Staff Summary



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Subject MTA LIRR 2026 Budget and 2026-202	29 Financial Plan Adoption
Department Office of the Chief Financial Officer	
Department Head Name Jaibala Patel, Chief Financial Officer	
Department Head Signature	Λ Λ
Project Manager/Division Head Jacob Luce, OMB	

Board Action 1										
Order	То	Date	Approval	Info	Other					
1	LIRR Comm.	12/15		X						
2	Finance Comm.	12/15	Х							
3	Board	12/17	Х							

Date	
December 8, 2025	
Vendor Name	
Contract Number	
Contract Manager Name	
Table of Contents Ref #	

	Interna	l Approval	ls
Order	Approval	Order	. Approval
1	OMB		1.0
2	Financial Liaison		Mulme Kenti
3	LIRR President		7/1/

Purpose:

To secure MTA Board adoption of the MTA Long Island Rail Road's (LIRR) 2025 November Forecast, 2026 Final Proposed Budget, and the Four-Year Financial Plan for 2026–2029.

Discussion:

The 2026 Final Proposed Budget, which is consistent with information presented to the Board in November 2025 provides funding to maintain the LIRR's commitment to delivering safe, secure, and reliable transportation and first-class customer service. The LIRR projections do not include MTA consolidated below-the-line adjustments including the estimated impacts of projected fare increases, which are presented as part of MTA consolidated materials.

2025 November Forecast - Baseline

The 2025 Non-Reimbursable November Forecast reflects revenues totaling \$748.9 million, including \$695.2 million in Farebox Revenue and \$53.6 million in Other Operating Revenue. Total Operating Expense projections of \$2,637.1 million consist of labor costs of \$1,508.7 million, non-labor costs of \$518.0 million and non-cash liability adjustments of \$610.3 million. The cash budget incorporates \$1,184.3 million in cash receipts and \$2,280.3 million in cash expenditures, which results in a baseline cash requirement of \$1,095.9 million. Total Reimbursable expense projections of \$431.3 million are fully offset by capital reimbursements. Total end-of-year authorized positions are projected at 8,016 and include 6,882 Non-Reimbursable positions and 1,134 Reimbursable positions.

2026 Final Proposed Budget - Baseline

The 2026 Non-Reimbursable Final Proposed Budget reflects revenues totaling \$770.4 million, including \$722.9 million in Farebox Revenue and \$47.5 million in Other Operating Revenue. Total Operating Expense projections of \$2,744.1 million consist of labor costs of \$1,594.6 million, non-labor costs of \$572.2 million and non-cash liability adjustments of \$577.3 million. The cash budget incorporates \$1,192.4 million in cash receipts and \$2,590.9 million in cash expenditures which results in a baseline cash requirement of \$1,398.5 million. Total Reimbursable expense projections of \$446.2 million are fully offset by capital reimbursements. Total end-of-year authorized positions are projected at 8,079 and include 7,116 Non-Reimbursable positions and 963 Reimbursable positions.

Staff Summary



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Impact on Funding

The 2025 November Forecast, the 2026 Final Proposed Budget, and the Four-Year Financial Plan 2026–2029, which are presented in the attached tables, are consistent with the proposed MTA Financial Plan.

Recommendation:

It is recommended that the MTA Board adopt the 2025 November Forecast, the 2026 Final Proposed Budget and the Four-Year Financial Plan for 2026–2029 for the MTA Long Island Rail Road.

November Financial Plan 2026 - 2029 Accrual Statement of Operations By Category (\$ in millions)

