bridges and Tunnels' net payments on the swaps increase.

Basis Risk. The risk that the variable rate of interest paid by the counterparty under the swap and the variable interest rate paid by MTA or MTA Bridges and Tunnels on the associated bonds may not be the same. If the counterparty's rate under the swap is lower than the bond interest rate, then the counterparty's payment under the swap agreement does not fully reimburse MTA or MTA Bridges and Tunnels for its interest payment on the associated bonds. Conversely, if the bond interest rate is lower than the counterparty's rate on the swap, there is a net benefit to MTA or MTA Bridges and Tunnels.

Termination Risk. The risk that a swap agreement will be terminated and MTA or MTA Bridges and Tunnels will be required to make a swap termination payment to the counterparty and, in the case of a swap agreement which was entered into for the purpose of creating a synthetic fixed rate for an advance refunding transaction may also be required to take action to protect the tax-exempt status of the related refunding bonds.

The ISDA Master Agreement sets forth certain termination events applicable to all swaps entered into by the parties to that ISDA Master Agreement. MTA and MTA Bridges and Tunnels have entered into separate ISDA Master Agreements with each counterparty that govern the terms of each swap with that counterparty, subject to individual terms negotiated in a confirmation. MTA and MTA Bridges and Tunnels are subject to termination risk if its credit ratings fall below certain specified thresholds or if MTA/MTA Bridges and Tunnels commits a specified event of default or other specified event of termination. If, at the time of termination, a swap were in a liability position to MTA or MTA Bridges and Tunnels, a termination payment would be owed by MTA or MTA Bridges and Tunnels to the counterparty, subject to applicable netting arrangements.

The following tables set forth the Additional Termination Events for MTA/MTA Bridges and Tunnels and its counterparties:

	<b>MTA Transportation Revenue</b>	
Counterparty Name	MTA	Counterparty
AIG Financial Products Corp.; JPMorgan Chase Bank, NA; UBS AG	Below Baa3 (Moody's) or BBB- (S&P)*	Below Baa3 (Moody's) or BBB- (S&P)*

<sup>\*</sup>Note: Equivalent Fitch rating is replacement for Moody's or S&P.

	MTA Dedicated Tax Fund	
Counterparty Name	MTA	Counterparty
Bank of New York Mellon	Below BBB (S&P) or BBB (Fitch)*	Below A3 (Moody's) or A- (S&P)**

<sup>\*</sup>Note: Equivalent Moody's rating is replacement for S&P or Fitch.

\*\*Note: Equivalent Fitch rating is replacement for Moody's or S&P.

MTA Bridges and Tunnels Senior Lien			
Counterparty Name	MTA Bridges and Tunnels	Counterparty	
BNP Paribas US Wholesale Holdings, Corp.; Citibank, N.A.; JPMorgan Chase Bank, NA; UBS AG	Below Baa2 (Moody's) or BBB (S&P)*	Below Baa1 (Moody's) or BBB+ (S&P)*	

<sup>\*</sup>Note: Equivalent Fitch rating is replacement for Moody's or S&P.



MTA Bridges and Tunnels Subordinate Lien			
Counterparty Name MTA Bridges and Tunnels Counterparty			
U.S. Bank National Association; Wells Fargo Bank, N.A.	BelowBaa2 (Moody's) or BBB (S&P)*	Below Baa2 (Moody's) or BBB (S&P)**	

<sup>\*</sup>Note: Equivalent Fitch rating is replacement for Moody's or S&P. If not below Investment Grade, MTA Bridges and Tunnels may cure such Termination Event by posting collateral at a Zero threshold.

MTA and MTA Bridges and Tunnels' ISDA Master Agreements provide that the payments under one transaction will be netted against other transactions entered into under the same ISDA Master Agreement. Under the terms of these agreements, should one party become insolvent or otherwise default on its obligations, close-out netting provisions permit the non-defaulting party to accelerate and terminate all outstanding transactions and net the amounts so that a single sum will be owed by, or owed to, the non-defaulting party.

Rollover Risk. The risk that the swap agreement matures or may be terminated prior to the final maturity of the associated bonds on a variable rate bond issuance, and MTA or MTA Bridges and Tunnels may be exposed to the market rates and cease to receive the benefit of the synthetic fixed rate for the duration of the bond issue. The following debt is exposed to rollover risk:

Associated Bond Issue	Bond Maturity Date	Swap Termination Date
MTA Bridges and Tunnels General Revenue Variable Rate Bonds, Series 2001C (swaps with U.S. Bank/Wells Fargo)	January 1, 2032	January 1, 2030
MTA Bridges and Tunnels General Revenue Variable Rate Refunding Bonds, Series 2018E (swap with Citibank, N.A.)	November 15, 2032	January 1, 2032
MTA Bridges and Tunnels General Revenue Variable Rate Bonds, Series 2003B (swap with Citibank, N.A.)	January 1, 2033	January 1, 2032
MTA Bridges and Tunnels General Revenue Variable Rate Bonds, Series 2005A (swaps with U.S. Bank/Wells Fargo and Citibank, N.A.)	November 1, 2041	January 1, 2030 (U.S. Bank/Wells Fargo) January 1, 2032 (Citibank)
MTA Transportation Revenue Variable Rate Bonds, PMT Series 2022E (swaps with U.S. Bank/Wells Fargo)	November 1, 2032	January 1, 2030

Collateralization/Contingencies. Under the majority of the swap agreements, MTA and/or MTA Bridges and Tunnels is required to post collateral in the event its credit rating falls below certain specified levels. The collateral posted is to be in the form of cash, U.S. Treasury securities, or certain Federal agency securities, based on the valuations of the swap agreements in liability positions and net of the effect of applicable netting arrangements. If MTA and/or MTA Bridges and Tunnels do not post collateral, the swap(s) may be terminated by the counterparty(ies).

As of June 30, 2025, the aggregate mid-market valuation of the MTA's swaps subject to collateral posting agreements was \$62.10 million; as of this date, the MTA was not subject to collateral posting based on its credit ratings (see further details below).

As of June 30, 2025, the aggregate mid-market valuation of MTA Bridges and Tunnels' swaps subject to collateral posting agreements was \$25.30 million; as of this date, MTA Bridges and Tunnels was not subject to collateral posting based on its credit ratings (see further details below).

The following tables set forth the ratings criteria and threshold amounts applicable to MTA/MTA Bridges and Tunnels and its counterparties:

MTA Transportation Revenue				
Counterparty	MTA Collateral Thresholds (based on highest rating)	Counterparty Collateral Thresholds (based on highest rating)		
AIG Financial Products Corp.; JPMorgan Chase Bank, NA; UBS AG	Baa1/BBB+: \$10 million Baa2/BBB & below: Zero	Baa1/BBB+: \$10 million Baa2/BBB & below: Zero		

Note: Based on Moody's and S&P ratings. In all cases except JPMorgan counterparty thresholds, Fitch rating is replacement for either Moody's or S&P, at which point threshold is based on lowest rating.

<sup>\*\*</sup>Note: Equivalent Fitch rating is replacement for Moody's or S&P.





MTA Dedicated Tax Fund			
Counterparty	MTA Collateral Thresholds	Counterparty Collateral Thresholds (based on lowest rating)	
Bank of New York Mellon	N/A–MTA does not post collateral	Aa3/AA- & above: \$10 million A1/A+: \$5 million A2/A: \$2 million A3/A-: \$1 million Baa1/BBB+ & below: Zero	

Note: Counterparty thresholds based on Moody's and S&P ratings. Fitch rating is replacement for either Moody's or S&P.

MTA Bridges and Tunnels Senior Lien				
Counterparty	MTA Bridges and Tunnels Collateral Thresholds (based on highest rating)	Counterparty Collateral Thresholds (based on highest rating)		
BNP Paribas US Wholesale Holdings, Corp.; Citibank, N.A.; JPMorgan Chase Bank, NA; UBS AG	Baa1/BBB+: \$30 million Baa2/BBB: \$15 million Baa3/BBB- & below: Zero	A3/A-: \$10 million Baa1/BBB+ & below: Zero		

Note: MTA Bridges and Tunnels thresholds based on Moody's, S&P, and Fitch ratings. Counterparty thresholds based on Moody's and S&P ratings; Fitch rating is replacement for Moody's or S&P.

MTA Bridges and Tunnels Subordinate Lien				
Counterparty	MTA Bridges and Tunnels Collateral Thresholds (based on lowest rating)  Counterparty Collateral Thresh (based on lowest rating)			
U.S. Bank National Association; Wells Fargo Bank, N.A.	Baa3/BBB- & below: Zero (note: only applicable as cure for Termination Event)	Aa3/AA- & above: \$15 million A1/A+ to A3/A-: \$5 million Baa1/BBB+ & below: Zero		

Note: Thresholds based on Moody's and S&P ratings. Fitch rating is replacement for Moody's or S&P.

Swap payments and Associated Debt. The following tables contain the aggregate amount of estimated variable- rate bond debt service and net swap payments during certain years that such swaps were entered into in order to: protect against the potential of rising interest rates; achieve a lower net cost of borrowing; reduce exposure to changing interest rates on a related bond issue; or, in some cases where Federal tax law prohibits an advance refunding, achieve debt service savings through a synthetic fixed rate. As rates vary, variable-rate bond interest payments and net swap payments will vary. Using the following assumptions, debt service requirements of MTA's and MTA Bridges and Tunnels' outstanding variable-rate debt and net swap payments are estimated to be as follows:

- It is assumed that the variable-rate bonds would bear interest at a rate of 4.0% per annum.
- The net swap payments were calculated using the actual fixed interest rate on the swap agreements.

		MTA		
		(in millions)		
Period Ended	Variable-F	Rate Bonds		
June 30, 2025	Principal	Interest	Net Swap Payments	Total
2025	70.8	34.8	(3.4)	102.2
2026	63.6	32.0	(3.1)	92.5
2027	55.9	29.6	(2.8)	82.7
2028	70.2	39.5	(2.5)	107.2
2029	95.9	37.8	(2.1)	131.6
2030-2034	729.7	391.9	(4.8)	1,116.8
2035-2039	93.5	18.5	(0.6)	111.4
2040-2041	42.2	2.3	-	44.5





MTA Bridges and Tunnels					
	(in millions)				
Period Ended	Variable-R	ate Bonds			
June 30, 2025	Principal	Interest	Net Swap Payments	Total	
2025	30.4	30.3	(6.4)	54.3	
2026	31.5	29.1	(6.3)	54.3	
2027	32.9	27.8	(6.5)	54.2	
2028	50.0	25.8	(6.4)	69.4	
2029	144.5	20.1	(4.9)	159.7	
2030-2034	499.7	23.6	(5.2)	518.1	
2035-2039	-	2.0	-	2.0	

### 8. LEASES

MTA entered into various lease agreements that convey control of the right to use other entities' nonfinancial assets. Lease receivables and lease liabilities are measured at the present value of payments expected to be received during the lease term, using MTA's incremental borrowing rate at the time of valuation ranging from 0.97% to 9.11% if an applicable stated or implicit rate is not available.

The lease liability was reduced as payments were made, and an outflow of resources for interest on the liability was recognized. The lease asset is amortized on a straight-line basis over the shorter of the lease term or the useful life of the underlying asset.

Interest revenues are recognized on the lease receivable and an inflow of resources from the deferred inflow of resources are recognized on a straight-line basis over the term of the lease.

# As Lessor

MTA leases its land, buildings, station space, equipment, and right of way to other entities. These leases have terms between 1 year to 90 years, with payments required monthly, quarterly, semi-annually, or annually. As of June 30, 2025, the remaining lease terms are between 1 year to 86 years. In addition, MTA also receives payments for variable leases and operating expenses associated with spaces that are not included in the measurement of lease receivable.

The total amount of inflows of resources recognized for the periods ended June 30, 2025 and December 31, 2024 is presented below (in thousands):

	June	30, 2025	Dec	2024
Lease Revenue	\$	20,406	\$	37,902
Interest Revenue		5,790		7,413
Other Variable Revenue		10,654		17,580

A summary of activity in lease receivable for the period ended June 30, 2025 and December 31, 2024 is presented below (in thousands):

	Jun	e 30, 2025	Decen	nber 31, 2024
Balance – beginning of year	\$	240,814	\$	264,051
Additions/remeasurements		14,930		15,144
Receipts/Interest		(23,175)		(38,381)
Balance – end of year		232,569		240,814
Less current portion		38,218		40,104
Lease receivable noncurrent	\$	194,351	\$	200,710

MTA recognized revenue of \$0 and \$1,369 associated with residual value guarantees and termination penalties for periods ended June 30, 2025 and December 31, 2024, respectively.



The principal and interest requirements to maturity for the lease receivable subsequent to June 30, 2025, are as follows (in thousands):

June 30, 2025	Principal	Interest	Total
2025	\$16,768	\$3,906	\$20,674
2026	42,908	6,739	49,647
2027	34,881	5,440	40,321
2028	28,896	4,398	33,294
2029	14,074	3,791	17,865
2030-2034	27,070	14,889	41,959
2035-2039	7,116	12,066	19,182
2040-2044	4,169	11,088	15,257
Thereafter	56,687	60,645	117,332
Total	\$232,569	\$122,962	\$355,531

## As Lessee

MTA leases buildings, office space, storage space, equipment, vehicles, and cell tower space from other entities. These leases have terms between 1 year to 74 years, with payments required monthly, quarterly, or annually. As of June 30, 2025, the remaining lease terms are between 1 year to 69 years.

The amount of lease expense recognized for variable payments not included in the measurement of lease liability were \$11,149 and \$15,400 for June 30, 2025 and December 31, 2024, respectively. MTA recognized \$0 and \$0 expense attributable to residual value guarantees and termination penalties for the six months ended June 30, 2025 and for the year ended December 31, 2024, respectively.

A summary of activity in lease liability for June 30, 2025 and December 31, 2024 is presented below (in thousands):

	June 30, 2025	December 31, 2024
Balance – beginning of year	\$911,629	\$941,036
Additions/remeasurements	17,472	14,978
Receipts/Interest	(24,174)	(44,385)
Balance – end of year	904,927	911,629
Less current portion	40,172	43,501
Lease liability noncurrent	\$864,755	\$868,128

The principal and interest requirements to maturity for the lease liability subsequent to June 30, 2025, are as follows (in thousands):

June 30, 2025	<b>Principal</b>	Interest	Total
2025	\$ 18,883	\$ 26,398	\$ 45,281
2026	40,890	51,827	92,717
2027	33,186	50,708	83,894
2028	31,195	49,698	80,893
2029	36,174	48,511	84,685
2030 - 2034	210,213	218,214	428,427
2035 - 2039	154,056	169,949	324,005
2040 - 2044	156,284	114,978	271,262
Thereafter	224,046	88,616	312,662
Total	\$ 904,927	\$ 818,899	\$ 1,723,826

Significant Lease Transactions - On July 29, 1998, the MTA, (solely on behalf of MTA Long Island Rail Road and MTA Metro- North Railroad, MTA New York City Transit, and MTA Bridges and Tunnels) entered into a lease and related agreements whereby each agency, as sublessee, will rent an office building at Two Broadway in lower Manhattan. The triple-net-lease has an initial stated term of approximately 50 years, with the right to extend the lease for two successive 15-year periods at a rental of at least 95% of fair market rent. Remaining payments under the lease approximate \$937 million. Under the subleases, the lease is apportioned as follows: MTA New York City Transit, 68.7%, MTA, 21%; and MTA Bridges and Tunnels, 10.3%. However, the involved agencies have agreed to sub-sublease space from one another as



necessary to satisfy actual occupancy needs. The agencies will be responsible for obligations under the lease based on such actual occupancy percentages. Actual occupancy percentages at December 31, 2024, for the MTA New York City Transit, MTA Bridges and Tunnels and MTA (including MTA Bus, MTA Construction and Development and MTA Business Service Center) were 48.40%, 7.36% and 44.24%, respectively. MTAs' sublease is for a year-to-year term, automatically extended, except upon the giving of a non-extension notice by MTA. The total annual rental payments over the initial lease term were \$1,602 with rent being abated from the commencement date through June 30, 1999. The office building at 2 Broadway, is principally occupied by MTA New York City Transit, MTA Bridges and Tunnels, MTA Construction and Development, MTAHQ, and MTA Bus.

MTA pays the lease payments on behalf of MTA New York City Transit and MTA Bridges and Tunnels and subsequently makes monthly chargebacks in the form of rental payments treated as management fees.

# 9. SUBSCRIPTION-BASED INFORMATION TECHNOLOGY ARRANGEMENTS

MTA entered into various Subscription-Based Information Technology Arrangements ("SBITA") that convey control of the right to use another party's information technology software, alone or in combination with tangible capital assets (the underlying IT assets), as specified in the contract for a period of time. A right-to-use intangible subscription asset is set up with a corresponding subscription liability measured at the present value of payments during the subscription term, using MTA's incremental borrowing rate at the time of valuation ranging from 1.33% to 5.87% if an applicable stated or implicit rate is not available.

The initial measurement of MTA's subscription asset and lease liability was as of January 1, 2022. The subscription liability was reduced as payments were made, and an outflow of resources for interest on the liability was recognized. The subscription asset is amortized on a straight-line basis over the subscription term.

MTA's subscription-based information technology arrangements include software licenses, cloud data storage, hosting applications, security platforms and others. These subscriptions have terms between 2 years to 12 years, with payments required monthly, quarterly, or annually. As of December 31, 2024, the remaining subscription terms are between 3 years to 11 years. The amount of subscription expense recognized for variable payments not included in the measurement of lease liability were \$3,925 and \$12,770 for the period ended June 30, 2025 and year ended December 31, 2024, respectively. MTA recognized \$0 and \$3,959 expense attributable to termination penalties and impairment for the period ended June 30, 2025 and year ended December 31, 2024, respectively.

A summary of activity in SBITA liability for the period ended June 30, 2025 and year ended December 31, 2024 is presented below (in thousands):

Dogombon 21

	Jun	e 30, 2025	2024	
Balance – beginning of year	\$	176,635	\$	138,110
Additions / remeasurements		1,926		113,874
Payments/Interest		(23,766)		(75,349)
Balance – end of year		154,795		176,635
Less current portion		62,570		58,940
SBITA liability noncurrent	\$	92,225	\$	117,695

The principal and interest requirements to maturity for the Subscription-Based Information Technology Arrangements liability subsequent to June 30, 2025, are as follows:

June 30, 2025	P	rincipal	_	Interest	 Total
2025	\$	39,056	\$	3,532	\$ 42,588
2026		47,030		5,036	52,066
2027		33,145		2,987	36,132
2028		2,914		1,716	4,630
2029		3,946		1,605	5,551
2030 - 2034		22,831		4,662	27,493
2035-2036		5,872		182	6,054
Total	\$	154,794	\$	19,720	\$ 174,514





### 10. FINANCED PURCHASES

MTA made an assessment of its existing sale/leaseback transactions and determined that these transactions are not eligible to be treated as leases but as financed purchases under GASB 87. Accordingly, under GASB Statement No. 62, Codification of Accounting and Financial Reporting Guidance, a sale-leaseback is required to include a transaction that qualifies as a sale under the guidance for sales of real estate. The sales-of-real estate criteria include the provision that an option or requirement for a seller to repurchase the asset would preclude a sale treatment. Furthermore, a qualifying sale should occur for a transaction to be accounted for as a sale-leaseback and that the sales-of-real-estate criteria should be used to determine whether a sale has occurred, regardless of whether a leaseback is involved. The transaction should be accounted for as financing, leasing or profit-sharing arrangement rather than a sale when the seller has an obligation to repurchase the property, or the terms of the transaction allow the buyer to compel the seller or give an option to the seller to repurchase the property.

**Subway Cars** — On September 3, 2003, the MTA entered into a sale/leaseback transaction whereby MTA New York City Transit transferred ownership of certain MTA New York City Transit subway cars to the MTA, the MTA sold those cars to a third party, and the MTA leased those cars back from such third party. The MTA subleased the cars to MTA New York City Transit. The lease expires in 2033. At the lease expiration, the MTA has the option of either exercising a fixed-price purchase option for the cars or returning the cars to the third-party owner.

Under the terms of the sale/leaseback agreement, the MTA initially received \$168.1, which was utilized as follows: The MTA paid \$126.3 to an affiliate of one of the lenders to the third party, which affiliate has the obligation to pay to the MTA an amount equal to the rent obligations under the lease attributable to the debt service on such loan from such third party's lender. The obligations of the affiliate of the third party's lender are guaranteed by American International Group, Inc. The MTA also purchased the Federal National Mortgage Association ("FNMA") and U.S. Treasury securities in amounts and with maturities which are sufficient to make the lease rent payments equal to the debt service on the loans from the other lender to the third party and to pay the remainder of the regularly scheduled rent due under that lease and the purchase price due upon exercise by the MTA of the fixed price purchase option if exercised. The amount remaining after payment of transaction expenses, \$7.4, was the MTA's benefit from the transaction.

**Subway Cars** — On September 25, 2003 and September 29, 2003, the MTA entered into two sale/leaseback transactions whereby MTA New York City Transit transferred ownership of certain MTA New York City Transit subway cars to the MTA, the MTA sold those cars to third parties, and the MTA leased those cars back from such third parties. The MTA subleased the cars to MTA New York City Transit. Both leases expire in 2033. At the lease expiration, MTAHQ has the option of either exercising a fixed-price purchase option for the cars or returning the cars to the third-party owner.

Under the terms of the sale/leaseback agreements, the MTA initially received \$294, which was utilized as follows: In the case of one of the leases, the MTA paid \$97 to an affiliate of one of the lenders to the third party, which affiliate has the obligation to pay to the MTA an amount equal to the rent obligations under the lease attributable to the debt service on the loan from such third party's lender. The obligations of the affiliate of such third party's lender are guaranteed by American International Group, Inc. In the case of the other lease, the MTA purchased US Treasury debt securities in amounts and with maturities, which are sufficient for the MTA to make the lease rent payments equal to the debt service on the loan from the lender to that third party. In the case of both of the leases, the MTA also purchased Resolution Funding Corporation ("REF-CO") debt securities that mature in 2030. Under an agreement with AIG Matched Funding Corp (guaranteed by American International Group, Inc.), AIG Matched Funding Corp. receives the proceeds from the REFCO debt securities at maturity and is obligated to pay to the MTA amounts sufficient for the MTA to pay the remainder of the regularly scheduled lease rent payments under those leases and the purchase price due upon exercise by the MTA of the purchase options if exercised. The amount remaining after payment of transaction expenses, \$24, was the MTA's net benefit from these two transactions.

On December 17, 2008, MTA terminated the Ambac Assurance Corp. surety bond for the lease transaction that closed on September 25, 2003 and since then MTA has provided short-term U.S. Treasury debt obligations as replacement collateral. As of December 31, 2024, the fair value of total collateral funds was \$39.5.

On January 12, 2009, MTA provided a short-term U.S.Treasury debt obligation as additional collateral in addition to the Ambac Assurance Corp. surety bond for the lease transaction that closed on September 29, 2003. As of December 31, 2024, the fair value of total collateral funds was \$55.7.

As a result of the implementation of GASB 87, the Two Broadway office building lease has been reclassified as a right-of-use asset with its corresponding lease liability and excluded from the schedule below. See footnote 8 for additional information.



### **Financed Purchases Schedule** For the period ended June 30, 2025 December 31, June 30, Description 2024 Increase Decrease 2025 Met Life 8 8 19 19 Met Life Equity Bank of New York 22 22 Bank of America 43 46 Bank of America Equity 16 16 75 Met Life Equity 75 Total MTA Financed Purchase 183 3 \$ 186 Long Term Portion Financed Purchase 183 186

### **Financed Purchases Schedule** For the Year Ended December 31, 2024 December 31, December 31, 2023 2024 Description Increase Decrease Met Life 8 8 Met Life Equity 19 19 Bank of New York 22 22 41 43 Bank of America Bank of America Equity 16 16 Met Life Equity 70 75 Total MTA Financed Purchase 176 183 Long Term Portion Financed Purchase 176 183

MTA Hudson Rail Yards Air Rights Leases – MTA assessed the MTA Hudson Rail Yards Leases and associated air rights and determined that these are intangible assets and excluded as leases under GASB 87.

In the 1980's, the MTA developed a portion of the Hudson Rail Yards as a storage yard, car wash and repair facility for the Long Island Railroad Company ("LIRR") rail cars entering Manhattan. It was anticipated that, eventually, the air rights above the Hudson Rail Yards would be developed to meet the evolving needs for high-quality commercial, retail, residential and public space in Manhattan.

To undertake the development of the Hudson Rail Yards, the MTA entered into two 99-year leases for the airspace within the boundary of the Hudson Rail Yards, one for the Eastern Rail Yards ("ERY") beginning December 3, 2012, and the other for the Western Rail Yards ("WRY") beginning December 3, 2013.

As of April 10, 2013, the ERY Lease was terminated and substituted with separate Severed Parcel Leases. Several Tenants under the Severed Parcel Leases have exercised their options to purchase fee title, as well as numerous condominium owners in residential buildings. The WRY Lease is also expected to be severed into separate parcels as development progresses.

The Severed Parcel Leases in the ERY, fee title for which has not been purchased, and the WRY Lease (until any severed parcel leases are purchased) are pledged as security for the Series 2016A Hudson Yards Trust Obligations.

Minimum rent receipts for ERY and WRY Ground Leases are as follows as of June 30, 2025:

Year	ERY	WRY	Total
2025	\$ 6	\$ 36	\$ 42
2026	6	36	42
2027	6	36	42
2028	7	37	44
2029	7	40	47
Thereafter	 2,346	14,131	 16,477
Total	\$ 2,378	\$ 14,316	\$ 16,694



### 11. FUTURE OPTION

In 2010, MTA and MTA Long Island Railroad entered into an Air Space Parcel Purchase and Sale Agreement ("Agreement") with Atlantic Yards Development Company, LLC ("AADC") pursuant to which AADC has obtained an exclusive right to purchase fee title to a parcel (subdivided into six sub-parcels) of air space above the MTA Long Island Railroad Vanderbilt Yard in Brooklyn, New York. Initial annual payments of \$2 (covering all six sub-parcels) commenced on June 1, 2012 and were paid on the following three anniversaries of that date. Starting on June 1, 2016, and continuing on each anniversary thereof through and including June 1, 2031, an annual option payment in the amount of \$11 is due. The Agreement provides that all such payments are (i) fully earned by MTA as of the date due in consideration of the continuing grant to AADC of the rights to purchase the air space sub-parcels, (ii) are non-refundable except under certain limited circumstances and (iii) shall be deemed to be payments on account of successive annual options granted to AADC.

After AADC and its affiliates have completed the new yard and transit improvements to be constructed by them at and in the vicinity of the site, AADC has the right from time to time until June 1, 2031, to close on the purchase of any or all of the six air rights sub-parcels. The purchase price for the six sub-parcels is an amount, when discounted at 6.5% per annum from the date of each applicable payment that equals a present value of \$80 as of January 1, 2010. The purchase price of any particular air space sub-parcel is equal to a net present value as of January 1, 2010 (calculated based on each applicable payment) of the product of that sub-parcel's percentage of the total gross square footage of permissible development on all six air space sub-parcels multiplied by \$80.

