

# **NEW YORK CITY TRANSIT ALL-STARS**

---

December 2025



# TRANSIT ALL-STARS

## Recognizing our Employees

Our teams across NYCT continue to do incredible things, collectively working towards improving service and security. **Transit All-Stars** is an employee recognition program that celebrates high performers who are also on-target to meet or exceed annual NYCT's service and safety goals. This quarter we are showcasing some of our outstanding employees for their contributions.

## December 2025

### Honorees



### Shea Noteman

Train Service Supervisor  
*Department of Subways*

Shea Noteman is an exceptional and integral member of the Safety Unit whose dedication and professionalism consistently elevate the team's performance. As a core member of the Efficiency Team, Shea plays a key role in Project Straight Talk, contributing meaningful insight and support to initiatives that enhance employee engagement and operational transparency.

She is also instrumental in delivering the SHARP program (Safety Hazards Awareness and Risk Prevention), demonstrating her commitment to strengthening safety practices across the organization. Every weekend, she serves as a Safety Officer in the field, conducting thorough audits that ensure compliance and promote a safer working environment.

Additionally, Shea diligently compiles and organizes the data for the monthly fire meetings, providing accurate and timely information that supports informed decision-making. Her positive interactions and clear, respectful communication reflect her genuine care for her fellow employees. Shea's work ethic, reliability, and leadership make her a standout role model for others in her title, and her contributions significantly enhance the effectiveness and credibility of the Safety Unit.

# TRANSIT ALL-STARS



**Wilbert Colon**

Train Service Supervisor  
*Department of Subways*

Wilbert Colon has been an employee since 1998 and a Train Service Supervisor since 2005. He is a dedicated veteran who plays a key role in mentoring and training employees, helping to build a knowledgeable workforce.

Known for being highly safety-conscious, he consistently upholds and promotes best practices at our locations with a safety-first mindset. While overseeing the operations of a train that was removed from customer service, he heard an unusual noise, had the Train Operator stop, and went to investigate.

He observed a broken rail under the train, reported it to the Operations Control Center, and requested assistance from Maintenance of Way Track. His swift actions conceivably prevented a derailment which would have caused damage to equipment and injury to employees and customers.

# TRANSIT ALL-STARS



## Ruiqi Gan

Assistant Transit Management Analyst II  
*Department of Subways*

Ruiqi Gan consistently delivers high-impact analytical work that strengthens Subways' decision-making. The team develops advanced, user-friendly data tools and pilots to support improvements in key metrics, and Ruiqi's strong technical expertise is central to that mission. She mines complex datasets, builds insightful tools for senior audiences, and regularly handles high-profile, quick-turn requests that inform both internal and external reporting. In a fast-paced and often chaotic environment, Ruiqi provides stability, thoughtful critical thinking, and clear judgment.

She not only helps the team deliver accurate work under tight deadlines, but also anticipates long-term needs, ensuring we build sustainable solutions. Her ability to analyze options, understand stakeholder needs, and recommend the best path forward makes her an invaluable partner; her perspective on both technical questions and cross-team interactions is frequently sought out.

A standout example of Ruiqi's impact is her work closing a long-standing reporting gap around injury-on-duty (IOD) data. Entrusted with the effort, she automated a full data pipeline, Subways' first automated access to this dataset, and developed a flexible dashboard now used by senior safety leadership. Her work transformed a manual, incomplete process into a reliable, data-driven tool that enables clearer trend analysis and more

# TRANSIT ALL-STARS



**Xinting (Cindy) Lu**

Staff Analyst II

*Department of Buses*

In less than two years with the Strategic Priorities Group, Cindy has delivered transformative impact and lasting efficiencies. She has been a driving force behind the group's automation initiative, streamlining the contractual letter process to save time and resources. Equally impressive, Cindy has led critical data analysis efforts—developing and formatting metrics that allow the team to effectively measure, monitor, and track its initiatives around Time and Attendance and Availability.

Her innovation, precision, and commitment have not only enhanced the operation, but helped closely monitor our bus depots availability performance. Cindy's contributions exemplify leadership, ingenuity, and dedication, making her an outstanding candidate for this award.

# TRANSIT ALL-STARS



Marcos has played a pivotal role in advancing the Bus Fare Evasion Program through his exceptional analytical expertise. By providing detailed analysis of fare evasion patterns and ridership trends, he enabled the Eagle Team to strategically identify and focus on high-risk locations. Building on this insight, Marcos collaborated closely with the team to design and implement a comprehensive deployment and rotation schedule, ensuring consistent and effective fare enforcement across multiple bus routes throughout the city.