	Actual	November Forecast	Final Proposed Budget			
	2024	2025	2026	2027	2028	2029
Non-Reimbursable						
Operating Revenue						
Farebox Revenue	\$649.735	\$695.229	\$722.904	\$722.904	\$724.936	\$728.061
Other Operating Revenue	46.482	53.636	47.468	47.874	48.834	49.820
Capital and Other Reimbursements	0.000	0.000	0.000	0.000	0.000	0.000
Total Revenues	\$696.217	\$748.866	\$770.372	\$770.778	\$773.770	\$777.881
Operating Expense						
<u>Labor:</u>						
Payroll	\$677.955	\$725.322	\$764.565	\$797.476	\$811.165	\$831.848
Overtime	160.343	170.208	168.337	172.468	171.264	173.470
Health and Welfare	165.803	175.887	198.840	220.433	234.619	249.162
OPEB Current Payments	77.707	78.907	83.901	88.742	93.846	99.079
Pension	171.078	199.790	209.652	213.039	210.867	211.925
Other Fringe Benefits	181.568	198.525	206.233	213.154	217.141	222.033
Reimbursable Overhead	(50.880)	(39.914)	(36.953)	(38.968)	(39.429)	(40.555)
Total Labor Expenses	\$1,383.575	\$1,508.725	\$1,594.573	\$1,666.345	\$1,699.472	\$1,746.962
Non-Labor:						
Electric Power	\$103.522	\$123.460	\$129.628	\$124.746	\$128.012	\$132.582
Fuel	26.542	25.718	24.300	24.400	24.410	25.441
Insurance	28.113	30.390	35.848	35.978	38.184	38.876
Claims	18.780	3.911	3.937	3.937	3.937	4.016
Paratransit Service Contracts	0.000	0.000	0.000	0.000	0.000	0.000
Maintenance and Other Operating Contracts	104.717	118.415	121.666	130.393	155.783	154.238
Professional Services Contracts	68.004	53.140	51.528	50.476	51.514	51.674
Materials and Supplies	133.828	137.630	178.337	274.565	304.323	317.650
Other Business Expenses	23.677	25.366	26.961	27.092	27.022	27.374
Total Non-Labor Expenses	\$507.182	\$518.030	\$572.206	\$671.588	\$733.185	\$751.851
Other Expense Adjustments: Other Expense Adjustments	\$0.000	\$0.000	\$0.000	\$0.000	\$0.000	\$0.000
Total Other Expense Adjustments	\$0.000	\$0.000	\$0.000	\$0.000	\$0.000	\$0.000
Total Other Expense rajustments	ψυ.υυυ	Ψ0.000	ψο.σσσ	ψο.σσσ	\$0.000	ψυ.υυυ
Total Expenses Before Depreciation and GASB Adjs.	\$1,890.757	\$2,026.755	\$2,166.779	\$2,337.933	\$2,432.657	\$2,498.813
Depreciation	\$563.128	\$569.538	\$575.233	\$580.985	\$586.794	\$592.662
GASB 49 Environmental Remediation	7.512	2.000	2.000	2.000	2.000	2.000
GASB 68 Pension Expense Adjustment	6.892	(1.670)	(39.750)	(0.190)	(95.160)	(96.520)
GASB 75 OPEB Expense Adjustment	(42.330)	35.000	35.700	36.414	37.142	37.885
GASB 87 Lease Adjustment	(1.064)	2.528	(0.620)	(0.620)	(0.620)	(0.620)
GASB 96 SBITA Adjustment	(3.645)	(1.366)	0.600	0.600	0.600	0.600
GASB 101 Compensated Absences	0.000	4.272	4.149	4.244	4.341	4.440
Total Non-Cash Liability Adjustments	\$530.492	\$610.302	\$577.312	\$623.433	\$535.097	\$540.447
Total Expenses	\$2,421.249	\$2,637.057	\$2,744.091	\$2,961.366	\$2,967.755	\$3,039.260
	4	(4.1	(2.1.222.212)			
Net Surplus/(Deficit)	(\$1,725.032)	(\$1,888.192)	(\$1,973.719)	(\$2,190.588)	(\$2,193.985)	(\$2,261.379)
Cash Conversion Adjustments						
Depreciation	\$563.128	\$569.538	\$575.233	\$580.985	\$586.794	\$592.662
Operating/Capital	(9.530)	(10.642)	(24.167)	(15.436)	(14.934)	(14.050)
Other Cash Adjustments	(1.274)	233.366	24.173	70.701	(33.332)	(33.729)
Total Cash Conversion Adjustments	\$552.324	\$792.262	\$575.239	\$636.250	\$538.528	\$544.883
Net Cash Surplus/(Deficit)	(\$1,172.709)	(\$1,095.930)	(\$1,398.480)	(\$1,554.338)	(\$1,655.457)	(\$1,716.496)
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November Financial Plan 2026 - 2029 Accrual Statement of Operations By Category (\$ in millions)