### 12. COMPENSATED ABSENCES

MTA provides employee benefits for vacation, compensatory time, sick, and other leave days. Certain leave that has not been used are recorded as compensated absences liabilities when the leave is attributable to services already rendered, the leave accumulates, and the leave is more likely than not to be used for time off or otherwise paid in cash or settled through non cash means.

Short-term liability is recorded based on average usage or applicable leave expiration, while long-term liability is recorded for leave that accumulates and is carried forward to a future reporting period during which it may be used for time off or otherwise paid or settled at separation of service, or according to timing as provided for in the policy or collective bargaining agreement.

A summary of activity indicated as net increase or decrease in compensated absences liability for the six-month period ended June 30, 2025 and year ended December 31, 2024 is presented below (in thousands):

	June 30,	December 31,
	2025	2024
Balance - beginning of year	\$1,493,904	\$1,451,404
Net adjustment	24,288	42,500
Balance - end of year	1,518,192	1,493,904
Less: current portion	752,532	745,036
Compensated absences liability - noncurrent	\$765,661	\$748,868

### 13. ESTIMATED LIABILITY ARISING FROM INJURIES TO PERSONS

A summary of activity in estimated liability as computed by actuaries arising from injuries to persons, including employees, and damage to third-party property for the period ended June 30, 2025 and year ended December 31, 2024 is presented below (in millions):

	ne 30, 2025	2024
Balance - beginning of year	\$ 6,826	\$ 5,754
Activity during the year:		
Current year claims and changes in estimates	460	1,721
Claims paid	 (515)	 (649)
Balance - end of year	6,771	6,826
Less current portion	 (933)	 (1,037)
Long-term liability	\$ 5,838	\$ 5,789

See Note 2 for additional information on MTA's liability and property disclosures.





### 14. COMMITMENTS AND CONTINGENCIES

**Financial Guarantee** — *Moynihan Station Development Project* - On May 22, 2017, the MTA Board approved entering into various agreements, including a Joint Services Agreement ("JSA"), necessary to effectuate Phase 2 of the Moynihan Station Development Project (the "Project"), which entailed the redevelopment of the James A. Farley Post Office Building to include a new world-class train hall to be shared by National Railroad Passenger Corporation ("Amtrak"), The Long Island Rail Road ("LIRR") and Metro-North Commuter Railroad (the "Train Hall"), as well as retail and commercial space (the "Retail and Commercial Space").

On July 21, 2017, New York State Urban Development Corporation d/b/a Empire State Development ("ESD") executed a TIFIA Loan Agreement with the United States Department of Transportation (the "TIFIA Lender") in an amount of up to \$526 (the "2017 TIFIA Loan"), to pay for costs of the construction of the Train Hall. The 2017 TIFIA Loan was amended and restated on November 18, 2021 in an amount up to \$607 (the "2021 TIFIA Loan"), to lower the interest rate to 1.99% per annum and to provide additional capital financing for the Train Hall. The 2021 TIFIA Loan has a final maturity date of the earlier of (1) October 30, 2055 and (2) the last semi-annual payment date occurring no later than the date that is thirty-five (35) years following the date on which the Train Hall is substantially completed. The proceeds of the 2021 TIFIA Loan are being used to reimburse or pay for costs of the construction of the Train Hall. The 2021 TIFIA Loan is secured by mortgages on the Train Hall property. The principal and interest on the 2021 TIFIA Loan is payable from a pledged revenue stream that primarily consists of PILOT payments to be paid by certain tenants in the Retail and Commercial Space. The amount of the PILOT payments is fixed through June 2030 and is thereafter calculated based upon the assessed value of the properties as determined by New York City. The 2021 TIFIA Loan is further supported by a debt service reserve account, which is funded in an amount equal to the sum of the highest aggregate TIFIA Loan debt service amounts that will become due and payable on any two consecutive semi-annual payment dates in a five-year prospective period (the "TIFIA Debt Service Reserve Account").

Simultaneously with the execution of the 2017 TIFIA Loan, the JSA was entered into by and among the MTA, the TIFIA Lender, ESD, and Manufacturers and Traders Trust Company (as PILOT trustee). MTA ratified and confirmed its obligations under the JSA in connection with the closing of 2021 TIFIA Loan.

Under the JSA, MTA is obligated to satisfy semi-annual deficiencies in the TIFIA Debt Service Reserve Account. MTA's obligations under the JSA are secured by the same monies available to MTA for the payment of the operating and maintenance expenses of the operating agencies.

MTA's obligation under the JSA remains in effect until the earliest to occur of (a) the MTA JSA Release Date (as defined in the JSA and generally summarized below), (b) the date on which the 2021 TIFIA Loan has been paid in full and (c) foreclosure by the TIFIA Lender under the Mortgage (as defined in the 2021 TIFIA Loan).

The obligations of the MTA under the JSA will be terminated and released on the date (the "MTA JSA Release Date") on which each of the following conditions have been satisfied: (a) substantial completion of (1) the Train Hall Project and initiation by LIRR and Amtrak of transportation operations therein, and (2) the Retail and Commercial Space; (b) all material construction claims have been discharged or settled; (c) the PILOT payments have been calculated based upon assessed value for at least three years (i.e., 2033); (d) certain designated defaults or events of default under the 2021 TIFIA Loan have not occurred and are continuing; and (e) either of the following release tests shall have been satisfied:

- Release Test A: (a) certain debt service coverage ratios have equaled or exceeded levels set forth in the JSA, taking into consideration assessment appeals; (b) occupancy levels have equaled or exceeded levels set forth in the JSA; and (c) the 2021 TIFIA Loan is rated no lower than "BBB-" or "Baa3" by one rating agency, all as more fully described in the JSA; or
- Release Test B: the 2021 TIFIA Loan is rated no lower than "A-" or "A3" by two rating agencies, all as more fully described in the JSA. On the date the JSA was executed and delivered, MTA deposited \$20 into an account, which MTA invests, to be used in accordance with the JSA to reimburse MTA in the event it is obligated under the JSA to make semi-annual deficiency payments to the TIFIA Debt Service Reserve Account.

On June 12, 2017, the MTA entered into a Memorandum of Understanding with ESD and the New York State Division of the Budget (the "Division"). Under the Memorandum of Understanding, which was updated in November 2020 to reflect the 2021 TIFIA Loan, the Division agreed that in the event in any given year during the term of the JSA (i) the MTA is required to make a semi-annual deficiency payment to the TIFIA Debt Service Reserve Account, and (ii) the Division has determined that the MTA has incurred an expense that would otherwise have been incurred by the State of New York (the "State Expense"), the Division will consider entering into a cost recovery agreement with the MTA pursuant to subdivision 4 of Section 2975 of the Public Authorities Law (the "PAL") for such year that will provide that in lieu of paying the full assessment pursuant to subdivisions 2 and 3 of Section 2975 of the PAL in any such year, any such assessment shall be reduced by the State Expense.



### 15. POLLUTION REMEDIATION COST

In accordance with GASB Statement No. 49, Accounting and Financial Reporting for Pollution Remediation Obligations, an operating expense provision and corresponding liability measured at its current value using the expected cash flow method is recognized when an obligatory event occurs. Pollution remediation obligations are estimates and subject to changes resulting from price increase or reductions, technology, or changes in applicable laws or regulations. The MTA does not expect any recoveries of cost that would have a material effect on the recorded obligations.

The MTA recognized pollution remediation expenses of \$2 and \$3 for the periods ended June 30, 2025 and 2024, respectively. A summary of the activity in pollution remediation liability at June 30, 2025 and December 31, 2024 were as follows:

	ne 30, <u>025</u>	mber 31, 2024
Balance at beginning of year	\$ 201	\$ 182
Current year expenses/changes in estimates	2	52
Current year payments	 (2)	 (33)
Balance at end of year	201	201
Less current portion	 35	 35
Long-term liability	\$ 166	\$ 166

The MTA's pollution remediation liability primarily consists of future remediation activities associated with asbestos removal, lead abatement, ground water contamination, arsenic contamination and soil remediation.

### 16. NON-CURRENT LIABILITIES

Changes in the activity of non-current liabilities for the periods ended June 30, 2025 and December 31, 2024 are presented below:

		Balance					Balance						Balance June 30,
	De	cember 31, 2023	Ad	dditions	Reductions		December 31, 2024	Ad	ditions	I	Reductions		2025
Non-current liabilities:										_		_	
Contract retainage payable	\$	449	\$	51	\$ -		500	\$	52	\$	-	\$	552
Other long-term liabilities		359			(92)	2)	267		5	_			272
Total non-current liabilities	\$	808	\$	51	\$ (92)	2) !	\$ 767	<u>\$</u>	57	<u>\$</u>		<u>\$</u>	824





### 17. FUEL HEDGE

MTA partially hedges its fuel cost exposure using financial hedges. All MTA fuel hedges provide for up to 24 monthly settlements. The table below summarizes twenty-four (24) active ultra-low sulfur diesel ("ULSD") hedges in whole dollars:

Counterparty	Cargill	Goldman Sachs	JPMorgan	Cargill	BOA_ Merrill	Cargill	Cargill	Goldman Sachs
Trade Date	7/28/2023	8/29/2023	9/26/2023	10/30/2023	11/27/2023	12/27/2023	1/30/2024	2/28/2024
Effective Date	7/1/2024	8/1/2024	9/1/2024	10/1/2024	11/1/2024	12/1/2024	1/1/2025	2/1/2025
Termination Date	6/30/2025	7/31/2025	8/31/2025	9/30/2025	10/31/2025	11/30/2025	12/31/2025	1/31/2026
Price/Gal	\$2.5468	\$2.5697	\$2.6525	\$2.5798	\$2.4914	\$2.4289	\$2.4291	\$2.3965
Original Notional								
Quantity	2,636,706	2,636,714	2,636,696	2,636,708	2,636,707	2,636,716	2,636,709	2,636,722

		Goldman						Goldman
Counterparty	Cargill	Sachs	Cargill	Cargill	Cargill	Cargill	Cargill	Sachs
Trade Date	3/27/2024	4/29/2024	5/29/2024	6/27/2024	7/30/2024	8/28/2024	9/26/2024	10/31/2024
Effective Date	3/1/2025	4/1/2025	5/1/2025	6/1/2025	7/1/2025	8/1/2025	9/1/2025	10/1/2025
Termination Date	2/28/2026	3/31/2026	4/30/2026	5/31/2026	6/30/2026	7/31/2026	8/31/2026	9/30/2026
Price/Gal	\$2.4441	\$2.4632	\$2.4272	\$2.4759	\$2.3380	\$2.2900	\$2.2105	\$2.2460
Original Notional								
Quantity	2,168,753	2,329,828	2,535,018	2,535,006	2,535,001	2,535,006	2,535,002	2,535,017

	Goldman	Goldman	Goldman	BOA_			BOA_	BOA_
Counterparty	Sachs	Sachs	Sachs	Merrill	Cargill	Cargill	Merrill	Merrill
Trade Date	11/26/2024	12/23/2024	1/28/2025	2/24/2025	3/27/2025	4/29/2025	5/29/2025	6/25/2025
Effective Date	11/1/2025	12/1/2025	1/1/2026	2/1/2026	3/1/2026	4/1/2026	5/1/2026	6/1/2026
Termination Date	10/31/2026	11/30/2026	12/31/2026	1/31/2027	2/28/2027	3/31/2027	4/30/2027	5/31/2027
Price/Gal	\$2.1952	\$2.1568	\$2.2255	\$2.2142	\$2.1770	\$2.0747	\$2.0483	\$2.1496
Original Notional								
Quantity	2,535,018	2,535,019	2,535,012	2,535,003	2,535,019	2,534,997	2,535,018	2,535,006

The monthly settlements are based on the daily prices of the respective commodities whereby MTA will either receive a payment, or make a payment to the various counterparties depending on the average monthly price of the commodities in relation to the contract prices. At a contract's termination date, the MTA will take delivery of the fuel. As of June 30, 2025, the total outstanding notional value of the ULSD contracts was 46.9 million gallons with a negative fair value of \$5.4. The valuation of each trade was based on discounting future net cash flows to a single current amount (the income approach) using observable commodity futures prices (Level 2 inputs).



### 18. CONDENSED COMPONENT UNIT INFORMATION

The following tables present condensed financial information for MTA's component units (in millions).

The following tables present condensed financial information  June 30, 2025		MTA	N - 1	fetro North iilroad	1	Long Island ailroad	C	New York City Transit	F	riborough Bridge and Tunnel Authority	Eliminations	Consolidated Total
Current assets	\$	12,020		510	_	405	_	Authority 883	_	1,470		
Capital assets	Þ	13,967	Ф	8,001	Ф	11,075	Ф	54,418	Ф	8,388		95,848
Other Assets		28,833		57		57		34,418		4,076	(1) (27,870)	5,188
				302		280		3,122				3,100
Intercompany receivables Deferred outflows of resources		(142)		618		280 888		4,036		12,868 463	(16,430)	9 291
Total assets and deferred outflows of resources	\$	2,342 <b>57,020</b>	\$	9,488	\$	12,705	•	62,494	•	27,265	\$ (44,041)	\$,281 \$ 124,931
	_								_			
Current liabilities	\$	3,409	\$	297	\$	329	\$	,	\$	2,477	` ,	
Non-current liabilities		27,506		2,566		3,702		23,537		28,795	(30)	86,076
Intercompany payables		15,182		167		65		426		571	(16,411)	- 0.70
Deferred inflows of resources	_	848		749		1,163	_	5,801	_	417		8,978
Total liabilities and deferred inflows of resources	<u>\$</u>	46,945	\$	3,779	\$	5,259	\$	32,173	<u>\$</u>	32,260	<b>\$</b> (16,632)	\$ 103,784
Net investment in capital assets	\$	(13,431)	\$	7,773	\$	10,998	\$	53,914	\$	(16,873)	\$ (487)	\$ 41,894
Restricted		2,726		-		-		-		1,642	(516)	3,852
Unrestricted		20,780		(2,064)		(3,552)		(23,593)	_	10,236	(26,406)	(24,599)
Total net position	\$	10,075	\$	5,709	\$	7,446	\$	30,321	<u>\$</u>	(4,995)	\$ (27,409)	\$ 21,147
For the period ended June 30, 2025												
Fare revenue	\$	97	\$	314	\$	329	\$	1,805	\$	-	\$ -	\$ 2,545
Vehicle toll revenue		-		-		-		-		1,592	(5)	1,587
Rents, freight and other revenue		36		32		22		434		13	(21)	516
Total operating revenue	_	133		346		351	_	2,239		1,605	(26)	4,648
Total labor expenses		731		575		737		3,889		125	(1)	6,056
Total non-labor expenses		262		225		242		1,293		180	(28)	2,174
Depreciation and amortization		254		180		295		1,143		126	(1)	1,997
Total operating expenses		1,247		980		1,274		6,325		431	(30)	10,227
Operating (deficit) surplus	_	(1,114)	_	(634)		(923)	_	(4,086)	_	1,174	4	(5,579)
Subsidies and grants		335		-		-		213		2	(234)	316
Tax revenue		3,266		-		-		747		-	(278)	3,735
Interagency subsidy		699		393		409		231		-	(1,732)	-
Interest expense		(661)		(4)		(2)		(41)		(263)	(4)	(975)
Other		448		135		4		441		(513)	635	1,150
Total non-operating revenues (expenses)	_	4,087		524		411	_	1,591	_	(774)	(1,613)	4,226
Gain (Loss) before appropriations		2,973		(110)		(512)		(2,495)		400	(1,609)	(1,353)
Appropriations, grants and other receipts externally												
restricted for capital projects	_	(1,487)	_	319	_	441	_	2,037	_	(626)		2,306
Change in net position		1,486		209		(71)		(458)		(226)		953
Net position, beginning of period		8,589		5,500	_	7,517	_	30,779	_	(4,769)		20,194
Net position, end of period	<u>\$</u>	10,075	<u>\$</u>	5,709	<u>\$</u>	7,446	\$	30,321	<u>\$</u>	(4,995)	\$ (27,409)	\$ 21,147
For the period ended June 30, 2025												
Net cash (used by) / provided by operating activities	\$	(662)	\$	(455)	\$	(453)	\$	(2,656)	\$	1,111	\$ (402)	\$ (3,517)
Net cash provided by / (used by) non-capital												
financing activities		3,720		501		494		4,251		1,452	(6,528)	3,890
Net cash (used by) / provided by capital and related												
financing activities		(2,761)		(49)		(38)		(139)		160	4,476	1,649
Net cash (used by) / provided by investing activities		(355)		-		-		(1,428)		(2,174)	2,454	(1,503)
Cash at beginning of period Cash at end of period	<u> </u>	1,482 1,424		26 23	_	6 9	_	94	_	200 <b>749</b>	<u>-</u> \$ -	\$ 1,780 \$ 2,299



			Metro North		Long Island		New York City Transit	Bri	oorough dge and unnel		Consolidated
December 31, 2024		MTA	Railroa	ad	Railroad	A	Authority	Au	thority	Eliminations	Total
Current assets	\$	11,538	\$	580	\$ 569	\$	998	\$	3,123	\$ (1,873)	\$ 14,935
Capital assets		13,916	7,	843	11,006		53,277		8,311	-	94,353
Other Assets		28,933		57	61		38		94	(26,581)	2,602
Intercompany receivables		34		261	234		4,005		11,398	(15,932)	-
Deferred outflows of resources		2,379		618	888		4,036		477	(55)	8,343
Total assets and deferred outflows of resources	\$	56,800	\$ 9,	359	\$ 12,758	\$	62,354	\$	23,403	\$ (44,441)	\$ 120,233
Current liabilities	\$	3,644	\$	398	\$ 316	\$	2,335	\$	1,843	\$ (476)	\$ 8,060
Non-current liabilities		27,647	2,	572	3,702		23,437		25,661	(23)	82,996
Intercompany payables		16,072		141	56				251	(16,520)	-
Deferred inflows of resources		848		748	1,167		5,803		417	-	8,983
Total liabilities and deferred inflows of resources	\$	48,211	\$ 3,	859	\$ 5,241	\$	31,575	\$	28,172	\$ (17,019)	\$ 100,039
Net investment in capital assets	\$	(13,682)	\$ 7,	601	\$ 10,921	\$	52,792	\$	2,206	\$ (15,991)	\$ 43,847
Restricted		2,670		_	_		-		1,902	(1,449)	3,123
Unrestricted		19,601	(2,	101)	(3,404)	)	(22,013)		(8,877)	(9,982)	(26,776)
Total net position	\$	8,589	\$ 5,	500	\$ 7,517	\$	30,779	\$	(4,769)	\$ (27,422)	
For the period ended June 30, 2024											
Fare revenue	\$	92	\$	298	\$ 309	\$	1,695	<b>\$</b> -		\$ (1)	\$ 2,393
Vehicle toll revenue	Ψ.		Ψ .		_	Ψ	- 1,0,0	Ψ	1,256	(4)	1,252
Rents, freight and other revenue		24		25	17		402		1,230	(20)	460
Total operating revenue		116		323	326	_	2,097		1,268	(25)	4,105
Total labor averages		675		577	699		3,702		120	(1)	5,772
Total labor expenses Total non-labor expenses		328		214	211		1,147		117	(29)	1,988
Depreciation and amortization		246		168	294		1,090		117		1,913
Total operating expenses	_	1,249		959	1,204	-	5,939		352	(30)	9,673
Total operating expenses	_	1,249		737	1,204		3,939		332	(30)	9,073
Operating (deficit) surplus	_	(1,133)		636)	(878)	_	(3,842)		916	5	(5,568)
Subsidies and grants		284	-		-		216		4	(215)	289
Tax revenue		3,131	-		-		1,826	-		(1,572)	3,385
Interagency subsidy		769		386	615		261	-		(2,031)	-
Interest expense		(636)		(4)	(2)	)	(69)		(299)	(5)	(1,015)
Other		(443)		127	3		12		(556)	1,548	691
Total non-operating revenues (expenses)		3,105		509	616	_	2,246		(851)	(2,275)	3,350
Gain (Loss) before appropriations		1,972	(	127)	(262)	)	(1,596)		65	(2,270)	(2,218)
Appropriations, grants and other receipts externally											
restricted for capital projects		(1,420)		267	400	_	1,088		(652)	2,185	1,868
Change in net position		552		140	138		(508)		(587)	(85)	(350)
Net position, beginning of the period		6,840		236	7,721		29,020		(3,950)	(27,620)	17,247
Net position, end of period	<u>\$</u>	7,392	\$ 5,	376	\$ 7,859	\$	28,512	<u>\$</u>	(4,537)	<u>\$ (27,705)</u>	\$ 16,897
For the period ended June 30, 2024											
Net cash (used in) / provided by operating activities	\$	(212)	\$ (	474)	\$ (686)	\$	(2,763)	\$	977	\$ -	\$ (3,158)
Net cash provided by / (used in) non-capital financing activities		3,606		488	730		3,171		824	(5,781)	3,038
Net cash (used in) / provided by capital and related											
financing activities		(4,169)		(12)	(33)	)	(576)		(395)	4,119	(1,066)
Net cash provided by / (used in) investing activities		452		-	-		173		(1,394)	1,662	893
Cash at beginning of period	_	1,530		21	5		23		9		1,588
Cash at end of period	<u>\$</u>	1,207	\$	23	\$ 16	\$	28	\$	21	<u> </u>	\$ 1,295





### 19. SUBSEQUENT EVENTS

On July 29, 2025, MTA executed a 2,535,001 gallon ultra-low sulfur diesel fuel hedge at an all-in price of \$2.2221 (whole dollars) per gallon. The hedge covers the period from July 2026 through June 2027.

On July 29, 2025, MTA extended its irrevocable direct-pay LOC issued by Barclays Bank PLC, associated with Transportation Revenue Variable Rate Bonds, Subseries 2005E-1, for two years to August 18, 2027.

On July 29, 2025, MTA extended its irrevocable direct-pay LOC issued by Barclays Bank PLC, associated with Transportation Revenue Variable Rate Bonds, Subseries 2015E-1, for two years to August 18, 2027.

On August 12, 2025, S&P Global Ratings upgraded its ratings on the Transportation Revenue Bonds (TRBs) to A from A-and revised its outlook to stable from positive. In addition, it raised the long-term component of its dual ratings on various MTA variable rate TRBs, with enhancement by letters of credit (LOCs) from the Bank of America N.A., Toronto-Dominion Bank, Barclays Bank PLC, and Royal Bank of Canada to 'AA+' from 'AA'; the short-term component on the dual ratings was kept unchanged. S&P Global Ratings also affirmed its 'AA/A-1' dual ratings on various MTA variable-rate TRBs, with enhancement by LOCs from Truist Bank.

On August 20, 2025, Triborough Bridge and Tunnel Authority (MTA Bridges and Tunnels) issued \$728.305 General Revenue Bonds, Series 2025A, consisting of General Revenue Bonds, Subseries 2025A-1 and General Revenue Refunding Bonds, Subseries 2025A-2. The proceeds of the Subseries 2025A-1Bonds will be used to (i) finance bridge and tunnel projects included in the MTA Bridges and Tunnels' approved capital programs, and (ii) pay certain financing, legal, and miscellaneous expenses associated with the Subseries 2025A-1 Bonds. The proceeds of the Subseries 2025A-2 Bonds will be used to (i) refund certain outstanding General Revenue Bonds of MTA Bridges and Tunnels and (ii) pay certain financing, legal, and miscellaneous expenses associated with the Subseries 2025A-2 Bonds.

On August 28, 2025, MTA executed a 2,535,006 gallon ultra-low sulfur diesel fuel hedge at an all-in price of \$2.1690 (whole dollars) per gallon. The hedge covers the period from August 2026 through July 2027.

On September 23, 2025, MTA substituted its irrevocable direct-pay LOC issued by PNC Bank, with a new LOC from Bank of America, associated with Dedicated Tax Fund Variable Rate Refunding Bonds, Subseries 2008A-2b for five years to October 2, 2030.

On September 24, 2025, Metropolitan Transportation Authority (MTA) issued \$1,401.785 Transportation Revenue Refunding Green Bonds, Series 2025B to (i) refund certain outstanding MTA Transportation Revenue Bonds, including bonds issued as Build America Bonds, Dedicated Tax Fund Bonds, and MTA Bridges and Tunnels Payroll Mobility Tax Senior Lien Bonds, and (ii) pay certain financing, legal and miscellaneous expenses.

On September 30, 2025, MTA executed a 2,535,002 gallon ultra-low sulfur diesel fuel hedge at an all-in price of \$2.1749 (whole dollars) per gallon. The hedge covers the period from September 2026 through August 2027.

