



# Corporate Compliance

February 26, 2026

At the MTA, we recognize that robust internal control procedures are essential to maintaining the integrity, efficiency, and accountability of our operations. These control procedures safeguard our assets, ensure accurate financial reporting, and help us comply with all applicable laws and regulations.

## **Our Commitment**

We will continue to implement and monitor Enterprise Risk Management ([ERM](#)) that promotes transparency and ethical conduct.

All employees are expected to adhere to established policies and procedures designed to prevent errors, fraud, and mismanagement.

Regular reviews and assessments will be conducted to ensure compliance and identify opportunities for improvement.

## **Your Role**

Every member of the MTA plays a vital part in maintaining these standards. Please remain vigilant, report any irregularities promptly, and seek clarification whenever needed. Together, we can uphold the trust placed in us by our stakeholders and ensure the long-term success of the MTA.

Employees must be familiar with our policies, operating procedures, and the legal requirements that apply to their job responsibilities. Everyone is expected to ensure that their work is done properly and to report any internal control failures to their supervisors.

To learn more, please review the [ERM & You](#) presentation.

You can view all MTA policies at the [MTA Policy Portal](#) or from [MTA Today](#).  
For questions, please contact the MTA Ethics & Compliance Helpline at  
888-U-ASK-MTA (888-827-5682).

Thank you for your continued commitment to excellence and  
integrity. Compliance is everyone's responsibility.

Lamond W. Kearsce  
Chief Ethics, Risk, and Compliance Officer

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You are receiving this email as an MTA employee.  
[Contact us](#) with feedback, ideas, and submissions.