	Actual	November Forecast	Final Proposed Budget			
	2024	2025	2026	2027	2028	2029
Reimbursable						
Operating Revenue						
Farebox Revenue	\$0.000	\$0.000	\$0.000	\$0.000	\$0.000	\$0.000
Other Operating Revenue	0.000	0.000	0.000	0.000	0.000	0.000
Capital and Other Reimbursements	468.396	431.314	446.243	453.619	453.257	461.655
Total Revenues	\$468.396	\$431.314	\$446.243	\$453.619	\$453.257	\$461.655
Operating Expense						
Labor:						
Payroll	\$132.513	\$137.429	\$149.657	\$157.822	\$159.433	\$162.796
Overtime	54.090	49.814	48.367	46.774	43.267	44.132
Health and Welfare	34.358	32.944	36.620	38.006	38.217	39.018
OPEB Current Payments	0.000	0.000	0.000	0.000	0.000	0.000
Pension	50.706	46.680	59.498	61.751	62.093	63.395
Other Fringe Benefits	36.026	33.987	37.447	38.865	39.081	39.900
Reimbursable Overhead	50.880	39.914	36.953	38.968	39.429	40.555
Total Labor Expenses	\$358.573	\$340.767	\$368.543	\$382.186	\$381.520	\$389.796
Non-Labor:						
Electric Power	\$0.338	\$0.649	\$0.360	\$0.360	\$0.360	\$0.360
Fuel	0.000	0.000	0.000	0.000	0.000	0.000
Insurance	7.502	10.056	8.743	9.262	9.342	9.526
Claims	0.100	0.000	0.000	0.000	0.000	0.000
Paratransit Service Contracts	0.000	0.000	0.000	0.000	0.000	0.000
Maintenance and Other Operating Contracts	45.486	34.440	20.068	20.156	20.364	20.604
Professional Services Contracts	6.799	3.706	0.963	0.778	0.794	0.810
Materials and Supplies	48.734	41.119	47.057	40.350	40.347	40.018
Other Business Expenses	0.864	0.577	0.508	0.527	0.530	0.541
Total Non-Labor Expenses	\$109.823	\$90.547	\$77.699	\$71.433	\$71.736	\$71.859
Other Expense Adjustments:						
Other Expense Adjustments	\$0.000	\$0.000	\$0.000	\$0.000	\$0.000	\$0.000
Total Other Expense Adjustments	\$0.000	\$0.000	\$0.000	\$0.000	\$0.000	\$0.000
Total Expenses Before Depreciation	\$468.396	\$431.314	\$446.243	\$453.619	\$453.257	\$461.655
Net Surplus/(Deficit)	\$0.000	(\$0.001)	\$0.000	\$0.000	\$0.000	\$0.000

November Financial Plan 2026 - 2029 Accrual Statement of Operations By Category (\$ in millions)