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Schedule of Changes in the MTA's Net Pension Liability and Related Ratios for Single Employer Pension Plans

SCHEGUIE OF CHARISES III THE MATAS INCLACIONOLI MADIILLY AMO ACIATED MATOS TOF SINGLE MILIPOYELA ENSIONALIANS	on Liability and	I NCIALCU NAU		Employer r cus	IOII I IAIIS					
(\$ in thousands)					Additional Plan	al Plan				
Plan Measurement Date (December 31):	2023	2022	2021	2020	2019	2018	2017	2016	2015	2014
Total pension liability:										
Service cost	\$ 81	\$ 146	\$ 260	\$ 453	\$ 621	\$ 1,057	\$ 1,874	\$ 2,752	\$ 3,441	\$ 3,813
Interest	77,391	81,371	83,489	86,918	93,413	97,611	101,477	104,093	106,987	110,036
Effect of economic / demographic (gains) or										
losses	3,362	(1,347)	3,729	10,428	13,455	213	1,890	15,801	6,735	1
Effect of assumption changes or inputs	•	ı	26,300	1	50,191	ı	1	1	1	1
Benefit payments and withdrawals	(138,824)	(143,764)	(148,630)	(152,046)	(157,254)	(159,565)	(159,717)	(158,593)	(157,071)	(156,974)
Net change in total pension liability	(57,990)	(63,594)	(34,852)	(54,247)	426	(60,684)	(54,476)	(35,947)	(39,908)	(43,125)
Total pension liability—beginning	1,258,877	1,322,471	1,357,323	1,411,570	1,411,144	1,471,828	1,526,304	1,562,251	1,602,159	1,645,284
Total pension liability—ending (a)	1,200,887	1,258,877	1,322,471	1,357,323	1,411,570	1,411,144	1,471,828	1,526,304	1,562,251	1,602,159
Plan fiduciary net position:										
Employer contributions	140,400	70,764	70,553	68,724	62,774	59,500	76,523	81,100	100,000	407,513
Nonemployer contributions	•	1	1	ı	ı	•	145,000	70,000	ı	ı
Member contributions	50	50	73	140	249	333	092	884	1,108	1,304
Net investment income	58,303	(51,214)	95,247	4,024	116,092	(31,098)	112,614	58,239	527	21,231
Benefit payments and withdrawals	(138,824)	(143,764)	(148,630)	(152,046)	(157,254)	(159,565)	(159,717)	(158,593)	(157,071)	(156,974)
Administrative expenses	(546)	(761)	(610)	(612)	(718)	(1,180)	(1,070)	(611)	(1,218)	(975)
Net change in plan fiduciary net position	59,383	(124,925)	16,633	(79,770)	21,143	(132,010)	174,110	51,019	(56,654)	272,099
Plan fiduciary net position—beginning	652,398	777,323	760,690	840,460	819,317	951,327	777,217	726,198	782,852	510,753
Plan fiduciary net position—ending (b)	711,781	652,398	777,323	760,690	840,460	819,317	951,327	777,217	726,198	782,852
Employer's net pension liability—ending (a)-(b)	\$ 489,106	\$ 606,479	\$ 545,148	\$ 596,633	\$ 571,110	\$ 591,827	\$ 520,501	\$ 749,087	\$ 836,053	\$ 819,307
Plan fiduciary net position as a percentage of the total pension liability	f 59.27%	51.82%	58.78%	56.04%	59.54%	58.06%	64.64%	50.92%	46.48%	48.86%
Covered payroll	\$ 1,972	\$ 2,043	\$ 3,230	\$ 5,174	\$ 7,236	\$ 13,076	\$ 20,500	\$ 29,312	\$ 39,697	\$ 43,267
Employer's net pension liability as a percentage of covered payroll	24802.54% 29685	29685.71%	16877.65%	11531.37%	7892.62%	4526.06%	2539.03%	2555.56%	2106.09%	1893.61%





(\$ in thousands)				N	MaBSTOA Plan	u				
Plan Measurement Date (December 31):	2023	2022	2021	2020	2019	2018	2017	2016	2015	2014
Total pension liability:										
Service cost	\$ 99,603	\$ 95,859	\$ 93,934	\$ 95,514	\$ 89,814	8 86,979	\$ 84,394	\$ 82,075	\$ 77,045	\$ 72,091
Interest	292,158	285,410	274,270	266,588	265,454	256,084	246,284	236,722	232,405	223,887
Effect of plan changes	2,586	1,760	1	1	1	1	1	ı	ı	1
Effect of economic / demographic (gains) or										
losses	30,977	(20,721)	(19,177)	(720)	9,011	5,412	11,826	13,784	(68,997)	ı
Effect of assumption changes or inputs	•	ı	72,032	1	168,752	ı	6,347	1	ı	
Differences between expected and actual										
experience	1	1	1	1	1	1	•	1	•	(1,596)
Benefit payments and withdrawals	(266,622)	(257,973)	(245,427)	(237,930)	(221,221)	(213,827)	(209,122)	(187,823)	(179,928)	(175,447)
Net change in total pension liability	158,702	104,336	175,632	123,452	311,810	134,648	139,729	144,758	60,525	118,935
Total pension liability—beginning	4,526,353	4,422,018	4,246,386	4,122,934	3,811,124	3,676,476	3,536,747	3,391,989	3,331,464	3,212,529
Total pension liability—ending (a)	4,685,055	4,526,353	4,422,018	4,246,386	4,122,934	3,811,124	3,676,476	3,536,747	3,391,989	3,331,464
Plan fiduciary net position:										
Employer contributions	328,430	158,618	156,204	159,486	206,390	205,433	202,684	220,697	214,881	226,374
Member contributions	25,389	25,548	24,935	24,709	23,552	21,955	19,713	18,472	16,321	15,460
Net investment income	413,734	(273,627)	416,287	60,326	447,365	(87,952)	350,186	212,260	(24,163)	105,084
Benefit payments and withdrawals	(266,622)	(257,973)	(245,427)	(237,930)	(221,221)	(213,827)	(209,122)	(187,823)	(179,928)	(175,447)
Administrative expenses	(567)	(908)	(264)	(244)	(220)	(196)	(208)	(186)	(88)	(74)
Net change in plan fiduciary net position	500,364	(348,240)	351,735	6,347	455,866	(74,587)	363,253	263,420	27,023	171,397
Plan fiduciary net position—beginning	3,310,111	3,658,351	3,306,616	3,300,268	2,844,402	2,918,989	2,555,736	2,292,316	2,265,293	2,093,896
Plan fiduciary net position—ending (b)	3,810,475	3,310,111	3,658,351	3,306,616	3,300,268	2,844,402	2,918,989	2,555,736	2,292,316	2,265,293
		S							S	S
Employer's net pension liability—ending (a)-(b)	\$ 874,580	1,216,242	\$ 763,667	\$ 939,770	\$ 822,666	\$ 966,722	\$ 757,487	\$ 981,011	1,099,673	1,066,171
Plan fiduciary net position as a percentage of the total pension liability	81.33%	73.13%	82.73%	77.87%	80.05%	74.63%	79.40%	72.26%	67.58%	68.00%
Covered payroll	\$ 820,468	\$ 775,512	\$ 768,868	\$ 802,100	\$ 786,600	\$ 776,200	\$ 749,666	\$ 716,527	\$ 686,674	\$ 653,287

163.20%

160.14%

136.91%

101.04%

124.55%

104.59%

117.16%

99.32%

156.83%

106.60%

Employer's net pension liability as a percentage of covered payroll





Schedule of Changes in the MTA's Net Pension Liability and Related	iability	and R	elated	Ratios f	or Sing	gle Emp	Ratios for Single Employer Pension Plans	ension	Plans									(continued)	(pənu
(\$ in thousands)							Z	NR Ca	MNR Cash Balance Plan	ince Pl	an								
Plan Measurement Date (December 31):	20	2023	20	122	2021	12	2020		2019		2018	7	2017	7	2016	7	2015	2014	41
Total pension liability:	4	;	4	,	4				ţ		•	4	;	4	;	4	(	4	;
Interest	S	12	S	10	S	Ξ	~	14 \$	18	∞ •••	20	S	21	S	24	S	29	S	32
Effect of economic / demographic (gains) or		(10)		9		(1)	_	0		A	(11)	_	5		(31)		010		i
				9 5		(11)		٠ -			`\ '\	_	71		(CI)		(10)		ı
Effect of assumption changes or inputs		ı (		(16)		<u>S</u>	_ ;	<b>–</b> 9	į	. 6	' (		· (		' (t		8 <del>6</del> 5		1 6
Benefit payments and withdrawals		(41)		(33)		(38)	(105)	(2)	(53)	3)	(58)	_	(71)		(77)		(113)		(88)
Net change in total pension liability		(48)		(45)		(23)	()	(70)	(31)	<u></u>	(49)	_	(38)		(89)		(9 <i>L</i> )		(99)
Total pension liability—beginning		310		355		378	448	∞.	479	6	528		999		634		710		992
Total pension liability—ending (a)		262		310		355	378	  ∞	448	<u>~</u>	479		528		999		634		710
Plan fiduciary net position:																			
Employer contributions		13		4		ı		6			5		1		23		18		ı
Net investment income		7		(43)		(5)	(4)	32	40	0	_		20		16		9		41
Benefit payments and withdrawals		(41)		(33)		(38)	(105)	(5)	(53)	3	(58)	_	(71)		(77)		(113)		(88)
Administrative expenses		1		•		٠		3	)	(3)	'		1				3		(3)
Net change in plan fiduciary net position		(26)		(72)		(43)	9)	(19)	(16)	9)	(52)	_	(51)		(38)		(98)		(50)
Plan fiduciary net position—beginning		279		351		394	455	5	471	_	523		574		612		869		748
Plan fiduciary net position—ending (b)		253		279		351	394	4  	455	~  	471		523		574		612		869
Employer's net pension liability—ending (a)-(b)	\$	6	8	31	S	4	8	(16) \$		(7)	∞	8	S		-\$8	8	22	<b>∽</b>	12
Plan fiduciary net position as a percentage of the total pension liability	2	96.48%		%00 <sup>.</sup> 06	86	98.87%	104.23%	3%	101.45%	2%	98.33%	%	99.05%		101.41%		96.53%	36	98.31%
Covered payroll	<b>∽</b>	1	8	ı	€	'	\$ 277	\$ 7	278	×	268	S	471	<b>~</b>	846	↔	1,474	\$ 2,	2,274
Employer's net pension liability as a percentage of covered payroll		0.00%		0.00%		0.00%	-5.7	-5.78%	-2.52%	= =====================================	2.99%		1.06%		-0.95%		1.49%		0.53%





(continued) 102,245 \$ 1,034,518 (191,057)(191,057)\$ 121,079 206,755 4,099,738 331,259 258,853 2,806,367 3,065,220 274,411 3,892,983 2014 70.44% (45,122)(76,180)(199,572)121,556 6,230 (199,572)34,519 288,820 4,364,946 (1,962)\$ 124,354 265,208 221,694 9,557 1,290,169 4,099,738 3,065,220 3,074,777 2015 \$ 1,784,369 71.82% \$ 1,341,906 209,623) \$ 138,215 308,009 86,809 209,623) 280,768 29,392 247,708 (3,051)73,521 4,364,946 4,761,877 345,194 3,074,777 396,931 3,419,971 2016 79.87% (27,059)(4,502)\$ 1,021,280 516,153 76,511 (232,976) 31,027 (232,976) \$ 148,051 335,679 10,731 5,072,814 321,861 631,563 3,419,971 4,051,534 310,937 4,761,877 2017 73.33% (150,422)\$ 1,464,010 61,890 (242,349)(242,349)(27,054)29,902 (3,152)75,744 5,488,490 338,967 \$ 162,273 358,118 415,676 5,072,814 4,051,534 4,024,480 2018 **MTA Defined Benefit Plan** 73.48% (3,408)35,935 (264,985)651,919 (264,985)\$ 1,726,462 690,958 759,744 \$ 173,095 387,193 ,022,1966,510,686 31,504 5,488,490 344,714 4,024,480 4,784,224 2019 Schedule of Changes in the MTA's Net Pension Liability and Related Ratios for Single Employer Pension Plans 72.13% (3,660)\$ 1,937,270 (293,836)99,045 (293,836) 92,019 32,006 228,541 \$ 213,494 427,672 439,349 6,510,686 6,950,035 394,986 4,784,224 5,012,765 202077.45% (3.513)\$ 1,674,656 639,374 (325,473)(325,473) 20,656 6,950,035 740,364 \$ 213,675 455,230 113,662 477,750 7,427,785 396,144 33,832 5,012,765 5,753,129 2021 68.14% (351,857)(464,023)\$ 2,509,367 95,172 (351,857)(4,334)(385,095)34,471 \$ 220,423 485,878 449,616 7,427,785 400,648 5,753,129 5,368,034 7,877,401 2022 79.17% \$ 1,723,954 695,942 5,490 (375,485)(375,485)(4,660)515,016 23,934 8,277,409 38,304 6,553,455 \$ 230,704 400,008 831,320 5,368,034 7,877,401 ,185,421 2023 Employer's net pension liability—ending (a)-(b) Plan fiduciary net position as a percentage of Effect of economic / demographic (gains) or Net change in plan fiduciary net position Plan Measurement Date (December 31): Plan fiduciary net position—beginning Plan fiduciary net position—ending (b) Effect of assumption changes or inputs Net change in total pension liability Benefit payments and withdrawals Benefit payments and withdrawals Fotal pension liability—beginning Fotal pension liability—ending (a) Plan fiduciary net position: Administrative expenses the total pension liability Employer contributions Net investment income Member contributions Fotal pension liability: Effect of plan changes (\$ in thousands) Service cost Interest

74.77%

1,679,558

1,773,274

1,857,026

2,030,695

2,052,657

2,050,970

2,028,938

2,111,293

2,347,700

(9,600)

26,006

2,322

61.59%

72.76%

75.20%

55.00%

72.09%

84.11%

94.46%

82.54%

118.85%

73.43%

Employer's net pension liability as a percentage

of covered payroll

Covered payroll



Schedule of the MTA's Proportionate Share of the Net Pension Liabilities of Cost-Sharing Multiple-Employer Pension Plans

	(\$ in thousands)						NYCERS Plan	& Plan					
	Plan Measurement Date: June 30	2024		2023	2022	2021	2020	2019	2018	2017	2016	2015	
	MTA's proportion of the net pension liability	21.980%	%08	22.075%	21.900%	22.218%	24.420%	24.493%	% 23.682%	6 24.096%	6 23.493%		23.585%
	MTA's proportionate share of the net pension liability MTA's actual covered payroll*	\$ 3,615,094		\$ 3,938,599	\$ 3,964,996	\$ 1,424,952 \$ 3,571,746	\$ 5,147,445 \$ 3,514,665	\$ 4,536,510 \$ 3,385,743	\$ 4,176,941 \$ 3,216,837	\$ 5,003,811 \$ 3,154,673	\$ 5,708,052	\$ 4,773,787 \$ 2,989,480	787
.,	MTA's proportionate share of the net pension liability as a percentage of the MTA's covered payroll	104.171%	%	115.464%								, –	%989.651
	Plan fiduciary net position as a percentage of the total pension liability	84.300%	%00	82.200%	81.276%	77.000%	76.933%	78.836%	% 78.826%	% 74.805%	69.568%		73.125%
							NYSLERS Plan	RS Plan					
	Plan Measurement Date: March 31	2024		2023	2022	2021	2020	2019	2018	2017	2016	2015	
	MTA's proportion of the net pension liability	0.35	0.355%	0.299%	0.310%	0.314%	0.346%	0.345%	% 0.327%	6 0.311%	6 0.303%		0.289%
	MTA's proportionate share of the net pension liability	\$ 52,271	71 \$	64,289	\$ (25,856)	\$ 313	\$ 91,524	\$ 24,472	\$ 10,553	\$ 29,239	\$ 48,557	8, 9,7	892.6
	MTA's actual covered payroll*	\$ 160,810	10 \$	115,946	\$ 101,385	\$ 106,047	\$ 105,457	\$ 109,252	\$ 105,269	\$ 96,583	\$ 87,670	\$ 87,315	315
	MTA's proportionate share of the net pension liability as a percentage of the MTA's oxiginal assemble.	70505 CC	7050	767770	75 50307	705000	70001 70	70007	70 00 250	70 272 02	70786 55	_	1 1 0 7 0 7
	Milks covered paylon	32.30	0/00	0/ /++.00				\00 <del>+</del> :77				7	0//0
	rian inductary net position as a percentage of the total pension liability	93.880%	%08	%082.06	103.650%	%056.66	86.392%	96.267%	% 98.240%	% 94.703%	% 90.685%		97.947%

Note: The data provided in this schedule is based on the measurement date used by NYCERS and NYSLERS for the net pension liability.

<sup>\*</sup> MTA's actual covered payroll have been restated from 2021 to 2023 to represent the plan fiscal year.





Schedule of the MTA's Contributions for All Pension Plans for the Year Ended December 31,

(\$ in thousands)	2024		2023	2(	2022	2	2021	20	2020	2(	2019	2018	<u>se</u>	2017		2016		2015
Additional Plan																		
Actuarially Determined Contribution	\$ 69,737	S	72,666	<b>∽</b>	70,764	<del>∽</del>	70,553	s s	68,723	<b>∽</b>		\$ 25	59,196 \$		23 \$	83,183	<del>∽</del>	82,382
Actual Employer Contribution	74,957		140,400		70,764		70,553		68,724		62,774	55	59,500	221,523	23	151,100		100,000
Contribution Deficiency (Excess)	\$ (5,220)	\$	(67,734)	S	•	<b>∽</b>	•	8	(1)	€		8	(304) \$	(145,000)	(00)	(67,917)	\$	(17,618)
Covered Payroll	\$ 1,802	<b> </b>	1,972	<b>∞</b>	2,043	∽	3,230	<b>∞</b>	5,174	<b>∞</b>	7,236	\$ 13	13,076	20,500	<b>&amp;</b>       00	29,312	<b>~</b>	39,697
Contributions as a % of Covered Payroll	4159.66%	%	7119.68%	ň	3463.99%		2184.33%	13	1328.26%	~	867.54%	4	455.02%	1080.62%	%29	515.49%	%	251.91%
MaBSTOA Plan Actuarially Determined Contribution	174.151	€.	170.033	÷	158.618	<b>-</b>	156.204	÷	159.486	S.	209,314	202	\$ 605,202	202,924	<b>2</b> 5	790.697	€.	214.881
Actual Employer Contribution		+	328,430		158,618		56,204		59,486							220,697		214,881
Contribution Deficiency (Excess)	\$ (15,733)	8	158,397)	S		S		S		<b>∞</b>	2,924	8	(2,925) \$	2	240 \$		   	
Covered Payroll	\$ 870,820	    	820,468	\$	775,512	2	768,868	8	802,100	\$ 78		7	776,200	749,666	<b>\$</b>       99	716,527	    	686,674
Contributions as a % of Covered Payroll	21.81%	   %	40.03%		20.45%		20.32%		19.88%		26.24%		26.47%	27.	27.04%	30.80%	   %	31.29%
Metro-North Cash Balance Plan																		
Actuarially Determined Contribution	\$ 22	8	13	S	4	S	ı	s	ı	S	∞	€	5		·	23	8	1
Actual Employer Contribution	22		13		4		1						5		١	23		14
Contribution Deficiency (Excess)	\$	s	•	S		S		S		\$	'		-		<u>-</u>	•	8	(14)
Covered Payroll	\$	<b>~</b>	-	8	-	<b>~</b>	•	<b>~</b>	277	\$	278	8	268	4	471 \$	846	<del> </del>	1,474
Contributions as a % of Covered Payroll	0.00%	%	0.00%		0.00%		0.00%		0.00%		%00.0		1.87%	0.	0.00%	2.68%	%	0.96%
MTA Defined Benefit Plan Actuarially Determined Contribution	\$ 410,291	S	416,538	& 4	404,245	8	392,547	\$ 39	392,921	% &	349,928	\$ 33]	331,566 \$	316,916	16 \$	290,415	8	273,700
Actual Employer Contribution	355,279		829,720	4	404,245	3	396,144	39	393,961	37	343,862	339	339,800	321,861	61	280,767		221,694
Contribution Deficiency (Excess)	\$ 55,012	<b>∞</b>   •	(413,182)	<b>S</b>	-		(3,597)	\$	1,040)	<b>∞</b>	Ï	3)		(4,945)	45) \$	9,648	s  •	52,006
Covered Payroll	\$ 2,381,497	<b>≪</b> 	2,347,700	\$ 2,11	11,293	\$ 2,0	2,028,938	\$ 2,05	2,050,970	\$ 2,0;	2,052,657	\$ 2,030,695	,695	1,857,026	S	1,784,369	S	773,274
Contributions as a % of Covered Payroll	14.92%	%	35.34%		19.15%		19.52%		19.21%		16.75%		16.73%	17.	17.33%	15.73%	%	12.50%





Schedule of the MTA's Contributions for All Pension Plans for the Year Ended December 31,	ons f	or All Pens	ion	Plans for th	he Ye	ar Ended	Decei	mber 31,										၁	(continued)
(\$ in thousands)		2024		2023		2022		2021		2020		2019		2018	7	2017	2016		2015
NYCERS Actuarially Determined Contribution Actual Employer Contribution Contribution Deficiency (Excess)	e  e	785,121 785,121	s  s	763,929 763,929	s s	797,299	s  s	842,269	s  s	882,690	s  s	952,616	8 8	807,097	\$ \& \& \\ \	800,863 \$ 800,863	797,845	s  s	736,212 736,212
Covered Payroll	<b>\$</b>	,211,013	<b>\$</b>	\$ 4,211,013 \$ 4,169,696 \$ 3	\$	,848,798	\$ 3,	\$ 3,637,544	\$	\$ 3,771,595	\$	\$ 3,948,283	\$ 3,	\$ 3,974,494 \$ 3,768,885	\$ 3,7	ĺ	\$ 3,523,993	<b>S</b>	\$ 3,494,907
Contributions as a % of Covered Payroll		18.64%		18.32%		20.72%		23.15%		23.40%		24.13%		20.31%		21.25%	22.64%	%	21.07%
NYSLERS Actuarially Determined Contribution	8	22,194	8	14,125	8	16,284	8	16,284	↔	14,533	<del>∽</del>	14,851	↔	14,501	<del>\$</del>	13,969 \$	12,980	8	15,792
Actual Employer Contribution		22,194		14,125		16,284		16,284		14,533		14,851		14,501		13,969	12,980		15,792
Contribution Deficiency (Excess)	<b>~</b>		<b>~</b>	ı	<b>~</b>	1	<b>∞</b>	1	<b>~</b>	ı	<b>∞</b>	1	<b>S</b>	1		<del> </del>	1	<mark>   </mark>	1
Covered Payroll	8	211,876	8	211,876 \$ 150,682	8	110,702	8	99,129	<b>∞</b>	102,838	~	106,913	↔	109,210	-  -	103,787 \$	94,801	<b>∞</b>	86,322
Contributions as a % of Covered Payroll		10.47%		9.37%		14.71%		16.43%		14.13%		13.89%		13.28%		13.46%	13.69%	%	18.29%



		Additional Plan	
Valuation Dates:	January 1, 2023	January 1, 2022	January 1, 2021
<b>Measurement Date:</b>	December 31, 2023	December 31, 2022	December 31, 2021
Actuarial cost method:	Entry Age Normal Cost	Entry Age Normal Cost	Entry Age Normal Cost
Amortization method:	Period specified in current valuation report (closed 10-year period from January 1, 2023) with level dollar payments.	Period specified in current valuation report (closed 11-year period from January 1, 2022) with level dollar payments.	Period specified in current valuation report (closed 12-year period from January 1, 2021) with level dollar payments.
Asset Valuation Method:	Actuarial value equals market value less unrecognized gains/ losses over a 5-year period. Gains/losses are based on market value of assets.	Actuarial value equals fair value less unrecognized gains/losses over a 5-year period. Gains/ losses are based on fair value of assets.	Actuarial value equals fair value less unrecognized gains/losses over a 5-year period. Gains/ losses are based on fair value of assets.
Salary increases:	3.00%	3.00%	3.00%
Actuarial assumptions:			
Discount Rate:	6.50%	6.50%	6.50%
Investment rate of return:	6.50%, net of investment expenses	6.50%, net of investment expenses	6.50%, net of investment expenses
Mortality:	Based on experience of all MTA-sponsored pension plan members from January 1, 2015 - December 31, 2020 reflecting mortality improvement on a generational basis using Scale MP-2021	Based on experience of all MTA-sponsored pension plan members from January 1, 2015 - December 31, 2020 reflecting mortality improvement on a generational basis using Scale MP-2021	Based on experience of all MTA-sponsored pension plan members from January 1, 2015 - December 31, 2020 reflecting mortality improvement on a generational basis using Scale MP-2021
Pre-retirement:	Pri-2012 Employee mortality table with blue collar adjustments multiplied by 97% for males and 100% for females.	RP-2000 Employee Mortality Table for Males and Females with blue collar adjustments.	RP-2000 Employee Mortality Table for Males and Females with blue collar adjustments.
Post-retirement Healthy Lives:	Pri-2012 Retiree mortality table with blue collar adjustments multiplied by 97% for males and 100% for females.	95% of the rates from the RP-2000 Healthy Annuitant mortality table for males with blue collar adjustments and 116% of the rates from the RP-2000 Healthy Annuitant mortality table for females.	95% of the rates from the RP-2000 Healthy Annuitant mortality table for males with blue collar adjustments and 116% of the rates from the RP-2000 Healthy Annuitant mortality table for females.
Post-retirement Disabled Lives:	N/A	N/A	N/A
Inflation/Railroad Retirement Wage Base:	2.25%; 3.25%	2.25%; 3.25%	2.25%; 3.25%
Cost-of-Living Adjustments:	N/A	N/A	N/A



		Additional Plan (continued)	
Valuation Dates:	January 1, 2020	January 1, 2019	January 1, 2018
Measurement Date:	December 31, 2020	December 31, 2019	December 31, 2018
Actuarial cost method:	Entry Age Normal Cost	Entry Age Normal Cost	Entry Age Normal Cost
Amortization method:	Period specified in current valuation report (closed 13 year period beginning January 1, 2020) with level dollar payments.	Period specified in current valuation report (closed 14 year period beginning January 1, 2019) with level dollar payments.	Period specified in current valuation report (closed 15 year period beginning January 1, 2018) with level dollar payments.
Asset Valuation Method:	Actuarial value equals fair value less unrecognized gains/ losses over a 5-year period. Gains/losses are based on fair value of assets.	Actuarial value equals fair value less unrecognized gains/ losses over a 5-year period. Gains/losses are based on fair value of assets.	Actuarial value equals fair value less unrecognized gains/losses over a 5-year period. Gains/losses are based on fair value of assets.
Salary increases:	3.00%	3.00%	3.00%
Actuarial assumptions:			
Discount Rate:	6.50%	6.50%	7.00%
Investment rate of return:	6.50%, net of investment expenses.	6.50%, net of investment expenses.	7.00%, net of investment expenses.
Mortality:	Based on experience of all MTA members reflecting mortality improvement on a generational basis using scale AA.	Based on experience of all MTA members reflecting mortality improvement on a generational basis using scale AA.	Based on experience of all MTA members reflecting mortality improvement on a generational basis using scale AA.
Pre-retirement:	RP-2000 Employee Mortality Table for Males and Females with blue collar adjustments.	RP-2000 Employee Mortality Table for Males and Females with blue collar adjustments.	RP-2000 Employee Mortality Table for Males and Females with blue collar adjustments.
Post-retirement Healthy Lives:	95% of the rates from the RP-2000 Healthy Annuitant mortality table for males with blue collar adjustments and 116% of the rates from the RP-2000 Healthy Annuitant mortality table for females.	95% of the rates from the RP-2000 Healthy Annuitant mortality table for males with blue collar adjustments and 116% of the rates from the RP-2000 Healthy Annuitant mortality table for females.	95% of the rates from the RP-2000 Healthy Annuitant mortality table for males with blue collar adjustments and 116% of the rates from the RP-2000 Healthy Annuitant mortality table for females.
Post-retirement Disabled Lives:	N/A	N/A	N/A
Inflation/Railroad Retirement Wage Base:	2.25%; 3.25%	2.25%; 3.25%	2.50%; 3.50%



