

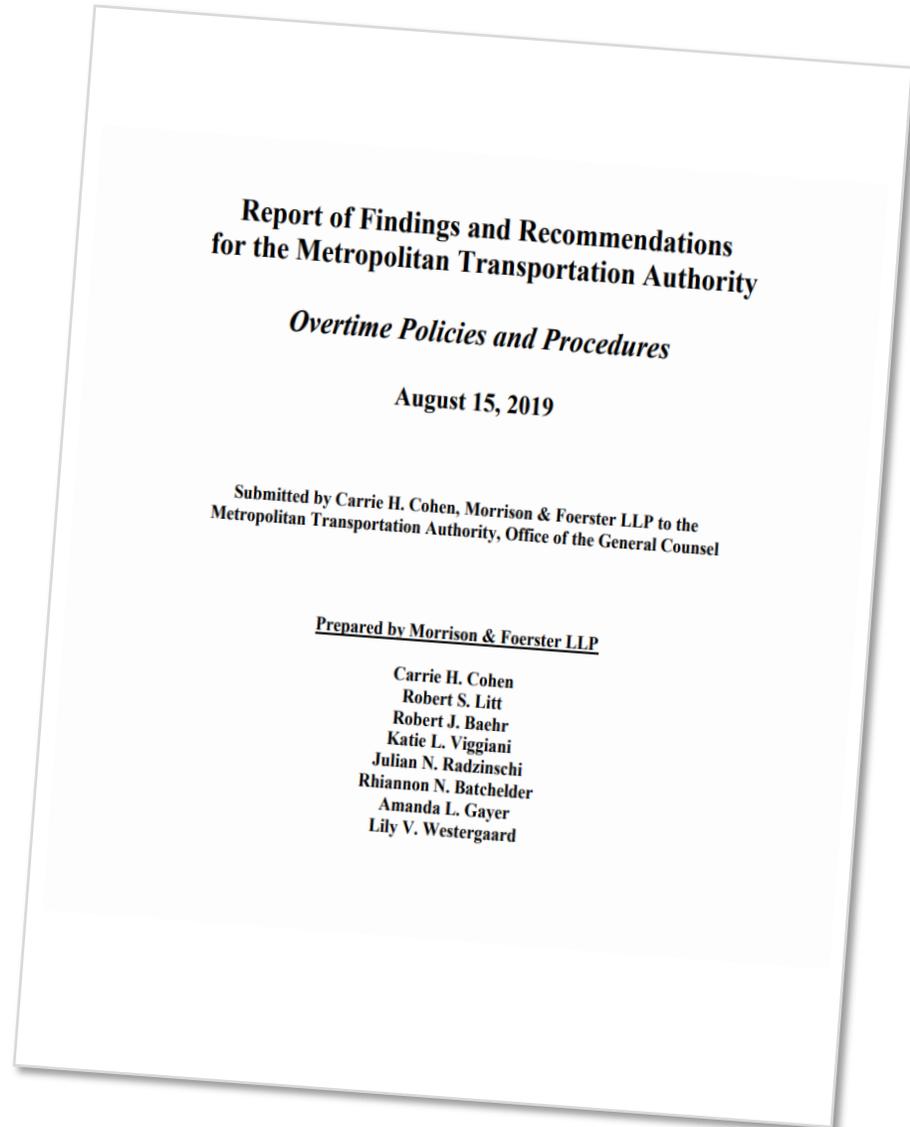


Managing Overtime





# Morrison & Foerster recommendations



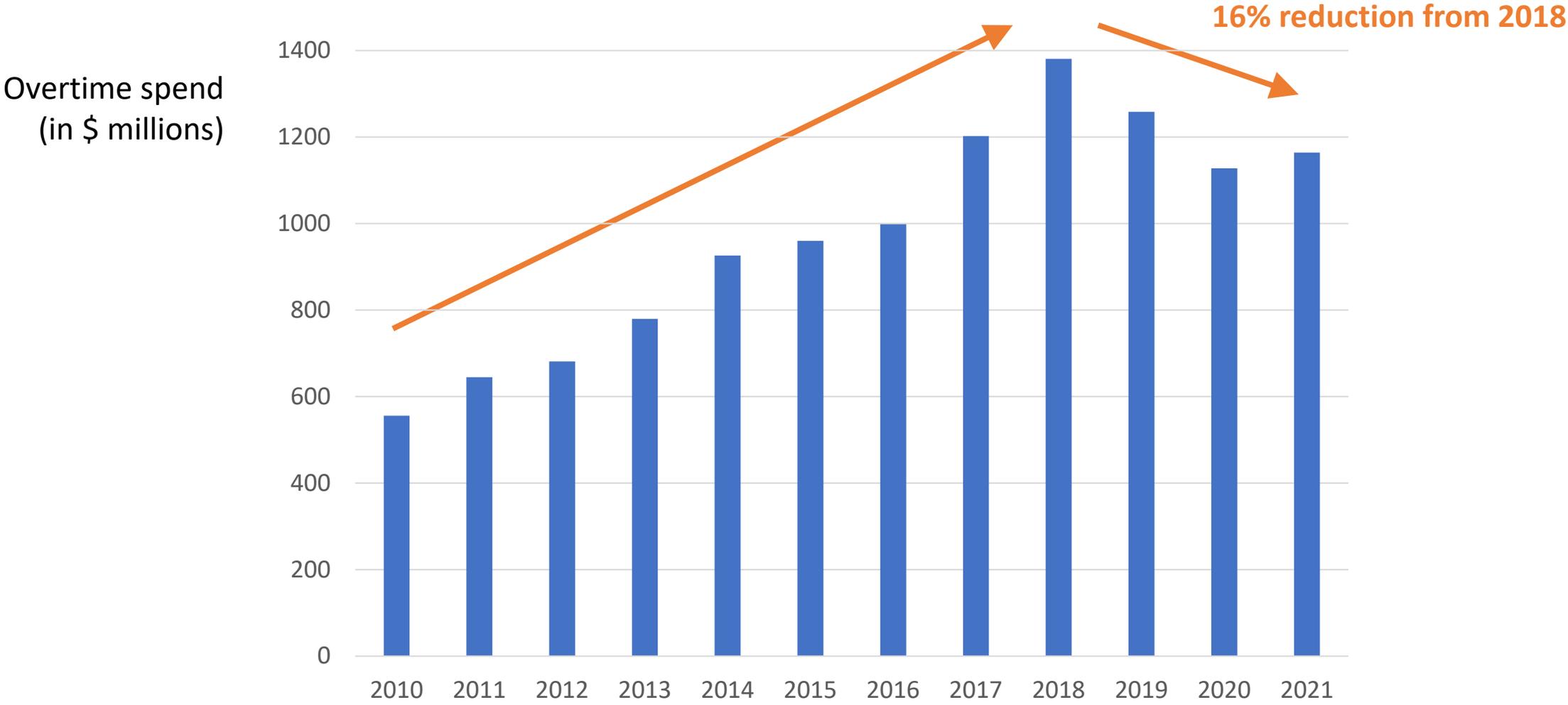
1. Establish more consistent overtime policies
2. Collect better data
3. Integrate timekeeping systems with payroll