	Actual	November Forecast	Final Proposed Budget			
	2024	2025	2026	2027	2028	2029
Non-Reimbursable / Reimbursable						
Operating Revenue						
Farebox Revenue	\$649.735	\$695.229	\$722.904	\$722.904	\$724.936	\$728.061
Other Operating Revenue	46.482	53.636	47.468	47.874	48.834	49.820
Capital and Other Reimbursements	468.396	431.314	446.243	453.619	453.257	461.655
Total Revenues	\$1,164.613	\$1,180.179	\$1,216.615	\$1,224.397	\$1,227.026	\$1,239.536
Operating Expense						
<u>Labor:</u>						
Payroll	\$810.468	\$862.751	\$914.222	\$955.298	\$970.599	\$994.644
Overtime	214.433	220.022	216.704	219.242	214.531	217.602
Health and Welfare	200.161	208.831	235.461	258.440	272.836	288.180
OPEB Current Payments	77.707	78.907	83.901	88.742	93.846	99.079
Pension	221.784	246.470	269.150	274.790	272.960	275.320
Other Fringe Benefits	217.595	232.512	243.680	252.019	256.221	261.933
Reimbursable Overhead	0.000	0.000	0.000	0.000	0.000	0.000
Total Labor Expenses	\$1,742.148	\$1,849.492	\$1,963.117	\$2,048.531	\$2,080.993	\$2,136.758
Non-Labor:						
Electric Power	\$103.859	\$124.109	\$129.988	\$125.106	\$128.372	\$132.942
Fuel	26.542	25.718	24.300	24.400	24.410	25.441
Insurance	35.614	40.446	44.591	45.240	47.526	48.403
Claims	18.880	3.911	3.937	3.937	3.937	4.016
Paratransit Service Contracts	0.000	0.000	0.000	0.000	0.000	0.000
Maintenance and Other Operating Contracts	150.203	152.855	141.734	150.549	176.147	174.842
Professional Services Contracts	74.804	56.845	52.491	51.255	52.308	52.484
Materials and Supplies	182.562	178.749	225.395	314.915	344.670	357.668
Other Business Expenses	24.541	25.943	27.468	27.619	27.551	27.915
Total Non-Labor Expenses	\$617.005	\$608.577	\$649.905	\$743.021	\$804.921	\$823.711
Other Firement Adjustments						
Other Expense Adjustments: Other Expense Adjustments	\$0.000	\$0.000	\$0.000	\$0.000	\$0.000	\$0.000
Total Other Expense Adjustments	\$0.000 \$0.000	\$0.000	\$0.000 \$0.000	\$0.000 \$0.000	\$0.000 \$0.000	\$0.000 \$0.000
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Total Expenses Before Depreciation and GASB Adjs.	\$2,359.153	\$2,458.069	\$2,613.022	\$2,791.552	\$2,885.914	\$2,960.468
Depreciation	\$563.128	\$569.538	\$575.233	\$580.985	\$586.794	\$592.662
GASB 49 Environmental Remediation	7.512	2.000	2.000	2.000	2.000	2.000
GASB 68 Pension Expense Adjustment	6.892	(1.670)	(39.750)	(0.190)	(95.160)	(96.520)
GASB 75 OPEB Expense Adjustment	(42.330)	35.000	35.700	36.414	37.142	37.885
GASB 87 Lease Adjustment	(1.064)	2.529	(0.620)	(0.620)	(0.620)	(0.620)
GASB 96 SBITA Adjustment	(3.645)	(1.366)	0.600	0.600	0.600	0.600
GASB 101 Compensated Absences	0.000	4.272	4.149	4.244	4.341	4.440
Total Non-Cash Liability Adjustments	\$530.492	\$610.303	\$577.312	\$623.433	\$535.097	\$540.447
Total Expenses	\$2,889.645	\$3,068.372	\$3,190.334	\$3,414.985	\$3,421.011	\$3,500.915
Net Surplus/(Deficit)	(\$1,725.032)	(\$1,888.193)	(\$1,973.719)	(\$2,190.588)	(\$2,193.985)	(\$2,261.379)
Cash Conversion Adjustments						
Depreciation	\$563.128	\$569.538	\$575.233	\$580.985	\$586.794	\$592.662
Operating/Capital	(9.530)	(10.642)	(24.167)	(15.436)	(14.934)	(14.050)
Other Cash Adjustments	(1.274)	233.366	24.173	70.701	(33.332)	(33.729)
Total Cash Conversion Adjustments	\$552.324	\$792.262	\$575.239	\$636.250	\$538.528	\$544.883
Net Cash Surplus/(Deficit)	(\$1,172.709)	(\$1,095.931)	(\$1,398.480)	(\$1,554.338)	(\$1,655.457)	(\$1,716.496)
outplus/policity	(41,112.109)	(41,000.001)	(\$1,000.700)	(\$1,004.000)	(41,000.401)	(\$1,110.400)

November Financial Plan 2026 - 2029

Cash Receipts and Expenditures (\$ in millions)