	A	Additional Plan (continued	d)	
Valuation Dates:	January 1, 2017	January 1, 2016	January 1, 2015	January 1, 2014
<b>Measurement Date:</b>	December 31, 2017	December 31, 2016	December 31, 2015	December 31, 2014
Actuarial cost method:	Entry Age Normal Cost			
Amortization method:	Period specified in current valuation report (closed 16 year period beginning January 1, 2017) with level dollar payments.	Period specified in current valuation report (closed 17 year period beginning January 1, 2016) with level dollar payments.	Period specified in current valuation report (closed 18 year period beginning January 1, 2015) with level dollar payments.	Period specified in current valuation report (closed 19 year period beginning January 1, 2014) with level dollar payments.
Asset Valuation Method:	Actuarial value equals fair value less unrecognized gains/ losses over a 5-year period. Gains/losses are based on fair value of assets.	Actuarial value equals fair value less unrecognized gains/ losses over a 5-year period. Gains/losses are based on fair value of assets.	Actuarial value equals fair value less unrecognized gains/ losses over a 5-year period. Gains/losses are based on fair value of assets.	Actuarial value equals fair value less unrecognized gains/ losses over a 5-year period. Gains/losses are based on fair value of assets.
Salary increases:	3.00%	3.00%	3.00%	3.00%
Actuarial assumptions:				
<b>Discount Rate:</b>	7.00%	7.00%	7.00%	7.00%
Investment rate of return:	7.00%, net of investment expenses.			
Mortality:	Based on experience of all MTA members reflecting mortality improvement on a generational basis using scale AA.	Based on experience of all MTA members reflecting mortality improvement on a generational basis using scale AA.	Based on experience of all MTA members reflecting mortality improvement on a generational basis using scale AA.	Based on experience of all MTA members reflecting mortality improvement on a generational basis using scale AA. As generational tables, they reflect mortality improvements both before and after the measurement date Mortality assumption is based on a 2012 experience study for all MTA plans
Pre-retirement:	RP-2000 Employee Mortality Table for Males and Females with blue collar adjustments.	RP-2000 Employee Mortality Table for Males and Females with blue collar adjustments.	RP-2000 Employee Mortality Table for Males and Females with blue collar adjustments.	RP-2000 Employee Mortality Table for Males and Females with blue collar adjustments.
Post-retirement Healthy Lives:	95% of the rates from the RP-2000 Healthy Annuitant mortality table for males with blue collar adjustments and 116% of the rates from the RP-2000 Healthy Annuitant mortality table for females.	95% of the rates from the RP-2000 Healthy Annuitant mortality table for males with blue collar adjustments and 116% of the rates from the RP-2000 Healthy Annuitant mortality table for females.	95% of the rates from the RP-2000 Healthy Annuitant mortality table for males with blue collar adjustments and 116% of the rates from the RP-2000 Healthy Annuitant mortality table for females.	95% of the rates from the RP-2000 Healthy Annuitant mortality table for males with blue collar adjustments and 116% of the rates from the RP-2000 Healthy Annuitant mortality table for females.
Post-retirement Disabled Lives: Inflation/Railroad	l N/A	N/A	N/A	N/A
Retirement Wage Base:	2.50%; 3.50%	2.50%; 3.50%	2.50%; 3.50%	2.50%; 3.50%
Cost-of-Living Adjustments:	N/A	N/A	N/A	N/A

		MaBSTOA Plan	
Valuation Dates:	January 1, 2023	January 1, 2022	January 1, 2021
Measurement Date:	December 31, 2023	December 31, 2022	December 31, 2021
Actuarial cost method:	Frozen Initial Liability cost method	Frozen Initial Liability cost method	Frozen Initial Liability cost method
Amortization method:	For FIL bases, 15 years for Fresh Start base as of January 1, 2020 and subsequent changes in actuarial assumptions and plan provisions. Future gains/ losses are amortized through the calculation of the normal cost in accordance with the FIL cost method amortized based on expected working lifetime, weighted by salary, of the projected population.	For FIL bases, 15 years for Fresh Start base as of January 1, 2020, mortality change and recognition of Chapter 56 Laws of 2022. Future gains/losses are amortized through the calculation of the normal cost in accordance with the FIL cost method amortized based on expected working lifetime, weighted by salary, of the projected population.	For FIL bases, 15 years for Fresh Start base as of January 1, 2020 and period specified in current valuation report for specific assumption changes. Future gains/losses are amortized through the calculation of the normal cost in accordance with the FIL cost method amortized based on expected working lifetime, weighted by salary, of the projected population.
Asset Valuation Method:	Actuarial value equals market value less unrecognized gains/ losses over a 5-year period. Gains/losses are based on market value of assets.	Actuarial value equals fair value less unrecognized gains/losses over a 5-year period. Gains/losses are based on fair value of assets.	Actuarial value equals fair value less unrecognized gains/losses over a 5-year period. Gains/losses are based on fair value of assets.
Salary increases:	Reflecting general wage, merit and promotion increases for operating and non-operating members. Varies by years of employment.	Reflecting general wage, merit and promotion increases for operating and non-operating members. Varies by years of employment.	Reflecting general wage, merit and promotion increases for operating and non-operating members. Varies by years of employment.
Actuarial assumptions:			
Discount Rate:	6.50%	6.50%	6.50%
Investment rate of return:	6.50%, net of investment expenses	6.50%, net of investment expenses	6.50%, net of investment expenses.
Mortality:	Based on experience of all MTA- sponsored pension plan members from January 1, 2015 - December 31, 2020 reflecting mortality improvement on a generational basis using Scale MP-2021	Based on experience of all MTA- sponsored pension plan members from January 1, 2015 - December 31, 2020 reflecting mortality improvement on a generational basis using Scale MP-2021	Based on experience of all MTA- sponsored pension plan members from January 1, 2015 - December 31, 2020 reflecting mortality improvement on a generational basis using Scale MP-2021
Pre-retirement:	Pri-2012 Employee mortality table with blue collar adjustments multiplied by 92% for males and 100% for females.	RP-2000 Employee Mortality Table for Males and Females with blue collar adjustments.	RP-2000 Employee Mortality Table for Males and Females with blue collar adjustments.
Post-retirement Healthy Lives:	Pri-2012 Retiree mortality table with blue collar adjustments multiplied by 92% for males and 100% for females.	95% of the rates from the RP-2000 Healthy Annuitant mortality table for males with blue collar adjustments and 116% of the rates from the RP-2000 Healthy Annuitant mortality table for females.	95% of the rates from the RP-2000 Healthy Annuitant mortality table for males with blue collar adjustments and 116% of the rates from the RP-2000 Healthy Annuitant mortality table for females.
Post-retirement Disabled Lives:	Pri-2012 Disabled Annuitant mortality table for males and females.	RP-2014 Disabled Annuitant mortality table for males and females.	RP-2014 Disabled Annuitant mortality table for males and females.
Inflation/Railroad Retirement Wage Base:	2.25%	2.25%	2.25%
Cost-of-Living Adjustments:	60% of inflation assumption or 1.35%, if applicable.	60% of inflation assumption or 1.35%, if applicable.	60% of inflation assumption or 1.35% per annum, if applicable



		MaBSTOA Plan (continued)	
Valuation Dates:	January 1, 2020	January 1, 2019	January 1, 2018
<b>Measurement Date:</b>	December 31, 2020	December 31, 2019	December 31, 2018
Actuarial cost method:	Frozen Initial Liability (FIL)	Frozen Initial Liability (FIL)	Frozen Initial Liability (FIL)
Amortization method:	For FIL bases, period specified in current valuation 30-year level dollar. Future gains/ losses are amortized through the calculation of the normal cost in accordance with the FIL cost method amortized based on expected working lifetime, weighted by salary, of the projected population.	For FIL bases, period specified in current valuation 30-year level dollar. Future gains/ losses are amortized through the calculation of the normal cost in accordance with the FIL cost method amortized based on expected working lifetime, weighted by salary, of the projected population.	For FIL bases, period specified in current valuation 30-year level dollar. Future gains/ losses are amortized through the calculation of the normal cost in accordance with the FIL cost method amortized based on expected working lifetime, weighted by salary, of the projected population.
Asset Valuation Method:	Actuarial value equals fair value less unrecognized gains/losses over a 5-year period. Gains/ losses are based on fair value of assets.	Actuarial value equals fair value less unrecognized gains/losses over a 5-year period. Gains/ losses are based on fair value of assets.	Actuarial value equals fair value less unrecognized gains/losses over a 5-year period. Gains/losses are based on fair value of assets.
Salary increases:	Reflecting general wage, merit and promotion increases for operating employees and non- operating members. Varies by years of employment.	Reflecting general wage, merit, and promotion increases of 3.5% for operating employees and 4.0% for non-operating employees per year. Large increases are assumed in the first 5 years of a member's career.	Varies by years of employment and employment type.
Actuarial assumptions: Discount Rate:	6.50%	6.50%	7.00%
Investment rate of return:	6.50%, net of investment expenses.	6.50%, net of investment expenses.	7.00%, net of investment expenses.
Mortality:	Based on experience of all MTA members reflecting mortality improvement on a generational basis using scale AA.	Based on experience of all MTA members reflecting mortality improvement on a generational basis using scale AA.	Based on experience of all MTA members reflecting mortality improvement on a generational basis using scale AA.
Pre-retirement:	RP-2000 Employee Mortality Table for Males and Females with blue collar adjustments.	RP-2000 Employee Mortality Table for Males and Females with blue collar adjustments.	RP-2000 Employee Mortality Table for Males and Females with blue collar adjustments.
Post-retirement Healthy Lives:	95% of the rates from the RP-2000 Healthy Annuitant mortality table for males with blue collar adjustments and 116% of the rates from the RP-2000 Healthy Annuitant mortality table for females.	95% of the rates from the RP-2000 Healthy Annuitant mortality table for males with blue collar adjustments and 116% of the rates from the RP-2000 Healthy Annuitant mortality table for females.	95% of the rates from the RP-2000 Healthy Annuitant mortality table for males with blue collar adjustments and 116% of the rates from the RP-2000 Healthy Annuitant mortality table for females.
Post-retirement Disabled Lives:	RP-2014 Disabled Annuitant mortality table for males and females.	RP-2014 Disabled Annuitant mortality table for males and females.	RP-2014 Disabled Annuitant mortality table for males and females.
Inflation/Railroad Retirement Wage Base:	2.25%	2.25%	2.50%
wage base.			



		MaBSTOA Plan (continued)	
Valuation Dates:	January 1, 2017	January 1, 2016	January 1, 2015
<b>Measurement Date:</b>	December 31, 2017	December 31, 2016	December 31, 2015
Actuarial cost method:	Frozen Initial Liability (FIL)	Frozen Initial Liability (FIL)	Frozen Initial Liability (FIL)
Amortization method:	For FIL bases, period specified in current valuation 30-year level dollar. Future gains/losses are amortized through the calculation of the normal cost in accordance with the FIL cost method amortized based on expected working lifetime, weighted by salary, of the projected population.	For FIL bases, period specified in current valuation 30-year level dollar. Future gains/losses are amortized through the calculation of the normal cost in accordance with the FIL cost method amortized based on expected working lifetime, weighted by salary, of the projected population.	For FIL bases, period specified in current valuation 30-year level dollar. Future gains/losses are amortized through the calculation of the normal cost in accordance with the FIL cost method amortized based on expected working lifetime, weighted by salary, of the projected population.
Asset Valuation Method:	e Actuarial value equals fair value less unrecognized gains/losses over a 5-year period. Gains/losses are based on fair value of assets.	Actuarial value equals fair value less unrecognized gains/losses over a 5-year period. Gains/losses are based on fair value of assets.	Actuarial value equals fair value less unrecognized gains/losses over a 5-year period. Gains/losses are based on fair value of assets.
Salary increases:	Varies by years of employment and employment type.	Varies by years of employment and employment type.	Varies by years of employment and employment type.
Actuarial assumptions:			
Discount Rate:	7.00%	7.00%	7.00%
Investment rate of return:	7.00%, net of investment expenses.	7.00%, net of investment expenses.	7.00%, net of investment expenses.
Mortality:	Based on experience of all MTA members reflecting mortality improvement on a generational basis using scale AA.	Based on experience of all MTA members reflecting mortality improvement on a generational basis using scale AA.	Based on experience of all MTA members reflecting mortality improvement on a generational basis using scale AA.
Pre-retirement:	RP-2000 Employee Mortality Table for Males and Females with blue collar adjustments.	RP-2000 Employee Mortality Table for Males and Females with blue collar adjustments.	RP-2000 Employee Mortality Table for Males and Females with blue collar adjustments.
Post-retirement Healthy Lives:	95% of the rates from the RP-2000 Healthy Annuitant mortality table for males with blue collar adjustments and 116% of the rates from the RP-2000 Healthy Annuitant mortality table for females.	95% of the rates from the RP-2000 Healthy Annuitant mortality table for males with blue collar adjustments and 116% of the rates from the RP-2000 Healthy Annuitant mortality table for females.	95% of the rates from the RP-2000 Healthy Annuitant mortality table for males with blue collar adjustments and 116% of the rates from the RP-2000 Healthy Annuitant mortality table for females.
Post-retirement Disabled Lives:	RP-2014 Disabled Annuitant mortality table for males and females.	75% of the rates from the RP-2000 Healthy Annuitant mortality table for males and females.	75% of the rates from the RP-2000 Healthy Annuitant mortality table for males and females.
Inflation/Railroad Retirement Wage Base:	2.50%	2.50%	2.50%
Cost-of-Living Adjustments:	1.375% per annum	1.375% per annum	1.375% per annum



		MNR Cash Balance Plan	
Valuation Dates:	January 1, 2023	January 1, 2022	January 1, 2021
<b>Measurement Date:</b>	December 31, 2023	December 31, 2022	December 31, 2021
Actuarial cost method:	Unit Credit	Unit Credit	Unit Credit Cost
Amortization method:	One-year amortization of the unfunded liability, if any.	One-year amortization of the unfunded liability, if any.	One-year amortization of the unfunded liability, if any.
Asset Valuation Method:	Actuarial value equals fair value.	Actuarial value equals fair value.	Actuarial value equals fair value.
Salary increases:	N/A	N/A	N/A
Actuarial assumptions: Discount Rate:	4.00%	4.00%	3.00%
Investment rate of return:	4.00%, net of investment expenses	4.00%, net of investment expenses	3.00%, net of investment expenses.
Mortality:	Based on experience of all MTA-sponsored pension plan members from January 1, 2015 - December 31, 2020 reflecting mortality improvement on a generational basis using Scale MP-2021	Based on experience of all MTA-sponsored pension plan members from January 1, 2015 - December 31, 2020 reflecting mortality improvement on a generational basis using Scale MP-2021	Based on experience of all MTA-sponsored pension plan members from January 1, 2015 - December 31, 2020 reflecting mortality improvement on a generational basis using Scale MP-2021
Pre-retirement:	RP-2000 Employee Mortality Table for Males and Females with blue collar adjustments, projected on a generational basis using Scale AA.	RP-2000 Employee Mortality Table for Males and Females with blue collar adjustments, projected on a generational basis using Scale AA.	RP-2000 Employee Mortality Table for Males and Females with blue collar adjustments, projected on a generational basis using Scale AA.
Post-retirement Healthy Lives:	97% of the rates from the RP-2000 Healthy Annuitant mortality table for males with blue collar adjustments and 100% of the rates from the RP-2000 Healthy Annuitant mortality table for females, noth projected on a generational basis using Scale AA.	95% of the rates from the RP-2000 Healthy Annuitant mortality table for males with blue collar adjustments and 116% of the rates from the RP-2000 Healthy Annuitant mortality table for females, noth projected on a generational basis using Scale AA.	95% of the rates from the RP-2000 Healthy Annuitant mortality table for males with blue collar adjustments and 116% of the rates from the RP-2000 Healthy Annuitant mortality table for females, noth projected on a generational basis using Scale AA.
Post-retirement Disabled Lives:	N/A	N/A	N/A
Inflation/Railroad Retirement Wage Base:	2.32%	2.40%	2.25%
Cost-of-Living Adjustments:	N/A	N/A	N/A



	M	INR Cash Balance Plan (continue	<b>d</b> )
<b>Valuation Dates:</b>	January 1, 2020	January 1, 2019	January 1, 2019
<b>Measurement Date:</b>	December 31, 2020	December 31, 2019	December 31, 2018
Actuarial cost method:	Unit Credit Cost	Unit Credit Cost	Unit Credit Cost
Amortization method:	One-year amortization of the unfunded liability, if any.	One-year amortization of the unfunded liability, if any.	One-year amortization of the unfunded liability, if any.
<b>Asset Valuation Method:</b>	Actuarial value equals fair value.	Actuarial value equals fair value.	Actuarial value equals fair value.
Salary increases: Actuarial assumptions:	N/A	N/A	N/A
Discount Rate:	3.00%	3.50%	4.00%
Investment rate of return:	3.00%, net of investment expenses.	3.50%, net of investment expenses.	4.00%, net of investment expenses.
Mortality:	Based on experience of all MTA members reflecting mortality improvement on a generational basis using scale AA. Mortality assumption is based on an experience study for all MTA plans.	Based on experience of all MTA members reflecting mortality improvement on a generational basis using scale AA. Mortality assumption is based on an experience study for all MTA plans.	Based on experience of all MTA members reflecting mortality improvement on a generational basis using scale AA. Mortality assumption is based on a 2017 experience study for all MTA plans.
Pre-retirement:	RP-2000 Employee Mortality Table for Males and Females with blue collar adjustments.	RP-2000 Employee Mortality Table for Males and Females with blue collar adjustments.	RP-2000 Employee Mortality Table for Males and Females with blue collar adjustments.
Post-retirement Healthy Lives:	95% of the rates from the RP-2000 Healthy Annuitant mortality table for males with blue collar adjustments and 116% of the rates from the RP-2000 Healthy Annuitant mortality table for females.	95% of the rates from the RP- 2000 Healthy Annuitant mortality table for males with blue collar adjustments and 116% of the rates from the RP-2000 Healthy Annuitant mortality table for females.	95% of the rates from the RP-2000 Healthy Annuitant mortality table for males with blue collar adjustments and 116% of the rates from the RP-2000 Healthy Annuitant mortality table for females.
Post-retirement Disabled Lives:	N/A	N/A	N/A
Inflation/Railroad Retirement Wage Base:	2.25%	2.25%	2.50%
<b>Cost-of-Living Adjustments:</b>	N/A	N/A	N/A



	MNR Cash Balance Plan (continued)			
<b>Valuation Dates:</b>	January 1, 2018	January 1, 2017	January 1, 2016	
<b>Measurement Date:</b>	December 31, 2017	December 31, 2016	December 31, 2015	
Actuarial cost method:	Unit Credit Cost	Unit Credit Cost	Unit Credit Cost	
Amortization method:	One-year amortization of the unfunded liability, if any.	One-year amortization of the unfunded liability, if any.	One-year amortization of the unfunded liability, if any.	
<b>Asset Valuation Method:</b>	Actuarial value equals fair value.	Actuarial value equals fair value.	Actuarial value equals fair value.	
Salary increases:	N/A	N/A	N/A	
Actuarial assumptions:				
Discount Rate:	4.00%	4.00%	4.00%	
Investment rate of return:	4.00%, net of investment expenses.	4.00%, net of investment expenses.	4.00%, net of investment expenses.	
Mortality:	Based on experience of all MTA members reflecting mortality improvement on a generational basis using scale AA. Mortality assumption is based on a 2017 experience study for all MTA plans.	Based on experience of all MTA members reflecting mortality improvement on a generational basis using scale AA. Mortality assumption is based on a 2012 experience study for all MTA plans.	Based on experience of all MTA members reflecting mortality improvement on a generational basis using scale AA. Mortality assumption is based on a 2012 experience study for all MTA plans.	
Pre-retirement:	RP-2000 Employee Mortality Table for Males and Females with blue collar adjustments.	RP-2000 Employee Mortality Table for Males and Females with blue collar adjustments.	RP-2000 Employee Mortality Table for Males and Females with blue collar adjustments.	
Post-retirement Healthy Lives:	95% of the rates from the RP-2000 Healthy Annuitant mortality table for males with blue collar adjustments and 116% of the rates from the RP-2000 Healthy Annuitant mortality table for females.	95% of the rates from the RP-2000 Healthy Annuitant mortality table for males with blue collar adjustments and 116% of the rates from the RP-2000 Healthy Annuitant mortality table for females.	95% of the rates from the RP-2000 Healthy Annuitant mortality table for males with blue collar adjustments and 116% of the rates from the RP-2000 Healthy Annuitant mortality table for females.	
Post-retirement Disabled Lives:	N/A	N/A	N/A	
Inflation/Railroad Retirement Wage Base:	2.50%	2.30%	2.30%	
<b>Cost-of-Living Adjustments:</b>	N/A	N/A	N/A	





		MTA Defined Benefit Plan	
<b>Valuation Dates:</b>	January 1, 2023	January 1, 2022	January 1, 2021
<b>Measurement Date:</b>	December 31, 2023	December 31, 2022	December 31, 2021
Actuarial cost method:	Frozen Initial Liability cost method	Frozen Initial Liability cost method	Entry Age Normal Cost
Amortization method:	For FIL bases, 15 years remaining for Fresh start base, including vacation pay adjustment base as of January 1, 2022; 15 years for other changes in actuarial assumptions and the period specified in current valuation report for specific plan change bases. All bases are determined on a closed basis. Future gains/losses are amortized through the calculation of the normal cost in accordance with the FIL cost method amortized based on expected working lifetime, weighted by salary or service, of the projected population for each group and further weighted by total present value of benefits for each group.	For FIL bases, 16 years remaining for Fresh start base, including vacation pay adjustment base as of January 1, 2022, 15 years for the mortality change and the period specified in current valuation report for specific plan change bases. All bases are determined on a closed basis. Future gains/losses are amortized through the calculation of the normal cost in accordance with the FIL cost method amortized based on expected working lifetime, weighted by salary or service, of the projected population for each group and further weighted by total present value of benefits for each group.	For FIL bases, 18 years for Fresh start base as of January 1, 2020 and period specified in current valuation report for specific assumption and plan change bases. Future gains/ losses are amortized through the calculation of the normal cost in accordance with the FIL cost method amortized based on expected working lifetime, weighted by salary or service, of the projected population for each group and further weighted by total present value of benefits for each group.
Asset Valuation Method:	Actuarial value equals market value less unrecognized gains/losses over a 5-year period. Gains/losses are based on market value of assets.	Actuarial value equals fair value less unrecognized gains/losses over a 5-year period. Gains/losses are based on fair value of assets.	Actuarial value equals fair value less unrecognized gains/losses over a 5-year period. Gains/ losses are based on fair value of assets.
Salary increases:	Varies by years of employment, and employee group; 2.75% GWI increases for MTA Bus hourly employees.	Varies by years of employment, and employee group; 2.75% GWI increases for MTA Bus hourly employees.	Varies by years of employment, and employee group; 2.75% general wage increases increases for TWU Local 100 MTA Bus hourly employees.
Actuarial assumptions:			
Discount Rate:	6.50%	6.50%	6.50%
Investment rate of return:	6.50%, net of investment expenses	6.50%, net of investment expenses	6.50%
Mortality:	Based on experience of all MTA-sponsored pension plan members from January 1, 2015 - December 31, 2020 reflecting mortality improvement on a generational basis using Scale MP-2021	Based on experience of all MTA- sponsored pension plan members from January 1, 2015 - December 31, 2020 reflecting mortality improvement on a generational basis using Scale MP-2021	Based on experience of all MTA sponsored pension plan members from January 1, 2015 - December 31, 2020 reflecting mortality improvement on a generational basis using Scale MP-2021
Pre-retirement:	Pri-2012 Employee mortality table with blue collar adjustments multiplied by 97% for rail males, 92% for MTA Bus males and 100% for females. For Police, the Mortality Rates for NYC Active Members of Transit and TBTA Ordinary and Accidental Death (no projection scale is applied to the Accidental Death table).	RP-2000 Employee Mortality Table for Males and Females with blue collar adjustments.	RP-2000 Employee Mortality Table for Males and Females with blue collar adjustments.



	MTA Defined Benefit Plan (continued from previous page)				
Post-retirement Healthy Lives:	Pri-2012 Retiree mortality table with blue collar adjustments multiplied by 97% for rail males, 92% for MTA Bus males and 100% for females. For Police, the Mortality Rates for NYC Service Retirees for Housing Police and Transit Police.	95% of the RP-2000 Healthy Annuitant mortality table for males with Blue Collar adjustments and 116% of the rates from the RP-2000 Healthy Annuitant mortality table for females.	95% of the RP-2000 Healthy Annuitant mortality table for males with Blue Collar adjustments and 116% of the rates from the RP-2000 Healthy Annuitant mortality table for females.		
Post-retirement Disabled Lives:	PRI-2012 Disabled Annuitant mortality table for males and females. For Police, the Mortality Rates for NYC Disabled Retirees for Housing Police and Transit Police.	RP-2014 Disabled Annuitant mortality table for males and females.	RP-2014 Disabled Annuitant mortality table for males and females.		
Inflation/Railroad Retirement Wage Base:	2.25%; 3.25%	2.25%; 3.25%	2.25%; 3.25%		
Cost-of-Living Adjustments:	60% of inflation assumption or 1.35%, if applicable.	60% of inflation assumption or 1.35%, if applicable.	60% of inflation assumption or 1.35%, if applicable.		



	MTA Defined Benefit Plan (continued)			
Valuation Dates:	January 1, 2020	January 1, 2019	January 1, 2018	
<b>Measurement Date:</b>	December 31, 2020	December 31, 2019	December 31, 2018	
Actuarial cost method:	Entry Age Normal Cost	Entry Age Normal Cost	Entry Age Normal Cost	
Amortization method:  For Frozen Initial Liability ("FIL") bases, 18 years for Fresh start base as of Jan 1, 2020 and period specified in current valuation report for specific plan change bases. Future gains/ losses are amortized through the calculation of the normal cost in accordance with the FIL cost method amortized based on lifetime.		For Frozen Initial Liability ("FIL") bases, period specified in current valuation report. Future gains/ losses are amortized through the calculation of the normal cost in accordance with FIL cost method amortized based on expected working lifetime, weighted by salary, of the projected population for each group.	For Frozen Initial Liability ("FIL") bases, period specified in current valuation report. Future gains/ losses are amortized through the calculation of the normal cost in accordance with FIL cost method amortized based on expected working lifetime, weighted by salary, of the projected population for each group.	
Asset Valuation Method:	Actuarial value equals fair value less unrecognized gains/losses over a 5-year period. Gains/losses are based on fair value of assets.	Actuarial value equals fair value less unrecognized gains/losses over a 5-year period. Gains/losses are based on fair value of assets.	Actuarial value equals fair value less unrecognized gains/losses over a 5-year period. Gains/losses are based on fair value of assets.	
Salary increases:	Varies by years of employment, and employee group. 2.75% general wage increases for TWU Local 100 MTA Bus hourly employees.	Varies by years of employment, and employee group. 2.75% general wage increases for TWU Local 100 MTA Bus hourly employees.	Varies by years of employment, and employee group. 3.5% for MTA Bus hourly employees.	
Actuarial assumptions:	C 500/	( 500/	7.000/	
Discount Rate:	6.50%	6.50%	7.00%	
Investment rate of return :	6.50%	6.50%	7.00%	
Mortality:	Pre-retirement and post-retirement healthy annuitant rates are projected on a generational basis using Scale AA. As a general table, it reflects mortality improvements both before and after the measurement date.  Pre-retirement and post-retirement healthy annuitant rates are projected on a generational basis using Scale AA. As a general table, it reflects mortality improvements both before and after the measurement date.		Pre-retirement and post- retirement healthy annuitant rates are projected on a generational basis using Scale AA. As a general table, it reflects mortality improvements both before and after the measurement date.	
Pre-retirement:	RP-2000 Employee Mortality Table for Males and Females with blue collar adjustments.	RP-2000 Employee Mortality Table for Males and Females with blue collar adjustments.	RP-2000 Employee Mortality Table for Males and Females with blue collar adjustments.	
Post-retirement Healthy Lives:	95% of the rates from the RP-2000 Healthy Annuitant mortality table for males with blue collar adjustments and 116% of the rates from the RP-2000 Healthy Annuitant mortality table for females.	95% of the rates from the RP-2000 Healthy Annuitant mortality table for males with blue collar adjustments and 116% of the rates from the RP-2000 Healthy Annuitant mortality table for females.	95% of the rates from the RP-2000 Healthy Annuitant mortality table for males with blue collar adjustments and 116% of the rates from the RP-2000 Healthy Annuitant mortality table for females.	
Post-retirement Disabled Lives:	RP-2014 Disabled Annuitant mortality table for males and females	RP-2014 Disabled Annuitant mortality table for males and females	RP-2014 Disabled Annuitant mortality table for males and females	
Inflation/Railroad Retirement Wage Base:	2.25%; 3.25%	2.25%; 3.25%	2.50%; 3.50%	
Cost-of-Living Adjustments:	60% of inflation assumption or 1.35%, if applicable.	60% of inflation assumption or 1.35%, if applicable.	55% of inflation assumption or 1.375%, if applicable.	