His dedication and guidance have been instrumental in supporting the Eagle Team's mission, directly contributing to a measurable reduction in bus fare evasion. Marcos's efforts exemplify excellence, teamwork, and innovation, making him a deserving candidate for recognition through this award.

## **Marcos Rodriguez-Anderseo**

Excelsior Service Fellow

*Department of Buses*



# TRANSIT ALL-STARS



**Nicholas Pyvovar**

Assistant Budget Chief

*Department of Buses*

Nicholas Pyvovar (Nick) is an exceptional Assistant Budget Chief whose commitment to improving bus transportation is matched by his trademark humor and love of pizza. A true team player, he thrives in fast-paced environments and approaches every challenge with a solutions-oriented mindset.

Nick played a key role in launching the revamped Employee Recognition Program and also serves as Corporate Card Manager for the MTA Bus Company, overseeing compliance and payments with precision. In addition, he contributes as a Press Liaison and unofficial photographer, managing communications and capturing important moments with professionalism and enthusiasm. Outside of work, Nick is a devoted husband and father who enjoys spending quality time with his family.



# TRANSIT ALL-STARS



**Anthony Ventimiglia**

Surface Line Dispatcher

*Department of Buses*

Supervisor Anthony "Tony" Ventimiglia has dedicated 46 years to the MTA, rising from bus operator to Staten Island Road Operations supervisor, and has become one of the borough's most reliable and indispensable leaders. Known for his unwavering commitment, he routinely goes above and beyond—arriving early, staying late, and stepping in wherever needed to keep service running, especially during challenging periods when Staten Island struggled to make daily service.

His deep knowledge of routes, streets, and schedules, combined with his calm professionalism and hands-on problem-solving, has allowed him to turn difficult situations into smooth recoveries time and again. Tony leads by example, fosters a collaborative and respectful work environment, and is admired by coworkers and management alike. His work ethic, steady leadership, and positive influence continue to strengthen the entire team.

# TRANSIT ALL-STARS



**Guy Simeone**

Bus Operator

*Department of Buses*

Bus Operator Simeone acted swiftly and decisively when a 17-year-old passenger on his bus became unresponsive during a medical episode. Recognizing the seriousness of the situation, he immediately called 9-1-1 and, with the assistance of another customer, carefully moved the young man to the floor to ensure he could receive proper care.

BO Simeone remained composed throughout the emergency, providing aid and monitoring the teen's condition until EMS and NYPD arrived on the scene. According to the doctor who later treated the passenger, Simeone's quick thinking and immediate response played a pivotal role in the young man's survival. Thanks to his actions, the teen regained consciousness and is expected to make a full recovery.

# TRANSIT ALL-STARS



**Ciara Taylor**

Assoc. Staff Analyst (Rep) - OA  
*Paratransit*

Ciara Taylor is an exceptional member of the NYCT team whose dedication, professionalism, and genuine care for others consistently elevate the workplace. In her role as Associate Staff Analyst, she has built a strong reputation for reliability, problem-solving, and an unwavering commitment to both colleagues and customers.

Since joining NYCT in 2024 Ciara has continually demonstrated that excellence is not a moment, it is a daily practice. Colleagues frequently describe Ciara as “the person you can always count on,” highlighting her calm leadership during challenging moments and her willingness to step in wherever help is needed. One peer shared, “Ciara has a way of making every situation better. Whether it’s helping a customer in distress or supporting a team member who’s overwhelmed, she brings steadiness and compassion into every interaction”.

Her contributions have also had measurable impact. Ciara played a key role in complying with the ADA’s 21-day mandated timeframe helping improve compliance requirement by 24.5% on a daily basis. Her attention to detail and commitment to exceeding expectations ensure that tasks are not only completed but consistently improved

# TRANSIT ALL-STARS



**Christopher Messina**

Standards & Compliance Officer  
*Paratransit*

Chris Messina has played a vital role in assuring that the fleet of 1160 MTA owned Paratransit vehicles are manufactured to the proper standards, delivered in a timely fashion, placed into service at the proper times and locations, and maintained according to MTA, State of NY, and Federal standards.