# MTA has adopted new policies & practices to manage overtime

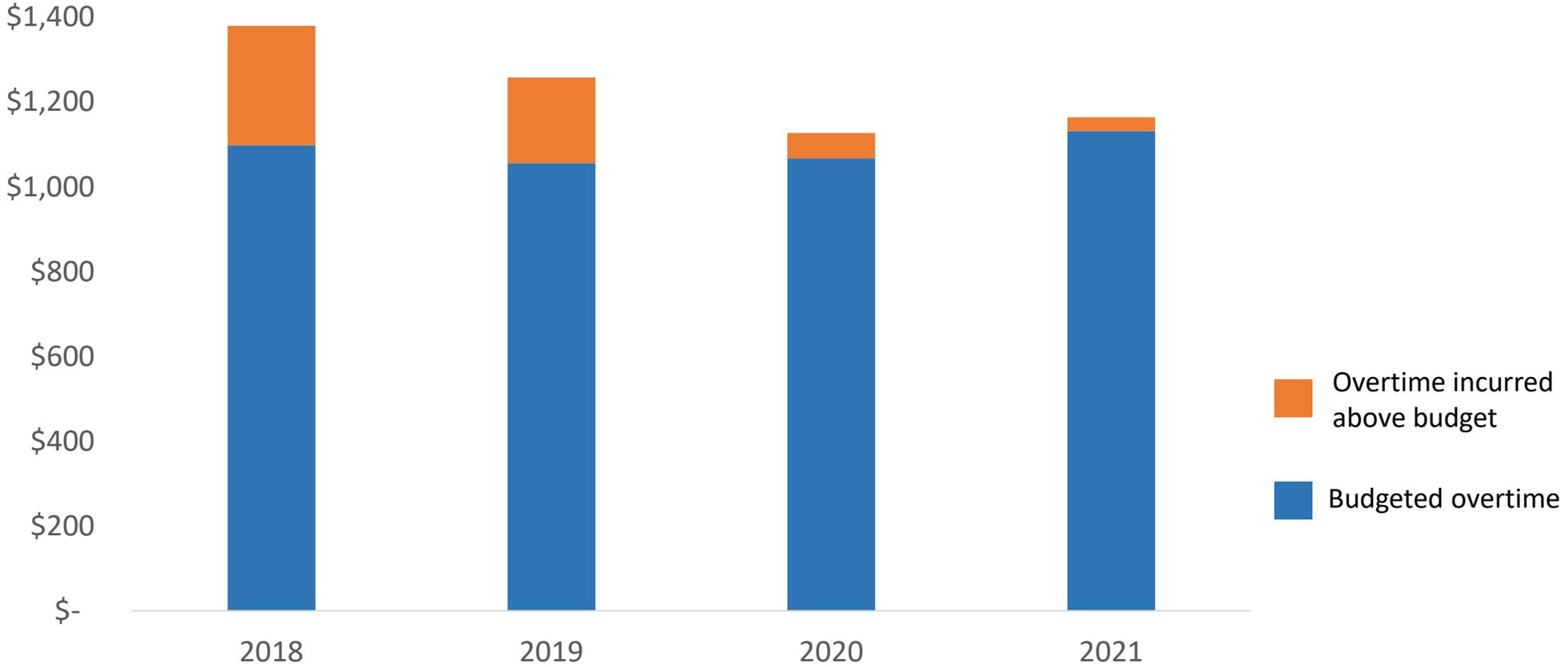
- One comprehensive overtime policy
- Everyone swipes
- Better data across the board
- More accountable managers
- Consistent protocol to review excessive overtime



# Overtime expenses are well below what they were pre-COVID



# Overtime costs are also coming in closer to budget



# The number of high earners is also down from 2018