	MTA Defined Benefit Plan (continued)			
Valuation Dates:	January 1, 2017	January 1, 2016	January 1, 2015	
<b>Measurement Date:</b>	December 31, 2017	December 31, 2016	December 31, 2015	
Actuarial cost method:	Entry Age Normal Cost	Entry Age Normal Cost	Entry Age Normal Cost	
Amortization method:	For Frozen Initial Liability ("FIL") bases, period specified in current valuation report. Future gains/ losses are amortized through the calculation of the normal cost in accordance with FIL cost method amortized based on expected working lifetime, weighted by salary, of the projected population for each group.	For Frozen Initial Liability ("FIL") bases, period specified in current valuation report. Future gains/ losses are amortized through the calculation of the normal cost in accordance with FIL cost method amortized based on expected working lifetime, weighted by salary, of the projected population for each group.	For Frozen Initial Liability ("FIL") bases, period specified in current valuation report. Future gains/ losses are amortized through the calculation of the normal cost in accordance with FIL cost method amortized based on expected working lifetime, weighted by salary, of the projected population for each group.	
Asset Valuation Method:	Actuarial value equals fair value less unrecognized gains/losses over a 5-year period. Gains/losses are based on fair value of assets.	Actuarial value equals fair value less unrecognized gains/losses over a 5-year period. Gains/losses are based on fair value of assets.	Actuarial value equals fair value less unrecognized gains/losses over a 5-year period. Gains/losses are based on fair value of assets.	
Salary increases:	Varies by years of employment, and employee group. 3.5% for MTA Bus hourly employees.	Varies by years of employment, and employee group. 3.5% for MTA Bus hourly employees.	Varies by years of employment, and employee group. 3.5% for MTA Bus hourly employees.	
Actuarial assumptions:	7.000/	7.000/	7.000/	
Discount Rate:	7.00%	7.00%	7.00%	
Investment rate of return:	7.00%	7.00%	7.00%	
Mortality:	Pre-retirement and post- retirement healthy annuitant rates are projected on a generational basis using Scale AA. As a general table, it reflects mortality improvements both before and after the measurement date.	Pre-retirement and post- retirement healthy annuitant rates are projected on a generational basis using Scale AA. As a general table, it reflects mortality improvements both before and after the measurement date.	Pre-retirement and post- retirement healthy annuitant rates are projected on a generational basis using Scale AA. As a general table, it reflects mortality improvements both before and after the measurement date.	
Pre-retirement:	RP-2000 Employee Mortality Table for Males and Females with blue collar adjustments.	RP-2000 Employee Mortality Table for Males and Females with blue collar adjustments.	RP-2000 Employee Mortality Table for Males and Females with blue collar adjustments.	
Post-retirement Healthy Lives:	95% of the rates from the RP-2000 Healthy Annuitant mortality table for males with blue collar adjustments and 116% of the rates from the RP-2000 Healthy Annuitant mortality table for females.	95% of the rates from the RP- 2000 Healthy Annuitant mortality table for males with blue collar adjustments and 116% of the rates from the RP-2000 Healthy Annuitant mortality table for females.	95% of the rates from the RP-2000 Healthy Annuitant mortality table for males with blue collar adjustments and 116% of the rates from the RP-2000 Healthy Annuitant mortality table for females.	
Post-retirement Disabled Lives:	RP-2014 Disabled Annuitant mortality table for males and females	75% of the rates from the RP-2000 Healthy Annuitant mortality table for males and females. At age 85 and later for males and age 77 and later for females, the disability rates are set to the male and females healthy rates, respectively.	75% of the rates from the RP-2000 Healthy Annuitant mortality table for males and females. At age 85 and later for males and age 77 and later for females, the disability rates are set to the male and females healthy rates, respectively.	
Inflation/Railroad Retirement Wage Base:	2.50%; 3.50%	2.50%; 3.50%	2.50%; 3.50%	
Cost-of-Living Adjustments:	55% of inflation assumption or 1.375%, if applicable.	55% of inflation assumption or 1.375%, if applicable.	55% of inflation assumption or 1.375%, if applicable.	



	NYCERS Plan			
Valuation Dates:	June 30, 2023	June 30, 2022	June 30, 2021	
<b>Measurement Date:</b>	June 30, 2024	June 30, 2023	June 30, 2022	
Actuarial cost method:	Entry Age Normal Cost	Entry Age Normal Cost	Entry Age Normal Cost	
Amortization method:	N/A	N/A	Increasing Dollar for Initial Unfunded; Level Dollar for Post 2010 Unfundeds.	
Asset Valuation Method:	The Plan Fiduciary Net Positions are based on the Market Values of Assets at the Measurement Dates with certain adjustments made to reflect the Actuary's understanding of the accruals within and the transfers between the QPP and the VSFs for NYCERS, POLICE, and FIRE.	The Plan Fiduciary Net Positions are based on the fair values of Assets at the Measurement Dates with certain adjustments made to reflect the Actuary's understanding of the accruals within and the transfers between the QPP and the VSFs for NYCERS, POLICE, and FIRE.	Modified six-year moving average of fair values with a fair value Restart as of June 30, 2011.	
Salary increases:	3% per annum. 3% per annum.		3% per annum.	
Actuarial assumptions:				
Discount Rate:	7.00%	7.00%	7.00%	
Investment rate of return:	7.00%, net of investment expenses	7.00%, net of investment expenses	7.00%, net of investment expenses.	
Mortality:	Tables adopted by the Boards of Trustees during Fiscal Year 2019. Applies mortality improvement scale MP-2020 published by the Society of Actuaries.	Tables adopted by the Boards of Trustees during Fiscal Year 2019. Applies mortality improvement scale MP-2020 published by the Society of Actuaries to active ordinary death mortality rates and precommencement mortality rates for deferred vesteds.	Tables adopted by the Boards of Trustees during Fiscal Yeat 2019. Applies mortality improvement scale MP-2020 published by the Society of Actuaries.	
Pre-retirement:	N/A	N/A	N/A	
Post-retirement Healthy Lives:	N/A	N/A	N/A	
Post-retirement Disabled Lives:	N/A	N/A	N/A	
Inflation/Railroad Retirement Wage Base:	2.50%	2.50%	2.50%	
Cost-of-Living Adjustments:	1.5% per annum for Auto COLA and 2.5% per annum for Escalation.	1.5% per annum for Auto COLA and 2.5% per annum for Escalation.	1.5% per annum for Auto COLA and 2.5% per annum for Escalation.	



		NYCERS Plan (continued)	
Valuation Dates:	June 30, 2020	June 30, 2019	June 30, 2018
<b>Measurement Date:</b>	June 30, 2021	June 30, 2020	June 30, 2019
Actuarial cost method:	Entry Age Normal Cost	Entry Age Normal Cost	Entry Age Normal Cost
Amortization method:	Increasing Dollar for Initial Unfunded; Level Dollar for Post 2010 Unfundeds.	Increasing Dollar for Initial Unfunded; Level Dollar for Post 2010 Unfundeds.	Increasing Dollar for Initial Unfunded; Level Dollar for Post 2010 Unfundeds.
Asset Valuation Method:	Modified six-year moving average of fair values with a fair value Restart as of June 30, 2011.	Modified six-year moving average of fair values with a fair value Restart as of June 30, 2011.	Modified six-year moving average of fair values with a fair value Restart as of June 30, 2011.
Salary increases:	3% per annum.	3% per annum.	3% per annum.
Actuarial assumptions:	7.000/	7.000/	7.000/
Discount Rate:	7.00%	7.00%	7.00%
Investment rate of return:	7.00%, net of investment expenses.	7.00%, net of investment expenses.	7.00%, net of investment expenses.
Mortality:	Mortality tables for service and disability pensioners were developed from an experience study of NYCERS's pensioners. The mortality tables for beneficiaries were developed from an experience review of NYCERS' beneficiaries. The most recently completed study was prepared by Bolton, Inc. dated June 2019 analyzed the four-year and ten-year periods ended June 30, 2017.	Mortality tables for service and disability pensioners were developed from an experience study of NYCERS's pensioners. The mortality tables for beneficiaries were developed from an experience review of NYCERS' beneficiaries. The most recently completed study was prepared by Bolton, Inc. dated June 2019 analyzed the four-year and ten-year periods ended June 30, 2017.	Mortality tables for service and disability pensioners were developed from an experience study of NYCERS's pensioners. The mortality tables for beneficiaries were developed from an experience review of NYCERS' beneficiaries. The most recently completed study was published by Gabriel Roeder & Company ("GRS"), dated October 2015, and analyzed experience for Fiscal Years 2010 through 2013.
<b>Pre-retirement:</b>	N/A	N/A	N/A
Post-retirement Healthy Lives:	N/A	N/A	N/A
Post-retirement Disabled Lives:	N/A	N/A	N/A
Inflation/Railroad Retirement Wage Base:	2.50%	2.50%	2.50%
Cost-of-Living Adjustments:	1.5% per annum for Auto COLA and 2.5% per annum for Escalation.	1.5% per annum for Auto COLA and 2.5% per annum for Escalation.	1.5% per annum for Auto COLA and 2.5% per annum for Escalation.



	NYCERS Plan (continued)			
Valuation Dates:	June 30, 2016	June 30, 2015	June 30, 2014	June 30, 2013
Measurement Date:	June 30, 2018	June 30, 2017	June 30, 2016	June 30, 2015
Actuarial cost method:	Entry Age Normal Cost	Entry Age Normal Cost	Entry Age Normal Cost	Entry Age Normal Cost
Amortization method:	Increasing Dollar for Initial Unfunded; Level Dollar for Post 2010 Unfundeds.	Increasing Dollar for Initial Unfunded; Level Dollar for Post 2010 Unfundeds.	Increasing Dollar for Initial Unfunded; Level Dollar for Post 2010 Unfundeds.	Increasing Dollar for Initial Unfunded; Level Dollar for Post 2010 Unfundeds.
Asset Valuation Method:	Modified six-year moving average of fair values with a fair value Restart as of June 30, 2011.	Modified six-year moving average of fair values with a fair value Restart as of June 30, 2011.	Modified six-year moving average of fair values with a fair value Restart as of June 30, 2011.	Modified six-year moving average of fair values with a fair value Restart as of June 30, 2011.
Salary increases:	3% per annum.	3% per annum.	3% per annum.	3% per annum.
Actuarial assumptions: Discount Rate:	7.00%	7.00%	7.00%	7.00%
Investment rate of return:	7.00%, net of investment expenses.	7.00%, net of investment expenses.	7.00%, net of investment expenses.	7.00%, net of investment expenses.
Mortality:	Mortality tables for service and disability pensioners were developed from an experience study of NYCERS's pensioners. The mortality tables for beneficiaries were developed from an experience review of NYCERS' beneficiaries. The most recently completed study was published by Gabriel Roeder & Company ("GRS"), dated October 2015, and analyzed experience for Fiscal Years 2010 through 2013. N/A	Mortality tables for service and disability pensioners were developed from an experience study of NYCERS's pensioners. The mortality tables for beneficiaries were developed from an experience review of NYCERS' beneficiaries. The most recently completed study was published by Gabriel Roeder & Company ("GRS"), dated October 2015, and analyzed experience for Fiscal Years 2010 through 2013. N/A	Mortality tables for service and disability pensioners were developed from an experience study of NYCERS's pensioners. The mortality tables for beneficiaries were developed from an experience review of NYCERS' beneficiaries. The most recently completed study was published by Gabriel Roeder & Company ("GRS"), dated October 2015, and analyzed experience for Fiscal Years 2010 through 2013. N/A	Mortality tables for service and disability pensioners were developed from an experience study of NYCERS's pensioners. The mortality tables for beneficiaries were developed from an experience review of NYCERS' beneficiaries. The most recently completed study was published by Gabriel Roeder & Company ("GRS"), dated October 2015, and analyzed experience for Fiscal Years 2010 through 2013 N/A
Pre-retirement:		N/A	N/A	N/A
Post-retirement Healthy Lives:		N/A	N/A	N/A
Post-retirement Disabled Lives:	N/A	N/A	N/A	N/A
Inflation/Railroad Retirement Wage Base:	2.50%	2.50%	2.50%	2.50%
Cost-of-Living Adjustments:	1.5% per annum for Auto COLA and 2.5% per annum for Escalation.	1.5% per annum for Auto COLA and 2.5% per annum for Escalation.	1.5% per annum for Auto COLA and 2.5% per annum for Escalation.	1.5% per annum for Auto COLA and 2.5% per annum for Escalation.



	NYSLERS Plan			
Valuation Dates:	April 1, 2023	April 1, 2022	April 1, 2021	
<b>Measurement Date:</b>	March 31, 2024	March 31, 2023	March 31, 2022	
Actuarial cost method:	Aggregate Cost method	Aggregate Cost method	Aggregate Cost method	
Amortization method:	N/A	N/A	Evenly over the remaining working lifetimes of the active membership.	
Asset Valuation Method:	8-year level smoothing of the difference between the actual gain and the expected gain using the assumed investment rate of return.	Market restart	5 year level smoothing of the difference between the actual gain and the expected gain using the assumed investment rate of return.	
Salary increases:	4.4% in ERS, 6.2% in PFRS	4.4% in ERS, 6.2% in PFRS	4.4% in ERS, 6.2% in PFRS	
Actuarial assumptions:				
Discount Rate:	5.90%	5.90%	5.90%	
Investment rate of return:	5.90%, net of investment expenses.	5.90%, net of investment expenses.	6.80%, net of investment expenses.	
Mortality:	Annuitant mortality rates are adjusted to incorporate mortality improvements under the Society of actuaries's Scale MP-2021.	Annuitant mortality rates are adjusted to incorporate mortality improvements under the Society of actuaries's Scale MP-2021.	Annuitant mortality rates are based on April 1, 2015  – March 31, 2020 System experience with adjustments for mortality improvements based on the Society of Actuaries' Scale MP-2020.	
Pre-retirement:	N/A	N/A	N/A	
Post-retirement Healthy Lives:	N/A	N/A	N/A	
Post-retirement Disabled Lives:	N/A	N/A	N/A	
Inflation/Railroad Retirement Wage Base:	2.90%	2.70%	2.70%	
Cost-of-Living Adjustments:	1.5% per annum.	1.4% per annum.	1.3% per annum.	



		NYSLERS Plan (continued)	
Valuation Dates:	April 1, 2020	April 1, 2019	April 1, 2018
<b>Measurement Date:</b>	March 31, 2021	March 31, 2020	March 31, 2019
Actuarial cost method:	Aggregate Cost method	Aggregate Cost method	Aggregate Cost method
Amortization method:	Evenly over the remaining working lifetimes of the active membership.	Evenly over the remaining working lifetimes of the active membership.	Evenly over the remaining working lifetimes of the active membership.
Asset Valuation Method:	5 year level smoothing of the difference between the actual gain and the expected gain using the assumed investment rate of return.	5 year level smoothing of the difference between the actual gain and the expected gain using the assumed investment rate of return.	5 year level smoothing of the difference between the actual gain and the expected gain using the assumed investment rate of return.
Salary increases:	4.40% in ERS; 6.20% in PFRS	4.20% in ERS; 5.00% in PFRS	3.80%
Actuarial assumptions:			
Discount Rate:	5.90%	6.80%	7.00%
Investment rate of return:	5.90%, net of investment expenses.	6.80%, net of investment expenses.	7.00%, net of investment expenses.
Mortality:	Annuitant mortality rates are based on NYSLERS's 2015 experience study of the period April 1, 2015 through March 31, 2020 with adjustments for mortality improvements based on the Society of Actuaries' Scale MP-2020.	Annuitant mortality rates are based on NYSLERS's 2015 experience study of the period April 1, 2010 through March 31, 2015 with adjustments for mortality improvements based on the Society of Actuaries' Scale MP-2018.	Annuitant mortality rates are based on NYSLERS's 2015 experience study of the period April 1, 2010 through March 31, 2015 with adjustments for mortality improvements based on the Society of Actuaries' Scale MP-2014.
Pre-retirement:	N/A	N/A	N/A
Post-retirement Healthy Lives:	N/A	N/A	N/A
Post-retirement Disabled Lives:	N/A	N/A	N/A
Inflation/Railroad Retirement Wage Base:	2.70%	2.50%	2.50%
Cost-of-Living Adjustments:	1.4% per annum.	1.3% per annum.	1.3% per annum.



	NYSLERS Plan (continued)			
Valuation Dates:	April 1, 2017	April 1, 2016	April 1, 2015	April 1, 2014
<b>Measurement Date:</b>	March 31, 2018	March 31, 2017	March 31, 2016	March 31, 2015
Actuarial cost method:	Aggregate Cost method	Aggregate Cost method	Aggregate Cost method	Aggregate Cost method
Amortization method:	Evenly over the remaining working lifetimes of the active membership.	Evenly over the remaining working lifetimes of the active membership.	Evenly over the remaining working lifetimes of the active membership.	Evenly over the remaining working lifetimes of the active membership.
Asset Valuation Method:	5 year level smoothing of the difference between the actual gain and the expected gain using the assumed investment rate of return.	5 year level smoothing of the difference between the actual gain and the expected gain using the assumed investment rate of return.	5 year level smoothing of the difference between the actual gain and the expected gain using the assumed investment rate of return.	5-year level smoothing of the difference between the actual gain and the expected gain using the assumed investment rate of return.
Salary increases:	3.80%	3.80%	3.80%	4.90%
Actuarial assumptions:				
<b>Discount Rate:</b>	7.00%	7.00%	7.00%	7.50%
Investment rate of return:	7.00%, net of investment expenses.	7.00%, net of investment expenses.	7.00%, net of investment expenses.	7.50%, net of investment expenses.
Mortality:	Annuitant mortality rates are based on NYSLERS's 2015 experience study of the period April 1, 2010 through March 31, 2015 with adjustments for mortality improvements based on the Society of Actuaries' Scale MP-2014.	Annuitant mortality rates are based on NYSLERS's 2010 experience study of the period April 1, 2005 through March 31, 2010 with adjustments for mortality improvements based on the Society of Actuaries' Scale MP-2014.	Annuitant mortality rates are based on NYSLERS's 2010 experience study of the period April 1, 2005 through March 31, 2010 with adjustments for mortality improvements based on the Society of Actuaries' Scale MP-2014.	Annuitant mortality rates are based on NYSLERS's 2010 experience study of the period April 1, 2005 through March 31, 2010 with adjustments for mortality improvements based on the Society of Actuaries' Scale MP-2014.
<b>Pre-retirement:</b>	N/A	N/A	N/A	N/A
Post-retirement Healthy Lives:	N/A	N/A	N/A	N/A
Post-retirement Disabled Lives:	N/A	N/A	N/A	N/A
Inflation/Railroad Retirement Wage Base:	2.50%	2.50%	2.50%	2.70%
Cost-of-Living Adjustments:	1.3% per annum.	1.3% per annum.	1.3% per annum.	1.4% per annum.



Interim Financial Statements as of and for the Six-Month Period Ended June 30, 2025

### REQUIRED SUPPLEMENTARY INFORMATION

### Notes to Schedule of MTA's Contributions for All Pension Plans

(concluded)

Significant methods and assumptions used in calculating the actuarially determined contributions of an employer's proportionate share in Cost Sharing, Multiple-Employer pension plans, the NYCERS plan and the NYSLERS plan, are presented as notes to the schedule.

Factors that significantly affect trends in the amounts reported are changes of benefit terms, changes in the size or composition of the population covered by the benefit terms, or the use of different assumptions. Following is a summary of such factors:

### Changes of Benefit Terms:

Refer to Note 4 Employee Benefits.

### Changes of Assumptions:

There were no significant changes in the economic and demographic used in the June 30, 2023 valuation for the NYCERS plan.

There were no significant changes in the economic and demographic assumptions used in the April 1, 2023 valuation for the NYSLERS plan.



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### Transportation Authority

## REQUIRED SUPPLEMENTARY INFORMATION

Schedule of Changes in the MTA's Net OPEB Liability and Related Ratios and Notes to Schedule

(\$ in thousands)													
Plan Measurement Date (December 31):		2023		2022		2021	2020		2019		2018	20	2017
Total OPEB liability: Service cost	99	991.091	€	1.240.342	€.	1.250.950	1.097.051		928.573	€.	1.002.930	∞	884.548
Interest on total OPEB liability		855,614		530,983		535,642	610,160	. 09	840,532	+	734,968	7.	731,405
Effect of plan changes		74,166		Ī		1			1		1,580		27,785
Effect of economic/demographic (gains) or losses		(3,036,310)		14,299		292,154	(43,890)	(06	247,871		(19,401)		13,605
Effect of assumption changes or inputs		1,154,349		(3,449,438)		(738,829)	1,939,528	82	311,286		(1,800,135)	6	911,465
Benefit payments		(882,260)		(846,299)		(792,984)	(724,741)	41)	(730,677)		(691,122)	9)	(650,994)
Net change in total OPEB liability		(843,350)		(2,510,113)		546,933	2,878,108	8(	1,597,585		(771,180)	1,9	1,917,814
Total OPEB liability—beginning		22,446,401		24,956,514		24,409,581	21,531,473	73	19,933,888		20,705,068	18,7	8,787,254
Total OPEB liability—ending (a)		21,603,051		22,446,401		24,956,514	24,409,58	31   	21,531,473		19,933,888	20,7	20,705,068
Plan fiduciary net position:													
Employer contributions		2,201,541		846,299		792,984	387,371	7.1	730,677		691,122	9	650,994
Net investment income		43,031		11,828		1	(77,118)	(8)	63,647		(18,916)		47,370
Benefit payments		(882,260)		(846,299)		(792,984)	(724,741)	41)	(730,677)		(691,122)	9)	(650,994)
Administrative expenses		(143)		(176)		(46)	(2)	(209)	(200)		(56)		•
Net change in plan fiduciary net position		1,362,169		11,652		(46)	(414,697)	(26	63,447		(18,972)		47,370
Plan fiduciary net position—beginning		11,736		84		130	414,827	27	351,380		370,352	3.	322,982
Plan fiduciary net position—ending (b)		1,373,905		11,736		84	1.	130	414,827		351,380	3.	370,352
Net OPEB liability—ending (a)-(b)	S	20,229,146	~	22,434,665	8	24,956,430	24,409,451	51	21,116,646	<b>~</b>	19,582,508	\$ 20,3	20,334,716
Plan fiduciary net position as a percentage of the total OPEB liability		6.36%	_	0.05%		0.00%	0.0	0.00%	1.93%	<b>\</b> 0	1.76%		1.79%
Covered payroll	\$	7,490,519	8	6,848,347	<b>∽</b>	8,537,709	6,716,423	23 \$	6,901,690	↔	6,903,700	\$ 5,3	5,394,332
Net OPEB liability as a percentage of covered payroll		270.06%		327.59%		381.73%	363.43%	13%	305.96%	\ <b>0</b>	283.65%		376.96%
								]					

### Notes to Schedule:

Changes of benefit terms:

Changes of assumptions:

In the July 1, 2023 actuarial valuation, there were no changes to the benefit terms.

In the July 1, 2023 actuarial valuation, there were updates to various healthcare assumptions including the per capita claim costs assumption and healthcare trend assumptions.

Note: This schedule is intended to show information for ten years. However, until a full 10-year trend has been compiled, information is presented only for the years for which the required supplementary information is available.



## REQUIRED SUPPLEMENTARY INFORMATION

Schedule of the MTA's Contributions to the OPEB Plan for the years ended December 31:

(\$ in thousands)		2024		2023		2022		2021	- 1	2020		2019		2018		2017
Actuarially Determined Contribution		N/A		N/A		N/A		N/A		N/A		N/A		N/A		N/A
Actual Employer Contribution (1)	8	944,296	S	2,201,541	S	846,299	S	813,195	<del>9-)</del>	391,529	S	737,297	8	691,122	8	650,994
Contribution Deficiency (Excess)		N/A		N/A		N/A		N/A		N/A		N/A		N/A		N/A
Covered Payroll	-	7,677,009	<b>∞</b>	7,490,519	-∞	6,848,347	-∞	\$ 6,537,709	<del>00</del>	6,716,423	-	6,901,690	-∞	6,903,700	-	5,394,200
Actual Contribution as a Percentage of Covered Payroll		12.30%		29.39%		12.36%		12.44%		5.83%		10.68%		10.01%		12.07%

(1) Actual employer contribution includes the implicit rate of subsidy adjustment of \$62,445 and \$57,989 for the years ended December 31, 2023 and 2022, respectively.

Note: This schedule is intended to show information for ten years. However, until a full 10-year trend has been compiled, information is presented only for the years for which the required supplementary information is available.



## REQUIRED SUPPLEMENTARY INFORMATION

# Notes to Schedule of the MTA's Contributions to the OPEB Plan:

Valuation date	July 1, 2023	July 1, 2021	July 1, 2021	July 1, 2019
Measurement date	December 31, 2023	December 31, 2022	December 31, 2021	December 31, 2020
Discount rate	3.26%, net of expenses	3.72%, net of expenses	2.06%, net of expenses	2.12%, net of expenses
Inflation	2.31%	2.33%	2.30%	2.25%
Actuarial cost method	Entry Age Normal	Entry Age Normal	Entry Age Normal	Entry Age Normal
Amortization method	Level percentage of payroll			
Normal cost increase factor	4.25%	4.25%	4.25%	4.25%
Investment rate of return	4.25%	3.72%	2.06%	2.12%
Salary increases	3%. Varies by years of			
	service and differs for			
	members of the various			
	pension plans.	pension plans.	pension plans.	pension plans.
Valuation date	July 1, 2019	July 1, 2017	July 1, 2017	
Measurement date	December 31, 2019	December 31, 2018	December 31, 2017	
Discount rate	2.74%, net of expenses	4.10%, net of expenses	3.44%, net of expenses	
Inflation	2.25%	2.50%	2.50%	
Actuarial cost method	Entry Age Normal	Entry Age Normal	Entry Age Normal	
Amortization method	Level percentage of payroll	Level percentage of payroll	Level percentage of payroll	
Normal cost increase factor	4.50%	4.50%	4.50%	
Investment rate of return	5.75%	6.50%	6.50%	
Salary increases	3%. Varies by years of	3%. Varies by years of	3%. Varies by years of	
	service and differs for	service and differs for	service and differs for	
	members of the various	members of the various	members of the various	
	pension plans.	pension plans.	pension plans.	

