



Metropolitan Transportation Authority

State of New York

December 3, 2025

To Our Vendors:

As the holiday season approaches, we wish to express our sincere appreciation to all of you who have assisted us in our commitment to provide excellent service to our customers.

The holiday season is also the occasion to remind each of you that the MTA's Code of Ethics which strictly prohibits our employees or members of their families from soliciting or accepting gifts or favors, of any kind, not only during this holiday season but at any time during the year. In addition, our Vendor Code of Ethics prohibits you from offering gifts to our employees or members of their family.

We trust that you will honor our ethical standards with the assurance that your cooperation will be appreciated. If you have any questions regarding our Codes of Ethics and how it pertains to you, please call MTA Corporate Compliance at 646-252-1329.

Best wishes for the holiday season.

A handwritten signature in black ink, appearing to read "Lamond W. Kearse".

LAMOND W. KEARSE
MTA Chief Compliance Officer