



Safety & Security Committee Meeting

Committee Update

February 23, 2026

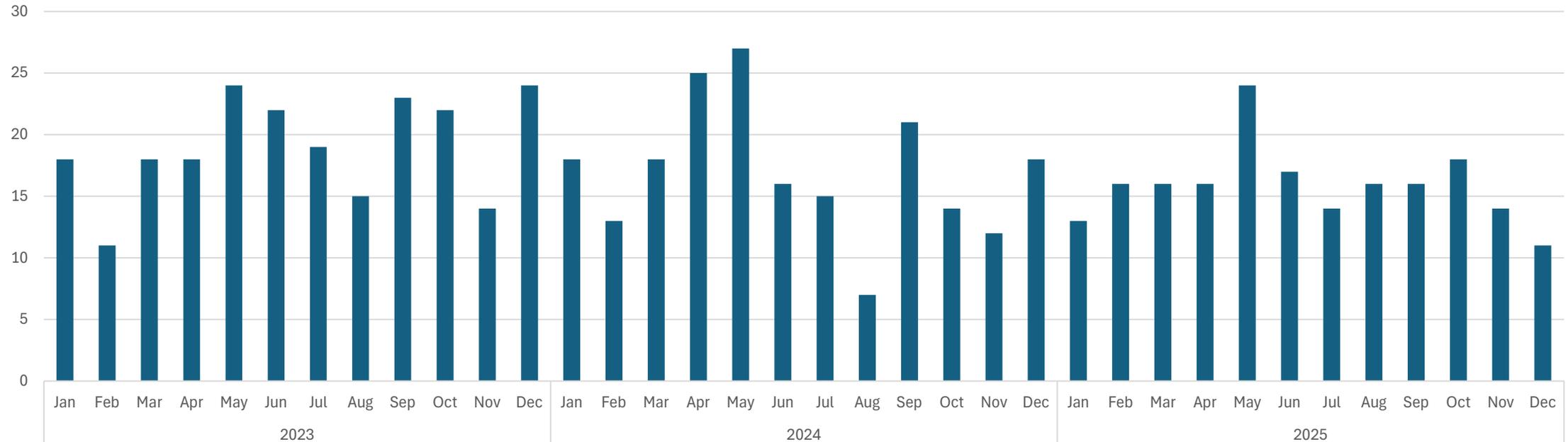


Workplace Violence

Assaults on Employees

Year	2025	2024	% Chng	2023	2025 % Chng v. 2023
Assaults	191	204	-6%	228	-16%
Rate per 1M Rides	0.102	0.117	-13%	0.134	-24%

MTA WPV Assaults by Month





Workplace Violence

Ongoing Initiatives & Programs

MTA Agency-Wide Initiatives

- Agency-wide Workplace Violence Prevention Policy
- Workplace Violence Prevention Training Program
- NYS and MTA Leadership organizational commitment
- Criminal Justice Advocate





Workplace Violence

Recent MTA Employee Assault Convictions

Date of Occurrence	Agency	Borough	Status
9/12/2023	NYCT Subway	Bronx	<ul style="list-style-type: none">• Pled Guilty in April 2025• 5 years in prison, followed by 5 years of post-release supervision
10/8/2024	NYCT Subway	Brooklyn	<ul style="list-style-type: none">• Pled Guilty on 8/25/25• 15 years in prison, followed by 5 years post-release supervision
1/2/2025	NYCT Subway	Bronx	<ul style="list-style-type: none">• Pled Guilty on 12/10/2025• 10 years in prison





Workplace Violence

Ongoing Initiatives & Programs

MNR & LIRR

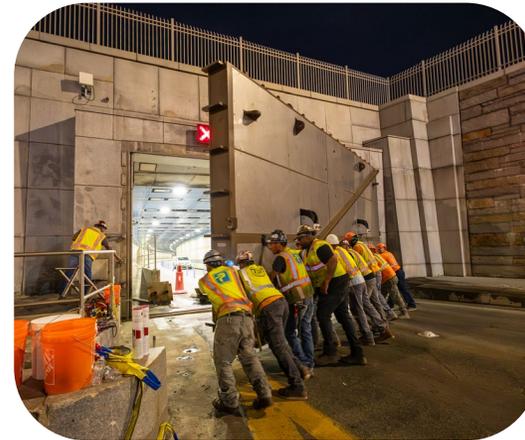
- Customer Messaging
- Workplace Violence incident hotline
- Leadership collaboration with Police & Security
- Annual Conductor Conflict Resolution Training
- Police/Security Deployments in Focused Areas

C&D

- Employee Engagement and Safety Communications
- Worksite Assessments and Compliance Reviews

B&T

- Annual Reviews with Authorized Employee Representatives
- Workplace Violence Prevention Training Compliance





Workplace Violence

Ongoing Initiatives & Programs

NYCT Buses

- Partially & Fully Enclosed Bus Operator Compartments
- Bus Operator Window Louver Pilot Expansion
- Eagle Team/NYPD Expansion and Bus Hub Deployment
- Customer Facing Display Monitors on Buses



NYCT Subway

- Conductor Cab Cameras
- Platform Barriers
- Strategic Deployments
- Employee De-escalation Training



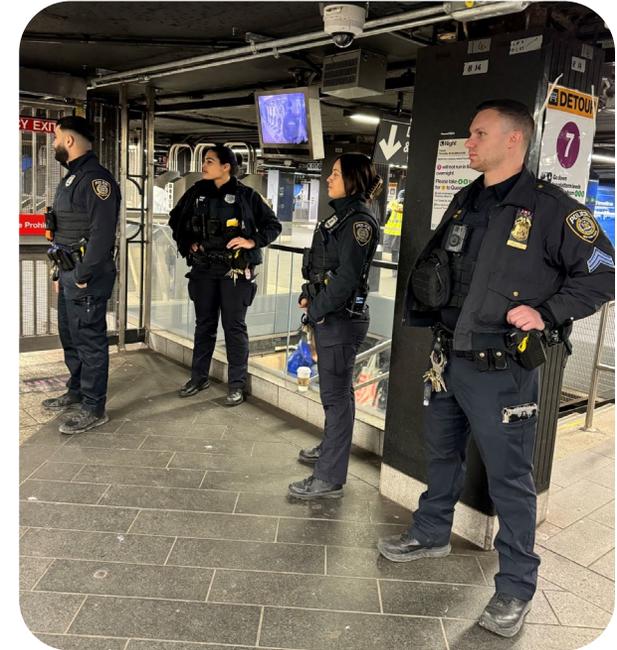


Workplace Violence

Ongoing Initiatives & Programs

MTAPD

- Officer Training
- Post Incident Review
- Review of best practices and trends
- Supervisor coaching and development
- Peer support services





Conclusion

Questions?