Note: This schedule is intended to show information for ten years. However, until a full 10-year trend has been compiled, information is presented only for the years for which the required supplementary information is available.





SUPPLEMENTARY INFORMATION

Combining Statement of Fiduciary Net Position as of December 31, 2024 Pension And Other Employee Benefit Trust Funds

		Pension Funds		Other Employee Benefit Trust Fund	
(\$ in thousands)	Defined Benefit Pension Plan	LIRR Additional Plan	MaBSTOA Plan	Other Post- employment Benefits Plan	Total
ASSETS:					
Cash	\$344	\$31	\$3,579	\$	\$3,954
Receivables:					
Employee loans	ı	•	30,500		30,500
Participant and union contributions	ı	(4)	415	•	411
Investment securities sold	ı	217	2,502	•	2,719
Accrued interest and dividends	10,800	096	5,361	12,262	29,383
Other receivables	4,232	99	•	•	4,298
Total receivables	15,032	1,239	38,778	12,262	67,311
Investments at fair value/NAV:					
Equity securities	3,405,531	302,598	1,941,601	•	5,649,730
Fixed income securities	1,880,732	167,112	1,028,649	1,420,535	4,497,028
Other Alternative investments*	1,898,348	240,398	1,118,717	ı	3,257,463
Total Investments at fair value/NAV	7,184,611	710,108	4,088,967	1,420,535	13,404,221
Total assets	\$7,199,987	\$711,378	\$4,131,324	\$1,432,797	\$13,475,486
LIABILITIES:					
Accounts payable and accrued liabilities	\$6,435	969\$	\$2,144	\$	\$9,275
Payable for investment securities purchased	11,512	1,023	8,098	•	20,633
Accrued benefits payable	ı	•	21	215	236
Accrued postretirement death benefits (PRDB) payable	ı	•	5,728	•	5,728
Accrued 55/25 Additional Members Contribution (AMC) payable	ı	•	1,098	•	1,098
Other liabilities	371	33	450	ı	854
Total liabilities	18,318	1,752	17,539	215	37,824
NET POSITION:					
Restricted for pensions	7,181,669	709,626	4,113,785		12,005,080
Restricted for postemployment benefits other than pensions	1	•	•	1,432,582	1,432,582
Total net position	7,181,669	709,626	4,113,785	1,432,582	13,437,662
Total liabilities and net position	\$7,199,987	\$711,378	\$4,131,324	\$1,432,797	\$13,475,486

<sup>\*</sup>Other Alternative investments include Opportunistic, Real assets, Real estate, Absolute return, Private equity and Short-term investment.

See Independent Auditor's Review Report and notes to the basic interim financial statements.



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Metropolitan Transportation Authority (A Component Unit of the State of New York)

SUPPLEMENTARY INFORMATION

Pension And Other Employee Benefit Trust Funds Combining Statement of Fiduciary Net Position as of December 31, 2023

28,016 3,404 20,988 5,720 1,504 6,664 \$12,492,487 \$6,665 27,381 \$10,625 59,075 5,040,195 4,057,500 3,325,092 12,422,787 615 42,872 1,373,904 12,449,615 \$12,492,487 11,075,711 Total 11,707 11,707 21,603 594 594 employment Benefits 1,341,188 \$1,374,498 1,373,904 1,373,904 \$1,374,498 ,362,791 Benefit Trust Fund Other Employee Other Post-Plan 2,928 2,996 33,940 \$317 9,290 5,720 1,504 28,016 17,295 3,810,476 \$3,583 3,790,248 443 3,810,476 861,680 1,196,195 1,732,373 \$3,827,771 \$3,827,771 MaBSTOA Plan 558 \$205 1,606 1,859 \$625 476 73 293,666 8 711,781 \$713,640 164,653 253,586 711,905 \$713,640 711,781 LIRR Additional Pension Funds Plan \$6,143 5,727 \$6,417 6.591 12,318 1,853,708 16,485 496 23,124 6,553,454 6,553,454 \$6,576,578 3,014,156 1,689,979 6,557,843 \$6,576,578 **Defined Benefit** Pension Plan Accrued 55/25 Additional Members Contribution (AMC) payable Restricted for postemployment benefits other than pensions Accrued postretirement death benefits (PRDB) payable Payable for investment securities purchased Accounts payable and accrued liabilities Participant and union contributions Total Investments at fair value/NAV Accrued interest and dividends Other Alternative investments\* Investments at fair value/NAV: Fotal liabilities and net position Investment securities sold Fixed income securities Accrued benefits payable Restricted for pensions Total receivables Other receivables Equity securities Employee loans Other liabilities NET POSITION: **Fotal net position Fotal liabilities** Receivables: LIABILITIES: (\$ in thousands) Total assets ASSETS: Cash

See Independent Auditor's Review Report and notes to the basic interim financial statements.





SUPPLEMENTARY INFORMATION

Pension And Other Employee Benefit Trust Funds

Combining Statement of Changes in Fiduciary Net Position for the year ended December 31, 2024

		Pension Funds		Other Employee Benefit Trust Fund	
(\$ in thousands)	Defined Benefit Pension Plan	LIRR Additional Plan	MaBSTOA Plan	Other Post- employment Benefit Plan	Total
ADDITIONS: Contributions:					
Employer contributions	\$ 355,279	\$ 74,956	\$ 189,884	\$ 069,778	1,497,809
Implicit rate subsidy contribution	ı	1	ı	909'99	909'99
Participant rollovers	4,216	1	ı	•	4,216
Member contributions	39,536	45	28,506	ı	68,087
Total contributions	399,031	75,001	218,390	944,296	1,636,718
Investment income:					
Net appreciation / depreciation in fair value of investments	555,464	50,777	318,669	12,118	937,028
Dividend income	65,346	6,074	39,686	ı	111,106
Interest income	57,241	5,230	32,818	47,541	142,830
Less:					
Investment expenses	44,234	4,528	26,520	837	76,119
Investment income, net	633,817	57,553	364,653	58,822	1,114,845
Total additions	1,032,848	132,554	583,043	1,003,118	2,751,563
DEDUCTIONS:					
Benefit payments and withdrawals	398,888	133,794	279,205	877,690	1,689,577
Implicit rate subsidy payments	Ī	1	I	909'99	909'99
Transfer to other plans	944	1	I	ı	944
Administrative expenses	4,801	915	529	144	6,389
Total deductions	404,633	134,709	279,734	944,440	1,763,516
Net increase / (decrease) in fiduciary net position NET POSITION:	628,215	(2,155)	303,309	58,678	988,047
Kestricted for Benefits: Beginning of year	6,553,454	711,781	3,810,476	1,373,904	12,449,615
End of year	\$ 7,181,669	\$ 709,626	\$ 4,113,785	\$ 1,432,582 \$	13,437,662

See Independent Auditor's Review Report and notes to the basic interim financial statements.





SUPPLEMENTARY INFORMATION

Pension And Other Employee Benefit Trust Funds

Combining Statement of Changes in Fiduciary Net Position for the year ended December 31, 2023

				Other Employee	
		Pension Funds		Benent Irust Fund	
(\$ in thousands)	Defined Benefit Pension Plan	LIRR Additional Plan	MaBSTOA Plan	Other Post- employment Benefit Plan	Total
ADDITIONS: Contributions:					
Employer contributions	\$ 831,320	\$ 140,400	\$ 328,430	\$ 2,139,096 \$	3,439,246
Implicit rate subsidy contribution	1	1	ı	62,445	62,445
Member contributions	38,304	50	25,390	1	63,744
Total contributions	869,624	140,450	353,820	2,201,541	3,565,435
Investment income:					
Net appreciation / depreciation in fair value of investments	645,157	53,613	382,998	10,400	1,092,168
Dividend income	64,128	6,641	40,027	•	110,796
Interest income	32,876	3,376	20,357	33,196	89,805
Less:					
Investment expenses	46,220	5,326	29,648	265	81,759
Investment income, net	695,941	58,304	413,734	43,031	1,211,010
Total additions	1,565,565	198,754	767,554	2,244,572	4,776,445
DEDUCTIONS:					
Benefit payments and withdrawals	374,595	138,824	266,622	819,815	1,599,856
Implicit rate subsidy payments	ı	ı	ı	62,445	62,445
Transfer to other plans	068	ı	1		890
Administrative expenses	4,660	546	292	143	5,916
Total deductions	380,145	139,370	267,189	882,403	1,669,107
Net increase / (decrease) in fiduciary net position	1,185,420	59,384	500,365	1,362,169	3,107,338
NET POSITION:					
Restricted for Benefits:					
Beginning of year	5,368,034	652,397	3,310,111	11,735	9,342,277
End of year	\$ 6,553,454	\$ 711,781	\$ 3,810,476	\$ 1,373,904	12,449,615

See Independent Auditor's Review Report and notes to the basic interim financial statements.

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### SUPPLEMENTARY INFORMATION

SCHEDULE OF CONSOLIDATED RECONCILIATION BETWEEN FINANCIAL PLAN AND FINANCIAL STATEMENTS FOR THE PERIOD ENDED JUNE 30, 2025 (\$ in millions)

Category	Financial Plan Actual	Statement GAAP Actual	Variance
REVENUE:			
Farebox revenue	\$ 2,545	\$ 2,545	\$ -
Vehicle toll revenue	1,257	1,587	330
Other operating revenue	2,011	516	(1,495)
Total revenue	5,813	4,648	(1,165)
OPERATING EXPENSES:			
Labor:			
Payroll	3,536	3,114	(422)
Overtime	546	572	26
Health and welfare	992	917	(75)
Pensions	815	781	(34)
Other fringe benefits	711	583	(128)
Postemployment benefits	461	400	(61)
Reimbursable overhead	1	(311)	(312)
Total labor expenses	7,062	6,056	(1,006)
Non-labor:			
Electric power	305	306	1
Fuel	106	106	-
Insurance	9	32	23
Claims	204	180	(24)
Paratransit service contracts	345	343	(2)
Maintenance and other operating contracts	510	457	(53)
Professional service contract	386	256	(130)
Pollution remediation project costs	2	2	` <u>-</u>
Materials and supplies	409	338	(71)
Other business expenses	146	154	8
Total non-labor expenses	2,422	2,174	(248)
Depreciation and amortization	1,937	1,997	60
Other Expenses Adjustment	(14)		14
Total operating expenses	11,407	10,227	(1,180)
NET OPERATING LOSS	<u>\$ (5,594)</u>	\$ (5,579)	\$ 15





### SUPPLEMENTARY INFORMATION

SCHEDULE OF CONSOLIDATED SUBSIDY ACCRUAL RECONCILIATION BETWEEN FINANCIAL PLAN AND FINANCIAL STATEMENTS FOR THE PERIOD ENDED JUNE 30, 2025 (\$ in millions)

Accrued Subsidies		nancial Plan Actual	Stat	ancial tement P Actual	Va	riance	
Mass transportation operating assistance	\$	613	\$	613	\$	-	{3}
Mass transit trust fund subsidies	\$	300	\$	302	\$	2	{1}
Mortgage recording tax 1 and 2		205		201		(4)	{1}
MRT transfer		0		(3)		(3)	{1}
Urban tax		225		225		0	{1}
State and local operating assistance		62		62		0	{1}
Station maintenance		104		105		1	{1}
Connecticut Department of Transportation (CDOT)		133		127		(6)	{1}
Subsidy from New York City for MTA Bus and SIRTOA		356		280		(76)	{1}
Build American Bonds Subsidy		0		30		30	{1}
Mobility tax		2,020		2,017		(3)	{1}
Assistance Fund (For hire vehicle)		173		224		51	{1}
Real Property Transfer Tax Surcharge (Mansion Tax)		188		208		20	{1}
Internet Marketplace Tax		167		169		2	{1}
Transfer to Central Business District Capital Lockbox		(622)		0		622	{1}
Other non-operating income		197		641		444_	{2}
Total accrued subsidies		4,121		5,201		1,080	
Net operating deficit before subsidies and debt service		(5,594)		(5,579)		15	
Debt Service		(1,066)		(975)		91	
Conversion to Cash basis: Depreciation		1,937		-		(1,937)	
Conversion to Cash basis: GASB 75 OPEB adjustment		9		-		(9)	
Conversion to Cash basis: GASB 68 pension adjustment		2		-		(2)	
Conversion to Cash basis: Pollution & Remediation		2		-		(2)	
Conversion to Cash basis: GASB Lease Adjustment		21				(21)	
Total net operating surplus/(deficit) before appropriations, grants and other receipts restricted for capital projects	\$	(568)	\$	(1,353)	\$	(785)	
grants and other receipts restricted for capital projects	Φ	(300)	Φ	(1,555)	Φ	(703)	

<sup>{1}</sup> The Financial Plan records on a cash basis while the Financial Statement records on an accrual basis.

 $<sup>\{2\}</sup>$  The Financial Plan records do not include other non-operating income or changes in fair value.

<sup>{3}</sup> Timing of receipt in the Financial Plan.



Interim Financial Statements as of and for the Six-Month Period Ended June 30, 2025

### (A Component Unit of the State of New York)

### SUPPLEMENTARY INFORMATION

SCHEDULE OF FINANCIAL PLAN TO FINANCIAL STATEMENTS RECONCILIATION RECONCILING ITEMS

FOR THE PERIOD ENDED JUNE 30, 2025

(\$ in millions)

The Financial Plan Actual Includes:  1 Higher Other operating revenue 2 Higher labor expense primarily from higher payroll expense projections 3 Higher non-labor expense primarily from higher professional service contract expense 4 Other expense adjustments  Total operating reconciling items  Financial Statements Operating Loss at June 30, 2025  Financial Plan Deficit after Subsidies and Debt Service  The Audited Financial Statements Includes: 1 Debt service bond principal payments 2 Adjustments for non-cash liabilities:  Depreciation (1,937)  Unfunded OPEB expense (9)  Unfunded GASB No. 68 pension adjustment (2)  Other non-cash liability adjustment (23)  The Financial Statement includes: 3 Higher subsidies and other non-operating revenues and expenses	(5,594)
2 Higher labor expense primarily from higher payroll expense projections 3 Higher non-labor expense primarily from higher professional service contract expense 4 Other expense adjustments Total operating reconciling items  Financial Statements Operating Loss at June 30, 2025  Simancial Plan Deficit after Subsidies and Debt Service  The Audited Financial Statements Includes:  1 Debt service bond principal payments 2 Adjustments for non-cash liabilities:  Depreciation (1,937)  Unfunded OPEB expense (9)  Unfunded GASB No. 68 pension adjustment (2)  Other non-cash liability adjustment (23)  The Financial Statement includes:	
3 Higher non-labor expense primarily from higher professional service contract expense 4 Other expense adjustments Total operating reconciling items  Tinancial Statements Operating Loss at June 30, 2025  Sinancial Plan Deficit after Subsidies and Debt Service  The Audited Financial Statements Includes:  1 Debt service bond principal payments 2 Adjustments for non-cash liabilities:  Depreciation  Unfunded OPEB expense  Unfunded GASB No. 68 pension adjustment  Other non-cash liability adjustment  (2)  The Financial Statement includes:	(1,165)
4 Other expense adjustments Total operating reconciling items  inancial Statements Operating Loss at June 30, 2025  inancial Plan Deficit after Subsidies and Debt Service  The Audited Financial Statements Includes:  1 Debt service bond principal payments 2 Adjustments for non-cash liabilities:  Depreciation (1,937)  Unfunded OPEB expense (9)  Unfunded GASB No. 68 pension adjustment (2)  Other non-cash liability adjustment (23)  The Financial Statement includes:	1,006
Total operating reconciling items  inancial Statements Operating Loss at June 30, 2025  inancial Plan Deficit after Subsidies and Debt Service  The Audited Financial Statements Includes:  1 Debt service bond principal payments  2 Adjustments for non-cash liabilities:  Depreciation  Unfunded OPEB expense  Unfunded GASB No. 68 pension adjustment  Other non-cash liability adjustment  (2)  Other financial Statement includes:	248
nancial Statements Operating Loss at June 30, 2025  nancial Plan Deficit after Subsidies and Debt Service  The Audited Financial Statements Includes:  1 Debt service bond principal payments  2 Adjustments for non-cash liabilities:  Depreciation  Unfunded OPEB expense  Unfunded GASB No. 68 pension adjustment  Other non-cash liability adjustment  (2)  Other financial Statement includes:	(74)
The Audited Financial Statements Includes:  1 Debt service bond principal payments  2 Adjustments for non-cash liabilities:  Depreciation (1,937)  Unfunded OPEB expense (9)  Unfunded GASB No. 68 pension adjustment (2)  Other non-cash liability adjustment (23)  The Financial Statement includes:	15
The Audited Financial Statements Includes:  1 Debt service bond principal payments  2 Adjustments for non-cash liabilities:  Depreciation (1,937)  Unfunded OPEB expense (9)  Unfunded GASB No. 68 pension adjustment (2)  Other non-cash liability adjustment (23)  The Financial Statement includes:	(5,579)
1 Debt service bond principal payments 2 Adjustments for non-cash liabilities:  Depreciation (1,937)  Unfunded OPEB expense (9)  Unfunded GASB No. 68 pension adjustment (2)  Other non-cash liability adjustment (23)  The Financial Statement includes:	(568)
2 Adjustments for non-cash liabilities:  Depreciation (1,937)  Unfunded OPEB expense (9)  Unfunded GASB No. 68 pension adjustment (2)  Other non-cash liability adjustment (23)  The Financial Statement includes:	
Depreciation (1,937) Unfunded OPEB expense (9) Unfunded GASB No. 68 pension adjustment (2) Other non-cash liability adjustment (23) The Financial Statement includes:	91
Unfunded OPEB expense (9) Unfunded GASB No. 68 pension adjustment (2) Other non-cash liability adjustment (23) The Financial Statement includes:	
Unfunded GASB No. 68 pension adjustment (2) Other non-cash liability adjustment (23) The Financial Statement includes:	
Other non-cash liability adjustment (23) The Financial Statement includes:	
The Financial Statement includes:	
	(1,971)
3 Higher subsidies and other non-operating revenues and expenses	
	1,080
4 Total operating reconciling items (from above)	15
inancial Statement Loss Before Capital Appropriations \$	(1,353)

### 2024 Inspection Deloitte & Touche LLP

(Headquartered in New York, New York)

February 26, 2025

THIS IS A PUBLIC VERSION OF A PCAOB INSPECTION REPORT

PORTIONS OF THE COMPLETE REPORT ARE OMITTED FROM THIS DOCUMENT IN ORDER TO COMPLY WITH SECTIONS 104(g)(2) AND 105(b)(5)(A) OF THE SARBANES-OXLEY ACT OF 2002



### **EXECUTIVE SUMMARY**

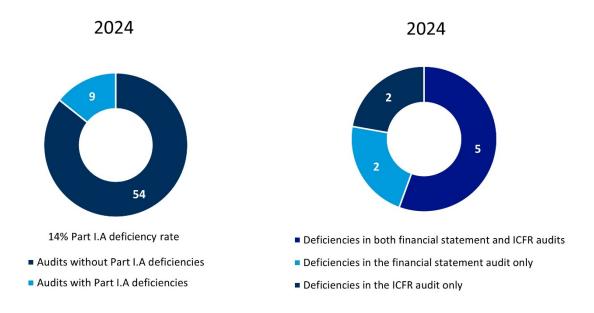
Our 2024 inspection report on Deloitte & Touche LLP provides information on our inspection to assess the firm's compliance with Public Company Accounting Oversight Board (PCAOB) standards and rules and other applicable regulatory and professional requirements. This executive summary offers a high-level overview of what is included in this report:

- Part I.A of the report discusses deficiencies ("Part I.A deficiencies") in certain issuer audits that were of such significance that we believe the firm, at the time it issued its audit report(s), had not obtained sufficient appropriate audit evidence to support its opinion(s) on the issuer's financial statements and/or internal control over financial reporting (ICFR).
- Part I.B of the report discusses certain deficiencies ("Part I.B deficiencies") that relate to
  instances of non-compliance with PCAOB standards or rules other than those where the firm
  had not obtained sufficient appropriate audit evidence to support its opinion(s). This section
  does not discuss instances of apparent non-compliance with rules related to maintaining
  independence.
- Part I.C of the report discusses instances of apparent non-compliance with rules related to maintaining independence ("Part I.C deficiencies").

If we include a Part I.A or Part I.B deficiency in this report — other than those deficiencies for audits with incorrect opinions on the financial statements and/or ICFR — it does not necessarily mean that the issuer's financial statements are materially misstated or that undisclosed material weaknesses in ICFR exist. If we include a Part I.C deficiency in this report, it does not necessarily mean that the Board has concluded the firm was not objective and impartial throughout the audit and professional engagement period. If we include a deficiency in Part I.A, Part I.B, or Part I.C of this report, it does not necessarily mean that the firm has not addressed the deficiency.

### Overview of the 2024 Deficiencies Included in Part I

Nine of the 63 audits we reviewed in 2024 are included in Part I.A of this report due to the significance of the deficiencies identified. The identified deficiencies primarily related to the firm's testing of controls over and/or substantive testing of revenue, allowance for credit losses, and leases.



The most common Part I.A deficiencies in 2024 related to performing substantive testing to address a risk of material misstatement, testing the design or operating effectiveness of controls selected for testing, and testing controls over the accuracy and completeness of data or reports used in the operation of controls.

The Part I.B deficiencies in 2024 related to retention of audit documentation, audit committee communications, consideration of fraud, auditor tenure, and critical audit matters.

The most common Part I.C deficiencies in 2024 related to financial relationships, employment relationships, and audit committee pre-approval.

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### 2024 INSPECTION

In the 2024 inspection of Deloitte & Touche LLP, the PCAOB assessed the firm's compliance with laws, rules, and professional standards applicable to the audits of issuers.

We selected for review 63 audits of issuers with fiscal years generally ending in 2023. For each issuer audit selected, we reviewed a portion of the audit. We also evaluated elements of the firm's system of quality control.

### What's Included in this Inspection Report

This report includes the following sections:

- Overview of the 2024 Inspection and Historical Data by Inspection Year: Information on our inspection, historical data, and common deficiencies.
- Part I Inspection Observations:
  - Part I.A: Deficiencies that were of such significance that we believe the firm, at the time it
    issued its audit report(s), had not obtained sufficient appropriate audit evidence to support
    its opinion(s) on the issuer's financial statements and/or ICFR.
  - Part I.B: Certain deficiencies that relate to instances of non-compliance with PCAOB standards or rules other than those where the firm had not obtained sufficient appropriate audit evidence to support its opinion(s). This section does not discuss instances of apparent non-compliance with rules related to maintaining independence.
  - Part I.C: Instances of apparent non-compliance with rules related to maintaining independence.

Consistent with the Sarbanes-Oxley Act ("Act"), it is the Board's assessment that nothing in Part I of this report deals with a criticism of, or potential defect in, the firm's quality control system. We discuss any such criticisms or potential defects in Part II. Further, you should not infer from any Part I deficiency, or combination of deficiencies, that we identified a quality control finding in Part II.

- Part II Observations Related to Quality Control: Criticisms of, or potential defects in, the firm's system of quality control. Section 104(g)(2) of the Act restricts us from publicly disclosing Part II deficiencies unless the firm does not address the criticisms or potential defects to the Board's satisfaction no later than 12 months after the issuance of this report.
- Appendix A Firm's Response to the Draft Inspection Report: The firm's response to a draft of this report, excluding any portion granted confidential treatment.

### 2024 Inspection Approach

In selecting issuer audits for review, we use both risk-based and random methods of selection. We make the majority of our selections based on (1) our internal evaluation of audits we believe have a heightened risk of material misstatement, including those with challenging audit areas, and (2) other risk-based characteristics, including issuer and firm considerations. We also select audits randomly to provide an element of unpredictability.

When we review an audit, we do not review every aspect of the audit. Rather, we generally focus our attention on audit areas we believe to be of greater complexity, areas of greater significance or with a heightened risk of material misstatement to the issuer's financial statements, and areas of recurring deficiencies. We may also select some audit areas for review in a manner designed to incorporate unpredictability.

Our selection of audits for review does not constitute a representative sample of the firm's total population of issuer audits. Additionally, our inspection findings are specific to the particular portions of the issuer audits reviewed. They are not an assessment of all of the firm's audit work nor of all of the audit procedures performed for the audits reviewed.

Our target team performs inspection procedures in areas of current audit risk and emerging topics and focuses its reviews primarily on evaluating the firm's procedures related to that risk or topic. In 2024, our target team focused primarily on the firm's procedures to identify and assess risks of material misstatement, on audits of issuers with significant investment in artificial intelligence technologies, on audits of issuers in the biotechnology industry, and on the firm's procedures to test the statement of cash flows.

View the details on the scope of our inspections and our inspections procedures.

### OVERVIEW OF THE 2024 INSPECTION AND HISTORICAL DATA BY INSPECTION YEAR

The following information provides an overview of our 2024 inspection as well as data from the previous two inspections. We use a combination of risk-based and random methods to select audits for review and to identify areas on which we focus our review. Because our inspection process evolves over time, it can, and often does, focus on a different mix of audits and audit areas from year to year and firm to firm. As a result of this variation, we caution that our inspection results are not necessarily comparable over time or among firms.

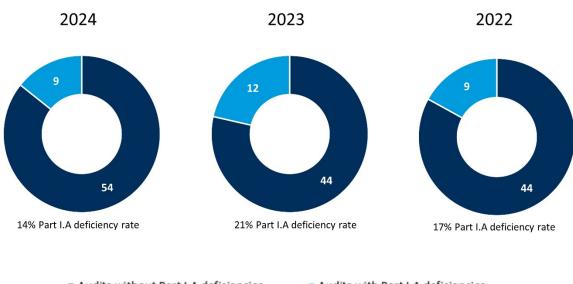
### **Audits Selected for Review**

	2024	2023	2022
Total audits rev	iewed		
Total audits reviewed	63	56	53
Selection me	thod		
Risk-based selections	48	42	37
Random selections	12	10	13
Target team selections <sup>1</sup>	3	4	3
Total audits reviewed	63	56	53
Principal aud	litor		
Audits in which the firm was the principal auditor	62	55	52
Audits in which the firm was not the principal auditor	1	1	1
Total audits reviewed	63	56	53
Audit type	2		
Integrated audits of financial statements and ICFR	50	50	37
Financial statement audits only	13	6	16
Total audits reviewed	63	56	53

<sup>&</sup>lt;sup>1</sup> For further information on the target team's activities in 2023 and 2022, refer to those inspection reports.