	Actual 2024	November Forecast 2025	Final Proposed Budget 2026	2027	2028	2029
Cash Receipts and Expenditures	<u></u>			<u>-</u>		
Receipts						
Farebox Revenue	\$655.570	\$690.686	\$722.904	\$722.904	\$724.936	\$728.061
Other Operating Revenue	96.674	54.141	47.983	48.399	49.371	50.358
Capital and Other Reimbursements	436.375	439.504	421.560	437.657	437.785	447.067
Total Receipts	\$1,188.620	\$1,184.332	\$1,192.448	\$1,208.960	\$1,212.092	\$1,225.486
Expenditures						
Labor:						
Payroll	\$808.261	\$887.081	\$914.222	\$955.298	\$970.599	\$994.644
Overtime	208.030	226.973	216.704	219.242	214.531	217.602
Health and Welfare	201.278	208.831	235.461	258.440	272.836	288.180
OPEB Current Payments	77.467	78.907	83.901	88.742	93.846	99.079
Pension	228.419	6.380	269.150	274.790	272.960	275.320
Other Fringe Benefits	231.439	234.973	232.680	241.019	245.221	250.933
Contribution to GASB Fund	0.000	0.000	0.000	0.000	0.000	0.000
Reimbursable Overhead	0.000	0.000	0.000	0.000	0.000	0.000
Total Labor Expenditures	\$1,754.894	\$1,643.144	\$1,952.117	\$2,037.531	\$2,069.993	\$2,125.758
Non Labour						
Non-Labor: Electric Power	\$112.231	\$124.109	\$129.988	\$125.106	\$128.372	\$132.942
Fuel	26.607	25.983	24.300	24.400	24.410	25.441
Insurance	31.023	39.594	43.706	44.833	47.007	47.897
Claims	31.023	4.478	1.929	1.929	1.929	2.008
Paratransit Service Contracts	0.000	0.000	0.000	0.000	0.000	0.000
Maintenance and Other Operating Contracts	148.848	170.245	141.734	150.549	176.147	174.842
·	43.334	53.118	39.491	38.255	39.308	39.484
Professional Services Contracts Materials and Supplies	211.939	190.371	227.373	310.187	349.869	362.696
• •	25.218	29.221	30.289	30.509	30.513	30.914
Other Business Expenses Total Non-Labor Expenditures	\$602.534	\$637.120	\$638.811	\$725.767	\$797.556	\$816.224
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Other Expenditure Adjustments:						
Other	\$3.900	\$0.000	\$0.000	\$0.000	\$0.000	\$0.000
Total Other Expense Adjustments	\$3.900	\$0.000	\$0.000	\$0.000	\$0.000	\$0.000
Total Expenditures	\$2,361.328	\$2,280.264	\$2,590.927	\$2,763.298	\$2,867.549	\$2,941.982
Net Cash Balance	(\$1,172.709)	(\$1,095.931)	(\$1,398.480)	(\$1,554.338)	(\$1,655.457)	(\$1,716.496)
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Cash Timing and Availability Adjustment	8.373	(0.000)	(0.000)	(0.000)	(0.000)	(0.000)
Net Cash Balance after Cash Timing & Availability Adj	(\$1,164.336)	(\$1,095.931)	(\$1,398.480)	(\$1,554.338)	(\$1,655.457)	(\$1,716.496)

November Financial Plan 2026 - 2029

Cash Conversion (Cash Flow Adjustments)
(\$ in millions)