Chris has led a team of Superintendents to develop standards and implement training procedures for each of the contracted carriers and regularly interacts with each of the carriers to make sure that all vehicles are being operated and maintained properly.

Over the past year, each of our carriers have shown a decrease in collision rates, an increase in MDBF (mean distance between failure), all leading to greater availability of the vehicles in our fleet which has enabled Paratransit to achieve the record ridership levels it continues to achieve while at the same time doing so with record high customer satisfaction rates. This high quality, safe,

## Recognizing our Security Employees

On Sunday, November 22, 2025, Special Inspectors Saamar Manuel, Anthony Fuller, and Mohammed Uddin distinguished themselves through exemplary vigilance and professionalism while conducting a scheduled inspection at Unionport Yard.

At approximately 2305 hours, the inspectors observed four trespassers dressed in black within the yard. Demonstrating sound judgment and adherence to protocol, they approached the individuals to investigate and request identification. When the trespassers fled in multiple directions, the inspectors immediately notified the police and initiated a coordinated search of the premises.

During their search, the inspectors discovered a male wearing an NYCT vest inside one of the train cars. Through their thorough investigation, it was determined that the individual, a 16-year-old male, was among the original trespassers.

The inspectors ensured the individual remained secured until the arrival of the NYPD Vandals Unit, who subsequently took him into custody for trespassing and possession of NYCT property.

The decisive actions of Inspectors Manuel, Fuller, and Uddin directly safeguarded NYCT assets, upheld the integrity of the transit system, and reinforced public trust in the security of our facilities. Their conduct reflects the highest standards of service and commitment, and they are most deserving of formal recognition for their outstanding performance.

# TRANSIT ALL-STARS



**Edward Perricone**

Manager, Field Operations (Nights)  
*System Safety*

Ed Perricone has led the Joint Track Safety Audit team for over a year and a half, bringing renewed energy and focus to its mission. Since taking the role, Ed has transformed the team into a more effective and proactive group. He has opened clear lines of communication with Operations and Training, ensuring that any unsatisfactory findings are addressed quickly and decisively, always with employee safety as the top priority.

Ed also serves as a key liaison with external agencies, including the Public Transportation Safety Board and the Federal Transit Administration, clearly demonstrating NYCT's strong commitment to Roadway Worker Protection regulations. Above all, Ed places the safety of his team and all transit workers first.

He fosters a culture of open dialogue, thorough follow-up, and mutual accountability, making sure every employee not only understands the rules but truly appreciates how their role contributes to keeping everyone safe on the tracks.



# TRANSIT ALL-STARS



## **Patrick Scalise**

Acting Manager, Rail Network Planning  
*Operations Planning*

Patrick has played a central role in planning, implementing, and communicating the F/M swap service change, presenting the proposal to numerous elected officials and community stakeholders, clearly explaining the benefits and addressing questions and concerns.

His thoughtful engagement with these stakeholders has helped ensure transparency and trust throughout the process. Patrick also collaborated with colleagues in Dept. of Subways and Customer Communications to ensure the change was well communicated to riders, including organizing and executing a large-scale customer outreach effort of more than 400 customer ambassador shifts leading up to and during implementation.

These efforts have ensured that riders have clear and reliable information about the change and have been instrumental in helping them navigate the service change smoothly. In addition to being valued for his technical skill and sound judgment, Patrick's leadership, communication skills, and commitment to collaboration with colleagues and to serving customers make him exceptionally deserving of this award.



## **ABOUT THE METROPOLITAN TRANSPORTATION AUTHORITY & NEW YORK CITY TRANSIT**

The Metropolitan Transportation Authority is North America's largest transportation network, serving a population of 15.3 million people across a 5,000-square-mile travel area surrounding New York City through Long Island, southeastern New York State, and Connecticut.

New York City Transit and MTA Bus operate all subways and buses in New York City. Our 45,000 employees serve 4,500,000 passengers a day. We operate nearly 6,700 subway cars and 5,800 buses, and we maintain 472 subway stations, 640 miles of track, 27 bus depots and 70 shops and yards.

The MTA is governed by a 23-member Board of Directors, organized in eight committees. Members of the New York City Transit Committee include:

- Haeda Mihaltses, Chair
- Andrew Albert
- Samuel Chu
- Dan Garodnick
- David Jones
- Melva Miller
- Meera Joshi
- John Ross "JR" Rizzo
- John Samuelson
- Lisa Sorin
- Midori Valdivia