### Part I.A Deficiencies in Audits Reviewed

In 2024, all of the audits appearing in Part I.A were selected for review using risk-based criteria. In 2023, nine of the 12 audits appearing in Part I.A were selected for review using risk-based criteria. In 2022, seven of the nine audits appearing in Part I.A were selected for review using risk-based criteria.



Audits without Part I.A deficiencies

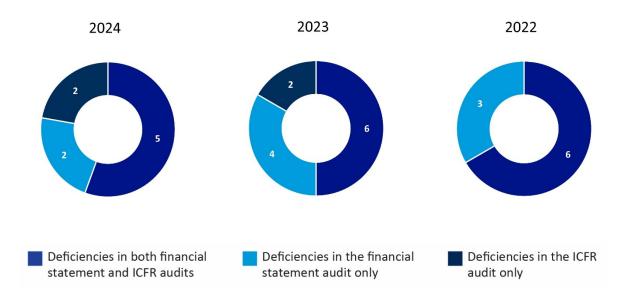
Audits with Part I.A deficiencies

If we include a deficiency in Part I.A of our report, it does not necessarily mean that the firm has not addressed the deficiency. In certain cases, the firm may have performed remedial actions after the deficiency was identified. Depending on the circumstances, remedial actions may include performing additional audit procedures, informing management of the issuer of the need for changes to the financial statements or reporting on ICFR, or taking steps to prevent reliance on prior audit reports.

Our inspection may include a review, on a sample basis, of the adequacy of a firm's remedial actions, either with respect to previously identified deficiencies or deficiencies identified during the current inspection. If a firm does not take appropriate actions to address deficiencies, we may criticize its system of quality control or pursue a disciplinary action.

If we include a Part I.A or Part I.B deficiency in our report — other than those deficiencies for audits with incorrect opinions on the financial statements and/or ICFR — it does not necessarily mean that the issuer's financial statements are materially misstated or that undisclosed material weaknesses in ICFR exist. It is often not possible for us to reach a conclusion on those points based on our inspection procedures and related findings because, for example, we have only the information that the auditor retained and the issuer's public disclosures. We do not have direct access to the issuer's management, underlying books and records, and other information.

### Audits Affected by the Deficiencies Identified in Part I.A



Our 2022 inspection procedures involved one audit for which the issuer, unrelated to our review, revised its report on ICFR and the firm revised its opinion on the effectiveness of the issuer's ICFR to express an adverse opinion and reissued its report.

The following tables and graphs summarize inspection-related information, by inspection year, for 2024 and the previous two inspections. We caution against making any comparison of the data provided without reading the descriptions of the underlying deficiencies in each respective inspection report.

### Most Frequently Identified Part I.A Deficiencies

Deficiencies in audits of financial statements	Audits	with Part I.A defi	ciencies
Deficiencies in addition infantial statements	2024	2023	2022
Did not perform sufficient testing related to a significant account or disclosure or to address an identified risk	4	5	5
Did not perform sufficient testing of data or reports used in the firm's substantive testing	2	3	1
Did not sufficiently test an estimate	2	2	2

Deficiencies in ICFR audits	Audits with Part I.A deficiencies				
Deliciences in ICFN addits	2024	2023	2022		
Did not perform sufficient testing of the design and/or operating effectiveness of controls selected for testing	4	5	1		
Did not identify and/or sufficiently test controls over the accuracy and completeness of data or reports that the issuer used in the operation of controls	3	2	1		
Did not identify and test any controls that addressed the risks related to a significant account or relevant assertion	2	4	4		

### **Audit Areas Most Frequently Reviewed**

This table reflects the five audit areas we have selected most frequently for review in each inspection year (and the related Part I.A deficiencies). For the issuer audits selected for review, we selected these areas because they were generally significant to the issuer's financial statements, may have included complex issues for auditors, and/or involved complex judgments in (1) estimating and auditing the reported value of related accounts and disclosures and (2) implementing and auditing the related controls.

2024		2023			2022			
Audit area	Audits reviewed	Audits with Part I.A deficiencies	Audit area	Audits reviewed	Audits with Part I.A deficiencies	Audit area	Audits reviewed	Audits with Part I.A deficiencies
Revenue and related accounts	43	2	Revenue and related accounts	40	5	Revenue and related accounts	44	3
Inventory	12	1	Inventory	20	2	Business combinations	18	0
Long-lived assets	12	1	Business combinations	14	1	Inventory	14	1
Business combinations	11	0	Goodwill and intangible assets	12	1	Goodwill and intangible assets	8	0
Goodwill and intangible assets	9	0	Investment securities	8	2	Long-lived assets	6	3

### Audit Areas with Frequent Part I.A Deficiencies

This table reflects the audit areas with the most frequently identified Part I.A deficiencies in each inspection year with the corresponding results for the other two years presented.

	2024		202	23	2022	
Audit area	Audits with Part I.A deficiencies	Audits reviewed	Audits with Part I.A deficiencies	Audits reviewed	Audits with Part I.A deficiencies	Audits reviewed
Revenue and related accounts	2	43	5	40	3	44
Allowance for credit losses/ Allowance for loan losses	2	4	2	4	0	2
Leases	2	3	0	0	0	0
Inventory	1	12	2	20	1	14
Investment securities	1	8	2	8	0	4
Insurance- related assets and liabilities, including insurance reserves	0	3	2	5	0	5
Long-lived assets	1	12	0	3	3	6

**Revenue and related accounts:** The deficiencies in 2024 related to substantive testing of, and testing controls over, revenue. The deficiencies in 2023 and 2022 primarily related to substantive testing of revenue.

**Allowance for credit losses/Allowance for loan losses:** The deficiencies in 2024 primarily related to testing controls over the allowance for credit losses. The deficiencies in 2023 related to substantive testing of, and testing controls over, the allowance for credit losses/allowance for loan losses.

**Leases:** The deficiencies in 2024 primarily related to substantive testing of leases, including evaluating leases for possible impairment.

**Inventory:** The deficiencies in 2024 and 2022 related to testing controls over the existence of inventory and the resulting overreliance on controls when performing substantive testing. The deficiencies in 2023 related to substantive testing of, and testing controls over, inventory.

**Investment securities:** The deficiency in 2024 related to testing controls over the valuation of investment securities. The deficiencies in 2023 primarily related to substantive testing of, and testing controls over, the valuation of investment securities.

**Insurance-related assets and liabilities, including insurance reserves:** The deficiencies in 2023 related to substantive testing of, and testing controls over, claims and other data used by the issuer to determine the estimated liabilities.

**Long-lived assets:** The deficiencies in 2024 and 2022 related to substantive testing of, and testing controls over, long-lived assets, including evaluating long-lived assets for possible impairment.

### Auditing Standards Associated with Identified Part I.A Deficiencies

The following lists the auditing standards referenced in Part I.A of the 2024 and the previous two inspection reports, and the number of times that the standard is cited in Part I.A.

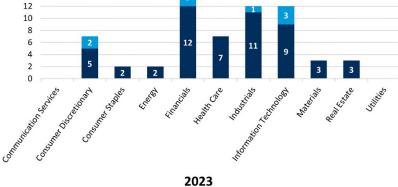
PCAOB Auditing Standards	2024	2023	2022
AS 1105, Audit Evidence	3	4	1
AS 2201, An Audit of Internal Control Over Financial Reporting That Is Integrated with An Audit of Financial Statements	11	13	6
AS 2301, The Auditor's Responses to the Risks of Material Misstatement	4	4	5
AS 2305, Substantive Analytical Procedures	2	2	1
AS 2310, The Confirmation Process	1	0	0
AS 2315, Audit Sampling	0	1	0
AS 2501, Auditing Accounting Estimates, Including Fair Value Measurements	1	3	2
AS 2505, Inquiry of a Client's Lawyer Concerning Litigation, Claims, and Assessments	0	1	0
AS 2510, Auditing Inventories	1	0	1
AS 2810, Evaluating Audit Results	1	1	0

### Inspection Results by Issuer **Industry Sector**

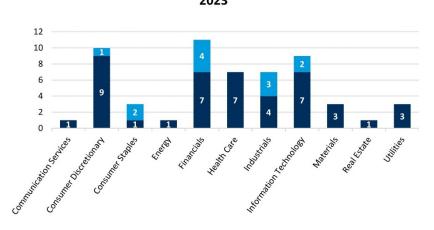
16 14

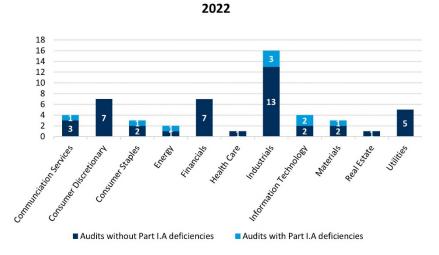
The majority of industry sector data is based on Global Industry Classification Standard (GICS) data obtained from Standard & Poor's (S&P). In instances where GICS data for an issuer is not available from S&P, classifications are assigned based upon North American Industry





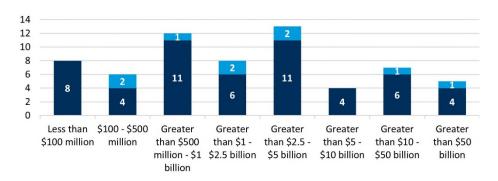
2024



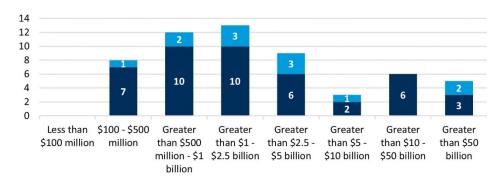


### Inspection Results by Issuer Revenue Range

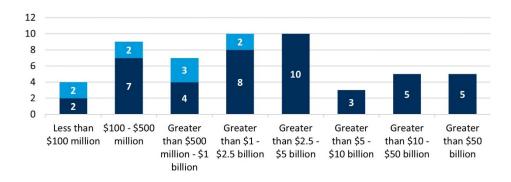
### 2024



### 2023



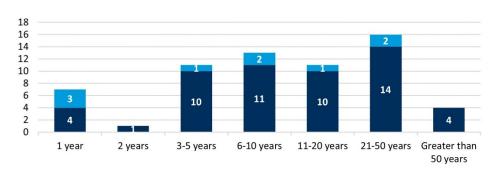
### 2022



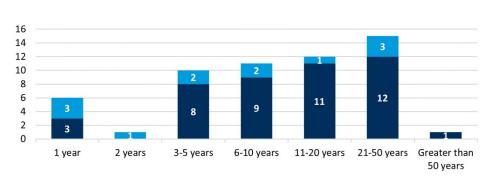
■ Audits without Part I.A deficiencies ■ Audits with Part I.A deficiencies

### Inspection Results by the Firm's Tenure on the Issuer

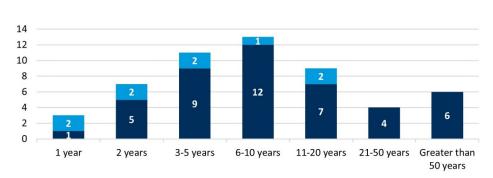
2024



2023



2022

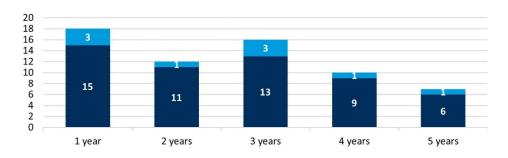


■ Audits without Part I.A deficiencies

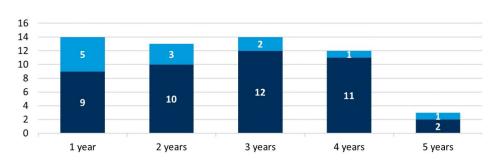
■ Audits with Part I.A deficiencies

### Inspection Results by the Engagement Partner's Tenure on the Issuer

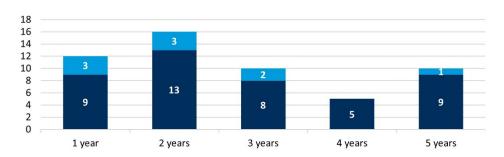
### 2024



### 2023



### 2022



■ Audits without Part I.A deficiencies

■ Audits with Part I.A deficiencies

### Classification of Audits with Part I.A Deficiencies

Within Part I.A of this report, we classify each issuer audit in one of the categories discussed below based on the Part I.A deficiency or deficiencies identified in our review.

The purpose of this classification system is to group and present issuer audits by the number of Part I.A deficiencies we identified within the audit as well as to highlight audits with an incorrect opinion on the financial statements and/or ICFR.

### Audits with an Incorrect Opinion on the Financial Statements and/or ICFR

This classification includes instances where a deficiency was identified in connection with our inspection and, as a result, an issuer's financial statements were determined to be materially misstated, and the issuer restated its financial statements. It also includes instances where a deficiency was identified in connection with our inspection and, as a result, an issuer's ICFR was determined to be ineffective, or there were additional material weaknesses that the firm did not identify, and the firm withdrew its opinion, or revised its report, on ICFR. This classification does not include instances where, unrelated to our review, an issuer restated its financial statements and/or an issuer's ICFR was determined to be ineffective. We include any deficiencies identified in connection with our reviews of these audits in the audits with multiple deficiencies or audits with a single deficiency classification below.

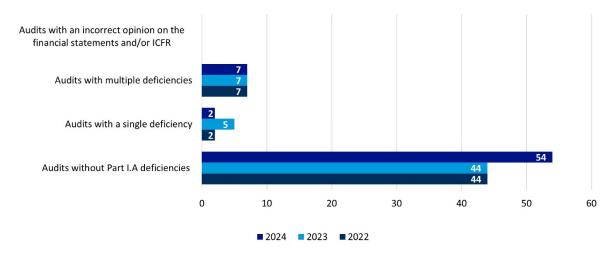
### **Audits with Multiple Deficiencies**

This classification includes instances where multiple deficiencies were identified that related to a combination of one or more financial statement accounts, disclosures, and/or important controls in an ICFR audit.

### Audits with a Single Deficiency

This classification includes instances where a single deficiency was identified that related to a financial statement account or disclosure or to an important control in an ICFR audit.

### Number of Audits in Each Category



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### PART I: INSPECTION OBSERVATIONS

Part I.A of our report discusses deficiencies that were of such significance that we believe the firm, at the time it issued its audit report(s), had not obtained sufficient appropriate audit evidence to support its opinion(s) on the issuer's financial statements and/or ICFR.

Part I.B discusses certain deficiencies that relate to instances of non-compliance with PCAOB standards or rules other than those where the firm had not obtained sufficient appropriate audit evidence to support its opinion(s). This section does not discuss instances of apparent non-compliance with rules related to maintaining independence.

Part I.C discusses instances of apparent non-compliance with rules related to maintaining independence.

Consistent with the Act, it is the Board's assessment that nothing in Part I of this report deals with a criticism of, or potential defect in, the firm's quality control system. We discuss any such criticisms or potential defects in Part II. Further, you should not infer from any Part I deficiency, or combination of deficiencies, that we identified a quality control finding in Part II.

### PART I.A: AUDITS WITH UNSUPPORTED OPINIONS

This section of our report discusses the deficiencies identified, by specific issuer audit reviewed, in the audit work supporting the firm's opinion(s) on the issuer's financial statements and/or ICFR.

We identify each issuer by a letter (e.g., Issuer A) and industry sector. Each deficiency could relate to several auditing standards, but we reference the PCAOB standard(s) that most directly relates to the requirement with which the firm did not comply.

We present issuer audits below within their respective deficiency classifications (as discussed previously). Within the classifications, we generally present the audits based on our assessment as to the relative significance of the identified deficiencies, taking into account the significance of the financial statement accounts and/or disclosures affected, and/or the nature or extent of the deficiencies.

### Audits with an Incorrect Opinion on the Financial Statements and/or ICFR

None

### **Audits with Multiple Deficiencies**

### Issuer A – Industrials

### Type of audit and related areas affected

In our review, we identified deficiencies in the financial statement and ICFR audits related to **Revenue** and **Pension Assets**.

### Description of the deficiencies identified

### With respect to **Revenue**:

The issuer disclosed the amounts of unsatisfied performance obligations. The following deficiencies were identified:

- The firm did not identify and test any controls over the unsatisfied performance obligations the issuer expected to be recognized as revenue within the next 12 months. (AS 2201.39)
- The firm selected for testing a control that consisted of the issuer's review of unsatisfied performance obligations that it expected to be recognized as revenue beyond the next 12 months. The firm did not identify and test any controls over the accuracy and completeness of the report used in the operation of this control. (AS 2201.39)
- The firm performed a substantive analytical procedure to test this disclosure. The firm did not determine whether the expectation it used in this analytical procedure was based on predictable relationships. (AS 2305.13 and .14) In addition, the firm established its threshold for investigating differences based on a level of control reliance that was not supported due to the above deficiencies in the firm's testing of controls. As a result, the threshold that the firm used did not provide the desired level of assurance that misstatements that could have been material would be identified. (AS 2301.16, .18, and .37; AS 2305.20)

### With respect to **Pension Assets**:

The firm sent a positive confirmation request to the custodian for certain pension plan assets, which was returned with exceptions. The firm did not evaluate the nature of these exceptions. (AS 2310.33)

### Issuer B – Financials

### Type of audit and related area affected

In our review, we identified deficiencies in the financial statement and ICFR audits related to the **Allowance for Credit Losses (ACL)**.

### Description of the deficiencies identified

The issuer assigned each loan a loan risk rating, which was an important input in estimating the quantitative component of the ACL. The following deficiencies were identified:

- The firm selected for testing a control that consisted of the issuer's review, for a sample of loans, of the loan risk ratings assigned to the loans. The firm identified deviations in the operation of this control but did not evaluate the effect of these deviations on the operating effectiveness of the control. (AS 2201.48) In addition, in its testing of the operating effectiveness of this control, the firm excluded certain loans from its testing population. (AS 2201.44)
- The firm's substantive procedures to test the reasonableness of the assigned loan risk ratings for certain loans included making a selection of loans for testing. The firm identified differences in the assigned loan risk ratings but did not evaluate the effect of these differences on whether it had obtained sufficient appropriate audit evidence. Further, the firm did not perform any

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substantive procedures to test the loan risk ratings for the loans that were excluded from the firm's control testing procedures discussed above. (AS 2301.08)

### Issuer C - Financials

### Type of audit and related area affected

In our review, we identified deficiencies in the ICFR audit related to the ACL.

### Description of the deficiencies identified

The issuer determined the qualitative reserve component of the ACL using various qualitative factors. The firm selected for testing controls that included the issuer's reviews of these factors. The firm did not evaluate the specific review procedures that the control owners performed to assess the reasonableness of these factors. (AS 2201.42 and .44)

The issuer assigned each loan a loan risk rating, which was an important input in estimating the quantitative component of the ACL. The firm selected for testing a control that included the issuer's review of the risk ratings for certain loans. The firm did not evaluate the specific review procedures that the control owners performed to assess the reasonableness of these risk ratings. (AS 2201.42 and .44) In addition, for this control and two other controls the firm selected for testing over the ACL, the firm did not identify and test any controls over the accuracy and completeness of certain loan information used in the operation of these controls. (AS 2201.39)

### Issuer D – Information Technology

### Type of audit and related area affected

In our review, we identified deficiencies in the financial statement and ICFR audits related to **Revenue**. This was the firm's initial audit of this issuer.

### Description of the deficiencies identified

The issuer disclosed the amount of unsatisfied performance obligations. The following deficiencies were identified:

- The firm selected for testing a control that included the issuer's review of this disclosure. The firm did not identify and test any controls over the accuracy and completeness of the issuer-prepared schedules related to this disclosure that were used in the operation of this control. (AS 2201.39)
- The firm used these issuer-prepared schedules in its substantive testing of this disclosure but did not perform any procedures to test, or (as discussed above) test any controls over, the accuracy and completeness of these schedules. (AS 1105.10)
- The firm did not identify and evaluate a misstatement in this required disclosure under FASB ASC Topic 606, *Revenue from Contracts with Customers*. (AS 2810.30 and .31)

### Issuer E – Information Technology

### Type of audit and related area affected

In our review, we identified deficiencies in the financial statement and ICFR audits related to **Inventory**.

### Description of the deficiencies identified

The issuer performed cycle counts of certain inventory. The firm did not identify and test any controls that addressed whether this inventory was counted with sufficient frequency in accordance with the issuer's cycle-count policy. (AS 2201.39)

Due to the deficiency discussed above, the firm did not obtain sufficient appropriate audit evidence that the cycle-count procedures the issuer used for this inventory were sufficiently reliable to produce results substantially the same as those that would have been obtained by a count of all items each year. (AS 2510.11)

### Issuer F – Consumer Discretionary

### Type of audit and related area affected

In our review, we identified deficiencies in the financial statement audit related to Leases.

### Description of the deficiencies identified

The issuer engaged specialists to determine the fair value of certain leased assets using various data and assumptions. The following deficiencies were identified:

- The firm did not perform procedures to (1) test the accuracy and completeness of issuer-produced data used by the company's specialists and (2) evaluate the relevance and reliability of external information used by one of the company's specialists. (AS 1105.A8a)
- The firm did not evaluate the reasonableness of significant assumptions used by the company's specialists. (AS 1105.A8b)

### Issuer G – Consumer Discretionary

### Type of audit and related areas affected

In our review, we identified deficiencies in the financial statement and ICFR audits related to **Long-lived Assets** and **Leases**.

### Description of the deficiencies identified

The issuer used (1) store-level operating results to evaluate whether any impairment indicators existed for its long-lived assets, including lease right-of-use assets, and (2) store-level cash-flow forecasts to evaluate the recoverability of certain of these assets. The issuer excluded certain costs from these analyses. The following deficiencies were identified:

• The firm selected for testing a control that included the issuer's reviews of these operating results and cash-flow forecasts. The firm did not evaluate the specific review procedures that

Deloitte & Touche LLP, PCAOB Release No. 104-2025-036, February 26, 2025 | 22

the control owner performed to assess the appropriateness of excluding these costs. (AS 2201.42 and .44)

- The firm used these operating results in its substantive procedures to evaluate whether any impairment indicators existed for these assets. The firm did not evaluate whether these excluded costs were directly associated with the identified asset groups. (AS 2301.08)
- The firm's approach for substantively testing the recoverability of certain of these assets was to test the issuer's process. The firm did not evaluate whether the issuer's method to determine the recoverability of these assets using cash-flow forecasts that excluded these costs was in conformity with FASB ASC Topic 360, *Property, Plant, and Equipment*. (AS 2501.10)

### Audits with a Single Deficiency

### Issuer H – Financials

### Type of audit and related area affected

In our review, we identified a deficiency in the ICFR audit related to Investment Securities.

### Description of the deficiency identified

The issuer recorded available-for-sale securities at fair value. The firm selected for testing a control that included comparing recorded prices from an external service provider to prices determined by the control owner. The firm did not evaluate the specific review procedures that the control owner performed to (1) determine the comparative prices and (2) to identify items for follow-up. (AS 2201.42 and .44)

### Issuer I – Information Technology

### Type of audit and related area affected

In our review, we identified a deficiency in the financial statement audit related to **Certain Assets**. This was the firm's initial audit of this issuer.

### Description of the deficiency identified

The firm did not perform sufficient procedures to evaluate the issuer's presentation of certain assets as current assets because it did not evaluate, beyond inquiring of management, the issuer's intent to consume all of these assets within one year from the balance sheet date. (AS 2301.08)

### PART I.B: OTHER INSTANCES OF NON-COMPLIANCE WITH PCAOB STANDARDS OR RULES

This section of our report discusses certain deficiencies that relate to instances of non-compliance with PCAOB standards or rules other than those where the firm had not obtained sufficient appropriate audit evidence to support its opinion(s). This section does not discuss instances of apparent non-compliance with rules related to maintaining independence.

When we review an audit, we do not review every aspect of the audit. As a result, the areas below were not necessarily reviewed on every audit. In some cases, we assess the firm's compliance with specific PCAOB standards or rules on other audits that were not reviewed and include any instances of non-compliance below.

The deficiencies below are presented in numerical order based on the PCAOB standard or rule with which the firm did not comply. We identified the following deficiencies:

- In one of 63 audits reviewed, the firm provided certain services to the issuer but did not document that the audit committee had approved the engagement before the issuer engaged the firm to provide the services. In this instance, the firm was non-compliant with AS 1215, Audit Documentation.
- In two of 58 audits reviewed, the firm did not make certain required communications to the audit committee related to the name, location, and planned responsibilities of other accounting firms or other persons not employed by the firm that performed audit procedures in the audit. In one of these two audits, the firm communicated that certain other accounting firms performed audit procedures when those other firms had not. In these instances, the firm was non-compliant with AS 1301, Communications with Audit Committees.
- In one of 57 audits reviewed, the firm did not make a required communication to the audit committee related to corrected misstatements. In this instance, the firm was non-compliant with AS 1301, Communications with Audit Committees.
- In one of 13 audits reviewed, the firm reported in writing to the audit committee that no significant deficiencies were discovered during the audit, even though there is the potential that the limited degree of assurance associated with such reporting will be misunderstood. In this instance, the firm was non-compliant with AS 1305, Communications About Control Deficiencies in an Audit of Financial Statements.
- In two of 48 audits reviewed, the firm reported in writing to the audit committee that no significant deficiencies were identified during the audit, even though an ICFR audit does not provide assurance that all deficiencies less severe than a material weakness have been identified. In these instances, the firm was non-compliant with AS 2201, An Audit of Internal Control Over Financial Reporting That Is Integrated with An Audit of Financial Statements.
- In two of 63 audits reviewed, the firm, when testing journal entries for evidence of possible material misstatement due to fraud, did not have an appropriate rationale for limiting its testing

of entries it identified as having certain fraud risk characteristics to certain entries. In these instances, the firm was non-compliant with AS 2401, *Consideration of Fraud in a Financial Statement Audit*.

- In one of 57 audits reviewed, the year the firm began serving consecutively as the company's auditor that was included in the firm's audit report was incorrect. In this instance, the firm was non-compliant with AS 3101, The Auditor's Report on an Audit of Financial Statements When the Auditor Expresses an Unqualified Opinion.
- In one of 52 audits reviewed, the firm's communication of a critical audit matter in the auditor's report did not accurately refer to the relevant financial statement accounts or disclosures related to the critical audit matter. In this instance, the firm was non-compliant with AS 3101, The Auditor's Report on an Audit of Financial Statements When the Auditor Expresses an Unqualified Opinion.
- In five of 61 audits reviewed, for certain permissible tax services, the firm did not describe, in writing and in connection with seeking pre-approval, to the issuer's audit committee the scope and/or fee structure for these services. In one additional audit, the firm did not discuss with the audit committee the potential effects of permissible tax services on the independence of the firm in connection with seeking audit committee pre-approval of the services. In these instances, the firm was non-compliant with PCAOB Rule 3524, Audit Committee Pre-Approval of Certain Tax Services.
- In one of 61 audits reviewed, the firm did not describe in writing to the audit committee all relationships that may have been thought to bear on the firm's independence prior to accepting the audit. In this instance, the firm was non-compliant with PCAOB Rule 3526, Communication with Audit Committees Concerning Independence.