	Actual 2024	November Forecast 2025	Final Proposed Budget 2026	2027	2028	2029
Cash Flow Adjustments						
Receipts						
Farebox Revenue	\$5.835	(\$4.543)	\$0.000	\$0.000	\$0.000	\$0.000
Other Operating Revenue	50.192	0.505	0.515	0.525	0.538	0.538
Capital and Other Reimbursements	(32.021)	8.191	(24.682)	(15.962)	(15.472)	(14.588)
Total Receipts	\$24.007	\$4.153	(\$24.167)	(\$15.436)	(\$14.934)	(\$14.050)
Expenditures						
<u>Labor:</u>						
Payroll	\$2.207	(\$24.330)	\$0.000	\$0.000	\$0.000	\$0.000
Overtime	6.403	(6.951)	0.000	0.000	0.000	0.000
Health and Welfare	(1.117)	0.000	0.000	0.000	0.000	0.000
OPEB Current Payments	0.240	0.000	0.000	0.000	0.000	0.000
Pension	(6.635)	240.090	0.000	0.000	0.000	0.000
Other Fringe Benefits	(13.844)	(2.461)	11.000	11.000	11.000	11.000
Contribution to GASB Fund	0.000	0.000	0.000	0.000	0.000	0.000
Reimbursable Overhead	0.000	0.000	0.000	0.000	0.000	0.000
Total Labor Expenditures	(\$12.746)	\$206.348	\$11.000	\$11.000	\$11.000	\$11.000
Non-Labor:						
Electric Power	(\$8.371)	\$0.000	0.000	\$0.000	\$0.000	\$0.000
Fuel	(0.065)	(0.265)	0.000	0.000	0.000	0.000
Insurance	4.592	0.852	0.885	0.407	0.519	0.506
Claims	15.545	(0.567)	2.008	2.008	2.008	2.008
Paratransit Service Contracts	0.000	0.000	0.000	0.000	0.000	0.000
Maintenance and Other Operating Contracts	1.355	(17.390)	0.000	0.000	0.000	0.000
Professional Services Contracts	31.470	3.727	13.000	13.000	13.000	13.000
Materials and Supplies	(29.377)	(11.622)	(1.979)	4.728	(5.200)	(5.028)
Other Business Expenses	(0.677)	(3.279)	(2.820)	(2.890)	(2.962)	(2.999)
Total Non-Labor Expenditures	\$14.471	(\$28.543)	\$11.094	\$17.254	\$7.365	\$7.486
Other Expenditure Adjustments: Other Expense Adjustments	(\$3.900)	\$0.000	\$0.000	\$0.000	\$0.000	\$0.000
Total Other Expenditure Adjustments	(\$3.900)	\$0.000	\$0.000	\$0.000	\$0.000	\$0.000
Total Expenditures	(\$2.175)	\$177.805	\$22.094	\$28.254	\$18.365	\$18.486
Total Cash Conversion Adjustments before Depreciation	\$21.831	\$181.957	(\$2.073)	\$12.817	\$3.431	\$4.436
Depreciation	\$563.128	\$569.538	\$575.233	\$580.985	\$586.794	\$592.662
GASB 49 Environmental Remediation	7.512	2.000	2.000	2.000	2.000	2.000
GASB 68 Pension Expense Adjustment	6.892	(1.670)	(39.750)	(0.190)	(95.160)	(96.520)
GASB 75 OPEB Expense Adjustment	(42.330)	35.000	35.700	36.414	37.142	37.885
GASB 87 Lease Adjustment	(1.064)	2.530	(0.620)	(0.620)	(0.620)	(0.620)
GASB 96 SBITA Adjustment	(3.645)	(1.366)	0.600	0.600	0.600	0.600
GASB 101 Compensated Absences	0.000	4.272	4.149	4.244	4.341	4.440
Total Non-Cash Liability Adjustments	\$530.492	\$610.304	\$577.312	\$623.433	\$535.097	\$540.447
Cash Timing and Availability Adjustment	8.373	0.000	0.000	0.000	0.000	0.000
Total Cash Conversion Adjustments	\$560.697	\$792.262	\$575.239	\$636.250	\$538.528	\$544.883

November Financial Plan 2026 - 2029 Ridership (Utilization) and Revenue (in millions)

	Actual	November Actual Forecast				
	2024	2025	2026	2027	2028	2029
RIDERSHIP						
Total Commutation	28.207	31.556	31.569	31.581	31.557	31.768
Total Non-Commutation	47.304	50.298	50.211	50.211	50.352	50.569
Total Ridership	75.510	81.853	81.780	81.792	81.909	82.338
FAREBOX REVENUE						
Baseline Total Farebox Revenue	\$649.735	\$695.229	\$722.904	\$722.904	\$724.936	\$728.061

