

MTA OHS

DRUG & ALCOHOL PROGRAM UPDATE

December 15, 2025



INTRODUCTION



In 2023, OHS consolidated MTA drug/alcohol testing into one team, which best positions the MTA to:

- Streamline processes
- Reduce operational costs
- Strengthen compliance with current regulations
- Improve readiness for auditor inquiries and future regulatory changes



INCREASED EFFICIENCY



Consolidation of all pre-hire and post-hire drug/alcohol testing programs and related functions:

Consolidated Team and Facilities:

- Dedicated compliance management team
- Dedicated drug/alcohol testing team
- 7 OHS facilities across the MTA service region
- In-house Medical Review Officers (MROs)
- Contracted testing laboratory
- Contracted off-hour/emergency response providers

Consolidated Pre/Post-Hire Testing Volume*:

- Lab-based urine drug tests: ~66,000
- Breath alcohol tests: ~34,000



*2024 across all agencies

PROGRAM UPDATES



- Expanded Quest Diagnostics contract enables paperless drug and alcohol testing documentation.
- Introduction of eCCF, eBAT, and self-service scheduling for pre-employment drug testing.*
- Implementation of new applicant consent process to ensure compliance with DOT regulation Title 49 CFR 40.25.
- Establishment of a unified All-Agency Alcohol/Drug Free Workplace Policy Directive.



*Self-service scheduling will not apply to post-hire drug or alcohol testing.

Thank You!