### PART I.C: INDEPENDENCE

PCAOB Rule 3520, *Auditor Independence*, requires a firm and its personnel to be independent of the firm's audit clients. This requirement encompasses not only an obligation to satisfy the independence criteria set out in PCAOB rules and standards but also an obligation to satisfy all other independence criteria applicable to an engagement, including the independence criteria set out by the SEC in Regulation S-X, 17 C.F.R. § 210.2-01, *Qualifications of Accountants* ("Rule 2-01").

This section of our report discusses identified instances of apparent non-compliance with PCAOB Rule 3520. An instance of apparent non-compliance with PCAOB Rule 3520 does not necessarily mean that the Board has concluded the firm was not objective and impartial throughout the audit and professional engagement period. Although this section includes instances of apparent non-compliance with PCAOB Rule 3520 that we identified and the firm brought to our attention, there may be other instances of non-compliance with rules related to independence that were not identified through our procedures or the firm's monitoring activities.

### **PCAOB-Identified**

We identified the following instances of apparent non-compliance with PCAOB Rule 3520:

Under Rule 2-01(c)(7), an accountant is not independent if it is engaged to render audit or non-audit services to an issuer or its subsidiaries without that engagement having been pre-approved by the audit committee. In 61 audits reviewed, we identified 15 instances across 10 issuers in which the firm could provide no persuasive evidence of the necessary audit committee pre-approval.

### Firm-Identified

During the inspection, the firm brought to our attention that it had identified, through its independence monitoring activities, for a 12-month period, 106 instances across 68 issuers,<sup>2</sup> representing approximately 3% of the firm's total reported issuer audits, in which the firm or its personnel appeared to have impaired the firm's independence because it may not have complied with Rules 2-01(b) and/or Rule 2-01(c) or PCAOB Rules 3523 or 3500T related to maintaining independence. Approximately 30% of these instances of apparent non-compliance involved non-U.S. associated firms.

While we have not evaluated the underlying reasons for the instances of apparent non-compliance with PCAOB Rule 3520, the number, large or small, of firm-identified instances of apparent non-compliance may be reflective of the size of the firm, including the number of non-U.S. associated firms in the global network; the design and effectiveness of the firm's independence monitoring activities; and the size and/or complexity of the issuers it audits, including the number of affiliates of the issuer. Therefore, we caution against making any comparison of these firm-identified instances of apparent non-compliance across firms.

The most common instances of apparent non-compliance related to financial relationships, employment relationships, and audit committee pre-approval requirements:

<sup>&</sup>lt;sup>2</sup> The firm-identified instances of apparent non-compliance do not necessarily relate to the issuer audits that we selected for review.

- The firm reported 47 instances of apparent non-compliance with Rule 2-01(c)(1) regarding financial relationships, eight of which involved non-U.S. associated firms. Of these instances, 45 related to investments in audit clients, 41 of which involved a member of an engagement team. Of the 45 instances related to investments in audit clients, 15 instances related to investments in broad-based funds.
- The firm reported 27 instances of apparent non-compliance with Rule 2-01(c)(2) regarding employment relationships. Of these instances, 14 related to employees of the firm who were also employed by an audit client, the majority of whom were staff-level employees of the firm. Thirteen instances related to a former employee of the firm who was employed at an audit client in an accounting or financial reporting oversight role.
- The firm reported 14 instances of apparent non-compliance with Rule 2-01(c)(7) regarding audit
  committee pre-approval, 10 of which related to services provided by non-U.S. associated firms.
  Nine instances related to tax services provided without those engagements having been preapproved by the audit committee.

The firm has reported to us that it has evaluated the instances of apparent non-compliance for issuer audit clients in which the firm was the principal auditor and determined in all instances that its objectivity and impartiality were not impaired. In addition, the firm reported to us that it has communicated the remaining instances of potential non-compliance to the respective principal auditor and that the principal auditor determined in all instances that its objectivity and impartiality were not impaired. The firm also reported to us that it communicated these instances to the issuers' audit committees as required by PCAOB Rule 3526.

### PART II: OBSERVATIONS RELATED TO QUALITY CONTROL

Part II of our report discusses criticisms of, and potential defects in, the firm's system of quality control.

We include deficiencies in Part II if an analysis of the inspection results, including the results of the reviews of individual audits, indicates that the firm's system of quality control does not provide reasonable assurance that firm personnel will comply with applicable professional standards and requirements. Generally, the report's description of quality control criticisms is based on observations from our inspection procedures.

This report does not reflect changes or improvements to the firm's system of quality control that the firm may have made subsequent to the period covered by our inspection. The Board does consider such changes or improvements in assessing whether the firm has satisfactorily addressed the quality control criticisms or defects no later than 12 months after the issuance of this report.

When we issue our reports, we do not make public criticisms of, and potential defects in, the firm's system of quality control, to the extent any are identified. If a firm does not address to the Board's satisfaction any criticism of, or potential defect in, the firm's system of quality control within 12 months after the issuance of our report, we will make public any such deficiency.

### APPENDIX A: FIRM'S RESPONSE TO THE DRAFT INSPECTION REPORT

Pursuant to Section 104(f) of the Act, 15 U.S.C. § 7214(f), and PCAOB Rule 4007(a), the firm provided a written response to a draft of this report. Pursuant to Section 104(f) of the Act and PCAOB Rule 4007(b), the firm's response, excluding any portion granted confidential treatment, is attached hereto and made part of this final inspection report.

The Board does not make public any of a firm's comments that address a nonpublic portion of the report unless a firm specifically requests otherwise. In some cases, the result may be that none of a firm's response is made publicly available.

In addition, pursuant to Section 104(f) of the Act, 15 U.S.C. § 7214(f), and PCAOB Rule 4007(b), if a firm requests, and the Board grants, confidential treatment for any of the firm's comments on a draft report, the Board does not include those comments in the final report. The Board routinely grants confidential treatment, if requested, for any portion of a firm's response that addresses any point in the draft that the Board omits from, or any inaccurate statement in the draft that the Board corrects in, the final report.



30 Rockefeller Plaza New York, NY 10112

February 14, 2025

Ms. Christine Gunia
Director
Division of Registration and Inspections
Public Company Accounting Oversight Board
1666 K Street NW
Washington, DC 20006

Re: Deloitte & Touche LLP - Response to Part I of Draft Report on 2024 Inspection (PUBLIC)

Dear Ms. Gunia:

Deloitte & Touche LLP is pleased to submit this response to Part I of the Public Company Accounting Oversight Board's (the PCAOB) draft report on the 2024 Inspection of Deloitte & Touche LLP (the Draft Report). We believe that the PCAOB's inspection process serves an important role in improving audit quality, which serves investors and the public interest. We are committed to our shared objective of furthering the public interest in the preparation of informative, accurate, and independent audit reports.

We have evaluated the matters identified by the PCAOB's inspection team for each of the issuer audits described in Part I of the Draft Report and have taken actions as appropriate in accordance with PCAOB standards to comply with our professional responsibilities under AS 2901, Consideration of Omitted Procedures After the Report Date, and AS 2905, Subsequent Discovery of Facts Existing at the Date of the Auditor's Report.

Fulfilling our purpose and responsibility to strengthen trust and transparency in the capital markets with integrity and ethical leadership is our top priority. As described in our <u>US Audit Quality Report</u>, quality informs every aspect of our Audit & Assurance business and is the bedrock of our strategy. Our pursuit of audit quality is at the center of our culture of continuous improvement. In order to drive continuous improvements, we are continuing to digitize the audit, transforming the way we work, and fostering the development of our people, to fulfill our role of providing high-quality audit and assurance services to the capital markets. We believe an effective system of quality control is crucial for the consistent delivery of high-quality audits, and we continue to make significant investments in our audit and assurance processes, our people, and our technologies that underlie our system of quality control to transform and continuously enhance the quality of our audits for the investing public.

We are confident that our ongoing transformation and related investments are resulting in significant, sustainable enhancements to our audit quality.

Sincerely,

Dipti S. Gulati

Chair and Chief Executive Officer

Deloitte & Touche LLP

Opti S Sulati

Jason M. Girzadas Chief Executive Officer

Jours M. Sigadas

Deloitte US

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Member of Deloitte Touche Tohmatsu Limited





### THE METROPOLITAN TRANSPORTATION AUTHORITY

### **AUDIT COMMITTEE**

This Charter for the Audit Committee was adopted by the Board Chair and a majority of the members of the Board of the Metropolitan Transportation Authority, a public benefit corporation established under the laws of the State of New York (together with any other entity or corporation for which the members of the Metropolitan Transportation Authority serve as a board of directors, the "MTA"), as amended on March 21, 2018.

### I. PURPOSE

The Audit Committee (the "Committee") shall assist and provide guidance to the Board Chair and the Board in monitoring and overseeing (a) the conduct of the MTA's financial reporting process, the application of accounting principles, and the engagement of the MTA's outside accountants; (b) the MTA's internal controls and risk management systems; and (c) general matters relating to legal, regulatory and ethical compliance at the MTA (hereinafter referred to as the "Purpose").

### II. COMMITTEE AUTHORITY

The Committee's role is one of oversight. In carrying out this oversight function, the chairperson of the Committee (the "Committee Chair") and the vice-chairperson of the Committee (the "Committee Vice-Chair") shall have additional responsibilities, as set forth in Section VI of this Charter. The Committee Chair and/or the Committee Vice-Chair regularly shall report to the entire Committee their findings with respect to these additional responsibilities and refer to the entire Committee for its consideration any matter relating thereto as the Committee Chair and/or the Committee Vice-Chair deem necessary or appropriate. MTA Audit Services' and Corporate Compliance's organizational independence is derived from their reporting structure as they report to the MTA Audit Committee and MTA Board Chair.

Notwithstanding these oversight responsibilities, the MTA and each of its subsidiary corporations and affiliates are responsible for preparing their own financial statements and the respective outside auditors are responsible for auditing the respective financial statements. The Committee, the Committee Chair, and the Committee Vice-Chair recognize that the Auditor General and the outside auditors have more time, knowledge and detailed information about the MTA and each of its subsidiary corporations and affiliates than do Committee members. Consequently, in carrying out its oversight responsibilities, no member of the Committee shall be deemed to provide (i) any expert or special assurance as to the financial statements of the MTA or of any subsidiary corporation or affiliate or (ii) any professional certification as to the work of any outside auditor.

In discharging its role, the Committee is empowered to investigate any matter brought to its attention. To facilitate any such investigation, the Committee Chairman and/or Vice Chairman shall have access to all books, records, facilities and staff of the MTA (including any of its subsidiary corporations or affiliates).

The foregoing is not intended to alter or curtail existing rights of individual board members to access books, records or staff in connection with the performance of their fiduciary duties as board members. With the prior approval of the Board Chair or a majority of the Board, the Committee may retain, compensate and/or terminate outside counsel, auditors or other experts as it deems necessary and will receive adequate funding from the MTA to engage such advisors in accordance with MTA procedures. A majority vote during a Board meeting at which a quorum is present shall constitute such approval by the Board.

### III. COMMITTEE MEMBERSHIP

The Committee shall consist of at least 3 or more members of the Board, appointed by the Board Chair. If not otherwise a member of the Committee, each Vice-Chair of the Board shall be an ex officio member of the Committee. The Board Chair shall appoint the chairperson and vice chairperson of the Committee. In the absence of the chairperson at a meeting of the Committee, the vice chairperson shall chair such meeting. In the absence of the chairperson and the vice chairperson, the Board Chair shall appoint a temporary chairperson to chair such meeting. A member of the Committee may be removed, for cause or without cause, by the Board Chair.

At least one committee member shall have accounting or financial management expertise. No member of the Committee shall be employed by (a) the MTA, or (b) a private entity that does, or is likely to do, business with the MTA.

### IV. COMMITTEE MEETINGS

The Committee shall meet on a regularly-scheduled basis at least 4 times per year, and more frequently as circumstances dictate. The Committee will cause to be kept adequate minutes of all its proceedings and records of any action taken and will report on its proceedings and any action taken to the next full meeting of the Board. Committee members will be furnished with copies of the minutes of each meeting. Meetings of the Committee shall be open to the public, and the Committee shall be governed by the rules regarding public meetings set forth in the applicable provisions of the Public Authorities Law and Article 7 of the Public Officers Law that relate to public notice, public speaking and the conduct of executive session. The Committee may form and assign responsibilities to subcommittees when appropriate.

The Committee may request that any member of the Board, the Auditor General, the Chief Compliance Officer, any officer or staff of the MTA, or any other persons whose advice and counsel are sought by the Committee, attend any meeting of the Committee to provide such pertinent information at the Committee requests. The Auditor General shall (1) furnish the Committee with all material information pertinent to matters appearing on the Committee agenda relating to the Purpose, (2) provide the chairperson of the Committee with all information regarding the Purpose that is material to the Committee's monitoring and oversight of the Purpose, and (3) inform the chairperson of the Committee of any matters not

already on the Committee agenda that should be added to the agenda in order for the Committee to be adequately monitoring and overseeing the Purpose.

### V. COMMITTEE REPORTS

The chairperson of the Committee shall report on the Committee's proceedings, and any recommendations made.

### VI. KEY RESPONSIBILITIES OF COMMITTEE CHAIR AND VICE-CHAIR

The following responsibilities are set forth as a guide. The Committee chairperson and the Committee Vice-chairperson are authorized to carry out these and such other responsibilities assigned by the Committee, the Board Chair or the Board, from time to time, and take any actions reasonably related to the mandate of this Charter.

To assist the Committee in fulfilling its purpose, the Committee chairperson and/or the Committee Vice-chairperson shall:

### Auditors, Financial Statements & Accounting Policies:

- 1. review and discuss with the Auditor General, the relevant MTA employees, the outside auditor, and the internal auditors any audit problems or difficulties encountered in the course of audit work, including any restrictions on the scope of activities or access to required information and advise the Committee as to how to resolve any disagreements regarding financial reporting;
- 2. review and discuss with the Auditor General and outside auditor significant accounting and reporting issues, including complex or unusual transactions and highly judgmental areas, and recent professional and regulatory pronouncements, and understand their impact on the financial statements;
- 3. inquire as to the outside auditor's view of the accounting treatment related to significant new transactions or other significant matters or events not in the ordinary course of business;
- 4. review and discuss with the Auditor General, the relevant MTA employees, and the outside auditor and any material financial or non-financial arrangements that do not appear on the financial statements of the MTA (or of any subsidiary corporation or affiliate);
- 5. review and discuss with the Auditor General and the outside auditor: (i) any accounting adjustments that were noted or proposed by the auditors but were "passed" (as immaterial or otherwise), (ii) any communications between the audit team and the audit firm's national office respecting auditing or accounting issues presented by the engagement and (iii) any "management" or "internal control" letter issued, or proposed to be issued, by any outside auditor to the MTA (including to any subsidiary corporation or affiliate);
- 6. review with the Auditor General and the outside auditor the periodic financial statements and footnotes of the MTA (and of each subsidiary corporation or affiliate, as applicable) and discussing the adequacy of the system of internal controls and the appropriateness of

- the accounting principles used, and the judgments made, in the preparation of such periodic financial statements;
- 7. meet annually (or more frequently if necessary) with each respective outside auditor (without the Auditor General or any other officers or staff of the MTA present) to discuss the periodic financial statements of the MTA (and of each subsidiary corporation or affiliate, as applicable);

### Internal Controls & Risk Management:

- 8. together with the Auditor General and the Chief Compliance Officer, review, discuss and (if necessary) investigate compliance with MTA policies and/or refer instances of non-compliance to the MTA Inspector General for investigation;
- 9. review and discuss with the Auditor General, the Chief Compliance Officer, the relevant employees of the MTA, and the outside auditor: (i) any significant deficiencies in the design or operation of the internal controls of the MTA, including information technology security and system controls (ii) any fraud, whether or not material, involving MTA and (iii) related findings and recommendations of the outside auditors together with management's responses;
- 10. review the scope of the external auditors' assessment of internal controls over financial reporting, and obtain reports on significant findings and recommendations, together with management's responses;
- 11. review and discuss with the Auditor General, the Chief Compliance Officer, the relevant MTA employees, and the outside auditor the MTA's risk assessment and risk management systems, and oversee the underlying policies with respect to risk assessment and risk management;
- 12. together with the Auditor General and the Chief Compliance Officer, serve as the point of contact for the MTA Inspector General, including by reviewing all reports and draft reports delivered to the MTA by the MTA Inspector General, and being available to meet with the MTA Inspector General as part of the Inspector General's audits of the MTA's books and records;
- 13. recognizing the statutory obligations of the MTA Inspector General, and without denigrating from those obligations, seek to communicate with the MTA Inspector General with respect to any matter the Committee Chair and/or Vice Chair, the entire Committee, the Board Chair, the Board or the MTA Inspector General deem appropriate;

### Miscellaneous:

- 14. submit to the entire Committee for its consideration any matters (including matters relating to the foregoing) that the Committee Chair and/or Committee Vice-Chair deem should appropriately be considered by the entire Committee; and
- 15. report regularly to the Committee on the findings and recommendations of the Committee Chair and the Committee Vice-Chair relating to the forgoing, and on any other matters the

Committee Chair and/or the Committee Vice-Chair deem appropriate or the Committee, the Board Chair or the Board request.

### VII. KEY RESPONSIBILITIES OF THE COMMITTEE

The following responsibilities are set forth as a guide with the understanding that the Committee may diverge as appropriate given the circumstances. The Committee is authorized to carry out these and such other responsibilities assigned by the Board Chair or the Board, from time to time, and take any actions reasonably related to the mandate of this Charter.

To fulfill its purpose, the Committee shall:

### Auditors, Financial Reporting & Accounting Policies:

- 1. in consultation with the Auditor General and the officer primarily responsible for the finances of the MTA and each subsidiary corporation and affiliate, oversee the work of the MTA's outside auditor and provide guidance to the Board Chair and the Board with respect to the appointment (and if appropriate dismissal), evaluation, compensation of the outside MTA's auditors;
- 2. review and provide guidance to the Board with respect to pre-approving all auditing and non-auditing services provided by the outside auditor to the MTA;
- 3. provide guidance to the Board with respect to, and approve, the annual audit plan and any subsequent major changes to it and the risk assessment as proposed by the Auditor General in consultation with the MTA Chairman/CEO and the President of each subsidiary and affiliated corporation;
- 4. review and discuss with the Auditor General, relevant MTA employees, and the outside auditor: (i) any significant audit findings during the year, including the status of previous audit recommendations; (ii) internal audit's activity's performance relative to its plan; (iii) any changes required in the scope of the audit plan; (iv) the audit budget and staffing; and (v) the coordination of audit efforts, status of the internal audit plan and the adequacy of internal audit resources (both numbers and capabilities);
- 5. on a regular basis, meet with the external auditors to discuss any matters that the committee or internal audit believes should be discussed:
- 6. review the external auditors' proposed audit scope and approach, including coordination of audit effort with internal audit;
- 7. review and discuss with the Auditor General, relevant MTA employees, and the outside auditor accounting policies that may be viewed as critical, all matters required to be communicated to the committee under generally accepted auditing standards, as well as any recent or proposed significant changes in MTA accounting policies; and inquire as to the outside auditors' views as to the application of accounting principles;
- 8. monitor the consistency and comparability of the financial reporting processes of the MTA;

- 9. monitor the integrity, consistency and comparability of the financial reports and other financial information provided by the MTA to any other governmental or regulatory body, the public or other users thereof, including reconciliations where necessary;
- 10. review and provide guidance to the Board with respect to the appointment, compensation, and (if necessary) dismissal of the Auditor General;
- 11. at least annually, review with the Auditor General a report by the outside auditor describing: (i) such outside auditor's internal quality-control procedures; (ii) any material issues raised by the most recent internal quality-control review, or peer review, of the firm, or by any inquiry or investigation by governmental or professional authorities, within the preceding five years, regarding one or more independent audits carried out by the firm, and any steps taken to deal with any such issues; and (iii) all relationships between the outside auditor and the MTA (or any subsidiary corporation or affiliate);
- 12. on an annual basis, in each case together with the Auditor General: (i) review a formal written statement from the outside auditor delineating all relationships between such outside auditor and the MTA; (ii) actively engage in a dialogue with the outside auditor with respect to any disclosed relationships or services that may impact the objectivity and independence of such outside auditor and take appropriate action in response to such outside auditor's report to satisfy itself of such auditor's independence; (iii) consider whether, in the interest of assuring continuing independence of the outside auditor, the MTA's respective outside auditors should be rotated; and (iv) set clear hiring policies for employees or former employees of the outside auditors;

### Internal Controls & Risk Management:

- 13. review and discuss with the Auditor General, the Chief Compliance Officer, the relevant MTA employees, and the outside auditor the adequacy of the MTA's internal and disclosure controls and procedures;
- 14. together with the Chief Compliance Officer, review and discuss with the relevant MTA employees, and the outside auditor any significant risks or exposures and assess the steps such employees have taken to minimize such risks;
- 15. review periodically with the Chief Compliance Officer and the General Counsels of the MTA and each subsidiary corporation and affiliate: (i) legal and regulatory matters that may have a material impact on the financial statements of the MTA (or any subsidiary corporation of affiliate); and (ii) the scope and effectiveness of compliance policies and programs;

### Ethics & Conflicts of Interests:

16. together with the Chief Compliance Officer, review periodically with the relevant MTA employees (i) the process for communicating the code of conduct to company personnel; (ii) the level of compliance with all applicable ethics codes, guidelines, and regulations; and, (iii) the performance of the MTA Ethics and Compliance programs;

### Miscellaneous:

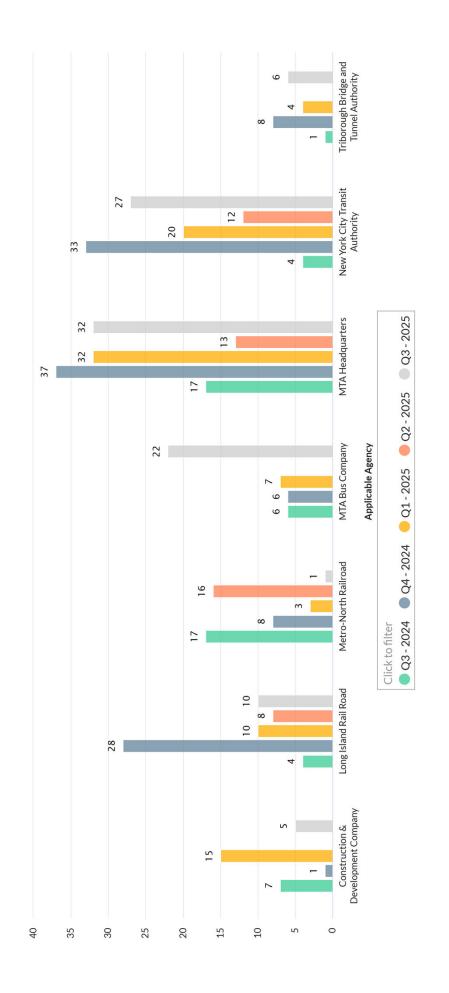
- 17. set the annual work plan for the Committee;
- 18. conduct an annual self-evaluation of the performance of the Committee, including its effectiveness and compliance with this Charter;
- 19. review and reassess the adequacy of this Charter annually;
- 20. approve the internal audit charter;
- 21. consider any matter referred to the entire Committee by the Committee Chair and/or Vice-Chair; and
- 22. report regularly to the Board on Committee findings and recommendations and any other matters the Committee deems appropriate, or the Board Chair or the Board request.

### MTA CORPORATE COMPLIANCE

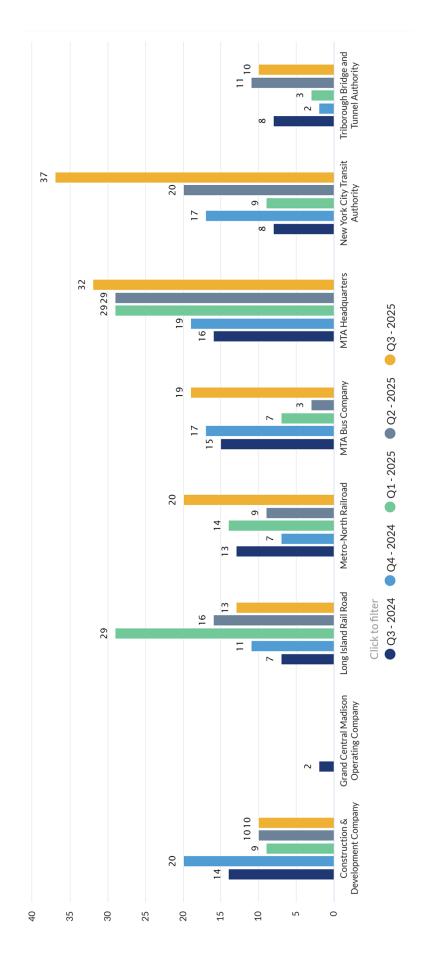
## Remediation Plans Monitoring Six Months Past Due

Report to the Audit Committee October 2025

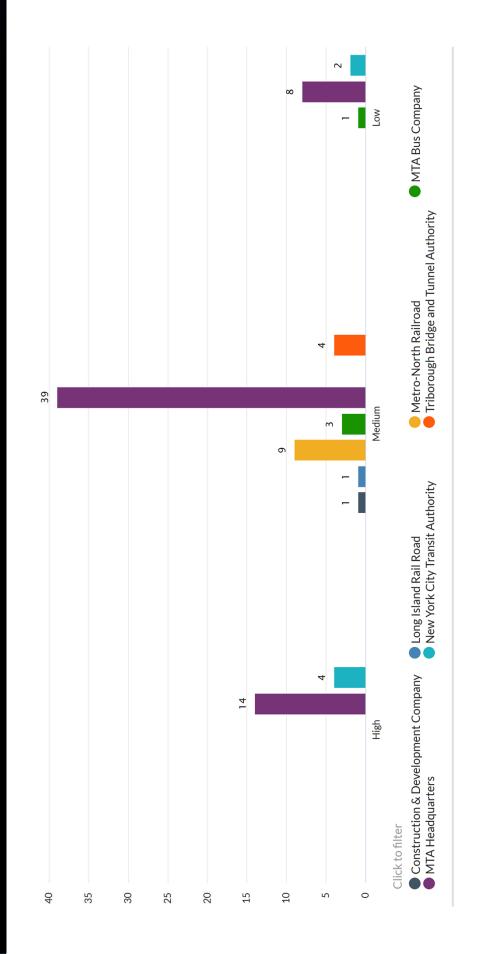
# Remediation Plans: Opened by Quarter



## Remediation Plans: Closed by Quarter



# Remediation Plans: Implemented Awaiting Closure



## Remediation Plans Six Months Past Due by Agency & Priority