November Financial Plan 2026-2029

Total Positions by Function and Department

Non-Reimbursable/Reimbursable and Full-Time/Full Time Equivalents

		2025	2026 Final			
FUNCTION/DEPARTMENT	2024 Actual	November Forecast	Proposed Budget	2027	2028	2029
Administration						
President	11	15	19	19	19	19
Market Dev & Mailroom	13	14	14	14	14	14
Security	12	14	13	13	13	13
Safety	54	55	55	55	55	55
Training	69	72	73	69	69	69
Rolling Stock Programs	10	17	17	17	17	17
VP Ops Support & Org Res	3	4	4	4	4	4
Communications	56	54	54	54	54	54
Labor Relations	13	13	13	13	13	13
Diversity	2	2	2	2	2	2
Legal	27	25	25	25	25	25
Procurement & Matl Mgmt	141	144	145	145	145	145
Finance	53	58	58	58	58	58
People	36	37	37	37	37	37
Security Pass Office	3	3	3	3	3	3
Total Administration	503	527	532	528	528	528
Operations						
Service Planning	31	28	31	25	25	22
Sr Vice President - Operations	3	4	4	4	4	4
Enterprise Asset Management	7	9	9	9	9	9
Transportation	2,356	2,264	2,266	2,355	2,354	2,357
Stations	544	538	536	536	536	536
Total Operations	2,941	2,843	2,846	2,929	2,928	2,928
Maintenance						
Sr. Vice President - Engineering	1	1	1	1	1	1
Maintenance of Way	2,124	2,249	2,209	2,282	2,282	2,282
Maintenance of Equipment	2,170	2,170	2,264	2,381	2,381	2,381
Railroad Program Support	44	52	52	52	52	52
Total Maintenance	4,339	4,472	4,526	4,716	4,716	4,716
Engineering/Capital						
Special Projects	32	46	47	47	47	47
Construction & Development	84	128	128	128	128	128
Total Engineering/Capital	116	174	175	175	175	175
Total Baseline Positions	7,899	8,016	8,079	8,348	8,347	8,347
Non-Reimbursable	6,903	6,882	7,116	7,357	7,357	7,357
Reimbursable	996	1,134	963	991	990	990
Total Full-Time	7,899	8,016	8,079	8,348	8,347	8,347
Total Full-Time Equivalents	-	-	-	-	-	-

November Financial Plan 2026 - 2029

Total Positions
By Function and Occupational Group

	Actual	November Forecast	Final Proposed Budget			
<u> </u>	2024	2025	2026	2027	2028	2029
FUNCTION / OCCUPATIONAL GROUP						
Administration						
Managers/Supervisors	250	259	262	258	258	258
Professional/Technical/Clerical	144	155	157	157	157	157
Operational Hourlies	109	113	113	113	113	113
Total Administration Headcount	503	527	532	528	528	528
Operations						
Managers/Supervisors	378	395	396	391	390	390
Professional/Technical/Clerical	150	148	150	149	149	146
Operational Hourlies	2,413	2,300	2,300	2,389	2,389	2,392
Total Operations Headcount	2,941	2,843	2,846	2,929	2,928	2,928
Maintenance						
Managers/Supervisors	922	1,048	1,058	1,041	1,021	1,016
Professional/Technical/Clerical	220	250	260	288	288	288
Operational Hourlies	3,197	3,174	3,208	3,387	3,407	3,412
Total Maintenance Headcount	4,339	4,472	4,526	4,716	4,716	4,716
Engineering / Capital						
Managers/Supervisors	104	118	119	119	119	119
Professional/Technical/Clerical	12	56	56	56	56	56
Operational Hourlies	0	0	0	0	0	0
Total Engineering Headcount	116	174	175	175	175	175
Public Safety						
Managers/Supervisors	0	0	0	0	0	0
Professional/Technical/Clerical	0	0	0	0	0	0
Operational Hourlies	0	0	0	0	0	0
Total Public Safety Headcount	0	0	0	0	0	0
Total Positions						
Managers/Supervisors	1,654	1,820	1,835	1,809	1,788	1,783
Professional/Technical/ Clerical	526	609	623	650	650	647
Operational Hourlies	5,719	5,587	5,621	5,889	5,909	5,917
Total Positions	7,899	8,016	8,079	8,348	8,347	8,347